

For undergraduate and graduate courses in Organizational Behavior. Captivate the class with a clear writing style, cutting-edge content, and compelling pedagogy. Robbins/Judge provides the research you want, in the language your students understand. This text continues its tradition of making current, relevant research come alive for students.

Appropriate for Supervision, Supervision Management, and Intro to Management. Supervision Today has earned a reputation of being the one of the most effective supervision books because it blends traditional and contemporary topics, as well as theories and experiential skills. Offering a three-tier learning system, it focuses on building readers' knowledge, improving their comprehension and applying concepts directly to skill development. Known for its lively tone and four-color design, it captures the latest in supervision literature and includes cases to invigorate any lecture. This edition includes new information on contingent workforces, entrepreneurship, employee theft, work/life balance, IM, texting, and workplace diversity. Acclaimed naturalist and birdwatcher Stephen Moss brings us this year's perfect Christmas gift: a year in the life of Britain's favourite bird – the robin. In The Robin Moss records a year of observing the robin both close to home and in the field to shed light on the hidden life of this apparently familiar bird. We follow its lifecycle from the time it enters the world as an egg, through its time as a nestling and juvenile, to the adult bird; via courtship, song, breeding, feeding, migration – and ultimately, death. At the same time, we trace the robin's relationship with us: how did this bird – one of more than 300 species in its huge and diverse family – find its way so deeply and permanently into our nation's heart and its social and cultural history? It's a story that tells us as much about ourselves as it does about the robin itself. No other bird is quite so ever-present and familiar, so embedded in our culture, as the robin. But how much do we really know about this bird? *There is no doubt that Moss's book, with its charming cover and quaint illustrations, will make it into many a stocking this year.' The Times

This new international edition provides increased coverage of the procedures for estimating the cost of capital, expanded coverage of risk management techniques and the use and misuse of derivatives, and additional coverage of agency problems. 13th Edition Supervision Today! Concepts, Controversies, Applications, Sixth Canadian Edition, 21st Century Corporate Citizenship Organizational Behaviour

Santrock, Essentials of Life-Span Development, First Canadian Edition is an exciting new resource that offers essential content in a student-friendly format. Featuring shorter chapters and interactive study modules, Santrock 1ce covers all periods of the human life-span chronologically from the prenatal period through late adulthood and death. Santrock, Essentials of Life-Span Development, First Canadian Edition is ideal for one-semester Life-Span Development courses at both colleges and universities, or for any learner eager to explore the essentials of life-span development.

There is a fundamental, powerful, and universal desire amongst humans to interact with others. People have a deep-seated need to communicate, and the greater their ability in this regard the more satisfying and rewarding their lives will be. The contribution of skilled interpersonal communication to success in both personal and professional contexts is now widely recognised and extensively researched. As such, knowledge of various types of skills, and of their effects in social interaction, is crucial for effective interpersonal functioning. Previous editions have established Skilled Interpersonal Communication as the foremost textbook on communication. This thoroughly revised and expanded 6th edition builds on this success to provide a comprehensive and up-to-date review of the current research, theory and practice in this popular field of study. The first two chapters introduce the reader to the nature of skilled interpersonal communication and review the main theoretical perspectives. Subsequent chapters provide detailed accounts of the fourteen main skill areas, namely: nonverbal communication; reinforcement; questioning; reflecting; listening; explaining; self-disclosure; set induction; closure; assertiveness; influencing; negotiating; and interacting in, and leading, group discussions. Written by one of the foremost international experts in the field and founded solidly in research, this book provides a key reference for the study of interpersonal communication. This theoretically informed yet practically oriented text will be of interest both to students of interpersonal communication in general, and to qualified personnel and trainees in many fields.

This book is the first Southern African edition of Stephen P. Robbins's Organizational Behaviour, the best-selling organisational behaviour textbook worldwide. Management Information Systems provides comprehensive and integrative coverage of essential new technologies, information system applications, and their impact on business models and managerial decision-making in an exciting and interactive manner. The twelfth edition focuses on the major changes that have been made in information technology over the past two years, and includes new opening, closing, and Interactive Session cases. Working With Emotional Intelligence

The Robin A Practical Guide to Delivering Value to Society and your Business Pearson New International Edition Staffing Organizations

"Bibliography found online at tonyrobbins.com/masterthegame"--Page [643].

For introductory courses in Organizational Behaviour, Organizational Psychology, Industrial Psychology, and Human Relations in departments of management, public administration, psychology, social work, political science, and education. Organizational Behaviour, 6ce is the most student-engaging comprehensive book in the market. It makes OB relevant to students, no matter what their background, work experience or their career goals. MyOBLab is not included with the purchase of this product.

For undergraduate Principles of Management courses REAL Managers, REAL Experiences With a renewed focus on skills and careers, the new edition of this bestselling text can help better prepare your students to enter the job market. Management, Thirteenth Edition vividly illustrates effective management theories by incorporating the perspectives of real-life managers. Through examples, cases, and hands-on exercises, students will see and experience management in action, helping them understand how the concepts they're learning actually work in today's dynamic business world. Students will gain hands-on practice applying management concepts with MyManagementLab. They'll engage in real business situations with simulations, build their management skills by writing and talking about different management scenarios, have access to a video library to help put concepts into perspective, and more. Also available with MyManagementLab MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts. Please note that the product you are purchasing does not include MyManagementLab. MyManagementLab Join over 11 million students benefiting from Pearson MyLabs This title can be supported by MyManagementLab, an online homework and tutorial system designed to test and build your understanding. Would you like to use the power of MyManagementLab to accelerate your learning? You need both an access card and a course ID to access MyManagementLab. These are the steps you need to take: 1. Make sure that your lecturer is already using the system Ask your lecturer before purchasing a MyLab product as you will need a course ID from them before you can gain access to the system. 2. Check whether an access card has been included with the book at a reduced cost If it has, it will be on the inside back cover of the book. 3. If you have a course ID but no access code, you can benefit from MyManagementLab at a reduced price by purchasing a pack containing a copy of the book and an access code for MyManagementLab (ISBN:9781292090313) 4. If your lecturer is using the MyLab and you would like to purchase the product... Go to www.mymanagementlab.com to buy access to this interactive study programme. For educator access, contact your Pearson representative. To find out who your Pearson representative is, visit www.pearsoned.co.uk/replocator

Human Resource Management provides readers with a complete, comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Coverage emphasizes essential themes throughout the book, including the building of better, faster, more competitive organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and technology and HR. Specific topics include the strategic role of human resource management; equal opportunity and the law; job analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee safety and health; managing human resources in an international business; human resources information systems and technology. For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

Organizational Behavior Insights Into Your Skills Abilities and Interests Essentials of Organizational Behavior Global and Southern African Perspectives Leading Human Resources

ALEKT: Before you purchase, check with your instructor or review your course syllabus to ensure that you select the correct ISBN. Several versions of Pearson's MyLab & Mastering products exist for each title, including customized versions for individual schools, and registrations are not transferable. In addition, you may need a CourseID, provided by your instructor, to register for and use Pearson's MyLab & Mastering products. Packages Access codes for Pearson's MyLab & Mastering products may not be included when purchasing or renting from companies other than Pearson; check with the seller before completing your purchase. Used or rental books If you rent or purchase a used book with an access code, the access code may have been redeemed previously and you may have to purchase a new access code. Access codes Access codes that are purchased from sellers other than Pearson carry a higher risk of being either the wrong ISBN or a previously redeemed code. Check with the seller prior to purchase. -- For one-semester undergraduate and graduate level courses in Organizational Behavior. Concise fundamentals for students. Ultimate flexibility for instructors. This bestselling, brief alternative for the OB course covers all the key concepts needed to understand, predict, and respond to the behavior of people in real-world organizations. This text also includes cutting-edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course. The eleventh edition contains expanded and updated coverage on international issues, as well as new sections on the management of information, safety and emotions at work, risk aversion, self-determination theory, managing information, and downsizing. Accompanied by mymanagementlab! See the hands in the air, hear the roar of discussion!be a rock star in the classroom. mymanagementlab makes it easier for you to rock the classroom by helping you hold students accountable for class preparation, and getting students engaged in the material through an array of relevant teaching and media resources. Visit mymanagementlab.com for more information.

Directed primarily toward undergraduate Management or Business college/university majors, this text also provides practical content to current and aspiring industry professionals. This bestselling text vividly illustrates management theories by incorporating the perspectives of real-life managers. Throughout this text, readers will see and experience management in action, helping them understand how the concepts they're reading about work in today's business world.

Provides a brief introduction to human resource management. This book focuses on the uses of human resources for the general population. A comprehensive instructor's manual, test bank, PowerPoint presentation and a complete Online Learning Center make course preparation easy.

Forty years in the making, Management of Organizational Behavior is a readable text that makes behavioral sciences come alive through real life examples and progressive ideology.

The Thin Book of Appreciative Inquiry Sphere Organisaional Behaviour Ethical and Social Perspectives on Global Business Interaction in Emerging Markets

Organizational Behavior, 13th Edition In the Third Edition of the bestselling book, The Truth About Managing People, bestselling author Stephen Robbins shares even more proven principles for handling virtually every management challenge. Robbins delivers 61 real solutions for the make-or-break problems faced by every manager. Readers will learn how to overcome the true obstacles to teamwork; why too much communication can be as dangerous as too little; how to improve your hiring and employee evaluations; how to heal "laidoff survivor sickness"; how to manage a diverse culture; and ways to lead effectively in a digital world. New truths include: how to nurture friendly employees, forget about age stereotypes, first impressions count, be a good citizen, techniques for managing a diverse age group, and ethical leadership among others. This book presents a step-by-step process aimed at helping you create the most successful business possible in the 21st century competitive landscape, empowering corporate citizenship professionals to accelerate their credibility within their company as an effective contributor who understands their company's strategy and who creates value. This brief alternative for the organisational behaviour course covers all the key concepts needed to understand, predict and respond to the behaviour of people in real world organisations, including cutting-edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course. Organizational BehaviorPrentice Hall A Biography Acceptance and Mindfulness at Work Fourteenth Edition

The Truth About Managing People Managing the Digital Firm An innovative and effective approach to organizational behavioral management Despite more than 40 years of empirical and conceptual research, the contribution of behavior analysis to the world of business remains relatively small and organizational behavior management gets little attention in both the academic and professional communities. Acceptance and Mindfulness at Work presents behavioral analysis of human language that's ready to use, with applied extensions proven to have a significant impact in organizational settings. The leading experts in the field examine how these ongoing developments can help broaden the exploration of the psychological issues relevant to organizational behavioral management (OBM) in the workplace. Acceptance and Mindfulness at Work presents conceptual and empirical articles, and reviews of working examples of Relational Frame Theory (RFT) and Acceptance and Commitment Therapy (ACT) applied to organizational behavior management. The book examines goal setting, feedback, task descriptions, and workers' ability to learn as examples of how to affect positive change in organizations through increased productivity and improved quality of life in the workplace. The possibilities presented by RTF can lead to advancements in employee safety and training, stress and health management, employee evaluation, managing absenteeism, tardiness, and turnover, and self-management. Acceptance and Mindfulness at Work examines: cognition in OBM industrial/organization (IO) psychology how interventions using ACT have increased psychological flexibility rule-following feedback task performance feedback programmed schedules of reinforcement goal setting, goal statements, and goal-directed behavior how psychological flexibility and job control can predict learning, job performance, and mental health and much more Acceptance and Mindfulness at Work is a vital professional resource for organization development practitioners and human resource managers.

Do you have what it takes to succeed in your career? The secret of success is not what they taught you in school. What matters most is not IQ, not a business school degree, not even technical know-how or years of expertise. The single most important factor in job performance and advancement is emotional intelligence. Emotional intelligence is actually a set of skills that anyone can acquire, and in this practical guide, Daniel Goleman identifies them, explains their importance, and shows how they can be fostered. For leaders, emotional intelligence is almost 90 percent of what sets stars apart from the mediocre. As Goleman documents, it's the essential ingredient for reaching and staying at the top in any field, even in high-tech careers. And organizations that learn to operate in emotionally intelligent ways are the companies that will remain vital and dynamic in the competitive marketplace of today--and the future.

Robbins/Judge provide the research you want in the language your students understand; accompanied with the best selling self-assessment software, SAL. Some topics include management functions; the social sciences; helping employees balance work and other responsibilities; improving people skills; improving customer service; motivational concepts; communication; power and politics; conflict and negotiation; culture; and stress management. Globally accepted and written by one of the most foremost authors in the field, this is a necessary read for all managers, human resource workers, and anyone needing to understand and improve their people skills.

From the author of Jurassic Park, Timeline, and Congo comes a psychological thriller about a group of scientists who investigate a spaceship discovered on the ocean floor. In the middle of the South Pacific, a thousand feet below the surface, a huge vessel is unearthed. Rushed to the scene is a team of American scientists who descend together into the depths to investigate the astonishing discovery. What they find defies their imaginations and mocks their attempts at logical explanation. It is a spaceship, but apparently it is undamaged by its fall from the sky. And, most startling, it appears to be at least three hundred years old, containing a terrifying and destructive force that must be controlled at all costs.

MONEY Master the Game Principles of Corporate Finance An Evidence-based Approach Organizational Behavior 12Th Ed

Organizational Behavior by Fred Luthans was one of the first mainstream organisational behavior texts on the market and continues the tradition of being the most current and up-to-date researched text today. Well-known author Fred Luthans is the 5th most prolific Publisher in Academy of Management Journals and a senior research scientist with the Gallup Organization, who continues to do research in the organisational behavior area. The Twelfth Edition of Organizational Behavior is ideal for instructors who take a research-based and conceptual approach to their OB course.

The education division is a prominent part of the public health profession. It focuses on educating individuals and communities to promote health and prevent disease. The educators are drawn from a diverse range of disciplines and defined as professionally prepared individuals who serve in a variety of roles using appropriate educational strategies and methods to facilitate the development of policies, procedures, interventions, and systems conducive to the health of individuals.This unique volume in the Global Science Education Series describes some of the challenges faced by this profession in helping the audience to understand public health and solve health issues. Key Features: Aids researchers in designing an evaluation study in CPE for health professions and related fields Presents data on how public health practice comprises of individuals working together toward promoting population health Covers continuing professional education in the US and how it can be adopted globally Discusses the Kirkpatrick's four-level evaluation model at length Demonstrates how questionnaires are preferable in evaluating CPE programs due to their cost effectiveness and being user friendly

"This course and this book are about management and managers. Managers are one thing that all organizations--no matter the size, kind, or location--need. And there's no doubt that the world managers face has changed, is changing, and will continue to change. The dynamic nature of today's organizations means both rewards and challenges for the individuals who will be managing those organizations. Management is a dynamic subject, and a textbook on it should reflect those changes to help prepare you to manage under the current conditions. We've written this 14th edition of Management to provide you with the best possible understanding of what it means to be a manager confronting change and to best prepare you for that reality. But not every student aspires to a career in management. And even if you do, you may be five or ten years away from reaching a managerial position. So you might rightly feel that taking a course in management now may be getting ahead of the game. We hear you. In response to these concerns, we've added new material to this book that is important and relevant to everyone working in an organization--manager and non-manager alike. Our "Workplace Confidential" pages identify, analyze, and offer suggestions for dealing with the major challenges that surveys indicate frustrate employees the most. You should find these pages valuable for helping you survive and thrive in your workplace. Surprisingly, this topic has rarely been addressed in business programs. Inclusion in an introductory management course appeared to us to be a logical place to introduce these challenges and to provide guidance in handling them"--

This text includes a rich array of exercises, cases, and applied materials such as the Kouzes and Posner Leadership Practices Inventory and Pfeiffer Annual Edition exercises. It also offers a greater focus on the hot topic of ethics throughout the entire book to ensure it is contemporary and engaging.É Management, Global Edition

Management Information Systems Research, Theory and Practice Self-Assessment Library Skilled Interpersonal Communication

Taken from: Organizational Behavior, Seventeenth Edition by Stephen P. Robbins and Timothy A. Judge Societal demands, needs, and perspectives of ethical and socially responsible behavior within business environments are a driving force for corporate self-regulation. As such, executives must consistently work to understand the current definition of ethical business behavior and strive to meet the expectations of the cultures and communities they serve. Ethical and Social Perspectives on Global Business Interaction in Emerging Markets compiles current research relating to business ethics within developing markets around the world. This timely publication features research on topics essential to remaining competitive in the modern global marketplace, such as corporate social responsibility, corporate governance, consumer behavior understanding, and ethical leadership, and how all of these components attribute to the decision making process in business environments. Business executives and managers, graduate-level students, and academics will find this publication to be essential to their research, professional, and educational needs.

Long considered the standard for all organizational behavior textbooks, Organizational Behavior provides the research you want, in the language your students understand. This text continues its tradition of making current, relevant research come alive for students. The Sixteenth Edition has been thoroughly updated to reflect the most current recent research for Organizational Behavior, while maintaining its hallmark features--clear writing style, cutting-edge content, and engaging pedagogy. There's a reason why Robbins textbooks have educated millions of students and have been translated into twenty languages--and it's because of a commitment that provides the kind of engaging, cutting-edge material that helps students understand and connect with Organizational Behavior. For undergraduate and graduate courses in Organizational Behavior MyManagementLab for Organizational Behavior is a total learning package. MyManagementLab is an online homework, tutorial, and assessment program that truly engages students in learning. It helps students better prepare for class, quizzes, and exams--resulting in better performance in the course--and provides educators a dynamic set of tools for gauging individual and class progress. This program will provide a better teaching and learning experience--for you and your students. Here's how. Personalize Learning with MyManagementLab: Inspire the exchange of new ideas and foster intriguing discussions with the abundant resources found in MyManagementLab. Help Students Better Understand Their Behavioral and Interpersonal Skills: Personal Self-assessment library (S.A.L) is a learning tool that includes 69 research-based self-assessments. Keep Your Class Current and Relevant: The most substantial updating ever--Every chapter of the Sixteenth Edition contains new or updated features. Note: You are purchasing a standalone product. MyLab does not come packaged with this content. If you would like to purchase both the physical text and MyLab search for ISBN-10: 0133802019/ISBN-13: 9780133802016. That package includes ISBN-10: 0133507645/ISBN-13: 9780133507645 and ISBN-10: 0133543897/ISBN-13: 9780133543896. MyLab is not a self-paced technology and should only be purchased when required by an instructor.

CD-ROM based, the unique resource includes 45 exercises divided into three parts: What About Me?Working With Others. Life in Organizations. Each exercise is automatically graded. Exercises are self scoring and generate individual analysis that can be saved for future reference, or printed as a homework assignment. Management of Organizational Behavior Organizational Behavior, Student Value Edition 7 Simple Steps to Financial Freedom

Advancing Professional Development through CPE in Public Health Human Resource Management

"This edition has been the beneficiary of major restructuring and updating to ensure continuing alignment of the material with current in-the-field business practices. The changes range from small inclusions of new stand-ards to major chapter revisions. The new structure will make it easier for students to see how each part of the staffing process proceeds from begin-ning to end, and it will also help them see how the topics fit together to create a cohesive staffing management system. The human resources landscape continues to be transformed by technology, and this edition of the textbook reflects this influence. The use of human resources information systems for tasks like recruitment, selection, and forecasting is now thoroughly integrated into all sections. The role of social media, the Internet, and other information management tools is emphasized in several chapters, and new examples from companies keep the application of concepts fresh and current"--

Now in its fifth edition, this successful introduction to organisational behaviour has been revised, developed, and updated throughout to reflect the most recent developments in today's dynamicbusiness environment. Whilst maintaining its strong research foundations, Organisational Behaviour iscontemporary, engaging, and essential reading for the aspiring practitioner and academic alike You will explore: *How the individual interacts with its wider social setting in the business environment *The relationship between Organisational Behaviour and Organisation Theory *How to analyse and implement change *The diagnostic challenges faced in organisational behaviour Key Features: *A European perspective on theories and practice from both sides of the Atlantic. *Case Studies begin each chapter with an interesting and relevant example to introduce and apply key theories in OB. Cases now include The Gulf of Mexico oil spill, Royal Dutch Shell, and FedEx to name a few. *Critical thinking questions and activities have been added throughout to encourage debate and analysis.

*OB in Real Life mini cases give examples from around the globe providing insights and an international outlook. *Exercises and review questions test understanding of core theories. *HR' icons highlight the relationship between these two closely-related disciplines. This best-selling classic provides a great introduction on what appreciative inquiry is and how to apply it. Sue has updated the 3rd edition with the latest research and many new examples. The Thin Thin Book of Appreciative Inquiry is the introduction to the exciting organizational change philosophy called Appreciative Inquiry. Appreciative Inquiry is a way of thinking, seeing and acting for powerful, purposeful change in organizations. It is particularly useful in systems being overwhelmed by a constant demand for change. Appreciative Inquiry approaches change by assuming that whatever you want more of already exists in all organizations.

Essentials of Life-Span Development Fundamentals of Human Resource Management with CD & Powerweb Business Communication Organizational Behavior: Required for BUSI 500: Liberty University Applying Acceptance and Commitment Therapy and Relational Frame Theory to Organizational Behavior Management