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this book was designed to address two main themes. What are the variables that affect how, when, where, and why managers perform their jobs? What

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*theories and techniques
are used by successful
managers at a variety of
organizational levels to
achieve and exceed
objectives effectively
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*throughout their
careers? Management is a
broad business
discipline, and the
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course covers many areas
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as well as
organizational processes
such as communication in
the workplace and
managing conflict and
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individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored

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individual chapters.

Finally, we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used, the

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*photographs selected,
and the use of both male
and female in
alternating chapters
when referring to
generic managers or
employees.*

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movement today in
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areas of management to
identify a central
principle that
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findings from their*

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*specialty area and then
to explain this
principle and give real
business examples of the
principle in action. I
asked them to write in
non-technical terms,*

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e.g., without a lot of statistics, and almost all did so. The previous handbook proved to be quite popular, so I was asked to edit a second edition. This new

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expanded to 33 topics,
and there are some new
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edition were intended to
be relatively timeless,
so it is no surprise
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at least one or more
chapters that will be
practically useful. In
this time of economic
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