

Sap E Recruitment Configuration Guide

Where the strategy of staffing and business align. Strategic Staffing prepares all current and future managers to take a strategic and modern approach to the identification, attraction, selection, deployment, and retention of talent. Grounded in research but full of real-world examples, this text describes how organizations can develop a staffing strategy that reinforces business strategy, leverages staffing technology, and evaluates and improves staffing systems. This edition includes new and relevant topics on staffing that readers will be able to immediately apply in their future careers—including a discussion on how Twitter and Facebook can be used for sourcing and managing staffing systems.

Revised edition of the authors' SuccessFactors with SAP ERP HCM, [2015]

Between the 18th and 19th centuries, Britain experienced massive leaps in technological, scientific, and economical advancement

Ayub Shaikh is a renowned trainer, famous for having brought credibility, confidence and industry knowledge to over 5,000 IT recruitment consultants, HR professionals and resourcers through his training courses around the world.

Understanding Your Users

Configuring and Customizing Employee and Manager Self-services in SAP ERP HCM

Personnel Planning and Development Using SAP ERP HCM

Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide

Implementing SAP CRM

A Practical Guide to User Research Methods

Locate infotypes by SAP ERP HCM module and in numerical order Get concise explanations of important infotypes' functionalities and uses Learn how and when to create a custom infotype Covers more than 250 HR infotypes As an SAP ERP HCM user or consultant, you know that data is vast and that its maintenance and storage are key to any successful HCM implementation. This handy resource balances big-picture HCM concepts with detailed infotype coverage. Learn how to maintain and store data in the SAP ERP HCM system, how to identify the best infotype for a given task, and how and when to design a custom infotype. With this quick reference, you can finally access important HR infotype information without Internet searches or forum appeals. Infotypes by Module Get the details on where and when to use each

infotype, what its functionality is, and how to configure it. Detailed Look Screenshots and reference tables include details on fields and subtypes for individual infotypes.

Country-Specific Coverage Explore important infotypes that apply only to implementations in one specific country. Put it All Together Connect the dots between infotypes that span various SAP ERP HCM modules to effectively cover each employee's full lifecycle. See the Big Picture See where infotypes fit into the HCM application, including structured data, authorizations, and reporting and analytics.

Revised edition of the authors' SAP SuccessFactors employee central, [2016]

Implementing SAP R/3: The Guide for Business and Technology Managers provides a framework and a complete plan that enables business and technical managers to take the optimal decisions that are necessary for the successful implementation of SAP in their organizations. It presents the details needed to plan and present confidently a case for choosing SAP, without ever asking the software vendor or involving the vendor's personnel.

Are you welcoming outside personnel onto your team? With this guide, you'll configure external workforce management with SAP Fieldglass and see what it has to offer. Walk through SAP Fieldglass modules and master data; then get step-by-step instructions to set up contingent labor, services, custom fields, time sheets, onboarding, and more. See how to perform standard integrations, and connect SAP Fieldglass to SAP SuccessFactors, SAP Ariba, and SAP S/4HANA for a seamless spending landscape! In this book, you'll learn about:

- Structure Get to know the SAP Fieldglass modules. Then dive into organizational structures and set up master data for your business units, cost centers, suppliers, workers, and more.
- Configuration Customize SAP Fieldglass for your organization! Get the steps you need to configure contingent labor, statements of work, custom fields, time sheets, expenses, invoicing, approval groups, messaging, onboarding, and offboarding.
- Integration Implement standard integrations and use the configuration manager to set up a self-managed environment. See how to connect SAP Fieldglass with SAP SuccessFactors, SAP Ariba, and SAP S/4HANA, step by step. Highlights include: 1) Organizational structures 2) Contingent labor 3) Statements of work 4) Time tracking 5) Approval management 6) Onboarding and

offboarding7) Configuration8) Reporting9) Integration10) SAP
SuccessFactors11) SAP Ariba12) SAP S/4HANA
E-Recruiting with SAP ERP HCM

SAP ERP HCM Processes and Forms

IBM System Storage Business Continuity: Part 1 Planning
Guide

From Design to Implementation

Project Management for SAP S/4HANA

Functionality and Implementation

This book explains all the concepts underpinning the Organizational Management (OM), Personnel Development (PD) and Training and Event Management modules of SAP HR. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience. It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them. Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. Users can acquire a thorough understanding of different tasks and concepts underlying them. Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, SAP Menu and SAP Customizing Implementation Guide (IMG) . The last two follow the Table of Contents. If the reader is in SAP s User Menu or Configuration, the chapter number for these nodes can be found in SAP Menu and IMG . If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR OM, PD and Training can also be guided by the structure of this book.

Three experts in Human Resources introduce a measurement system that convincingly showcases how HR impacts business performance. Drawing from the authors' ongoing study of nearly 3,000 firms, this book describes a seven-step process for embedding HR systems within the firm's overall strategy--what the authors describe as an HR Scorecard--and measuring its activities in terms that line managers and CEOs will find compelling. Analyzing how each element of the HR system can be designed to enhance firm performance and maximize the overall quality of human capital, this important book heralds the emergence of HR as a strategic

powerhouse in today's organizations.

Learn how to set up an effective forms workflow with HCM Processes and Forms Master cutting-edge form functionality and configuration with details on FPM non-Adobe forms Streamline your most common organizational data processes into one discrete process for optimal HR workflows Based on SAP ERP 6.0, EHPs 4, 5, 6, and HR Renewal Whether you love them or hate them, forms are an integral part of today's business processes. Explore how to create forms that simplify your HR processes, align with your core business objectives, and support employee development. Whether you're setting up the software or using it, this book provides end-to-end configuration steps, business scenarios, and the dos and don'ts of mapping business objectives. Plan for an HCM Processes and Forms Project Understand what HCM Processes and Forms is, what questions to ask during project preparation, and how to configure and customize the system. Develop a Codified Form Process Design a simplified, effective, and discrete HR-driven forms process for employees, HR administrators, business decision-makers, and managers. Greater Flexibility and HR Efficiency Improve the accuracy of your HR master data with greater form flexibility and increased process efficiency. HR Processes Meet Business Objectives With hands-on, practical insight into this growing and evolving HR toolset of SAP ERP, learn how to build forms that unite business function and form design. Explore Various Form Design Approaches Learn the intricacies of Adobe forms and the new FPM, non-Adobe forms, and then explore the configuration and implementation considerations for each.

This new and completely updated edition is a comprehensive, easy-to-read, "how-to" guide on user research methods. You'll learn about many distinct user research methods and also pre- and post-method considerations such as recruiting, facilitating activities or moderating, negotiating with product development teams/customers, and getting your results incorporated into the product. For each method, you'll understand how to prepare for and conduct the activity, as well as analyze and present the data - all in a practical and hands-on way. Each method presented provides different information about the users and their requirements (e.g., functional requirements, information architecture). The techniques can be used together to form a complete picture of the users' needs or they can be used separately throughout the product development lifecycle to address specific product questions. These techniques have helped product teams understand the value of user experience research by providing insight into how users behave and what they need to be successful. You will find brand new case studies from leaders in industry and academia that demonstrate each method in action. This book has something to offer whether you are new to

user experience or a seasoned UX professional. After reading this book, you'll be able to choose the right user research method for your research question and conduct a user research study. Then, you will be able to apply your findings to your own products. Completely new and revised edition includes 30+% new content! Discover the foundation you need to prepare for any user research activity and ensure that the results are incorporated into your products Includes all new case studies for each method from leaders in industry and academia

Discover SAP ERP HCM

Theory, Practice, and Current Challenges

SAP Activate

SAP SuccessFactors

SAP Ariba

SAP Fieldglass

This book is a simple tutorial guide with practical issues and their solutions, aimed at enabling readers to implement the various features of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities.

Whether you're entering data, using SAP software on a daily basis, or need a foundational knowledge of navigating the SAP system, this book offers detailed steps and screenshots that walk you through the processes you need to do your job: logging on to the system, navigation and maintenance, creating reports, printing, and more.

A guide to on-premise self-service offerings. It helps you understand the benefits, functionality, and business processes enabled by new technology like the HR Renewal Add-on for HCM and SAP Fiori, and see how to integrate them into your self-services strategy.

- Learn about every configuration step and find all relevant transactions easily
- Explore options for customizing ESS and MSS to meet specific business needs
- Benefit from hands-on tips and expert advice

ESS, MSS, SAP ERP backend, and Portal-are you about to get lost in countless configuration options for SAP's self-services? This book will help. Find details on all configuration steps, easily identify the relevant transactions and tables for a specific task, and benefit from tips and tricks from one of the SAP community's most renowned HR consultants. With extra chapters on workflow, reporting, and authorizations, this book has everything you need to successfully embark on a self-services project. Each Step Comprehensively Documented Find detailed information on IMG access, relevant tables, transaction codes, and optional BAdI enhancements for each configuration step in ESS and MSS. Hands-On Instructions and Screenshots Build the exact solution your HR team

wants with expert advice on possible configuration options and screenshots for every step. Configuring the Landscape Learn from in-depth instructions on backend, infrastructure, and cross-application components such as SAP ERP, Portal, workflow, reporting, authorizations, and user management. Find Everything You Need in Seconds An extensive index conveniently points you to all configuration transactions and IMG steps, tables, BAdIs, and reports. Bonus Content for Download Download four additional chapters on integration with Project Self-Services, Employee Interaction Center, E-Recruiting, and SAP Enterprise Learning from our website. Highlights • Employee Self-Services configuration • Manager Self-Services configuration • Portal configuration • Backend configuration • Reporting • Workflow • User management • Authorizations • HR Administrator Role

Migrating to SAP S/4HANA

The Comprehensive Guide

The HR Scorecard

SAP Fiori Implementation and Development

Social Media in Employee Selection and Recruitment

A Guide for Beginners and End Users

Helps you smooth out the bumps in your employee tracking and project monitoring processes. This title explores the different core functions of CATS, such as approval and transfer processes. It shows you how to configure CATS to make it unique to your business requirements, like time entry approval. This is your comprehensive guide to SAP Ariba: implementation, configuration, operations, and integration! Get step-by-step instructions for each functional area, from contract and invoice management to guided buying and beyond. See how each SAP Ariba application fits into your procurement landscape and how they connect to SAP S/4HANA and SAP ERP. Get your cloud procurement project started today! a. Configuration See how SAP Ariba interacts with the procurement landscape and then set it up! From loading master data to configuring purchasing policies and approvals, this step-by-step guide has you covered. b. Functionality After go-live, learn how to use each piece of SAP Ariba! Follow detailed instructions and screenshots to master your core SAP Ariba tasks like creating invoices and analyzing your spending. c. Integration Understand how SAP Ariba connects to peripheral solutions, and start your integration project today! Dig into integrating Ariba Network, SAP Ariba Sourcing, SAP Ariba Supply Chain Collaboration for Buyers, and SAP Fieldglass. 1) Implementation 2) Configuration 3) Integration

4) Ariba Network 5) SAP Ariba Supply Chain Collaboration for Buyers 6) SAP Ariba Supplier Lifecycle and Performance 7) SAP Ariba Supplier Risk 8) SAP Ariba Sourcing 9) SAP Ariba Contracts 10) SAP Ariba Buying and Invoicing 11) SAP Ariba Spend Analysis 12) Guided buying

Are you a human resources professional or consultant using, or considering using, SAP E-Recruiting? If so, this is the one book you need. The book is organized in a logical sequence to help you explore SAP E-Recruiting and assist you with the implementation, beginning with an introduction to general recruitment processes. From there you'll learn about more technical topics such as SAP configuration and implementation specifics, as well as the enhancements that are possible within the flexible SAP NetWeaver(R) platform. You'll also review a wide range of functional and technical subjects, including configuration, portal, search, security, reporting, vendor services, and integration. At the conclusion of the book, you'll explore lessons learned from other SAP E-Recruiting implementations, and find useful information for your project team's reference.

Basic Configuration Learn about basic configuration and related infotypes available with SAP E-Recruiting, including its data model.

Recruiter Tools and Manager Self-Service Explore requisition creation, maintenance, job postings, publications, questionnaires, scales, proficiencies, process templates, activity management, and correspondence management.

Candidate Management Get an in-depth look at candidate management, including internal and external candidates, and learn about data privacy, the candidate profile, the applicant cockpit, and much more.

Integration with Other Components Learn about the integration points between E-Recruiting and Personnel Administration, Organizational Management, and Qualification Management.

Reporting Discover the standard reporting capability and get an overview of the reports available with SAP NetWeaver BW analytics.

This timely resource offers fresh research on companies' use of social media platforms—from Twitter and Facebook to LinkedIn and other career sites—to find and hire personnel. Its balanced approach explains why and how social media are commonly used in both employee recruitment and selection, exploring relevant theoretical constructs and practical considerations about their appropriateness and validity. Contributors clarify a confusing cyberscape with recommendations and best practices, legal and ethical issues, pitfalls and problems, and

possibilities for standardization. And the book's insights on emerging and anticipated developments will keep the reader abreast of the field as it evolves. Included in the coverage:

- **Social media as a personnel selection and hiring resource: Reservations and recommendations.**
- **Game-thinking within social media to recruit and select job candidates.**
- **Social media, big data, and employment decisions.**
- **The use of social media by BRIC nations during the selection process.**
- **Legal concerns when considering social media data in selection.**
- **Online exclusion: Biases that may arise when using social media in talent acquisition.**
- **Is John Smith really John Smith? Misrepresentations and misattributions of candidates using social media and social networking sites.**

Social Media in Employee Selection and Recruitment is a bedrock reference for industrial/organizational psychology and human resources academics currently or planning to conduct research in this area, as well as for academic libraries. Practitioners considering consulting social media as part of human resource planning or selection system design will find it a straight-talking guide to staying competitive.

SAP SuccessFactors Employee Central

Self-Services with SAP ERP HCM

SAP Cats

Business Processes and Configuration

Implementing SAP R/3

Mastering HR Management with SAP

From the creator of the popular website Ask a Manager and New York's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations—featuring all-new advice! There's a reason Alison Green has been called "the Dear Abby of the work world." Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don't know what to say. Thankfully, Green does—and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You'll learn what to say when • coworkers push their work on you—then take credit for it • you accidentally trash-talk someone in an email then hit "reply all" • you're being micromanaged—or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate's loud speakerphone is making you homicidal • you got drunk at the holiday party Praise for Ask a Manager "A must-read for anyone who works . . . [Alison Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no

matter where you work.”—Booklist (starred review) “The author’s friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers’ lives. Ideal for anyone new to the job market or new to management, or anyone hoping to improve their work experience.”—Library Journal (starred review) “I am a huge fan of Alison Green’s Ask a Manager column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces—and to do so with grace, confidence, and a sense of humor.”—Robert Sutton, Stanford professor and author of The No Asshole Rule and The Asshole Survival Guide “Ask a Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way.”—Erin Lowry, author of Broke Millennial: Stop Scraping By and Get Your Financial Life Together

This book explains all the concepts underpinning SAP’s HR Time Management Module. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience. • It can be read from the Senior Management’s perspective to gain a broad understanding of the subject and what SAP can do for them. • Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. • Users can acquire a thorough understanding of different tasks and concepts underlying them. • Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, ‘SAP Menu’ and ‘SAP Customizing Implementation Guide (IMG)’. The last two follow the Table of Contents. If the reader is in SAP’s User Menu or Configuration, the chapter number for these nodes can be found in ‘SAP Menu’ and ‘IMG’. If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book. A BETTER WORLD : There is a lot we can do to make our world a better world, just as we discover better ways to support our businesses. Read short articles inside on some of the ideas of World Integration and Improvement Initiative. World Government 691 World Language 693 Good Governance 699 City without Traffic Lights 705 SAP is a great software. One needs to fully understand its features in order to effectively exploit them for the benefit of customers. Mr. Agrawal’s books on SAP HR have a unique approach. A chapter usually focuses on a single

business concept, and discusses the user interface as well as its associated configuration. This logical division makes it easier for readers to understand the functionality. Another important feature of these books is the level of detail. Each screen and each field in a screen is explained. Explanation includes meaning, use case and in some cases guidelines. Details are balanced by overviews explaining the concepts and their relationships. While explaining functionality, Mr. Agrawal has taken efforts to highlight what can be done and how it is to be done. This is particularly important for less experienced users and consultants. Indicating chapter numbers against each menu and configuration item is a very useful innovation, as it establishes direct link between the SAP system and the book. Another useful feature is that these books can be read not only by consultants, but also by users, business process owners and even by senior managers. The importance of each topic for each category of users is specified. Mr. Agrawal has taken considerable pain in writing these books, and I congratulate Mr. Agrawal on his achievement and thank him for his contribution to the SAP community. K. Sanjai Regional Head–Asia Pacific & Japan, SAP Global Delivery

SAP S/4HANA is here, and the stakes are high. Get your project right with this guide to SAP Activate! Understand the road ahead: What are the phases of SAP Activate? Which activities happen when? Start by setting up a working system, then walk through guided configuration, and learn how to deploy SAP S/4HANA in your landscape: on-premise, cloud, or hybrid. Take advantage of SAP Activate's agile methodology, and get the guidance you need for a smooth and successful go-live! In this book, you'll learn about:

- a. Foundations Get up to speed with SAP Activate. Learn about key concepts like fit-to-standard and fit/gap analysis, understand the methodology, and walk through the key phases of project management.**
- b. Tools and Technologies Open up your SAP Activate toolkit. See how to access SAP Activate content with SAP Best Practices Explorer, SAP Solution Manager, and more. Then, use SAP Best Practices and SAP Model Company to set up a working system for your workshops.**
- c. Deployment Deploy SAP S/4HANA, step by step. Follow detailed instructions to plan, prepare for, and execute your on-premise or cloud deployment activities according to SAP Activate. Walk through key scenarios for a hybrid implementation of SAP S/4HANA in your landscape. Highlights Include: 1) Deployment 2) Guided configuration 3) Agile project delivery 4) SAP Best Practices 5) SAP Model Company 6) Organizational change management 7) SAP S/4HANA 8) SAP S/4HANA Cloud 9) Hybrid landscapes 10) C_ACTIVATION05 certification**

Finding and retaining talented employees is critical to every organization's success. But, do you have an effective process for managing employee performance? Are strategic initiatives being met or even tracked? If you're

an SAP HCM professional, analyst, or consultant interested in managing employee performance, this indispensable book will help answer these questions. Using the practical information and best practices provided, you'll discover new methods for process improvement, and you'll find detailed guidance on designing, building, and deploying an effective strategy. The book is composed of two parts: Overview and Process and System Functionality and Implementation, which provides both functional and technical insight based on real-world implementation experience. Special attention is given to explaining the common deployment pain points and the mitigation steps to alleviate these issues. The book covers the latest releases, including the R/3 Enterprise Release (4.7), SAP ERP 2004 (ECC 5.0), and SAP ERP 2005 (ECC 6.0).Highlights Include: * Corporate Strategy * Goals versus Objectives * Development Planning * Objective Setting and Appraisal (OSA) module * Appraisal Catalog (Transaction PHAP_CATALOG) * Security Authorizations * Business Add-Ins (BADIs) * Reporting & Business Intelligence * SAP Netweaver Integration including iView configuration Foreword by Vincent Stabile Senior Vice President of People JetBlue Airways

Ask a Manager

The Holloway Guide to Technical Recruiting and Hiring

Organizational Management in SAP ERP HCM

Integrating SAP SuccessFactors

SAP HCM - A Complete Tutorial

Sap Hr India Payroll: Technical Reference And Learning Guide

In today's competitive business environment, most companies realize that the better they can manage their customer relationships, the more successful they will become. Customer Relationship Management (CRM) software systems are key tools for companies to manage the customer-facing processes of their businesses. However, many companies have resisted

A disruption to your critical business processes could leave the entire business exposed. Today's organizations face ever-escalating customer demands and expectations. There is no room for downtime. You need to provide your customers with continuous service because your customers have a lot of choices. Your competitors are standing ready to take your place. As you work hard to grow your business, you face the challenge of keeping your business running without a glitch. To remain competitive, you need a resilient IT infrastructure. This IBM Redbooks publication introduces the importance of Business Continuity in today's IT environments. It provides a comprehensive guide to planning for IT Business Continuity and can help you design and select an IT Business Continuity solution that is right for your business environment. We discuss the concepts, procedures, and solution selection for Business Continuity in detail, including the essential set of IT Business Continuity requirements that you need to identify a solution. We also present a rigorous Business Continuity Solution Selection Methodology that includes a sample Business Continuity workshop with step-by-step instructions in defining

requirements. This book is meant as a central resource book for IT Business Continuity planning and design. The companion title to this book, IBM System Storage Business Continuity: Part 2 Solutions Guide, SG24-6548, describes detailed product solutions in the System Storage Resiliency Portfolio.

From routine training to certification updates, this book shows you how SAP SuccessFactors handles learning management. Configure and use key SAP SuccessFactors Learning functionality: instructor-led training, content management, on-the-job training, and more. Apply experts' best practices so your SAP SuccessFactors Learning implementation project makes the grade--

A practical, expert-reviewed guide to growing software engineering teams effectively, written by and for hiring managers, recruiters, interviewers, and candidates.

SAP HR TIME MANAGEMENT

SAP SuccessFactors Recruiting and Onboarding

TECHNICAL REFERENCE AND LEARNING GUIDE

Integrating SuccessFactors with SAP

The Guide for Business and Technology Managers

SAP ERP HCM Infotypes

Whether you're a decision-maker, consultant, or administrator considering implementing SAP ERP HCM - or even if you're entirely new to SAP - this insightful, detailed guide will give you a complete overview of what SAP ERP HCM is all about. You'll learn about the core functionality, how it works, and how it can benefit your company. Everything from recruitment through benefits management and payroll is explained using real-world examples and case studies.

Introduction to SAP Fiori -- Installation and configuration -- SAP Fiori security -- Implementing transactional apps -- Implementing fact sheet apps -- Implementing analytical apps -- Creating OData services with SAP gateway -- Introduction to SAP web IDE -- Creating and extending transactional apps -- Creating and extending fact sheet apps -- Creating and extending analytical apps -- Workflow and SAP Fiori -- Integration with other SAP products -- Introduction to SAP screen personas

Qualified and motivated employees are the most critical asset of every company, and recruiting, retaining, and training them forms the basis for the future. To manage all of this effectively, SAP ERP Human Capital Management (HCM) provides you with all the tools you need. With this book you'll learn about all of the processes of personnel planning and development, explore the functions and basic customizing, and find out how to implement and use the components successfully. Basic Principles of Personnel Planning and Development Get to know the organizational management concept that forms the basis of many functions in other HCM components, and learn about the role concept, portal, workflow, and queries. Talent Management Learn how to recruit, retain, and promote your employees with a variety of functions Skill Management, Performance Management, SAP Learning Solution, E-Recruiting, and Enterprise Compensation Management. Personnel Planning and Analysis Gain an insight into the personnel planning process, positions and quota planning, and personnel cost planning and simulation. And discover how SAP NetWeaver BW can effectively

support you in planning. Updated and Extended Edition Find detailed, current coverage based on SAP ERP 6.0 with Enhancement Package 4."

Transitioning to cloud HCM? With this guide, learn how to integrate SAP SuccessFactors into your HCM landscape. Connect Employee Central to SAP ERP, SAP S/4HANA, and third-party systems, and perform cross-module talent integrations between Recruiting, Onboarding, Learning, and more. Then create custom integrations using APIs, the Integration Center, SAP Cloud Platform, and templates to suit your organization's specific requirements. Chart your own path to HCM in the cloud! In this book, you'll learn about: a. Employee Central Integrations Configure the packaged integrations between Employee Central and SAP ERP or SAP S/4HANA, and migrate your personnel data using the InfoPorter. Learn how to connect to Employee Central Payroll and third-party systems such as Kronos or Benefitfocus. b. Talent Integrations Integrate SAP SuccessFactors talent modules such as Recruiting, Performance & Goals, Learning, and more. Enable the attract-and-acquire, pay-for-performance, and identify-and-grow processes in your SAP SuccessFactors landscape! c. Custom Integrations Where standard integrations end, custom integrations begin. Determine whether your requirements merit custom work, and learn how to create your own integrations. Walk through use cases and step-by-step examples for using APIs, the Integration Center, SAP Cloud Platform, or templates. Highlights include: 1) SAP ERP HCM and SAP S/4HANA 2) Employee Central 3) Employee Central Payroll 4) Recruiting and Onboarding 5) Learning 6) Compensation and Variable Pay 7) Performance and Goals 8) Custom integrations 9) SAP Cloud Platform 10) Integration Center 11) Data migration 12) Third-party systems

SAP ERP HCM Performance Management

The Complete IT Recruitment Survival Guide

Your Quick Reference to HR Infotypes

SAP SuccessFactors Learning

Using SAP

SAP CRM

Get the right people for the job with this comprehensive guide to SAP SuccessFactors Recruiting Marketing (RMK), Recruiting Management (RCM), and Onboarding (ONB)! Use talent communities and job postings in RMK, identify and evaluate candidates with RCM, onboard employees with the New Hire Portal in ONB, and more. Integrate with SAP ERP HCM, SAP SuccessFactors Employee Central, and third-party systems. Expert tips for a successful implementation will have you recruiting and onboarding with ease! Highlights: -SAP SuccessFactors Recruiting Marketing (RMK) -SAP SuccessFactors Recruiting Management (RCM) -SAP SuccessFactors Onboarding (ONB) -Implementation projects -Talent acquisition and recruitment -Job posting and advertisement -New Hire Portal -Reporting -Integration

ESS, MSS, and HR Renewal

The Fourth Industrial Revolution

Configuration, Use, and Processes

Linking People, Strategy, and Performance

The Definitive Handbook for IT Recruitment Consultants, Resourcers and HR Professionals

An Introduction