

Nursing Leadership And Management A Practical Guide

Focuses on creating leadership opportunities and creative solutions using information technology. Provides relevant theory on managing resources and change, delegation, and succession. Discusses creative political, legal, ethical, effective, and safe interventions to keep staff engaged in all aspects of the nursing environment

Nursing Leadership and Management is essentially an outline-style text with problems and remediation designed to provide brief yet solid content on core leadership and management principles and applications. (Midwest).

Nursing Leadership and ManagementThe Advanced Practice RoleDEStech Publications, Inc

This comprehensive text explores the philosophy that all nurses are leaders who use creative decision making, entrepreneurship, and life-long learning to create a work environment that is efficient, cost-effective, and committed to quality care. Broad and comprehensive coverage encompasses leadership and management theories and processes by synthesizing information from nursing, health care, general administration and management, and leadership literature. Activities teach them how to research decision-making data (participatory action research process) and analyze and make reliable choices in managing their work environment. Theory-based, scholarly yet practical, this is the most comprehensive and engaging baccalaureate text on the market.

Transformational Leadership in Nursing

A Practical Guide

Nursing Leadership and Management

Guide to Nursing Management and Leadership

Leadership and Nursing

Leading and Managing in Nursing, 5th Edition -- Revised Reprint by Patricia Yoder-Wise successfully blends evidence-based guidelines with practical application. This revised reprint has been updated to prepare you for the nursing leadership issues of today and tomorrow, providing just the right amount of information to equip you with the tools you need to succeed on the NCLEX and in practice. Content is organized around the issues that are central to the success of professional nurses in today's constantly changing healthcare environment, including patient safety, workplace violence, consumer relationships, cultural diversity, resource management, and many more. "... apt for all nursing students and nurses who are working towards being in charge and management roles." Reviewed by Jane Brown on behalf of Nursing Times, October 2015 Merges theory, research, and practical application for an innovative approach to nursing leadership and management. Practical, evidence-based approach to today's key issues includes patient safety, workplace violence, team collaboration, delegation, managing quality and risk, staff education, supervision, and managing costs and budgets. Easy-to-find boxes, a full-color design, and new photos highlight key information for quick reference and effective study. Research and Literature Perspective boxes summarize timely articles of interest, helping you apply current research to evidence-based practice. Critical thinking questions in every chapter challenge you to think critically about chapter concepts and apply them to real-life situations. Chapter Checklists provide a quick review and study guide to the key ideas in each chapter, theory boxes with pertinent theoretical concepts, a glossary of key terms and definitions, and bulleted lists for applying key content to practice. NEW! Three new chapters – Safe Care: The Core of Leading and Managing, Leading Change, and Thriving for the Future – emphasize QSEN competencies and patient safety, and provide new information on strategies for leading change and what the future holds for leaders and managers in the nursing profession. UPDATED! Fresh content and updated references are incorporated into many chapters, including Leading, Managing and Following; Selecting, Developing and Evaluating Staff; Strategic Planning, Goal Setting, and Marketing; Building Teams Through Communication and Partnerships; and Conflict: The Cutting Edge of Change. Need to Know Now bulleted lists of critical points help you focus on essential research-based information in your transition to the workforce. Current research examples in The Evidence boxes at the end of each chapter illustrate how to apply research to practice. Revised Challenge and Solutions case scenarios present real-life leadership and management issues you'll likely face in today's health care environment.

Print+CourseSmart

Leadership/Management/Finance

Learn the skills you need to lead and succeed in the dynamic health care environments in which you will practice. From leadership and management theories through their application, you'll develop the core competencies needed to deliver and manage the highest quality care for your patients. You'll also be prepared for the initiatives that are transforming the delivery and cost-effectiveness of health care today.

Competencies, Skills, Decision-Making

Leading and Managing in Nursing – Revised Reprint

Nursing Leadership and Management for Patient Safety and Quality Care

Contemporary perspectives

Nursing Leadership, Management, and Professional Practice for the LPN/LVN

An easy-to-read, interactive approach helps you to identify the characteristics of leaders and followers and illustrates not only how, but also when to use the qualities associated with each to achieve professional and personal success.

Essential for course review and NCLEX review, this resource is a complete, concentrated outline of Leadership, Management and Delegation of nursing. Each chapter contains objectives, pre- and post-tests with rationales, vocabulary review, practice to pass exercises, critical thinking case studies, as well as NCLEX alerts. Prentice Hall's Nursing Reviews & Rationales Series includes a comprehensive CD-ROM, to provide additional review. Content includes all of the need-to-know information covering Leadership, Management and Delegation including: Creating a Culture of Care; Essentials of Ethics; Legal Rights and Responsibilities; Details of Delegation; Creating Performance Improvement and Excellence in the Care Environment; and much more! Each chapter provides the following tools that will help lead you to success in your course and on the NCLEX-RN: Chapter Objectives Pre- and post-chapter tests with comprehensive rationales New test-taking strategies Vocabulary review Practice-to-Pass exercises Critical thinking case studies NCLEX alerts Prentice Hall Nursing Notes reference card CD-ROM with 700 practice questions About the Series Prentice Hall's Nursing Review & Rationales Series is the complete foundation for success within the classroom, in clinical settings and on the NCLEX-RN exam. Each topical volume offers a concentrated review of core content from across the nursing curriculum, while providing hundreds of practice questions and comprehensive rationales. The only review series offering a tear-out reference card and additional audio reviews, the complete series includes the following volumes: Nursing Fundamentals Anatomy & Physiology Child Health Nursing Fluids, Electrolytes, & Acid-Base Balance Maternal-Newborn Nursing Medical-Surgical Nursing Mental Health Nursing Nutrition & Diet Therapy Pathophysiology Pharmacology Physical Assessment Community Health Nursing Leadership & Management Comprehensive Review for NCLEX-RN Comprehensive Review for NCLEX-PN

"The authors of this book are innovators, strategists, provocateurs, transformational leaders, and compassionate clinicians. Their advice is based on evidence and years of experience and serves as a guide for leaders to overcome constraints and lead the nation to better health. While the content is foundational for new leaders and executives, the advice from these leaders is an inspiration to all." –Deborah Zimmermann, DNP, RN, NEA-BC, FAAN Chief Executive Officer, DAISY Foundation President-elect, American Organization for Nursing Leadership Global Advisory Board Member, Marian K. Shaughnessy Nurse Leadership Academy –Erik Martin, DNP, RN, CENP VP, Patient Care Services, and Chief Nursing Officer, Norton Children's Hospital President, American Organization for Nursing Leadership Inaugural Coldiron Fellow, Marian K. Shaughnessy Nurse Leadership Academy American Nurses Association, Healthcare Finance Management Association Distinguished by its accomplished Editor and Contributor team, this innovative leadership and management text for graduate nursing students is unique in its focus on relationships, communications, and emotional intelligence at all stages of the nurse's career. Filled with practical content demonstrating how leadership skills are a key component of management, the text examines specific nursing roles—nurse managers, leaders, and executives—while incorporating the most recent AACN, AONL, and ANA competencies. Case examples demonstrate leadership and management responsibilities in a variety of scenarios, and in-depth, comprehensive case studies at the end of the book address complex issues relating to content from the text. The contributors include a diverse and accomplished team of Nurse Leaders with experience in clinical, administrative, executive, and academic settings. Organizations and schools represented by the author team include: American Nurses Association American Organization for Nursing Leadership Association for Leadership Science in Nursing Cleveland Clinic DAISY Foundation Eisenhower Health Frances Payne Bolton School of Nursing, Case Western Reserve University New York University New York-Presbyterian Weill-Cornell Medical Center University of Texas MD Anderson Cancer Center Chapters follow a structured format and address leadership, professionalism, relational leadership in practice, social determinants of health, telehealth, innovation, strategic planning, finance and budgeting, and governance. Student activities are included throughout the text, and case examples encourage students to assess their own skills and put learning into practice. Learning objectives and study questions in each chapter reinforce content and emphasize different competencies required for executives and managers. Role-playing exercises help facilitate effective relationship and communication skills, and Instructor resources provide learning activities and teaching strategies for molding future nurse leaders. Key Features: Contributor team includes top-level nurse leaders experienced in healthcare system administration Underscores the importance of relationships and emotional intelligence in skillful nursing leadership and management Demonstrates specific nursing roles and practical applications through abundant, high-quality case studies Clearly distinguishes between different leadership competencies Offers role-playing exercises to improve relationship and communication skills Provides abundant instructor resources including PowerPoints and an Instructor's Manual that includes learning activities and teaching strategies

Develop your management and leadership skills. Leadership and Nursing Care Management, 6th Edition maintains its AONE competencies, and features the most up-to-date, evidence-based blend of practice and theory related to the issues that impact nursing management and leadership today. A fresh, conversational writing style provides you with an easy-to-understand, in-depth look at these prevalent issues. Key topics include the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. UNIQUE! Chapters divided according to AONE competencies for nurse leaders, managers, and executives. Research Notes in each chapter summarize relevant nursing leadership and management studies and highlight the practical applications of research findings. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation. Full-color design and photos makes content more vivid. Updated! Chapter on the Prevention of Workplace Violence emphasizes the AONE, Joint Commission's, and OSHA's leadership regarding ethical issues with disruptive behaviors of incivility, bullying, and other workplace violence. Updated! Chapter on Workplace Diversity includes the latest information on how hospitals and other healthcare facilities address and enhance awareness of diversity. Updated! Chapter on Data Management and Clinical Informatics covers how new technology helps patients be informed, connected, and activated through social networks; and how care providers access information through mobile devices, data dashboards, and virtual learning systems.

Leadership and Nursing Care Management - E-Book

The Nurse Leader Coach

Leadership and Management for Nurses

Management and Leadership in Nursing and Health Care

Nursing Delegation and Management of Patient Care - E-Book

This is a comprehensive resource on leadership and management specific to nursing professionals. Topics include details of the leadership and management skills need to perform professionally in today's nursing profession. Included are modules of "content chunks" to assist in streamlining the material. Activities interwoven within the chapters and on the corresponding website encourage further research and critical thinking. Also found on the website are: video and audio examples and exercises, log on (internet-based exercises with student searching a particular topic); working together- team-based exercises, case applications and in the news - thinking about the future activities. Nursing Professionals and Nursing Students.

Text covering issues and trends in nursing, including: delegation, personal career development, time management, motivation, communication, and conflict resolution. Provides examples from acute and long-term care. for nurse managers.

Leadership is fundamental to the nature of nursing to ensure the development of safe practice, interdisciplinary relationships, education, research and ultimately, the delivery of quality healthcare. Leadership and Nursing: Contemporary Perspectives 2e presents a global perspective of leadership issues within the Australian context. It builds on the premise that nursing leadership is for all nurses — not just those who are authorised to hold a position within an organisation. In addition, this book explores how leadership is not possible until one has an understanding of self and what motivates others. The text is aimed at senior undergraduate and postgraduate nursing students making the transition to practice as well as professional nurses seeking to strengthen their clinical practice and governance. New chapters on: Indigenous leadership in nursing: Speaking life into each other's spirits Leadership and its influence on patient outcomes Leadership and empowerment in nursing Leadership and health policy Developing and sustaining self Interprofessional education (IPE): Learning together to practise collaboratively Leadership and the role of professional organisations Leading nursing in the Academy Avoiding derailment: Leadership strategies for identity, reputation and legacy management

This book will help both practicing and student nurses manage successfully in today's challenging, resource-limited healthcare environments. The most up-to-date learning package for nurses who intend to manage, this book combines practicality with conceptual understanding, tapping expertise of contributors from many relevant disciplines.

Theories, Processes and Practice

The Essentials of Nursing Leadership

Nurse Leadership and Management

Concepts and Practice

Management and Leadership for Nurse Administrators

Nursing Leadership & Management, Fourth Edition provides a comprehensive look at the knowledge and skills required to lead and manage at every level of nursing, emphasizing the crucial role nurses play in patient safety and the delivery of quality care. Presented in three units, readers are introduced to a conceptual framework that highlights nursing leadership and management responsibilities for patient-centered care delivery to the patient, to the community, to the agency, and to the valuable new edition: Includes new and up-to-date information from national and state health care and nursing organizations, as well as new chapters on the historical context of nursing leadership and management and the organization of nursing. Provides reliability health care organizations Explores each of the six Quality and Safety in Nursing (QSEN) competencies: Patient-Centered Care, Teamwork and Collaboration, Evidence-based Practice (EBP), Quality Improvement (QI), Safety, and Informatics. Provides review questions for all chapters to help students prepare for course exams and NCLEX state board exams Features contributions from experts in the field, with perspectives from bedside nurses, faculty, directors of nursing, nurse educators, physicians, lawyers, psychologists and more Nursing Leadership & Management, Fourth Edition provides a strong foundation for evidence-based, high-quality health care for undergraduate nursing students, working nurses, managers, educators, and healthcare specialists.

2011 AJN Book of the Year Winner in Leadership and Management! The ultimate goal for Doctor of Nursing Practice (DNP) leaders is to develop skills that will support their ability to lead effectively through complex challenges—such as workforce constraints of tight budgets, initiating health care policy change to eliminate health disparities, and improving health care outcomes at all levels of care. This text is an invaluable instructional guide for nursing graduate students who are developing the skills needed to fulfill this new and emerging role of clinical leadership. With this book, nurses can develop leadership skills that will ultimately transform health care practice by incorporating innovative professional models of care. It provides critical thinking and research. Drawing on Canadian examples across a variety of health care settings, the text focuses on issues that affect nurses working in the Canadian health care system including workplace bullying, burnout, and more. Examines and differentiates the basic concepts of leadership and management. The book uses case studies and examples to illustrate the application of concepts to practise in today's healthcare environment, and introduces important issues in nursing. Topics include delegation, personal career development and time management. The book uses examples from acute and long-term care to illustrate important concepts. It defines motivation, communication and conflict resolution concepts and shows the student how to effectively use these principles in the workplace.

An Experiential Approach, 2nd Edition

Leadership and Management in Nursing

The Future of Nursing

Leadership, Management and Team Working in Nursing

Leadership and Management Competence in Nursing Practice

Now revised and updated to include the latest strategies for improving nursing leadership and management skills, this popular text offers in-depth coverage and practical management strategies for such workplace issues as delegation, diversity, stress management, and quality improvement.

Important Notice: The digital edition of this book is missing some of the images or content found in the physical edition. Creative Nursing Leadership helps nursing students understand nursing leadership theory and practice becoming leaders in a safe learning environment. Perfect for upper-level undergraduate nursing leadership courses, the text focuses on creating leadership opportunities, succession planning, focusing on strengths, role modeling, leading from within, creative organization, organizational interventions, and power and politics within organizations. Key Features include: chapter objectives, examples, side bars, case studies, in-class simulations and role playing situations, web links, key terms and definitions, key summary points, test and discussion questions, and interviews with actual nurse leaders, revealing the secrets they've learned.

Leadership is central to all aspects of the nursing role, from managing the delivery of high quality care to acting as a role model for best practice. Written specifically for nursing students, this book introduces you to the principles and practice of leadership, management and multi-disciplinary team working. Key features: o Each chapter is mapped to the 2018 NMC standards o Introduces the core leadership theory you need to know, using case studies and reflective activities to show how it relates to your practice o Updated throughout including new content on the impact of COVID-19 and increased coverage of emotional intelligence and resilience o Builds your understanding of the challenging aspects of leadership including managing conflict, being assertive and leading service improvement o Provides a practical approach to leadership and management principles specific to clinical settings Coverage includes clinical decision-making, technology to improve patient outcomes, and leadership and management practice in inter-professional healthcare delivery Multiple case studies This textbook is intended for students preparing as advanced practice nurses, doctoral physical therapists, doctoral pharmacists, and other advanced practice professionals. The book provides practical approaches to the application of leadership and management principles while systematically presenting the content needed for skilled leadership in varied clinical settings. Chapters are devoted to leadership change, understanding health organizations and systems, technology to improve population-based care, using critical thinking principles to improve patient outcomes, clinical decision-making using evidence-based practice, and inter-professional healthcare delivery. Telehealth and the impacts of the Affordable Care Act are also discussed. A case study is presented at the beginning of each chapter and

incorporated into the theoretical material as a continuing illustration.
Theory and Application
Creative Nursing Leadership and Management
The New Leadership Challenge
21st Century Nursing Leadership

With a strong focus on the key areas included on the NCLEX-RN Exam's "management of care" section, Nursing Delegation and Management of Patient Care, 2nd Edition prepares you to successfully prioritize, assign, and delegate nursing care to other members of the health care team. It provides the latest information on the roles and responsibilities of the staff nurse related to the management of patient care, the core competencies required of the nurse caring for patients, as well as a wide range of leadership and management concepts nurses need to confidently manage patients within a hospital unit. This new edition is organized according to the new 2014 Magnet Standards of Practice to help you learn the skills and competencies magnet status hospitals require when hiring nurses. Learning objectives, key terms, critical thinking case scenarios, and application exercises in each chapter provide you with plenty of opportunities for review. A trusted author team with years of teaching experience in nursing leadership and management introduce current content related to the management of patient care in today's health care setting. NEW! A new table of contents reorganized according to the 2014 Magnet Standards. NEW! Addresses the competencies of the nurse's role with respect to the 2014 Magnet Standards. Coverage includes the latest information on the roles and responsibilities of the manager of patient care position, core competencies required of nurses caring for patients, and a wide range of management concepts new nurses need to know before entering practice. Emphasis on the NCLEX Exam "management of care" areas that you will be tested on, such as prioritization, delegation, and assignment. Clinical Corner and Evidence-Based Practice boxes within most chapters include real-world tips and advice on patient and client management, plus the latest research on practices relevant to chapter topics. NEW! End-of-chapter and Evolve NCLEX questions include analysis and application-level questions. NEW! The latest RN design gives this edition a fresh new feel that is easier to follow.

Leadership and Management for Nurses: Core Competencies for Quality Care is designed for all courses in leadership or management in nursing. It also serves as a refresher for topics and issues previously covered in nursing school, while also addressing issues that nurses will face in their new professional practice. This book is an excellent resource for professionals in the nursing field and is also a perfect fit for an RN-to-BSN Leadership and Management course. Leadership and Management for Nurses offers a current perspective on leadership and management in nursing, and gives nurses a thorough understanding of what it takes to lead in delivering quality health care. Reflecting the Institute of Medicine's influential framework, the book emphasizes five core competencies: providing patient-centered care; working in interdisciplinary teams; employing evidence-based practice; applying quality improvement; and utilizing informatics. Two entirely new chapters examine critical issues in healthcare delivery today. Expanded end-of-chapter Applying Leadership and Management features encourage students to think like nurses as they hone their clinical-reasoning skills, apply competencies, and engage with the content.

A comprehensive, readable textbook covering leadership and management, planning and decision-making, motivation and leadership, organizing and monitoring systems, and concluding with analysis of issues and trends. This edition is extensively revised to include new information about workplace safety, cultural diversity, transformational leadership, healthcare reform, quality improvement, new research and other subjects. Annotation copyright by Book News, Inc., Portland, OR

21st Century Nursing Leadership provides the tools nurses can use to discover their voice and become strong leaders and role models in guiding the nursing workforce into the future.

Introduction to Management and Leadership for Nurse Managers

Creating the Future of Nursing

Essentials of Nursing Leadership and Management

The Advanced Practice Role

Core Competencies for Quality Care

Management and Leadership for Nurse Administrators, Seventh Edition provides professional administrators and nursing students with a comprehensive overview of management concepts and theories. This text provides a foundation for nurse managers and executives as well as nursing students with a focus on management and administration. This current edition includes 15 chapters, framed around the Scope and Standards for Nurse Administrators, American Organization of Nurse Executive competencies, and current trends in healthcare management. The American Nurses Credentialing Center's focus on magnetism is also integrated into this edition, specifically on transformational leadership, structural empowerment, exemplary professional practice, innovation and improvement, and quality. Management and Leadership for Nurse Administrators, Seventh Edition has a substantive focus on planning and managing evidence-based initiative, phases of implementation, and evaluation methods within the context. Features: Real world examples Case Studies with questions Learning Objectives Leadership Skills Professional Skills Knowledge of Healthcare Environment Skills Future of Nursing: Four Key Messages

Be prepared for the opportunities that await you! In today's healthcare environment, the responsibilities and clinical practice of Licensed Practical Nurses and Licensed Vocational Nurses have expanded far beyond those of traditional settings. Build the knowledge you need to assume the leadership and management roles that you will be asked to fulfill and confidently navigate the increasingly complex environments in which you will practice. An easy-to-read writing style guides you every step of the way—helping you successfully transition from student to professional while still focusing on the humanistic aspects of caring.

Whether you are a beginning manager or a seasoned expert, leadership in nursing today is challenging. To win the talent war and become the boss that no one wants to leave, you need to add individualized coaching to your leadership toolbox. The Nurse Leader Coach gives you the tools you need to change from being a manager to a leader coach.

This new approach to leadership focuses on how students can develop leadership skills right from the start of their nursing programme through to transitioning to their first role. The book first takes students through the underpinning knowledge and theory and then through practical skills to help them understand all aspects of leadership and how it is a key component of providing quality care to patients in a range of environments and settings. Real stories from nursing leaders, practitioners and students are included to inspire students and show them how they can impact positively on practice, whatever level they are working at. Key features include: Real life focus, grounded in everyday practice, with lots of case studies and examples to help students see how theory relates to practice Activities to help students reflect about their own practice, and about themselves as leaders Video interviews with nurse leaders and students on the companion website Further reading and links to journal articles in both the book and the companion website help students delve deeper and prepare for assessments.

Nursing Leadership and Management Edition 7. 0

From Expert Clinician to Influential Leader

An Experiential Approach, Third Edition

Foundations for Effective Administration

Leading Change, Advancing Health

Comprehensive and easy to read, this authoritative resource features the most up-to-date, research-based blend of practice and theory related to the issues that impact nursing management and leadership today. Key topics include the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice. Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders, managers, and executives. Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management, and their definitions. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation. A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-friendly format breaks key content into easy-to-scan bulleted lists. Chapters are divided according to the AONE competencies for nurse leaders, managers, and executives. Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice.

Uniquely organized around the AONE competencies, this trusted resource gives you an easy-to-understand, in-depth look at today's most prevalent nursing leadership and management topics. Coverage features the most up-to-date, research-based blend of practice and theory related to topics such as: the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. UNIQUE! Chapters divided according to AONE competencies for nurse leaders, managers, and executives. Research Notes in each chapter summarize relevant nursing leadership and management studies and highlight practical applications of research findings. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions to help you reflect on chapter content, critically analyze the information, and apply it to the situation. NEW! Full-color design makes content more vivid and realistic. NEW! Chapter on Communication and Care Coordination covers these integral topics. NEW! Updates to critical thinking exercises, case studies, research notes, and references offer the most current information. NEW! Updated sections on Current Issues and Trends reflect the latest topics in the field. NEW! Relevant Web Sites boxes provide authoritative resources for additional research.

This new edition focuses on preparing your students to assume the role as a significant member of the health-care team and manager of care, and is designed to help your students transition to professional nursing practice. Developed as a user-friendly text, the content and style makes it a great tool for your students in or out of the classroom. (Midwest).

Transition from student to professional with confidence. Stepping out of the classroom and into professional nursing practice can be stressful. This handy guide will build your confidence and prepare you to meet the challenges you'll face as a new staff nurse in today's dynamic health-care environment. You'll explore your future responsibilities as a leader and a manager and the workplace issues and trends that you'll encounter in practice. See what students are saying online... Easy nursing book to read unlike others that I have ..."come across. It gives great situations and examples throughout the book. Short and straight to the point."--Wendy Five stars "Actually one of my favorite leadership books from nursing school."--Amy H. Five stars "Great book, very easy to understand, and clear on the points."--Nevets

Leadership Roles and Management Functions in Nursing

Effective Leadership and Management in Nursing

Kelly Vana's Nursing Leadership and Management

Become the Boss No One Wants to Leave

The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.

Designated a Doody's Core Title! This book presents the basics of leadership and management for nurses -- what is essential in order to effectively motivate and educate individuals to achieve the set goals of a group, team, or organization in health care. The basic components of management and leadership theory are described, such as effective communication, analyzing a problem, conflict resolution, and time management. Extensive simulation exercises provide learners with an opportunity to observe, experience, and carry out new behaviors in a safe environment. The book and exercises are designed for use in both self-learning and classroom environments.

Written specifically for the experienced nurse enrolled in an RN-to-BSN program, this text guides nurses through an interactive critical thinking process to become effective and confident nurse leaders. All nurses involved with direct patient care already rely on similar strategies to oversee patient safety, make care decisions, and integrate plan of care in collaboration with patients and families. This text expands upon that knowledge and provides a firm base to reach the next steps in academia and practice, enabling the BSN-prepared nurse to tackle serious issues in care delivery with a high level of self-awareness and skill. Leadership and Management Competence in Nursing Practice relies on a keen understanding of what experienced nurses already bring to the classroom. This text provides a core framework and useful skills and strategies to successfully lead nursing and healthcare forward. Clear, concise chapters cover leadership skills and personal attributes of leaders with minimal repetition of material covered in associate's degree programs. Content builds on the framework of AACN Essentials of Baccalaureate Education, IOM Competencies, and QSEN KSAs. Each chapter presents case scenarios to promote critical thinking and decision-making. Self-assessment tools featured throughout the text enable nurses to evaluate their current strengths, areas for growth, and learning needs. Key Features: Provides information needed for the associate's degree nurse to advance to the level of professionally prepared baccalaureate degree nurse Chapters contain critical thinking exercises, vignettes, and case scenarios targeted to the RN-to-BSN audience Self-assessment tools included in most chapters to help the reader determine where they are now on the topic and to what point they need to advance to obtain competence and confidence in the professional nursing role Provides information and skills needed by nurses in a variety of healthcare settings Includes an instructor's manual and PowerPoint slides