

Swimming In The Talent Pool The Evolution Of Recruiting

Swimming has been an Olympic sport since the inception of the modern Games, originating with the 100, 400, and 1500 freestyle events, and the 100 freestyle for sailors. Although the spirit of the sport remains, the technology and competitive formats have advanced tremendously through the years. The number of events has increased to the point where the sport produces a true reflection of the world's best swimmers when competing in various distances

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and performing different strokes. Historical Dictionary of Competitive Swimming examines the sport since its inception as an athletic event through a chronology, an introductory essay, a bibliography, and appendixes that detail Olympic and World Championships medal winners. The dictionary section contains more than 500 cross-referenced entries on individuals, major competitions, competitive strokes, and countries that have enjoyed significant success in the sport.

This carefully edited companion anthology provides provocative, eye-opening examples of the practice of sociology in a well-edited, well-designed, and

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affordable format. It includes short articles, chapters, and excerpts that examine common everyday experiences, important social issues, or distinct historical events that illustrate the relationship between the individual and society. The new edition will provide more detail regarding the theory and/or history related to each issue presented. The revision will also include more coverage of global issues and world religions.

Coaching foundation - Stroke technique - Coaching plans - Meets - Evaluation.

This updated fifteenth edition of Annual Editions: Human Resources gives you articles from the best of

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the public press. This reader is a valuable tool that includes readings such as: "Can You Interview for Integrity?" "Merging Compensation Strategies" "Learning from our Overseas Counterparts" This title is supported by the student website, <http://dushkin.com/online>.

The Swimming Pool

Talent Identification and Development in Sport

Chicago Tribune Index

Swimming Against the Tide

True Story of Para Swimmer Madhavi Latha

Sports -- Swimming

Drawing on Chinese sources hitherto unavailable in the

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West including official documents and interviews with top athletes, the author explores the rise of Chinese super sportswomen and their relationship with politics, culture and society before and during the Cultural Revolution and through China's transition to a market economy. Includes expert advice on changing direction in your career Get out of the rut and into your dream job This hands-on guide takes you through every aspect of finding and securing the job you want. From searching for vacancies through to preparing for the interview and making a strong impression, this book has it covered. Key personal development techniques, such as Neuro-linguistic Programming, are featured alongside specific

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job-hunting advice, helping you to develop a winning mindset and foster skills to take with you into your new career. Discover how to: Find the job that's right for you Write a knockout CV and cover letter Prepare for the interview Give a great presentation Build your confidence and develop a successful outlook

Identifying and developing talented athletes to their fullest potential is a central concern of sports scientists, sports coaches, and sports policymakers. However, there is very little practical and theoretical knowledge for those working in Paralympic sport. The book collates the state of the science of current knowledge and practice in talent identification and development in this context by

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capturing international perspectives of current systems and processes. Written by a team of leading international experts, Talent Development in Paralympic Sport: Researcher and Practitioner Perspectives explores key factors and issues in contemporary sport, including:

- current state of pathways in Paralympic sports across the globe*
- designing optimal developmental environments*
- long-term modeling of Paralympic athlete development*
- understanding the complexity of talent selection in Paralympic sport*

With an emphasis on practical implications for all those working in sport, the book offers an authoritative evaluation of the strengths and weaknesses of contemporary systems for identifying

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and developing talent in Paralympic sport. This is important reading for any student, researcher, practitioner, or coach with an interest in skill acquisition, youth Para sport, elite Paralympic sport, Paralympic sports coaching, Paralympic sports development, sport psychology, skill development, or sports engineering. In addition, there has been interest from universities to offer courses/modules specific to Paralympic sports.

The President of Williams College faces a firestorm for not allowing the women's lacrosse team to postpone exams to attend the playoffs. The University of Michigan loses \$2.8 million on athletics despite averaging 110,000 fans at each home football game. Schools across the

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country struggle with the tradeoffs involved with recruiting athletes and updating facilities for dozens of varsity sports. Does increasing intensification of college sports support or detract from higher education's core mission? James Shulman and William Bowen introduce facts into a terrain overrun by emotions and enduring myths. Using the same database that informed The Shape of the River, the authors analyze data on 90,000 students who attended thirty selective colleges and universities in the 1950s, 1970s, and 1990s. Drawing also on historical research and new information on giving and spending, the authors demonstrate how athletics influence the class composition and campus ethos of

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selective schools, as well as the messages that these institutions send to prospective students, their parents, and society at large. Shulman and Bowen show that athletic programs raise even more difficult questions of educational policy for small private colleges and highly selective universities than they do for big-time scholarship-granting schools. They discover that today's athletes, more so than their predecessors, enter college less academically well-prepared and with different goals and values than their classmates--differences that lead to different lives. They reveal that gender equity efforts have wrought large, sometimes unanticipated changes. And they show that the alumni appetite for winning

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teams is not--as schools often assume--insatiable. If a culprit emerges, it is the unquestioned spread of a changed athletic culture through the emulation of highly publicized teams by low-profile sports, of men's programs by women's, and of athletic powerhouses by small colleges. Shulman and Bowen celebrate the benefits of collegiate sports, while identifying the subtle ways in which athletic intensification can pull even prestigious institutions from their missions. By examining how athletes and other graduates view The Game of Life--and how colleges shape society's view of what its rules should be--Bowen and Shulman go far beyond sports. They tell us about higher education today: the

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ways in which colleges set policies, reinforce or neglect their core mission, and send signals about what matters.

Master the Freestyle Technique Used by the World's Fastest Swimmers

Historical Dictionary of Competitive Swimming

Women, Sport and Society in Modern China

Rejuvenation, Aphrodisia, Doping

The Complete Idiot's Guide to Making Home Videos

International Perspectives

Plunge into the water, accompany Antonio Argüelles on his Oceans Seven adventure, and, along the way, find out how to achieve your own dreams and goals. On

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August 3, 2017, Antonio Argüelles swam 35 kilometers from Northern Ireland to Scotland. When he arrived on the Scottish shore after a swim of nearly 14 hours through hypothermic currents wearing only a speedo, cap, and goggles, he became just the seventh person ever to conquer the Oceans Seven, an aquatic achievement on par with the Seven Summits. His feat made international news, in part because at 58 years old, he became the oldest athlete ever to complete the challenge. Despite all warnings and his own self-doubt, he

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endured stormy seas, 24-hour swims, venomous jellyfish blooms, and a host of other hazards to accomplish his dream. But no goal seized is an isolated incident, and Antonio's story is no exception. The Forever Swim is not only a tale of success; it is also the tale of how a hyperactive overweight boy would discover swimming, chase an Olympic dream, attend Stanford, and wade into the tangled web of Mexican politics. This is a story of risk, fear, confidence, failure, and loss. It shows how the ability to adapt, focus, and

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manage the mind enabled Antonio to overcome each setback that sought to take him down in and out of the water. The Forever Swim illuminates key strategies anyone can utilize to pursue their own goals and reminds us that no dream, however bold, is ever out of reach, as long as we are willing to chase it down with relentless discipline and joy. High Performance Youth Swimming provides an in-depth view of the physiological, biomechanical, and multifaceted underpinning of swimming success, with a

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focus on youth. Considerations of both growth and maturation processes and the intricacies of the swimming training environment are core throughout the book. Divided into sections on physiology of swimming, motor control, biomechanics, and long-term well-being, the book also includes chapters from international contributors on: Strength and conditioning Skill acquisition Overtraining Burnout Respiratory health This volume is for those interested in enhancing their art of coaching through a deeper understanding of

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the science of swimming, including swimming coaches, those who wish - and question how - to best support youth swimming performance, or anyone interested in swimming science more generally.

Winner of the 2012 National Book Critics Circle Award, *Autobiography Swimming Studies* is a brilliantly original, meditative memoir that explores the worlds of competitive and recreational swimming. From her training for the Olympic trials as a teenager to enjoying pools and beaches around the world as an adult,

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Leanne Shapton offers a fascinating glimpse into the private, often solitary, realm of swimming. Her spare and elegant writing reveals an intimate narrative of suburban adolescence, spent underwater in a discipline that continues to inspire Shapton's work as an artist and author. Her illustrations throughout the book offer an intuitive perspective on the landscapes and imagery of the sport. Shapton's emphasis is on the smaller moments of athletic pursuit rather than its triumphs. For the accomplished

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athlete, aspiring amateur, or habitual practitioner, this remarkable work of written and visual sketches propels the reader through a beautifully personal and universally appealing exercise in reflection.

John McGrath is an executive chef, author and an active film critic who has reported for radio, television and print media for more than 16 years. Author of Watch This Movie, a collection of reviews of his top 1000 films, John is also a veteran of seven Cannes Film Festivals. His last book

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Its All Part of the Alpine Experience took a behind the scenes look at life as a seasonaire in the worlds most famous ski resort, Chamonix Mont Blanc. Cannes Confidential reveals everything there is to know about the legendary Cannes Film Festival but too afraid to ask. No one has previously attempted taking such an insiders look at the cinema cognoscenti, the hype, the Riviera underworld and the glitz, glamour, sleaze, sex and debauchery that intermingles with the lifestyles of the rich and famous and is the real life

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blood of the famous festival.

The Leadership Quotient

Testosterone Dreams

Duels in the Pool

Princeton Alumni Weekly

Computerworld

Human Resources 05/06

Two reclusive sisters. A crumbling mansion. A dead doppelgänger. The New York Times bestseller from the author known as the American Agatha Christie. The Birches was one of the grand mansions of the 1920s, with a ballroom, tennis courts, and, of course, a swimming pool. But after the crash of '29, when

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Lois and Judith's father killed himself to escape his debts, the family turned the summer home into a fulltime retreat from the world. Decades later, Judith is the queen of New York society, a fast-living beauty whose nerves are beginning to fray, while Lois still lives in the dilapidated old mansion, writing mystery novels to pay the bills. She is about to encounter a mystery of her own. To stave off a nervous breakdown, Judith moves in with her kid sister. Terrified of an unnamed threat, she nails her windows shut and locks the door. Soon, a woman is found dead in the pool—a stranger who bears a shocking resemblance to Judith. In a family with a

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history of tragedy, a chilling new chapter is about to be written.

Swimming in the Talent Pool
The Evolution of Recruiting

You are already a leader, even if you don't yet know it. You can become a great leader, which the world desperately needs-leaders with courage, compassion, and the ability to raise each unique individual to their highest levels of performance. Leadership is a learned series of skills and behaviors; however, the path to becoming a great leader first begins with the acknowledgment that you are one, followed by your strong desire and

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commitment to be a great one. The leadership quotient is built on

In its first two decades, much of cognitive science focused on such mental functions as memory, learning, symbolic thought, and language acquisition -- the functions in which the human mind most closely resembles a computer. But humans are more than computers, and the cutting-edge research in cognitive science is increasingly focused on the more mysterious, creative aspects of the mind. *The Way We Think* is a landmark synthesis that exemplifies this new direction. The theory of conceptual blending is already widely known in

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laboratories throughout the world; this book is its definitive statement. Gilles Fauconnier and Mark Turner argue that all learning and all thinking consist of blends of metaphors based on simple bodily experiences. These blends are then themselves blended together into an increasingly rich structure that makes up our mental functioning in modern society. A child's entire development consists of learning and navigating these blends. *The Way We Think* shows how this blending operates; how it is affected by (and gives rise to) language, identity, and concept of category; and the rules by which we use blends to understand ideas that are new to us. The

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result is a bold, exciting, and accessible new view of how the mind works.

Conceptual Blending And The Mind's Hidden Complexities

Holding Up More Than Half the Sky

The Evolution of Recruiting

Talent Development in Paralympic Sport

Resumes For Dummies

Swimming Studies

Having grown from 390 athletes from fourteen countries to nine thousand athletes from seventy-eight countries, the Maccabiah Games (or the

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“Jewish Olympics,” as it has come to be known) continue to gain popularity. The Maccabiah Games, which take place in Israel, first began in 1932, and the latest games took place in July of 2013, with the debut of participants from Cuba, Albania, and Nicaragua. Sports range from table tennis to ice hockey, basketball, chess, and much more. Past participants have included former NBA coach Larry Brown, Olympic swimmers Mark Spitz and Jason Lezak, and Olympic gymnast Mitch Gaylord, among others. The Jewish Olympics details the history of the Maccabiah Games, including how they began, how

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they have grown in popularity, how they have impacted the Jewish community worldwide, and much more. In addition, it highlights the countless special achievements of the athletes over the course of the nineteen games. The Jewish Olympics is a detailed and fascinating history that will interest any sports fan, as well as individuals interested in cultural events. Skyhorse Publishing, as well as our Sports Publishing imprint, is proud to publish a broad range of books for readers interested in sports—books about baseball, pro football, college football, pro and college basketball, hockey, or soccer, we have a

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book about your sport or your team. In addition to books on popular team sports, we also publish books for a wide variety of athletes and sports enthusiasts, including books on running, cycling, horseback riding, swimming, tennis, martial arts, golf, camping, hiking, aviation, boating, and so much more. While not every title we publish becomes a New York Times bestseller or a national bestseller, we are committed to publishing books on subjects that are sometimes overlooked by other publishers and to authors whose work might not otherwise find a home. Outlines steps to creating a resume, including special

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advice for handling employment gaps, job hopping, and lack of experience.

NEW YORK TIMES BESTSELLER • The darkly suspenseful tale of two families struggling to make the hardest decision of their lives—all over the course of one meal. Now a major motion picture. “Chilling, nasty, smart, shocking, and unputdownable.”—Gillian Flynn, author of Gone Girl It’s a summer’s evening in Amsterdam, and two couples meet at a fashionable restaurant for dinner. Between mouthfuls of food and over the scrapings of cutlery, the conversation remains a gentle hum of polite discourse. But behind

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the empty words, terrible things need to be said, and with every forced smile and every new course, the knives are being sharpened. Each couple has a fifteen-year-old son. The two boys are united by their accountability for a single horrific act—an act that has triggered a police investigation and shattered the comfortable, insulated worlds of their families. As the dinner reaches its culinary climax, the conversation finally touches on their children, and as civility and friendship disintegrate, each couple shows just how far they are prepared to go to protect those they love.

A NEW YORK TIMES NOTABLE BOOK “A

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European Gone Girl . . . A sly psychological thriller.”—The Wall Street Journal “Brilliantly engineered . . . The novel is designed to make you think twice, then thrice, not only about what goes on within its pages, but also the next time indignation rises up, pure and fiery, in your own heart.”—Salon “You’ll eat it up, with some fava beans and a nice Chianti.”—Entertainment Weekly “[Koch] has created a clever, dark confection . . . absorbing and highly readable.”—New York Times Book Review “Tongue-in-cheek page-turner.”—The Washington Post “[A] deliciously Mr. Ripley-esque drama.”—O: The Oprah

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Magazine

Pooling Talent highlights relay teams, squads, and programs spanning nearly a century of competitive swimming. From the 1976 U.S. Women's 400 Freestyle relay to the 2001 Australian squad, and even including the North Baltimore Aquatic Club that has trained some of swimming's top athletes, Matthew De George details these amazing assemblages of talent. De George delves into the intricate interplay between team and individual success, how four opponents can mesh quickly into a team and meet the challenges of performing as one.

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Certain accomplishments, even by some of the most illustrious names in the lexicon of swimming greats, can only be explained through the lens of the teams supporting them—Michael Phelps would never have earned a record eight gold medals in the 2008 Olympics were it not for his teammates' world-record setting efforts in the 400 freestyle. Each chapter in Pooling Talent examines a separate relay team, national squad, or program, profiling the top swimmers, detailing their best moments, and examining what made that team so successful. Extensively researched, this book takes a novel look

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at swimming accomplishments old and new, casting the accolades of individuals in a fresh light.

The 100 Greatest Swimmers in History

The Total Immersion Way for Anyone to Master Open-water Swimming

Home

Exploring the Architecture of Everyday Life Readings Sociology

They Ruled the Pool

Swimmers of all ages and abilities will find this illustrated guide a key reference to the art and technique of the sport. Acclaimed Masters Coach Ed Nessel, who

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holds advanced degrees in biochemistry and physiology, offers valuable insight into the science of swimming, including nutrition, the body's adaptation to vigorous exercise, the proper balance of training (both in and out of the pool) with rest and recovery, and keys to staying healthy. Plus he covers the fine points of each stroke: freestyle, backstroke, breaststroke, butterfly, and individual medley each get a chapter, and race skills also receive close attention. Detailed line drawings, charts and tables, anecdotes, and a year's training cycle for competitive swimmers make this a must for anyone headed into the pool.

Talent, skill, and a passion to compete: These are the characteristics that define elite-level swimmers. But as

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the sport's best coaches know, even the most gifted of athletes won't develop these traits without a plan—one that recognizes talent, develops skills, and nurtures success. Developing Swimmers is the only book to offer a comprehensive, long-term plan beginning at an age-group level. Renowned coach Michael Brooks shares the insights, secrets, and strategies that have transformed his athletes and swim teams from novice competitors to distinguished champions. Developing Swimmers will show you how to -evaluate and identify talent in even the youngest swimmers; -establish realistic yet challenging short- and long-term goals for your athletes; -assess and refine strokes for greater power and efficiency; -improve starts, turns, and finishes for faster times; -structure

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positive and productive practices for swimmers and swim teams; and -foster your swimmers' passion, bolster commitment, and instill winning attitudes. From motivation to meet management to race-day tactics, Developing Swimmers covers it all. It is the guide every coach should have on the shelf. With Developing Swimmers, you will improve the performance of your swimmers—and your entire team.

An individual sport at its core, swimming is defined by iconic rivalries such as those between Ian Thorpe and Grant Hackett, Michael Phelps and Ryan Lochte, and Jenny Thompson and Dara Torres. Spanning nearly 100 years, this book highlights the best of these contests, including individual showdowns, team battles, friendly

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competitions, and heated political rivalries. From their early beginnings through the highlights of their careers, this book follows the top athletes in the sport and the rivals who pushed them to the pinnacle of swimming. Exhaustively researched, Duels in the Pool includes original interviews and rich details, shining a light on some of the sport's finest athletes and the rivalries that propelled them to greatness. This book will appeal not only to sports historians and researchers but also to fans of swimming at every level.

"Testosterone Dreams is a detailed and frightening look at the shifting balance between patients' fantasies and the entrepreneurial bioscience that fuels these desires. Hoberman reveals the darker side of medicine that

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enhances athletic performances, and how the publicity given those performances generates wider demands for enhancement medicine. This book is a crucial contribution to the ethical deliberation of who we humans want to be, as bodies and as selves."—Arthur W. Frank, author of The Wounded Storyteller

**High Performance Youth Swimming
The Dinner**

Triathlon Swimming Made Easy

Swimming in the Talent Pool

Black Masculinity and the Cinema of Policing

The Game of Life

This book offers a critical survey of film and media representations of black masculinity in the early twenty-first-

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century United States, between President George W. Bush ' s 2001 announcement of the War on Terror and President Barack Obama ' s 2009 acceptance of the Nobel Peace Prize. It argues that images of black masculine authority have become increasingly important to the legitimization of contemporary policing and its leading role in the maintenance of an antiblack social order forged by racial slavery and segregation. It examines a constellation of film and television productions—from Antoine Fuqua ' s Training Day to John Lee Hancock ' s The Blind Side to Barry Jenkin's Moonlight—to illuminate the contradictory dynamics at work in attempts to reconcile the promotion of black male patriarchal empowerment and the preservation of gendered antiblackness within political and popular culture.

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Folder contains two copies of a New York Times Magazine article titled, " A New Pool of Talent" by Phillip Hoose. The article discusses black swimmers breaking onto the scene of a predominantly white sport.

Gordon Korman's classic, bestselling series celebrates its 35th anniversary! Macdonald Hall's ivy-covered buildings have housed and educated many fine young Canadians. But Bruno Walton and Boots O'Neal are far from being fine young Canadians. The roommates and best friends are nothing but trouble! Together they've snuck out after lights-out, swapped flags, kidnapped mascots . . . and that's only the beginning. When Bruno and Boots learn that Macdonald Hall is about to lose some of its best students to its arch-rival, York Academy, because the Hall doesn't have a swimming pool, they go on

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the warpath, determined to save the school. But their fundraising schemes turn to hilarious chaos! Join two of Gordon Korman's most memorable characters in seven side-splitting, rip-roaring adventures! Macdonald Hall is the series that started it all, and thirty-five years later it remains a must-read for old fans and new, the young -- and the young at heart.

In *Swim Speed Secrets*, 4-time Olympian, gold medalist, and triathlon world champion Sheila Taormina reveals the swim technique used by the world's fastest swimmers. Over the course of 4 Olympic Games and throughout her career as a world champion triathlete, Taormina refined her exceptional technique as a student of the sport, studying the world's best swimmers using underwater photographs and video analysis.

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From Johnny Weissmuller to Michael Phelps, the world ' s fastest swimmers share two common elements: high stroke rate and a high-elbow underwater pull. Many swimmers and triathletes neglect the underwater pull, distracted by stroke count or perfecting less critical details like body position, streamlining, and roll. Swim Speed Secrets focuses on producing power—the most crucial element of swimming—to help triathletes and swimmers overhaul their swim stroke and find the speed that ' s been eluding them. With a commonsense approach that comes from decades of practice and years of hands-on coaching experience, Taormina shows swimmers how to transition to faster swimming. Swim Speed Secrets includes: The best drills to cultivate a more sensitive feel for the water Dryland and strength building exercises to

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develop arm position and upper body musculature Crisp photos of Olympic swimmers and variations in their high-elbow underwater pull Clear descriptions of the key moments of the underwater pull Tips that helped her perform at a world-class level for two decades Sheila Taormina ' s Swim Speed Secrets brings the focus back where it belongs—to a powerful underwater stroke. With this approach, triathletes and swimmers can stop swimming for survival and break through to new levels of speed and confidence in the water.

Job Hunting and Career Change All-In-One For Dummies

Pooling Talent

Examining Sports Development

The Way We Think

Go Jump in the Pool!

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The Jewish Olympics

For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network.

Identifying talent in athletes and developing that ability to its fullest potential is a central concern of sport scientists, sports coaches and sports policy makers. This book offers a comprehensive synthesis of current knowledge in talent identification and development in sport, from the biological basis of ability to the systems and processes within sport

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through which that ability is nurtured. Written by a team of leading international experts, the book explores key factors and issues in contemporary sport, including: genetics secondary factors such as birth date, cultural context and population size perceptual motor skill acquisition and expertise sports development policy in-depth case studies, including European soccer, East African running and US pro sports. With an emphasis throughout on practical implications and processes for all those working in sport, the book offers an authoritative evaluation of the strengths and weaknesses of contemporary systems for identifying and developing talent in sport. This is important reading for any student, researcher or practitioner with an interest in skill acquisition, youth sport, elite sport,

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sports coaching or sports development.

Competitive swimming is one of only five sports to have been contested at every Olympic Games since the first competition of the modern era was held in 1896. While only a handful of swimming events took place that year, the sport has grown considerably since then—at the 2012 Olympic Games in London, there were 16 swimming events on the schedule for both men and women. The growth of competitive swimming has given athletes the opportunity to push the limits in the pool, and for more than a century countless swimmers have done just that, proving their worth to be considered one of the best. They Ruled the Pool looks at the careers of the 100 greatest swimmers in history, profiling some of the biggest names the

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sport has seen, from Mark Spitz and Tracy Caulkins to Janet Evans and Michael Phelps. Each swimmer is ranked based on achievements such as Olympic medals, world and European championships, and world records. Chapters include biographical information, accomplishments, records, finest performances, and insight into how the swimmer became one of the best in the sport. Thoroughly researched and compiled, *They Ruled the Pool* also contains appendixes that serve as quick reference tools for those wanting to see world and Olympic medal counts of the profiled swimmers. Fans, coaches, athletes, and researchers alike will find this an indispensable resource.

Commodified and Criminalized examines the centrality of

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sport to discussions of racial ideologies and racist practices in the 21st century. It disputes familiar refrains of racial progress, arguing that athletes sit in a contradictory position masked by the logics of new racism and dominant white racial frames. Contributors discuss athletes ranging from Tiger Woods and Serena Williams to Freddy Adu and Shani Davis. Through dynamic case studies, *Commodified and Criminalized* unpacks the conversation between black athletes and colorblind discourse, while challenging the assumptions of contemporary sports culture. The contributors in this provocative collection push the conversation beyond the playing field and beyond the racial landscape of sports culture to explore the connections between sports representations and a broader history of

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racialized violence.

Swimming's Greatest Teams

A Gatecrasher's Guide to the World's Most Famous Film Festival

Coaching Swimming Successfully

Commodified and Criminalized

Swimming's Greatest Rivalries

Train Like a Champion

Offers tips on how to buy the right camcorder at the right price, and create entertaining home videos from pre-production to editing.

Sports development takes place in continually evolving – and expanding – territory. If new policies are to be

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implemented effectively, it is vital to understand how development policy translates into the real world. Until now no single text has examined how sports development policies are implemented and experienced 'at the coal face' of community and performance sport. As well as critical analysis of models and concepts in sports development, Examining Sports Development presents original case studies from practising sports development professionals working in a variety of areas, including: national and regional policy school sport talent identification and development sports club development coach development sport and social inclusion sports and crime prevention sports and health promotion. Sports

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development is evolving as a profession, especially in matters of education and training. This book encourages critical reflection, pointing the way to accountable policymaking and a long-term future for sports development professionals. It is essential reading for all students and practitioners working in sports development.

'Swimming in the Talent Pool: the evolution of recruiting' by Michelle Furyaka with an introduction written by Jonathan Reichental, Chief Information Officer of the City of Palo Alto, explores the world of contemporary recruiting with a specific focus on the technology sector. The book aims to revive the image of the recruiting firm,

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with its importance articulated through the candid executive interviews. Michelle Furyaka, the CEO of NPD Global, the New York-based recruitment firm, discusses the widening gaps within the industry and shares her ideas on how best approach these issues. The book is a result of a series of interviews with the leading industry experts, agreeing on the importance of the recruiting firms' future presence and progress. The book raises awareness of the key governmental initiatives improving the conditions of the industry today and stresses the significance of citizen support for these steps. Finally, and most importantly, the project promotes the idea of change from within, seen as the key to the bright future

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of recruiting.

Swimming Against the Tide is an inspirational story about an ordinary woman with extraordinary grit who set out to create a fair and inclusive world for the persons with disability. When she was seven months old, a massive polio attack left Madhavi paralyzed below the shoulder. But her parents refused to leave her to her fate. With their most powerful wealth—patience and love—they gave Madhavi the wings to set out and conquer the world on her own terms. Triumphant over a near-death situation with hydrotherapy, she eventually became a national champion in para swimming. She then started a movement called ‘Yes, We Too Can!!!’

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and co-opted other athletes with disabilities to realize their dreams through access to sports. Banker, public speaker and National Para Swimming Champion with 30 medals for swimming at the state and national level, co-founder of the Paralympic Swimming Association of Tamil Nadu, the Wheelchair Basketball Federation of India and more, behind this stellar list of accolades is the story of a young girl from a sleepy little village who dared to dream and challenged her circumstances, determined to surge through 'disability', emerging a winner and becoming an inspiration to many.

The Forever Swim

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