

Sap Hr Learning Guide

Enter the fast-paced world of SAP HANA 2.0 with this introductory guide. Begin with an exploration of the technological backbone of SAP HANA as a database and platform. Then, step into key SAP HANA user roles and discover core capabilities for administration, application development, advanced analytics, security, data integration, and more. No matter how SAP HANA 2.0 fits into your business, this book is your starting point. In this book, you'll learn about: a. Technology Discover what makes an in-memory database platform. Learn about SAP HANA's journey from version 1.0 to 2.0, take a tour of your technology options, and walk through deployment scenarios and implementation requirements. b. Tools Unpack your SAP HANA toolkit. See essential tools in action, from SAP HANA cockpit and SAP HANA studio, to the SAP HANA Predictive Analytics Library and SAP HANA smart data integration. c. Key Roles Understand how to use SAP HANA as a developer, administrator, data scientist, data center architect, and more. Explore key tasks like backend programming with SQLScript, security setup with roles and authorizations, data integration with the SAP HANA Data Management Suite, and more. Highlights include: 1) Architecture 2) Administration 3) Application development 4) Analytics 5) Security 6) Data integrated 7) Data architecture 8) Data center

Transitioning to cloud HCM? With this guide, learn how to integrate SAP SuccessFactors into your HCM landscape. Connect Employee Central to SAP ERP, SAP S/4HANA, and third-party systems, and perform cross-module talent integrations between Recruiting, Onboarding, Learning, and more. Then create custom integrations using APIs, the Integration Center, SAP Cloud Platform, and templates to suit your organization's specific requirements. Chart your own path to HCM in the cloud! In this book, you'll learn about: a. Employee Central Integrations Configure the packaged integrations between Employee Central and SAP ERP or SAP S/4HANA, and migrate your personnel data using the InfoPorter. Learn how to connect to Employee Central Payroll and third-party systems such as Kronos or Benefitfocus. b. Talent Integrations Integrate SAP SuccessFactors talent modules such as Recruiting, Performance & Goals, Learning, and more. Enable the attract-and-acquire, pay-for-performance, and identify-and-grow processes in your SAP SuccessFactors landscape! c. Custom Integrations Where standard integrations end, custom integrations begin. Determine whether your requirements merit custom work, and learn how to create your own integrations. Walk through use cases and step-by-step examples for using APIs, the Integration Center, SAP Cloud Platform, or templates. Highlights include: 1) SAP ERP HCM and SAP S/4HANA 2) Employee Central 3) Employee Central Payroll 4) Recruiting and Onboarding 5) Learning 6) Compensation and Variable Pay 7) Performance and Goals 8) Custom integrations 9) SAP Cloud Platform 10) Integration Center 11) Data migration 12) Third-party systems

Details and Overviews This is a detailed book that covers every screen of the SAP Menu and IMG. Details are preceded by overviews that show the larger picture and linkages between different concepts. Learning Guide This book can be used to learn SAP. You can start learning SAP using this book even if you know nothing about SAP. How to read this book in multiple iterations is explained in the book. Technical Reference If you are in SAP menu or IMG and want to find the relevant material in this book, it is very easy. Both SAP menu and IMG are expanded and hyperlinks are provided against each item. Just click the hyperlink and you are taken to the respective section. A New Approach to SAP Implementation You can use this book to implement SAP in a structured way. This approach is explained in the book. Configuration manual The documentation of SAP implementation includes a configuration manual. This configuration manual may be structured on the lines of this book. User manual The documentation of an SAP implementation includes a user manual. This book should serve as a generic user manual. Company-specific user manual may also be structured on the lines of this book and may include only company-specific guidelines for the users.

Your complete guide to safeguarding your SAP HANA 2.0 platform awaits! Get step-by-step instructions for configuring and maintaining each security element, from the new SAP HANA cockpit to privileges and roles. Learn how to secure database objects and provision and maintain user accounts. Then, dive into managing authentications, certificates, audits, and traces. Highlights include: 1) SAP HANA cockpit 2) Privileges 3) Catalog objects 4) User accounts 5) Roles 6) Authentication 7) Certificate management 8) Encryption 9) Lifecycle management 10) Auditing 11) Security tracing

Technology Associate Exam

TECHNICAL REFERENCE AND LEARNING GUIDE

Using Data to Inform, Transform, and Empower HR Decisions

SAP R3 FICO, HR, MM, SD, Basis Transaction Code Reference

SAP Cats

Technical Reference and Learning Guide

Work smarter with machine learning! Begin with core machine learning concepts—types of learning, algorithms, data preparation, and more. Then use SAP Data Intelligence, SAP HANA, and other technologies to create your own machine learning applications. Master the SAP HANA Predictive Analysis Library (PAL) and machine learning functional and business services to train and deploy models. Finally, see machine learning in action in industries from manufacturing to banking. a. Foundation Build your understanding of probability concepts and algorithms that drive machine learning. See how linear regression, classification, and cluster analysis algorithms work, before plugging them into your very own machine learning app! b. Development Follow step-by-step instructions to gather and prepare data, create machine learning models, train and fine-tune models, and deploy your final app, all using SAP HANA and SAP Data Intelligence. c. Platforms Use built-in SAP HANA libraries to create applications that consume machine learning algorithms or integrate with the R language for additional statistical capabilities. Work with the SAP Leonardo functional services to customize and embed pre-trained models into applications or bring your own model with the help of Google TensorFlow. 1) Development 2) Retraining 3) Implementation 4) SAP Data Intelligence 5) SAP HANA predictive analysis library 6) SAP HANA extended machine learning library 7) SAP HANA automated predictive library 8) Google TensorFlow 9) Embedded machine learning 10) SAP Conversational AI 11) SAP Analytics Cloud Smart Predict

Revised edition of the authors' SAP SuccessFactors employee central, [2016]

Sap Hr : Om, Pd & Training - Tech Reference & LearPHI Learning Pvt. Ltd.

Whether you're entering data, using SAP software on a daily basis, or need a foundational knowledge of navigating the SAP system, this book offers detailed steps and screenshots that walk you through the processes you need to do your job: logging on to the system, navigation and maintenance, creating reports, printing, and more.

A Guide for Beginners and End Users

Integrated Business Processes with ERP Systems

Migrating to SAP S/4HANA

Personnel Planning and Development Using SAP ERP HCM

The HR Scorecard

SAP HCM - A Complete Tutorial

Three experts in HR Resources introduce a measurement system that convincingly showcases how HR impacts business performance. Drawing from the authors' ongoing study of nearly 3,000 firms, this book describes a seven-step process for embedding HR systems within the firm's overall strategy--what the authors describe as an HR Scorecard--and measuring its activities in terms that line managers and CEOs will find compelling. Analyzing how each element of the HR system can be designed to enhance firm performance and maximize the overall quality of human capital, this important book heralds the emergence of HR as a strategic powerhouse in today's organizations.

Integrated Business Processes with ERP Systems, 1st Edition, provides a comprehensive introduction to business processes and ERP concepts. The authors have based this textbook on the official SAP ERP training curriculum so that readers will be very well prepared to take and pass the entry-level consultant certification exam from SAP. This certification is the ticket to the highest paying jobs and is extremely sought after by SAP customers and partners. The authors have the full support of the SAP University Alliance program to promote this book as the gold standard for SAP courses.

This book explains all the concepts underpinning the Organizational Management (OM), Personnel Development (PD) and Training and Event Management modules of SAP HR. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience. It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them. Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. Users can acquire a thorough understanding of different tasks and concepts underlying them. Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, SAP Menu and SAP Customizing Implementation Guide (IMG) . The last two follow the Table of Contents. If the reader is in SAP s User Menu or Configuration, the chapter number for these nodes can be found in SAP Menu and IMG . If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR OM, PD and Training can also be guided by the structure of this book.

The need for HR professionals to understand and apply data analytics is greater than ever. Today's successful HR professionals must ask insightful questions, understand key terms, and intelligently apply data, but may lack a clear understanding of the many forms, types, applications, interpretations, and capabilities of HR analytics. HR Analytics provides a practical approach to using data to solve real HR challenges in organizations and demystifies analytics with clear guidelines and recommendations for making the business case, starting an HR analytics function, avoiding common pitfalls, presenting data through visualization and storytelling, and much more.

Sap Hr Time Management: Technical Reference And Learning Guide Revised Edition

SAPUI5

CIO

Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide

Sap Hr : Om, Pd & Training - Tech Reference & Lear

Linking People, Strategy, and Performance

This book explains all the concepts underpinning SAP's HR Time Management Module. It is a compre-hensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience. • It can be read from the Senior Management's perspective to gain a broad understanding of the subject and what SAP can do for them. • Business Process Owners can achieve a higher level of under-standing by getting to know more of SAP concepts and how to perform different tasks in SAP. • Users can acquire a thorough understanding of different tasks and concepts underlying them. • Functional consultants and proficient users can read the book to gain a complete under-standing of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, 'SAP Menu' and 'SAP Customizing Implementation Guide (IMG)'. The last two follow the Table of Contents. If the reader is in SAP's User Menu or Configuration, the chapter number for these nodes can be found in 'SAP Menu' and 'IMG'. If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR Time Management and docu-mentation can also be guided by the structure of this book. A BETTER WORLD : There is a lot we can do to make our world a better world, just as we discover better ways to support our businesses. Read short articles inside on some of the ideas of World Integration and Improvement Initiative. World Government 691 World Language 693 Good Governance 699 City without Traffic Lights 705 SAP is a great software. One needs to fully understand its features in order to effectively exploit them for the benefit of customers. Mr. Agrawal's books on SAP HR have a unique approach. A chapter usually focuses on a single business concept, and discusses the user interface as well as its associated configuration. This logical division makes it easier for readers to understand the functionality. Another important feature of these books is the level of detail. Each screen and each field in a screen is explained. Explanation includes meaning, use case and in some cases guidelines. Details are balanced by overviews explaining the concepts and their relationships. While explaining functionality, Mr. Agrawal has taken efforts to highlight what can be done and how it is to be done. This is particularly important for less experienced users and consultants. Indicating chapter numbers against each menu and configuration item is a very useful innovation, as it establishes direct link between the SAP system and the book. Another useful feature is that these books can be read not only by consultants, but also by users, business process owners and even by senior managers. The importance of each topic for each category of users is specified. Mr. Agrawal has taken considerable pain in writing these books, and I congratulate Mr. Agrawal on his achievement and thank him for his contribution to the SAP community. K. Sanjai Regional Head–Asia Pacific & Japan, SAP Global Delivery

Details and Overviews This is a detailed book that covers every screen of the SAP Menu and IMG. Details are preceded by overviews that show the larger picture and linkages between different concepts. Learning Guide This book can be used to learn SAP. You can start learning SAP using this book even if you know nothing about SAP. How to read this book in multiple iterations is explained in the book. Technical Reference If you are in SAP menu or IMG and want to find the relevant material in this book, it is very easy. Both SAP menu and IMG are expanded and section number is provided against each item. A New Approach to SAP Implementation You can use this book to implement SAP in a structured way. This approach is explained in the book. Configuration manual The documentation of SAP implementation includes a configuration manual. This configuration manual may be structured on the lines of this book. User manual The documentation of an SAP implementation includes a user manual. This book should serve as a generic user manual. Company-specific user manual may also be structured on the lines of this book and may include only company-specific guidelines for the users.

The perfect teach-yourself guide for Learning SAP NetWeaver, SAP ECC, new mySAP Business Suite Components, and more.

SAP is a powerful software that can meet the needs of any business and for any type of business in any part of the world. Its all encompassing nature makes SAP complex. To understand SAP well, in this book on SAP MM Purchasing, like in his earlier four books on SAP (HR module), the author gives an indepth analysis of SAP, with its focus on materials management purchasing. Divided into 26 chapters, the book clearly explains both the SAP Menu and the Customizing Implementation Guide. It also indicates the chapter number where these are covered, thereby creating a direct link between the book and the SAP software. This well-organized book can be used to learn SAP from scratch. Being a learning guide, it would be immensely valuable for all those who are training to be SAP Consultant. The book would be especially useful to Business Process Owners and Senior Managers to get an overview of SAP and the important choices it offers. Salient Features • The book balances details with overviews which explain linkages between concepts. • Each chapter forms an important business concept and covers business processes carried out in SAP by the user. • The book can be used as a User Manual by SAP readers. • SAP implementation becomes easy by using the book.

SAP SD Sales Support

Ttechnical Principles and Programming

SAP SuccessFactors

A Case Study Approach

The Comprehensive Guide

Using SAP

Data is your most valuable leadership asset—here's how to use it The Data Driven Leader presents a clear, accessible guide to solving important leadership challenges through human resources-focused and other data analytics. This engaging book shows you how to transform the HR function and overall organizational effectiveness by using data to make decisions grounded in facts vs. opinions, identify root causes behind your company's thorniest problems and move toward a winning, future-focused business strategy. Realistic and actionable, this book tells the story of a successful sales executive who, after leading an analytics-driven turnaround (in Data Driven, this book's predecessor), faces a new turnaround challenge as chief human resources officer. Each chapter features insightful commentary and practical notes on the points the story raises, guiding you to put HR analytics into action in your organization. HR and other leaders cannot afford to overlook the power and competitive advantages of data-driven decision-making and strategies. This book reflects the growing trend of CEOs choosing analytics-minded business leaders to head HR, at a time when workplaces everywhere face game-changing forces including automation, robotics and artificial intelligence. It is urgent that human resources leaders embrace analytics, not only to remain professionally relevant but also to help their organizations successfully navigate this digital transformation. HR professionals can and must: Understand essential data science principles and corporate analytics models Identify and execute effective data analytics initiatives Boost HR and company productivity and performance with metrics that matter Shape an analytics-centric culture that generates data driven leaders Most organizations capture and report data, but data is useless without analysis that leads to action. The Data Driven Leader shows you how to use this tremendous asset to lead your organization higher.

In addition to acting as a handy reference, this guide will help readers set themselves apart from other SAP professionals--knowing the right TCODE is often the difference between a midrange and senior SAP resource. This book contains comprehensive transaction code listings for HR, MM, SD, FICO, and new Netweaver components as well. (Computer Books - Database Management)

Third Edition: Thoroughly Updated and Expanded, with Extensive New Coverage! In just 24 sessions of one hour or less, you'll master the entire SAP project lifecycle, from planning through implementation and system administration through day-to-day operations. Using this book's straightforward, step-by-step approach, you'll gain a strong real-world foundation in both the technology and business essentials of today's SAP products and applications—from the ground up. Step-by-step instructions walk you through the most common questions, issues, and tasks you'll encounter with SAP. Case study-based exercises help you build and test your knowledge. By the Way notes present interesting pieces of information. Did You Know? tips offer advice or teach an easier way. Watch Out! cautions warn about potential problems. Learn how to... Understand SAP's newest products for enterprises and small-to-midsize businesses, and choose the

right solutions for your company Discover how SAP integrates with Web services and service-oriented architecture Develop an efficient roadmap for deploying SAP in your environment Plan your SAP implementation from business, functional, technical, and project management perspectives Leverage NetWeaver 7.0 features to streamline development and integration, and reduce cost Walk through a step-by-step SAP technical installation Master basic SAP system administration and operations Perform essential tasks such as logon, session management, and printing Build SAP queries and reports Prepare for SAP upgrades and enhancements Develop your own personal career as an SAP professional Register your book at informit.com/title/9780137142842 for convenient access to updates and corrections as they become available.

*** Master the SAP ERP HCM data model, authorizations, infotype framework, interface architecture, and more * Develop custom reports, apply enhancement techniques, and explore performance programming in SAP ERP HCM * Get an introduction to integration with SuccessFactors With this detailed resource, learn how to make an SAP ERP HCM system stay in perfect harmony. Get to know SAP ERP HCM data structures, perform custom developments and enhancements, and master authorizations and performance optimization. Within these pages, you'll learn how to fine-tune SAP ERP HCM to address functional gaps and fit any company's needs. Data Structures Examine technical data structures and technologies used to implement the SAP ERP HCM modules, such as infotypes, objects, cluster tables, and crucial SAP transactions. Programming and Customization Apply proper programming methods to meet company requirements by strategically using standard tools for process enhancement. Authorizations Learn about SAP ERP HCM-specific authorization concepts, which technical objects are behind them, and how and when to customize them.Web-Based Applications Spend less time on routine tasks and minimize error by taking advantage of the latest advances in web-based applications: ESS and MSS using Web Dynpro for ABAP. Recent Innovations Learn about new functionality delivered through enhancement packages and add-on solutions, such as integrating SAP ERP HCM with SuccessFactors BizX.**

SAP HANA 2.0

An Introduction

Machine Learning with SAP

Organizational Management in SAP ERP HCM

SAP MM CONSUMPTION BASED MRP : TECHNICAL REFERENCE AND LEARNING GUIDE

SAP ERP HCM

Helps you smooth out the bumps in your employee tracking and project monitoring processes. This title explores the different core functions of CATS, such as approval and transfer processes. It shows you how to configure CATS to make it unique to your business requirements, like time entry approval.

Consumption-based MRP is an important business process in almost every company. In SAP, you can plan material requirements based on consumption. SAP provides important functionalities like determining net requirement, procurement dates, etc. This book explains all the concepts underpinning SAP 's MM Consumption based MRP Module. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book is organized in chapters that are important business activities. The author has taken care to balance details with overviews that explain linkages between concepts. In this book, like author ' s earlier books, he explains every screen of SAP MM Consumption-based MRP. Divided into 16 chapters, the book clearly explains both the SAP Menu and the Customizing Implementation Guide. It also indicates the chapter number where these are covered, thereby creating a direct link between the book and the SAP software. The implementation of SAP MM Consumption Based MRP and documentation can also be guided by the structure of this book.

Qualified and motivated employees are the most critical asset of every company, and recruiting, retaining, and training them forms the basis for the future. To manage all of this effectively, SAP ERP Human Capital Management (HCM) provides you with all the tools you need. With this book you'll learn about all of the processes of personnel planning and development, explore the functions and basic customizing, and find out how to implement and use the components successfully. Basic Principles of Personnel Planning and Development Get to know the organizational management concept that forms the basis of many functions in other HCM components, and learn about the role concept, portal, workflow, and queries. Talent Management Learn how to recruit, retain, and promote your employees with a variety of functions Skill Management, Performance Management, SAP Learning Solution, E-Recruiting, and Enterprise Compensation Management. Personnel Planning and Analysis Gain an insight into the personnel planning process, positions and quota planning, and personnel cost planning and simulation. And discover how SAP NetWeaver BW can effectively support you in planning.Updated and Extended Edition Find detailed, current coverage based on SAP ERP 6.0 with Enhancement Package 4."

A fully revised and updated edition of the bible of the newspaper industry

The Practical Guide to HR Analytics

SAP HANA 2.0 Certification Guide

Sap Hr India Payroll: Technical Reference And Learning Guide

The Data Driven Leader

Sap R/3 Transaction Codes

ERP to E2RP: A Case Study Approach is a comprehensive and well-organized book that covers the wide aspects of ERP and E2RP. The text highlights the details of operational and supporting processes related to industry verticals, namely, manufacturing, healthcare and construction. It presents general implementation methodologies as well as specific methodologies prescribed by Oracle and SAP for the implementation of their products. The book contains few sample business processes that are mapped with the help of ERP product screens. Part I of the book focusses on ERP including the concepts, evolution, various business processes in different verticals and implementation methodologies. Part II of the book explicates the concept of E2RP. Apart from that, this part describes its need, major functionality of its modules, namely, supply chain management, customer relationship management, business intelligence and employee focus portals (intranet). Moreover, topics related to new emerging technologies (i.e., open source ERP and cloud ERP) and knowledge management are also covered in this part. Following a simple and engaging style, this book is primarily designed for the undergraduate students of computer science and engineering, information technology and also for the postgraduate students of management and computer application. Key Features Incorporates numerous Case Studies that are based on face to face interaction with the organizations. Includes several pedagogical features such as chapterwise summary, exercises and assignments. Provides glossary at the end of the book.

From routine training to certification updates, this book shows you how SAP SuccessFactors handles learning management. Configure and use key SAP SuccessFactors Learning functionality: instructor-led training, content management, on-the-job training, and more. Apply experts' best practices so your SAP SuccessFactors Learning implementation project makes the grade--

"Your comprehensive guide to SAPUI5! From get the know-how to develop MVC apps, use OData, create data bindings, debug and test code, and deploy apps. Learn the dos and don'ts of SAPUI5 and everything in between, whether you're implementing CRUD operations or writing your own controls. See what's new with SAP Cloud Platform, SAPUI5 support assistant, and more. Your best apps are yet to come!"--SAP is a powerful software that meets the requirement of business all over the world. This well-organised book comprising 34 chapters is useful for both beginners and professionals. Being a learning guide and a user manual, the book will be immensely valuable for all those who are training to be SAP consultant. If you are a material/production manager, a QM professional or a business executive, you will find that the book brings a lot of convenience in your work and minimises inventory losses. A New Approach to SAP Implementation Structured dialog :The dialog between the consultant and the users should be based on the structure of this book. The consultant would demonstrate a business transaction, e.g. goods receipt, in its simplest form. He would then explain the data items on the screens, their meaning and significance. He would enquire whether the data item is relevant for the client company. The data items that are not relevant can be hidden in the implementation, and related configuration marked as not required. When the consultant would come to a section explaining IMG node, his questions to the user would be designed to collect the information required to configure that node. Prototyping :As the structured dialog continues, the consultant would go on doing the configuration. By the end of the dialog, the consultant would have built a company-specific prototype. Training and trials :The prototype would be a rough-cut implementation of SAP for the company. It would be used for training the users. After training, the users would try out the system. They would perform routine transactions several times using real-life data of their company. They would try different scenarios and record their observations. Refinement :After prototype trials, the consultant and the users would sit together to discuss what the users required to do, but could not do with the prototype. The consultant would use this input to refine the prototype and to build new functionality, if needed. Configuration manual :The documentation of SAP implementation includes a configuration manual. This configuration manual should be structured on the lines of this book as explained in Chapter 34. Such a configuration manual will be easy to understand as it groups logically related elements together. User manual :This book will serve as a generic user manual. Company-specific user manual can also be structured on the lines of this book including only company-specific guidelines for the users. Other SAP MM Book by the Author • SAP MM Purchasing: Technical Reference and Learning Guide

SAP MM INVENTORY MANAGEMENT

A Powerful Approach to Delivering Measurable Business Impact Through People Analytics

SAP SuccessFactors Employee Central

Configuring and Customizing Employee and Manager Self-services in SAP ERP HCM

ERP TO E2RP

SAP SD Sales

This book is a simple tutorial guide with practical issues and their solutions, aimed at enabling readers to implement the various features of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities.

"This book explains all the concepts underpinning SAP's HR Time Management Module. It is a comprehensive technical manual which explains every single node of User Menu and Configuration. The book first gives an overview of a concept, explaining what it is, how it is used and how it relates to other concepts. It then explains its properties, which are fields in a configuration node."--Publisher's description.

Revised edition of the authors' SuccessFactors with SAP ERP HCM, [2015]

Preparing for your SAP HANA 2.0 technology associate exam? Make the grade with this C - HANATEC - 16 certification study guide! From installation and configuration to monitoring and troubleshooting, this guide will review the key technical and functional knowledge you need to pass with flying colors. Explore test methodology, key concepts for each area, and practice questions and answers.

Your path to SAP HANA 2.0 certification begins here! --

SAP Data Intelligence

Mastering HR Management with SAP

The Associated Press Stylebook 2015

Sams Teach Yourself SAP in 24 Hours

Discover SAP ERP HCM

SAP SuccessFactors Learning

• Learn about every configuration step and find all relevant transactions easily• Explore options for customizing ESS and MSS to meet specific business needs• Benefit from hands-on tips and expert adviceESS, MSS, SAP ERP backend, and Portal-are you about to get lost in countless configuration options for SAP's self-services? This book will help. Find details on all configuration steps, easily identify the relevant transactions and tables for a specific task, and benefit from tips and tricks from one of the SAP community's most renowned HR consultants. With extra chapters on workflow, reporting, and authorizations, this book has everything you need to successfully embark on a self-services project.Each Step Comprehensively DocumentedFind detailed information on IMG access, relevant tables, transaction codes, and optional BAdI enhancements for each configuration step in ESS and MSS.Hands-On Instructions and ScreenshotsBuild the exact solution your HR team wants with expert advice on possible configuration options and screenshots for every step.Configuring the LandscapeLearn from in-depth instructions on backend, infrastructure, and cross-application components such as SAP ERP, Portal, workflow, reporting, authorizations, and user management.Find Everything You Need in SecondsAn extensive index conveniently points you to all configuration transactions and IMG steps, tables, BAdIs, and reports.Bonus Content for DownloadDownload four additional chapters on integration with Project Self-Services, Employee Interaction Center, E-Recruiting, and SAP Enterprise Learning from our website.Highlights• Employee Self-Services configuration• Manager Self-Services configuration• Portal configuration• Backend configuration• Reporting• Workflow• User management• Authorizations• HR Administrator Role

Manage your data landscape with SAP Data Intelligence! Begin by understanding its architecture and capabilities and then see how to set up and install SAP Data Intelligence with step-by-step instructions. Walk through SAP Data Intelligence applications and learn how to use them for data governance, orchestration, and machine learning. Integrate with ABAP-based systems, SAP Vora, SAP Analytics Cloud, and more. Manage, secure, and operate SAP Data Intelligence with this all-in-one guide!In this book, you'll learn about:a. Configuration Build your SAP Data Intelligence landscape! Use SAP Cloud Appliance Library for cloud deployment, including provisioning, sizing, and accessing the launchpad. Perform on-premise installations using tools like the maintenance planner. b. Capabilities Put the core capabilities of SAP Data Intelligence to work! Manage and govern your data with the metadata explorer, use the modeler application to create data processing pipelines, create apps with the Jupyter Notebook, and more. c. Integration and Administration Integrate, manage, and operate SAP Data Intelligence! Get step-by-step instructions for integration with SAP and non-SAP systems. Learn about key administration tasks and make sure your landscape is secure and running smoothly. Highlights include:1) Configuration and installation2) Data governance3) Data processing pipelines4) Docker images5) ML Scenario Manager6) Jupyter Notebook7) Python SDK8) Integration9) Administration10) Security11) Application lifecycle management12) Use cases

Whether you're a decision-maker, consultant, or administrator considering implementing SAP ERP HCM - or even if you're entirely new to SAP - this insightful, detailed guide will give you a complete overview of what SAP ERP HCM is all about. You'll learn about the core functionality, how it works, and how it can benefit your company. Everything from recruitment through benefits management and payroll is explained using real-world examples and case studies.

SAP MM PURCHASING

SAP HANA 2.0 Security Guide

SAP HR TIME MANAGEMENT

Configuration, Use, and Processes

Integrating SAP SuccessFactors