Rganizational Ehavior Reitner 10th Dition

Contributors to this second volume discuss metal and toxicant toxicity, their environmental sources and methods of action, and their regulation by courts and agencies.

Over its two editions, The New Oxford Textbook of Psychiatry has come to be regarded as one of the most popular and trusted standard psychiatry texts among psychiatrists and trainees. Bringing together 146 chapters from the leading figures in the discipline, it presents a comprehensive account of clinical psychiatry, with reference to its scientific basis and to the patient's perspective throughout. The New Oxford Textbook of Psychiatry, Third Edition has been extensively re-structured and streamlined to keep pace with the significant developments that have taken place in the fields of clinical psychiatry and neuroscience since publication of the second edition in 2009. The new edition has been updated throughout to include the most recent versions of the two main classification systems—-the DSM-5 and the ICD-11—-used throughout the world for the diagnosis of mental disorders. In the years since publication of the first edition, many new and exciting discoveries have occurred in the biological sciences, which are having a major impact on how we study and practise psychiatry. In addition, psychiatry has fostered closer ties with philosophy, and these are leading to healthy discussions about how we should diagnose and treat mental illness. This new edition recognises these and other developments. Throughout, accounts of clinical practice are linked to the underlying science, and to the evidence for the efficacy of treatments. Physical and psychological treatments, including psychodynamic approaches, are covered in depth. The history of psychiatry, ethics, public health aspects, and public attitudes to psychiatry and to patients are all given due attention.

*Statistical Power Analysis is a nontechnical guide to power analysis in research planning that provides users of applied statistics with the tools they need for more effective analysis. The Second Edition includes: * a chapter covering power analysis in set correlation and multivariate methods; * a chapter considering effect size, psychometric reliability, and the efficacy of "qualifying" dependent variables and; * expanded power and sample size tables for multiple regression/correlation.*

At its core, information security deals with the secure and accurate transfer of information. While information security has long been important, it was, perhaps, brought more clearly into mainstream focus with the so-called "Y2K" issue. Te Y2K scare was the fear that c- puter networks and the systems that are controlled or operated by sofware would fail with the turn of the millennium, since their clocks could lose synchronization by not recognizing a number (instruction) with three zeros. A positive outcome of this scare was the creation of several Computer Emergency Response Teams (CERTs) around the world that now work - operatively to exchange expertise and information, and to coordinate in case major problems should arise in the modern IT environment. Te terrorist attacks of 11 September 2001 raised security concerns to a new level. Te - ternational community responded on at least two fronts; one front being the transfer of reliable information via secure networks and the other being the collection of information about - tential terrorists. As a sign of this new emphasis on security, since 2001, all major academic publishers have started technical journals focused on security, and every major communi- tions conference (for example, Globecom and ICC) has organized workshops and sessions on security issues. In addition, the IEEE has created a technical committee on Communication and Information Security. Te ?rst editor was intimately involved with security for the Athens Olympic Games of 2004.

The Fallacy of Democratic Triumphalism
American Men of Science
Experiments in the Archaeology of the American Southwest
Statistical Power Analysis for the Behavioral Sciences
The New Way to Win It All
A Biographical Directory
Adult Psychopathology and Diagnosis

A respected resource for decades, the Guide for the Care and Use of Laboratory Animals has been updated by a committee of experts, taking into consideration input from the scientific and laboratory animal communities and the public at large. The Guide incorporates new scientific information on common laboratory animals, including aquatic species, and includes extensive references. It is organized around major components of animal use: Key concepts of animal care and use. The Guide sets the framework for the humane care and use of laboratory animals. Animal care and use program. The Guide discusses the concept of a broad Program of Animal Care and Use, including roles and responsibilities of the Institutional Official, Attending Veterinarian and the Institutional Animal Care and Use Committee. Animal environment, husbandry, and management. A chapter on this topic is now divided into sections on terrestrial and aquatic animals and provides recommendations for housing and environment, husbandry, behavioral and population management, and more. Veterinary care. The Guide discusses veterinary care and the responsibilities of the Attending Veterinarian. It includes recommendations on animal procurement and transportation, preventive medicine (including animal biosecurity), and clinical care and management. The Guide addresses distress and pain recognition and relief, and issues surrounding euthanasia. Physical plant. The Guide identifies design issues, providing construction guidelines for functional areas; considerations such as drainage, vibration and noise control, and environmental monitoring; and specialized facilities for animal housing and research needs. The Guide for the Care and Use of Laboratory Animals provides a framework for the judgments required in the management of animal facilities. This updated and expanded resource of proven value will be important to scientists and researchers, veterinarians, animal care personnel, facilities managers, institutional administrators, policy makers involved in research issues, and animal welfare advocates.

A must-read for students in public administration and nonprofit management programs! Managing Human Behavior in Public and Nonprofit Organizations, Fourth Edition, is designed to help students understand, manage, and influence the behavior of others in the workplace. Esteemed authors Robert B. Denhardt, Janet V. Denhardt, and Maria P. Aristigueta take an action-oriented approach by using real-world circumstances within public and nonprofit organizations to illustrate key concepts. Important topics such as stress, decision making, motivation, leadership, communication, teams, and change give students a foundational understanding of the basic issues that affect human behavior. In addition to new cases and examples from the public and nonprofit sectors, the Fourth Edition features new material on leadership and organizational change, cultural diversity and generational diversity, and positive organizational behavior.

The Database and Expert Systems Applications (DEXA) conferences bring together researchers and practitioners from all over the world to exchange ideas, experiences and opinions in a friendly and stimulating environment. The papers are at once a record of what has been achieved and the first steps towards shaping the future of information systems. DEXA covers a broad field, and all aspects of database, knowledge base and related technologies and their applications are represented. Once again there were a good number of submissions: 241 papers were submitted and of these the programme committee selected 103 to be presented. DEXA'99 took place in Florence and was the tenth conference in the series, following events in Vienna, Berlin, Valencia, Prague, Athens, London, Zurich, Toulouse and Vienna. The decade has seen many developments in the areas covered by DEXA, developments in which DEXA has played its part. I would like to express thanks to all the institutions which have actively supported and made possible this conference, namely: • University of Florence, Italy • IDG CNR, Italy • FAW – University of Linz, Austria • Austrian Computer Society • DEXA Association In addition, we must thank all the people who have contributed their time and effort to make the conference possible. Special thanks go to Maria Schweikert (Technical University of Vienna), M. Neubauer and G. Wagner (FAW, University of Linz). We must also thank all the members of the programme committee, whose careful reviews are important to the quality of the conference.

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Database and Expert Systems Applications

Psychiatric Advanced Practice Nursing

The Social and Behavioral Sciences

A Biopsychsocial Foundation for Practice

The Impact of Dysfunctional Leadership on Organizations and Followers

Sociology of Health, Healing, and Illness

Intimate Partner Violence

This book began at a conference on team performance measurement held at the University of South Florida. Several participants at the conference felt that a book on team performance measurement would be of interest to a broader audience, and they began looking for authors in diverse disciplines. Some of the chapters in this book closely follow material presented at the conference. Many others report work that was done subsequently or was done by authors not present at the conference. The result is a book rich in its diversity of approaches to measurement and which contains illustrations of many different teams. This book is the first of its kind to bring together a collection of scholars and practitioners focusing solely on the problem of team performance measurement. Although much has been written about team and group effectiveness, little theoretical and empirical progress has been made in the measurement of team processes and outcomes. The book represents a major step forward both theoretically and empirically. Section 1 provides a rich theoretical basis for measurement, including designing measures to be used in team training, measures of shared mental models, and measures of team workload. Section 2 addresses methodological developments and issues, including the design and validation of simulations, surveys, and observer checklists. It also deals with issues such as the consistency of team performance and task and level of analysis issues. Section 3 provides applications and illustrations of team performance measures in such teams as nuclear power control room operators, theater technical crews, and aircraft cockpit crews. Section 4 offers guidance for anyone interested in developing their own measures of team performance. There are both theoretical and practical reasons for the current interest in teams. Psychological research interest in groups and teams has returned and is now a thriving area. Self-managed work groups and semi-autonomous work groups have become increasingly common in industry, so there is an increased interest in team functioning from a practical standpoint. This volume's purpose is to describe recent advances in the measurement of team performance, both process and outcome. Several of the chapters provide recommendations on how, when, and why to measure aspects of teams. In addition to describing what is currently known, the book also discusses what remains to be known and what needs to be done next. The book is intended primarily for those interested in research about team processes and outcomes--researchers and academics who possess a basic understanding of statistics and psychometrics. The bulk of research reported has applied aims which provide much practical information, such as how to design simulations, rating forms, and dimensions of team performance useful for feedback to many kinds of teams. In addition, there are examples from several different kinds of teams, including aircrews, nuclear power plant operators, hospital workers, ship combat information center groups, and theater technicians. Therefore the book should be useful to people who want to design measures to evaluate teams.

Strategic planning is a critical subject, central to the success of any scientific and economical enterprise. Not only is the scientific knowledge of many persons needed, but also an assessment of what may occur in the future - which approach may be competitive, which option can be achieved, and how can this be accomplished. With a focus on the various ethical obligations to patients, animals and the environment, this book offers hands-on help on how to develop successful R&D strategies, taking special account of the needs of scientists and managers in the pharmaceutical industry. Key topics include: - evaluation and selection of projects - measures to reduce risks - project management - corporate and technology strategy - managing for innovation The reader will learn the methods needed to elaborate strategies so that he or she will become aware of the numerous managerial, organizational, social and political parameters and forces, the consideration of which is essential for the successful realization of a formulated strategy.

Behaviour is a significant indicator of health in animals and understanding behaviour is the key to good management. Animal behaviour and animal welfare science are fast becoming core topics in the curriclua of agriculture and veterinary students. The eagerly awaited fourth edition of Farm Animal Behaviour and Welfare builds on the coverage of the previous edition, fully updating it to take into account developments over the last 10 years. This new edition covers companion animals as well as farm animal species including farmed fish. It is an indispensible textbook covering the major and growing areas in agricultural and veterinary science and practice. There is now a 5th Edition of this book for sale.

The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern, relevant and practical resource for first-year HRM students. This concise 14-chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios. Complementary to your courses, with well written conceptual content, Stone's 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically.

Doing Well by Being Good

Theory and Application

Creating Synergy between Competency Models and Information

Human Resource Management

The Vulnerable Brain and Environmental Risks

Gender and Socioeconomic Differences in Young People's Health and Well-being : Health Behaviour in School-Aged Children (HBSC) Study : International Report from the 2013/2014 Survey

Companies can no longer expect to engage in dubious or unethical corporate behaviour without risking their reputation and damaging, perhaps irrevocably, their market position. Irresponsible corporate behavior not only deprives shareholders of long-term returns but also ultimately imposes a cost on society as a whole. Sustainable business is about ensuring that entities contribute toward positive social, environmental, and economic outcomes. Bad business behaviour is costly for stakeholders, for markets, for society, and the economy alike. To ensure that a company behaves well, the buy-in of the leadership team is crucial. The full commitment of the board of directors, in conjunction with the senior managers of the organization, is required if an organization is to be socially responsible. In this sense, leadership does not reside with an individual (the CEO) within the organization but with all of those at the apex of corporate power and control. Effective change management requires enlightened and capable leadership to instigate and drive the process of embedding a sustainable and socially responsible corporate philosophy and culture that supports good business decision-making. A profound understanding of the requirements of such a leadership process will help corporate managers become highly effective change agents. Governance will be the main driver of this change. For the economy and financial markets to become sustainable and resilient, radical changes in corporate leadership need to take place. Integrated reporting, government regulation, and international standards will all be important factors in bringing about this change. As well as understanding the effects of corporate behavior on financial markets, such an understanding is also now imperative in relation to the social and environmental contexts.

Striking a balance between research, theory, and application, the sixth edition of INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY: AN APPLIED APPROACH prepares students for their future careers through a combination of scholarship, humor, case studies, and practical applications. Students will see the relevance of industrial/organizational psychology to their everyday lives through such practical applications as how to write a resume, survive an employment interview, write a job description, create a performance appraisal instrument, and motivate employees. Charts and tables simplify such complicated issues as employment law, job satisfaction, work motivation and leadership. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Countries included in the 2013/2014 survey data: Albania -- Armenia -- Austria -- Belgium (Flemish) -- Belgium (French) -- Bulgaria -- Canada -- Croatia -- Czech Republic -- Denmark -- England -- Estonia -- Finland -- France -- Germany -- Greece -- Greenland -- Hungary -- Iceland -- Ireland -- Israel -- Italy -- Latvia -- Lithuania -- Luxembourg -- Malta -- Netherlands -- Norway -- Poland -- Portugal -- Republic of Moldova -- Romania -- Russian Federation -- Scotland -- Slovakia -- Slovenia -- Spain -- Sweden -- Switzerland -- Ukraine -- Wales -- (former) Yugoslav Republic of Macedonia.

It is clear that physical abuse is an integral component of some intimate relationships. This book addresses not the violence but our responses or lack of responses to that violation of personal integrity and the accompanying trauma. How partner violence is responded to, individually and collectively, may well determine whether the violence can be prevented or will cease once begun. This text is intended to serve as a basic resource for the student, clinician and researcher. It provides a summary of how we have responded to such violence in the past and presents potential future directions for research and prevention efforts.

New Oxford Textbook of Psychiatry

Handbook of Information and Communication Security

Eighth Edition

Current Trends and Legal Issues in Special Education

ECEG2010-Proceedings of the 10th European Conference on E-Government

Corporate Behavior and Sustainability

Principles and Practice of Child and Adolescent Forensic Mental Health

This book is about leadership in organizations. The primary focus is on managerial leadership, as opposed to parliamentary leadership, leadership of social movements, or informal leadership in peer groups. The book presents a broad survey of theory and research on leadership in formal organizations. The topic of leadership effectiveness is of special interest.

The most up-to-date coverage on adult psychopathology Now in its sixth edition, Adult Psychopathology and Diagnosis offers comprehensive coverage of the major psychological disorders and presents a balanced integration of empirical data and diagnostic criteria to demonstrate the basis for individual diagnoses. The accessible format, overview chapters on broader issues—such as interviewing—that affect all diagnoses, and case study approach provide the ideal support for students to examine and understand how diagnoses are reached and applied. Updated to reflect the latest advancements in psychopathology, this edition offers contributions by internationally renowned leaders in the field, thirty percent of whom are new to this edition. Coverage is featured of essential topics, including: Neurobiological foundations of disorders The problem of dual diagnoses Expanded coverage of anxiety and gender issues Eating disorders Overview chapter on interviewing Mental disorders as discrete clinical conditions with dimensional characteristics Encompassing the most current research in the field, Adult Psychopathology and Diagnosis, Sixth Edition provides a thorough introduction to the principles of the DSM-IV-TR classification system and its application in clinical practice, including dimensional and categorical classifications.

Building and supporting effective special education programs School leaders and special educators are expected to be experts on all levels and types of special education law and services, types of disability, and aspects of academic and functional programming. With the increasing demands of the job and the ever-changing legal and educational climate, few feel adequately prepared to meet the demands. Trends and Legal Issues in Special Education helps you build and support timely, legally sound, and effective special education services and programs. Readers will find: the most up-to-date information on how to effectively implement special education programs, processes, and procedures examination of a wide variety of issues, from developing and implementing individual education programs (IEPs) that confer a free appropriate public education, Section 504, least restrictive environment (LRE), and successfully collaborating with parents, to issues regarding accountability, staffing, bullying, early

childhood special education, multi-tiered systems of support (MTSS), evidence-based practices, transition, discipline, and the school-to-prison pipeline extensive references and resources This book centers on business decision-making and managerial problem-solving, consistent with today's best practices' Human Resource Management Practice and Research. Real-life cases and a global focus will hold readers' interest as this book imparts valuable information about the dynamic field of human resources. Expanded coverage of international human resource issues governs this edition of the popular book; it also covers the management of work flows, job analysis, equal opportunity and the legal environment, diversity, recruitment and selection of employees, downsizing and outplacement, performance management and appraisal, workforce training, career development, compensation management, rewards and performance, employee benefits, employee relations, employee rights and discipline, organized labor, and workplace safety and health. The reference resource for human resource directors, managers, and small business owners, as well as others in leadership positions.
Social Computing and Social Media. User Experience and Behavior
Understanding and Recognizing Dysfunctional Leadership
Domestic Animal Behaviou...
National Center for Taxation Studies University of Limerick, Ireland 17-18 June 2010
American Men and Women of Science
International Perspectives on Global Environmental Change
Leading for Better Relationships and Results
When care of younger patients raises thorny legal questions, you need answers you can trust: that's why this book belongs on every clinician's reference shelf. Principles and Practice of Child and Adolescent Forensic Mental Health is a timely and authoritative source that covers issues ranging from child custody to litigation concerns as it walks clinicians through the often-confusing field of depositions and courtroom testimony. The book expands on the 2002 volume Principles and Practice of Child and Adolescent Forensic Psychiatry winner of the 2003 Manfred S. Guttmacher Award, to meet pressing twenty-first-century concerns, from telepsychiatry to the Internet, while continuing to cover basic issues, such as forensic evaluation, psychological screening, and the interviewing of children for suspected sexual abuse, that are important to both new and experienced practitioners. Many of its chapters have been entirely rewritten by new authors to provide fresh insight into such topics as child custody; juvenile law; abuse, neglect, and permanent wardship cases; transcultural, transracial, and gay/lesbian parenting and adoption; and the reliability and suggestibility of children's statements. It also includes significant material not found in the previous volume: Two chapters on special education offer an introduction to screening instruments and help practitioners determine a child's potential need for special education programs and services. A chapter on cultural competence helps readers improve the accuracy and responsiveness of forensic evaluations and minimize the chance of an unjust outcome resulting from misguided expert opinion. The section on youth violence features three new chapters -- Taxonomy and Neurobiology of Aggression, Prevention of School Violence, and Juvenile Stalkers -- plus a newly written chapter on assessment of violence risk, offering guidance on how to confront problems such as bullying and initiate effective family interventions. A chapter on psychiatric malpractice and professional liability addresses these legal concerns with an eye toward cases involving minors. A chapter on psychological autopsy covers evaluation of the circumstances surrounding pediatric suicides, describing various types of equivocal deaths and discussing legal issues such as admissibility of the autopsy in court. A newly written chapter on the Internet expands the previous book's focus on child pornography to help practitioners deal with issues ranging from online threats to emotional and legal consequences of interactions in cyberspace. This is a valuable reference not only for practitioners in psychiatry and the mental health field but also for attorneys and judges. It opens up a field that may be too often avoided and helps professionals make their way through legal thickets with confidence.
NEW YORK TIMES BESTSELLER • The inside story of the Houston Astros, whose relentless innovation took them from the worst team in baseball to the World Series in 2017 and 2019 "Reiter's superb narrative of how the team got there provides powerful insights into how organizations—not just baseball clubs—work best."—The Wall Street Journal Astroball picks up where Michael Lewis's acclaimed Moneyball leaves off, telling the thrilling story of a championship team that pushed both the sport and business of baseball to the next level. In 2014, the Astros were the worst baseball team in half a century, but just three years later they defied critics to win a stunning World Series. In this book, Ben Reiter shows how the Astros built a system that avoided the stats-versus-scouts divide by giving the human factor a key role in their decision-making. Sitting at the nexus of sports, business, and innovation, Astroball is the story of the next wave of thinking in baseball and beyond, at once a remarkable underdog tale and a fascinating look at the cutting edge of evaluating and optimizing human potential.
Discover the foundations, components and contemporary controversies within the U.S. criminal justice system with the interdisciplinary approach in Cole/Smith/DeJong's best-selling CRIMINAL JUSTICE IN AMERICA, 10E. The authors draw ideas, themes and theories from criminology, sociology, law, history, psychology and political science to create an engaging approach that highlights the most recent challenges for today's criminal justice professionals. You examine topics such as controversial police practices, persistent discrimination, efforts to reduce prison populations, consequences of the coronavirus pandemic and the impact of new technologies. This edition prompts you to consider what justice means in society and your role, as you review the processes defining the fate of those in the justice system and the impediments to achieving equal justice under law. You develop an understanding of today's justice system with the techniques and skills for professional success. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.
Humanity at WorkLeading for Better Relationships and ResultsLifeTree Media
Industrial/Organizational Psychology
Managing Human Resources
Human Resource Management in the Digital Economy: Creating Synergy between Competency Models and Information

Guide for the Care and Use of Laboratory Animals

10th International Conference, DEXA'99, Florence, Italy, August 30 - September 3, 1999, Proceedings

Leadership Roles and Management Functions in Nursing

Elephant Seals

This is an ideal reference for those looking to understand, study, and practice community engagement and outreach. It discusses the different ways individuals - including faculty, administrators, and management in organizations - engage in their communities. It supplies case studies, best practices, and theoretical approaches to the study of community engagement. Scholars active in this field can use this book as an integration of the current knowledge concerning community engagement and as an inspiration for future research agendas. Whilst directing how to implement effective community engagement practices, the book also facilitates the application of organizational theory to community engagement. It will appeal to academics who are interested in the theoretical background of community engagement.

The two volumes set LNCS 10913-10914 of SCSM 2018 constitutes the proceedings of the 10th International Conference on Social Computing and Social Media, SCSM 2018, held as part of the International Conference on Human-Computer Interaction, HCII 2018, held in Las Vegas, NV, USA, in July 2018. The total of 1171 papers and 160 posters presented at the 14 colocated HCII 2018 conferences. The papers were carefully reviewed and selected from 4346 submissions. These papers which are organized in the following topical sections: social media user experience, individual and social behavior in Social Media, privavcy and ethical issues in Social Media, motivation and gamification in Social Media, social network analysis, and agents, models and algorithms in Social Media.

Environmental change is increasingly considered a critical topic for researchers across multiple disciplines, as well as policy makers throughout the world. Mounting evidence shows that environments in every part of the globe are undergoing tremendous human-induced change. Population growth, urbanization and the expansion of the global economy are putting increasing pressure on ecosystems around the planet. To understand the causes and consequences of environmental change, the contributors to this book employ spatial and non-spatial data, diverse theoretical perspectives and cutting edge research tools such as GIS, remote sensing and other relevant technologies. International Perspectives on Global Environmental Change brings together research from around the world to explore the complexities of contemporary, and historical environmental change. As an InTech open source publication current and cutting edge research methodologies and research results are quickly published for the academic policy-making communities. Dimensions of environmental change explored in this volume include: Climate change Historical environmental change Biological responses to environmental change Land use and land cover change Policy and management for environmental change

A field guide for leaders who want to engage and energize their workforce with a leadership strategy that puts the well-being of people first. Every leader has a duty to ensure their teams meet and exceed expectations and achieve strategic goals. But leaders who only focus on the bottom line risk alienating or burning out the people integral to the success of the organization. Engaged employees are more productive, have fewer sick days, and tend to stay in their jobs longer. They go the extra mile because they want to contribute to an organization that cares about them as human beings. Put simply, a leadership approach focused on both relationships and results is good for business. But what steps can leaders take to cultivate a workplace culture that is positive, engaged, and also productive? This is what CBC workplace columnist Pierre Battah tackles in Humanity at Work. In this conversational, humorous, and relatable book, Battah acts as a virtual mentor, drawing on his decades-long experience as advisor to large and small organizations. Through colorful and entertaining case studies ranging from fish-packing plants to financial institutions, Battah illustrates what it means to lead with humanity. In this book, readers will learn: why human connection is a crucial component of the employment relationship; how to delegate responsibility, set expectations, and give and receive feedback more effectively; and how cultivating self-awareness can create safe space in which to engage staff. Each chapter includes reflection points and helpful tools to help readers track their progress as they move toward creating a workplace with humanity at its heart. A portion of the proceeds will be donated to Plan International Canada, who strive for a just world that advances children's rights and equality for girls.

The Cambridge Handbook of Organizational Community Engagement and Outreach

Managing Human Behavior in Public and Nonprofit Organizations

Astroball

Promoting Trait Emotional Intelligence in Leadership and Education

Population Ecology, Behavior, and Physiology

Criminal Justice in America

Humanity at Work

The largest of all seals, elephant seals rank among the most impressive of marine mammals. They are renowned for their spectacular recovery from near-extinction at the end of the nineteenth century when seal hunters nearly eliminated the entire northern species. No other vertebrate has come so close to extinction and made such a complete recovery. The physiological extremes that elephant seals can tolerate are also remarkable: females fast for a month while lactating, and the largest breeding males fast for over one hundred days during the breeding seasons, at which times both sexes lose forty percent of their body weight. Elephant seals dive constantly during their long foraging migrations, spending more time under water than most whales and diving deeper and longer than any other marine mammal. This first book-length discussion of elephant seals brings together worldwide expertise from scientists who describe and debate recent research, including the history and status of various populations, their life-history tactics, and other findings obtained with the help of modern microcomputer diving instruments attached to free-ranging seals. Essential for all marine mammalogists for its information and its methodological innovations, Elephant Seals will also illuminate current debates about species extinctions and possible means of preventing them. This title is part of UC Press's Voices Revived program, which commemorates University of California Press's mission to seek out and cultivate the brightest minds and give them voice, reach, and impact. Drawing on a backlist dating to 1893, Voices Revived makes high-quality, peer-reviewed scholarship accessible once again using print-on-demand technology. This title was originally published in 1994.

Businesses worldwide are faced with major challenges related to the progressive (and many times unavoidable) incorporation of information technologies into their processes. Often, organizations don't suitably react to the new requirements of these technologies, resulting in outdated policies, practices, and strategies. Human Resource Management in the Digital Economy: Creating Synergy between Competency Models and Information is a reference for both practitioners and academics that demonstrates how to implement e-management and competency models in companies. This book offers perspectives on the impact of integrated e-human resource policies and provides recommendations for addressing the shift from traditional human resource policies to new perspectives.

Since 1815 democratic states have emerged victorious from most wars, leading many scholars to conclude that democracies are better

equipped to triumph in armed conflict with autocratic and other non-representative governments. Political scientist Michael C. Desch argues that the evidence and logic of that supposition, which he terms "democratic triumphalism," are as flawed as the arguments for the long-held and opposite belief that democracies are inherently disadvantaged in international relations. Through comprehensive statistical analysis, a thorough review of two millennia of international relations thought, and in-depth case studies of modern-era military conflicts, Desch finds that the problems that persist in prosecuting wars -- from building up and maintaining public support to holding the military and foreign policy elites in check -- remain constant regardless of any given state's form of government. In assessing the record, he finds that military effectiveness is almost wholly reliant on the material assets that a state possesses and is able to mobilize. Power and Military Effectiveness is an instructive reassessment of the increasingly popular belief that military success is one of democracy's many virtues. International relations scholars, policy makers, and military minds will be well served by its lessons. -- Alexander B. Downes

This book constitutes the refereed proceedings of the 10th International Conference on Spatial Information Theory, COSIT 2011, held in Belfast, ME, USA, in September 2011. The 23 revised full papers were carefully reviewed and selected from 55 submissions. They are organized in topical sections on maps and navigation, spatial change, spatial reasoning, spatial cognition and social aspects of space, perception and spatial semantics, and space and language.

Growing Up Unequal
Spatial Information Theory
Volume 2: Toxins in Food
10th International Conference, COSIT 2011, Belfast, ME, USA
10th International Conference, SCSM 2018, Held as Part of HCI International 2018, Las Vegas, NV, USA, July 15-20, 2018, Proceedings, Part I
Power and Military Effectiveness
Leadership in Organizations

Here's an evidence-based, holistic approach to caring for psychiatric and mental health patients in outpatient settings. Using a biopsychosocial model, this text addresses mental health issues through stabilization of brain chemistry, individualized psychotherapy, and re-socialization into the community. Inside, you'll find an in-depth focus on specific psychiatric disorders including the epidemiology, etiology, biological basis, clinical presentation of adults, older adults, and children, co-morbidities, differential diagnosis, and treatment. There is also comprehensive coverage of the interventions and "Levers of Change" used to aid patients in their recovery, as well preventative interventions.

Since the early twentieth century, scholars have researched leadership and it is one of the most researched topics of our time. Understanding how to be a strong leader and what makes a good leader is something that we continue to strive to understand. Research ponders various positive leadership models such as transformational, servant, authentic, charismatic, situational and ethical leadership to name a few. Yet, we find that a small number of our leaders are truly transformational. While scholars continue to provide examples of positive and influential leaders, we still struggle to understand what a dysfunctional leader is. Practitioners and followers are quick to identify a leader that is a nightmare, yet they can't name what type of dysfunction that leader possesses. Day in and day out, we struggle with these leaders and how to intervene when dysfunctional behavior arises. This is most evident with recent scandals that have plagued the media involving characters such as Bernie Madoff, Dennis Kozlowski, Tyco, Enron's Kenneth Lay and Jeff Skilling. It is vital to understand the importance of dysfunctional leadership and its impact on organizations, followers and society. The recent literature focuses on the psychology of dysfunctional leadership and the destruction of organizations. Little has been written in relation to the characteristics, traits and behaviors of dysfunctional leaders. In addition, little has been included on how to deal with this types of behavior within organizations. Individual books have been written on each of these types of characteristics, but no one book has been written that focuses on all of these characteristics and studies the subtle differences of these behaviors, interventions that can be employed to address this type of behavior and how to recognize the impact on our organizations. Understanding and Recognizing Dysfunctional Leadership will be of interest to professionals and researchers in this field.

A comprehensive presentation of the major topics in medical sociology. The Sociology of Health, Healing, and Illness, 8/e by Gregory L. Weiss and Lynne E. Lonnquist provides an in-depth overview of the field of medical sociology. The authors provide solid coverage of traditional topics while providing significant coverage of current issues related to health, healing, and illness. Readers will emerge with an understanding of the health care system in the United States as well as the changes that are taking place with the implementation of The Affordable Care Act.

Humans have the capacity to detect and experience a wide spectrum of emotions in everyday life. However, the ability to identify and interpret those emotions is not a skill commonly held by all individuals, despite the significance of this skill. Promoting Trait Emotional Intelligence in Leadership and Education provides the latest information on enabling educators and leaders across industries to monitor the emotions of others as well as their own in order to interact effectively with others. Focusing on best practices and methods for training those in education and leadership positions, this publication is essential to the research needs of education administrators, professors, managers, and professionals in various disciplines.

Team Performance Assessment and Measurement
Societal, Medical, Legal, and Individual Responses
Books in Print Supplement
Theory, Methods, and Applications
Discovering Past Behavior

Ways to Successful Strategies in Drug Research and Development