

Award-winning psychology writer Annie Paul delivers a scathing exposé on the history and effects of personality tests. Millions of people worldwide take personality tests each year to direct their education, to decide on a career, to determine if they'll be hired, to join the armed forces, and to settle legal disputes. Yet, according to award-winning psychology writer Annie Murphy Paul, the sheer number of tests administered obscures a simple fact: they don't work. Most personality tests are seriously flawed, and sometimes unequivocally wrong. They fail the field's own standards of validity and reliability. They ask intrusive questions. They produce descriptions of people that are nothing like human beings as they actually are: complicated, contradictory, changeable across time and place. The Cult Of Personality Testing documents, for the first time, the disturbing consequences of these tests. Children are being labeled in limiting ways. Businesses and the government are wasting hundreds of millions of dollars every year, only to make ill-informed decisions about hiring and firing. Job seekers are having their privacy invaded and their rights trampled, and our judicial system is being undermined by faulty evidence. Paul's eye-opening chronicle reveals the fascinating history behind a lucrative and largely unregulated business. Captivating, insightful, and sometimes shocking, The Cult Of Personality Testing offers an exhilarating trip into the human mind and heart.

Emotions of Normal People

Developing Leadership Talent

Supervisory Test Battery (STB)

Plant Operator Selection System Secrets

Exam Prep and Practice Test Questions for the Test of Essential Academic Skills Version 5

How to familiarise yourself with genuine recruitment tests and get the job you want

Part of a series of textbooks which have been written to support A levels in psychology. The books use real life applications to help teach students what they need to know. Readers are encouraged to use aims, methods, results and conclusions of the key studies to support their own arguments.

Fuel calculation tests is a comprehensive workbook that contains over 300 sample test questions and answers. It is the perfect guide for anyone who is required to sit a Fuel Calculation Test.

Are you a graduate? Looking for a brilliant job? Then you should know that over 95 percent of the FTSE 100 companies use psychometric and management tests to select their graduate recruits, as do the police, the Civil Service, local authorities, the Armed Forces, the Fire Service, financial institutions, the motor industry, the IT industry - the list is endless. In fact, tests are now an integral part of the recruitment process for most medium-large sized organisations worldwide. So if you're looking for a job, you need this book! It includes: 37 genuine graduate-level practice tests from SHL Group plc, the biggest test publisher in the world; 227 questions covering verbal, numerical, abstract and spatial reasoning, mechanical comprehension, fault diagnosis, accuracy and personality; and, genuine practice Brainstorm, Scenarios and Fastrack management tests. It also includes valuable advice on: online psychometric tests; researching your target employer; and, assessment centre visits (including role-plays, group discussions, in-tray exercises and presentations). This book gives you the three things you need to pass graduate-level psychometric and management tests: information, confidence, and plenty of practice.

In this book, author Andrea Shavick explains all there is to know about psychometric tests: what they are, what they measure, who uses them, why they're used, how they're changing, how to survive them, and even how to avoid them altogether! It includes 35 different, genuine, practice test from SHL Group pls, the world's biggest test publisher. It has 265 questions covering verbal, numerical, abstract and spatial reasoning; mechanical comprehension; fault diagnosis; acutness and personlaity. This book gives you the information, confidence and practice to pass psychometric tests.

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The first book by the reclusive inventor of the world ' s most iconic puzzle THE RUBIK ' S CUBE. Erno Rubik inspires us with what he ' s learned in a lifetime of creating, curiosity, and discovery. Erno Rubik was a child when he first became obsessed with puzzles of all kinds. " Puzzles, " he writes, " bring out important qualities in each of us: concentration, curiosity, a sense of play, the eagerness to discover a solution. " To Rubik puzzles aren ' t just games—they ' re creativity machines. He encourages us to embrace our inner curiosity and find the puzzles that surround us in our everyday lives. " If you are determined, you will solve them, " he writes. Rubik ' s own puzzle, the Cube, went on to be solved by millions worldwide for over forty years, become one of the bestselling toys of all time, and to be featured as a global symbol of intelligence and ingenuity. In Cubed, Rubik covers more than just his journey to inventing his eponymous cube. He makes a case for always being an amateur—something he has always considered himself to be. He discusses the inevitability of problems during any act of invention. He reveals what it was like to experience the astonishing worldwide success of an object he made purely for his own play. And he offers what he thinks it means to be a true creator (hint: anyone can do it). Steeped in the wisdom and also the humility of a born inventor, Cubed offers a unique look at the imperfect science of creation.

Offers exercises, examples, and practice questions to prepare for a civil service, military, or trade exam.

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