Management Of Organizational Behavior Gbv

Workplace conflict is inevitable when leaders and employees with diverse backgrounds have different work styles, which are often acquired from previous experiences. In an organization, they are brought together for a shared business purpose, to accomplish the vision and mission of the firm. Turnover, wasted time, loss of reputation, decreased productivity, and lower profitability are just some of the costs associated with unmanaged or mismanaged conflicts. Although many people believe that conflict is either something to be avoided or something to fight to win, when managed appropriately, conflicts can be the lifeblood of an organization. Conflict can be the impetus that sparks creativity and innovation and leads to positive organizational policy and culture changes. Part of the problem is that most people have not been taught how to productively manage conflicts, and when they do what they have always done they are getting the same negative results. Conflict management is an ever-evolving area in organizational affairs. Organizations are microcosms of society, and as society evolves and changes, leaders will benefit from understanding typical root causes of conflicts (both interpersonal and organizational), appropriate methods for managing conflicts, and unique concepts that contribute to conflict situations. There has been a need for a handbook that offers a practical guide to conflict management and supports these concepts with scholarly research. Not only will this handbook offer a scholar/practitioner insights into the fundamentals of conflict management, such as communication, diversity, and conflict styles, it will also delve into topics that have been given less attention, such as ethnos religious, sexual preferences, generational differences, and workplace bullying. Additionally, this handbook will provide organizational leaders with various techniques for resolving conflicts appropriately and ways to design a system that reduces the costs of unmanaged and unproductive conflicts. The goal of this handbook is to offer organizational leaders and employees a deeper understanding of what causes conflicts and provide them with solutions for turning unproductive conflicts into positive opportunities for growth.

Every day, both adults and children are victimized in unhealthy relationships. Domestic and child abuse have surged during the COVID-19 pandemic as potential escapes from abuse at home were stripped away. Abuse is a raging global issue; however, with enough research, policy, and social activism, society can aid in the prevention of child and domestic abuse. The Research Anthology on Child and Domestic Abuse and Its Prevention discusses the prevalence of domestic abuse as well as the exploitation of children both at home and beyond. It further presents emerging practices in technology, social work, and criminology to prevent the further exploitation and victimization of adults and children in abusive situations. Covering topics such as foster children, gender-based violence, and trauma analysis, this major reference work is an indispensable resource for social workers, lawmakers, government organizations, non-profit organizations, psychologists, therapists, sociologists, libraries, students and educators of higher education, criminologists, leaders in law enforcement, researchers, and academicians.

This book establishes a nexus between corruption in public procurement and the prevailing crisis of governance in Africa. The African continent is characterised by the growing concern for the deteriorating human security. In the midst of these woes, African political leaders are known for their stupendous wealth and riches through expropriation of national resources for personal benefits. This growing inequality in the continent has become a major driver for a series of violent and criminal activities, which have added to the worsening governance crisis. Thus, the abuse of public power for advancing private gain constitutes an impediment to effective public service delivery, thereby engendering a crisis of governance. The consequence of this is not limited to the socio-economic growth and welfare of citizens, but it often also jeopardizes the democratic credentials and objectives of the state.

Global society has always been impacted by the perception of gender. While gender roles may differ in certain cultures, many cultures around the world have allowed for the disempowerment and objectification of women. Women today still struggle for gender equality whether it be professionally, socially, or even legally. To examine feminism thoroughly, however, thorough analysis must be conducted on all genders and perceptions. The Research Anthology on Feminist Studies and Gender Perceptions explores the application of feminist theory and women empowerment in the 21st century and the role that gender plays in society. This book analyzes media representation, gender performativity, and theory to present a comprehensive view of gender and society. Covering topics such as masculinity, women empowerment, and gender equality, this two-volume comprehensive major reference work is an essential resource for sociologists, community leaders, human resource managers, activists, students and professors of higher education, researchers, and academicians.

Asian Perspectives on Workplace Bullying and Harassment

The Etiology and Theory of Founder's Syndrome

Establishing and Sustaining a Successful Career in the Social Sciences, Arts and Humanities

Encyclopedia of E-Collaboration

Preventing and Responding to Gender-based Violence in Middle and Low-income Countries

How to be an Academic Superhero

Intercultural Comparison of European and East Asian Approaches

This edited book brings together the voices and insights of survivors, practitioners, educators and researchers working to prevent and minimise the harms of gender-based violence, with a specific focus on equipping health professionals and social workers to support victim-survivors. Practitioners can, and often do, play a critical role supporting victim-survivors of gender-based violence; however, this work has historically been carried out by those in specialist roles and there remains gaps and inconsistencies in education and training for qualifying and post-qualified professionals. This book makes a valuable contribution to addressing these gaps. It provides practitioners with a comprehensive resource on contemporary debates and research in the field of gender-based violence. To support readers' learning, each chapter contains reflective exercises and draws clear links between research, theory and practice. The book is structured into four sections. The first section considers the 'rise' of gender-based violence in policy and practice, and questions to what extent this once marginalised perspective has become embedded in health and social work training and education. The second section of the book explores some of the expressions, contexts and implications of gender-based violence. Each chapter considers the role of health care professionals and social workers and invites the reader to reflect on their (potential) role in these areas. The third section of the collection focuses on one of the most common forms of gender-based violence that health and social work professionals are likely to encounter: physical, psychological, sexual and financial violence by an intimate partner, who may also be a parent. Finally, the fourth section showcases innovative responses to supporting victim-survivors and challenging systems that contribute to gender inequality. The intention of this book is to equip health care professionals and social workers with critical, practical and ethical resources to help them work with victim-survivors and, where possible, engage in transformative efforts to end the harms of gendered inequalities and violence.

Transforming Africa: How Savings Groups Foster Financial Inclusion, Resilience and Economic Development presents in-depth empirical research into current day savings group activities across Africa, exploring savings groups through the lens of financial inclusion and reflecting on formal finance, economic and social outcomes.

This book offers new perspectives on gender-based violence in three regions where the subject has been taboo in everyday discourse often due to patriarchal cultural norms that limit women's autonomy. The contributions to this book provide rare insight into not only the levels and the socio-demographic determinants of domestic violence, but topics ranging from men's attitudes toward wife beating; domestic violence-related adolescent deaths, and women's health problems due to sexual and physical abuse. With a comprehensive introduction that provides a comparative international research framework for discussing gender-based violence in these three unique regions, this volume provides a key basis for understanding gender-based violence on a more global level. Part I, on Africa, covers men's attitudes towards domestic violence, the impact of poverty and fertility, the association between adolescent deaths and domestic violence, and the link between domestic abuse and HIV. Part II, on the Middle East, covers the importance of consanguinity on domestic violence in Egypt and Jordan, the effects of physical abuse on reproductive health, and the link between political unrests and women's experience and attitudes towards domestic violence. Part III, on India, shows how sexual abuse puts women at risk of reproductive tract infections and sexually transmitted infections, as well as the role of gender norms in wife abuse and the role of youth aggressive behavior in nonconsensual sex. With such a deep and broad coverage of factors of intimate partner abuse, this book serves as a reference document for researchers, decision-makers, and organizations that are searching for ways to reduce gender-based domestic violence. This book is of interest for researchers in Criminology and Criminal Justice, as well as Sociology, Social Work, Public Health and Human Rights.

Founders and Organizational Development: The Etiology and Theory of Founder's Syndrome is designed to help today's researchers, faculty, students and practitioners become familiar with the etiology and dynamics of Founder's Syndrome as an organizational condition challenging nonprofit/nongovernmental, social enterprise, and for-profit and publicly traded organizations. The book uses applied social and psychological theories and concepts to peel away the layers of an organizational enigma, revealing three causes of Founder's Syndrome and insight into the power and privileges assumed by founders who engage in undesirable and self-destructive behaviors leading to their termination; going from hero status to antihero. Researchers, instructors, students, and practitioners will find thought-provoking case studies from the real world of organization development practice. Segments from interviews during interventions reveal the type of emotional turmoil experienced in organizations where founder's syndrome is present. Insight is provided into accounts of well-known founders who were terminated or forced to resign. The unique features of this book include: integrating theory into practice, describing a new theory about the psychological reaction of founder's syndrome victims, prevention ideas when designing new organizations, strategies for intervention, using content based on research and organization development consultation experiences, and, integrating feedback from students who have launched organizations.

Sexual Harassment of Women

Believing

Rebuilding and Restructuring the Tourism Industry: Infusion of Happiness and Quality of Life

Psychosocial, Criminological and Cultural Factors

From Research to Action

Research Anthology on Child and Domestic Abuse and Its Prevention

Global guidance on addressing school-related gender-based violence

This book explores the relations between objective, media-related, and social attitudinal as well as behavioral realities of private, expert, and corporate agents in the traditions of mass communication, journalism studies and behavioral economics. Results based on time series analyses for German data show that the news reports in a volatile manner on the economy and may influence its development through third-person effects. Bad news may lead to a change in corporate decisions, such as advertising expenditures, because corporate decision makers may presume changes in consumer behavior through news.

This report documents the dynamics of violence against women in South Asia across the life cycle, from early childhood to old age. It explores the different types of violence that women may face throughout their lives, as well as the associated perpetrators (male and female), risk and protective factors for both victims and perpetrators, and interventions to address violence across all life cycle stages. The report also analyzes the societal factors that drive the primarily male — but also female — perpetrators to commit violence against women in the region. For each stage and type of violence, the report critically reviews existing research from Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka, supplemented by original analysis and select literature from outside the region. Policies and programs that address violence against women and girls are analyzed in order to highlight key actors and promising interventions. Finally, the report identifies critical gaps in research, program evaluations, and interventions in order to provide strategic recommendations for policy makers, civil society, and other stakeholders working to mitigate violence against women in South Asia.

This book is an accessible guide to caring for survivors of sexual and gender-based violence (SGBV). Sexual violence is broadly defined in order to include sexual assault, but also often forgotten subjects such as female genital cutting, sex trafficking, and military sexual violence. The average practitioner, gynecologist or otherwise, will undoubtedly encounter a victim of some sexual violence during their time in practice and this guide is designed to answer all questions on how to approach, treat, and understand a survivor of sexual violence. Written by a multidisciplinary team of medical, psychological, and legal experts, the book is organized into four sections. The first section begins with a scholarly analysis of trauma and how to discuss that trauma with patients. The second section covers types of violence and populations at risk, including intimate partner violence, sex trafficking, and LGBTQ considerations. The third section provides critical focus on the examination procedure, providing strategies for speaking to survivors and conducting a sensitive medical examination. Within each of these chapters, the reader will find experts sharing their tips, best practices, and understandings of exactly how trauma affects care. The final section covers medicolegal legal issues, providing a basic introduction to general legal processes regarding sexual violence matters in the US in order to serve as a resource for any practitioner presented with legal questions by a patient. This book gives a comprehensive overview of clinical care for survivors of SGBV. The clinical focus of this book goes beyond emergency room and crisis intervention protocol described in other books and makes it an ideal guide for all general health practitioners treating this population.

This open access book brings together discourse on children and peace from the 15th International Symposium on the Contributions of Psychology to Peace, covering issues pertinent to children and peace and approaches to making their world safer, fairer and more sustainable. The book is divided into nine sections that examine traditional themes (social construction and deconstruction of diversity, intergenerational transitions and memories of war, and multiculturalism), as well as contemporary issues such as Europe's "migration crisis", radicalization and violent extremism, and violence in families, schools and communities. Chapters contextualize each issue within specific social ecological frameworks in order to reflect on the multiplicity of influences that affect different outcomes and to discuss how the findings can be applied in different contexts. The volume also provides solutions and hope through its focus on youth empowerment and peacebuilding programs for children and families. This forward-thinking volume offers a multitude of views, approaches, and strategies for research and activism drawn from peace psychology scholars and United Nations researchers and practitioners. This book's multi-layered emphasis on context, structural determinants of peace and conflict, and use of research for action towards social cohesion for children and youth has not been brought together in other peace psychology literature to the same extent. Children and Peace: From Research to Action will be a useful resource for peace psychology academics and students, as well as social and developmental psychology academics and students, peace and development practitioners and activists, policy makers who need to make decisions about the matters covered in the book, child rights advocates and members of multilateral organizations such as the UN.

Responding to Sexual and Intimate Partner Violence in Society Today

A Global Review and Analysis

Founders and Organizational Development

Sexual and Gender-Based Violence

Violence against Women and Girls

Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine

Applying Anthropology to Gender-Based Violence: Global Responses, Local Practices addresses the gaps in theory, methods, and practices that are currently used to engage the problem of gender-based violence. This book complements the work carried out in the legal, social work, and medical fields by demonstrating how a focus on local issues and local responses can better inform a collaborative global response to the problem of gender-based violence. With chapters covering Africa, Asia, Latin and North America, and Oceania, it provides ample evidence that richly textured and qualitatively informed research can illuminate work that is more quantitative in scope. The volume illustrates the various ways scholars, practitioners, frontline workers, and policy makers can work together to end forms of violence in their local communities. The chapters in this volume demonstrate that the ways top-down responses to violence have been inadequate, and that solutions are available when the local historical, political, and social context is taken into consideration. Applying Anthropology to Gender-Based Violence contains useful insights that, when combined with the efforts of other disciplines, offer solutions to the problem of gender-based violence.

"This encyclopedia provides the most comprehensive compilation of information on the design and implementation of e-collaboration technologies, their behavioral impact on individuals and groups, and theoretical considerations on links between the use of e-collaboration technology and behavioral patterns. It delivers indispensable content to libraries and researchers looking to develop programs of investigation into the use of e-collaboration"--Provided by publisher.

Today, a variety of gender-based threats and discrimination continue to characterize journalism. Both male and female journalists are prone to online and offline threats, casual stereotypes in their routine work, and discrimination (especially in terms of job opportunities, promotion, and pay-scale). Working in a safe and non-discriminatory environment is the right of all journalists, regardless of their gender. The Handbook of Research on Discrimination, Gender Disparity, and Safety Risks in Journalism is a critical reference book that highlights equal rights in journalism to ensure the safety of women and men. The book investigates the level and nature of threats, both online and offline, faced by journalists as well as gender discrimination in journalism. Best practices and examples that can promote a safe working environment and gender equality in journalism are also presented. Highlighting important themes such as online harassment, sexism, and gender-based violence, this book is ideal for journalists, reporters, media organizations, professionals, researchers, academicians, and students working or studying in the fields of journalism, media and communications, human rights, and women's studies.

This volume discusses the phenomenon of internet infidelity by looking at the psychological, social, legal, and technological aspects involved in such behaviour. The rise of social media as well as technological advancements that create 'real' experiences online have made it possible for people to engage in multiple kinds of online relationships. These create concerns about regulating such activities via national and international law, as well as psychological and social concerns of understanding the overall impact of such behaviour. Therefore, this volume, which considers perspectives from across the world, asks and addresses some fundamental questions: Does internet infidelity amount to cheating? How is virtual infidelity different from actual infidelity? What are the social, interpersonal and psychological impacts of internet infidelity? Do people in different cultures view online infidelity differently? What are the myths associated with online infidelity? What are the various intervention measures or therapeutic techniques for treating people who are addicted to cybersex or pornography? The legal dimensions of internet cheating are equally important since adultery is considered as a criminal offence in some countries. As yet, there is no universally accepted definition of internet infidelity and legal perspectives become very important in understanding the phenomenon. This volume includes grand theory approaches as well as detailed case studies and provides unique and multidisciplinary insights into internet cheating. It is ideal for marital therapists, counsellors, criminologists, legislators, and both researchers and students.

Academic Library Use of NTIS

Decoding What People Say and What They Do

Tourism and Gender-based Violence

Internet Infidelity

State Crime, Women and Gender

The Impact of Lateral Leadership as a Management Tool

De Gruyter Handbook of Organizational Conflict Management

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. Sexual Harassment of Women explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings. "This book focuses on the multiple and interconnected manifestations of violence that women/girls encounter in tourism consumption and production while seeking to open the debate on violence against sexual minorities (LGBT) and discussing men/boys as victims and perpetrators of GBV"--

This book showcases empirical studies on workplace bullying from a range of Asian countries, including China, India, Indonesia, Israel, Japan, Jordan, Malaysia, Pakistan, Singapore, South Korea, Sri Lanka, Thailand, UAE and Vietnam, and is the first-of-its-kind single academic project documenting workplace emotional abuse in the world's largest continent It encompasses the 'varieties of workplace bullying' conceptualization in addition to category-based harassment and abusive supervision, and presents target, bystander and interventionist perspectives, along with contextualized insights into the phenomenon. The book speaks to the significance of sociocultural factors and draws on several theoretical and substantive bases including dignity, social cynicism, coping, gender, sexual orientation, job insecurity, turnover intention, affective events theory, attribution theory, regulation and policy initiatives. Covering all major regions in Asia where workplace bullying has been found to occur, namely West Asia, South Asia, Southeast Asia and East Asia, the book portrays studies

which engage both positivist and postpositivist paradigms, utilize an array of methods and include a range of industrial sectors and employment contracts and all levels of the organization. While focused on Asia, the book's insights have international relevance and are of interest to the worldwide community of researchers, practitioners and students of organizational studies, human resource management, industrial sociology, work psychology, industrial relations, labour law, corporate law, health sciences, social work and Asian studies. Academic Paper from the year 2019 in the subject Gender Studies, University of Nairobi (ODEL Campus), course: Project Planning and Management, language: English, abstract: The purpose of this study is to analyze the influence of NGOs initiatives on management of gender based violence projects in public primary schools in Ndhiwa Sub County (Kenya). The study is guided by specific objectives. To establish the extent to which Support Group influence management of gender based violence, to determine how dissemination of information through digital platform influence management of gender based violence. And to examine the level at which sports development influence management of gender based violence and to determine how external factors moderate relationship between NGOs initiative and management of gender based violence in public primary schools in Ndhiwa Sub County. The research is inclined to social learning and performance failure theories. The study adopted descriptive survey research design, collected and analyzed both qualitative and quantitative data. The study's target population was 6000 respondents drawn from twenty public primary schools that have NGOs implementing gender based violence initiative projects. A sample size of 380 respondents was determined using Krejcie & Morgan table of 1970.The respondents were selected using proportionate allocation of the sample to all schools and systematic random sampling techniques. Data collection instruments comprised both self-administered questionnaire with a return rate of 95% and interview schedule for the NGO Project Managers and teachers at the schools. Pilot testing was conducted in Migori town to determine construct and content validity of the research instruments. The prevalent rate of gender violence in Kenya is a major concern. About 36 percent of women who have experienced gender violence, the first experience of violence occurred at age 15-19. Schools are no longer the safe spaces that were considered to be as most of the violence is meted on children while they are either in school or the journey to and from school. It is against this backdrop that many organizations have tailored their programs around school related gender based violence with the key intention of reducing the prevalent rate, encourage school retention and improved academic performance.

Lessons from South Asia
How Savings Groups Foster Financial Inclusion, Resilience and Economic Development
Suggestions for Services and Core Collections
State, Foreign Operations, and Related Programs Appropriations for 2011: Foreign operations annex: regional perspectives: fiscal year 2011 budget justification
An Essential Textbook for Nurses, Healthcare Professionals and Social Workers
Research Anthology on Feminist Studies and Gender Perceptions
Cognition and Innovation

This third volume in the New Horizons in Managerial and Organizational Cognition series comprises a collection of contributions that reflect the multiple emerging intersections between cognition and innovation studies.

This book builds an empirical basis towards creating broader prevention and intervention programs in curbing digital piracy. It addresses the psychosocial, cultural and criminological factors associated with digital piracy to construct more efficient problem-solving mechanisms. Digital piracy including online piracy involves illegal copying of copyrighted materials. This practice costs the software industry, entertainment industry, and governments billions of dollars every year. Reports of the World Intellectual Property Organization (WIPO) and Business Software Alliance (BSA) view piracy largely in the light of economic factors: the assumption being that only those who cannot afford legitimate copies of software, music, and movies indulge in it. Drawing on research and theories from various disciplines like psychology, sociology, criminology, and law, the authors have designed an empirical study to understand the contribution of psychological, cultural and criminological factors to digital piracy. The chapters include data from India and China, which continue to be on the Special 301 report priority watch list of the WIPO, and Serbia, which has been on the watch list 4 times. They examine the role of self-control, self-efficacy, perceived punishment severity, awareness about digital piracy, peer influence, neutralization techniques, novelty seeking, pro-industry factors and other socio-demographic factors in predicting digital piracy. This book addresses a large readership, comprising academics and researchers in psychology, criminology and criminal justice, law and intellectual property rights, social sciences, and IT, as well as policymakers, to better understand and deal with the phenomenon of digital piracy.

This book introduces the concept and practices of Total Inclusivity to universities around the world. It is written to help universities contend with increasing public scrutiny and uncertainty around issues of diversity, equity, inclusion and justice now at the forefront of global higher education. Providing a guide and template to higher education leaders, the book addresses such issues as work culture, free speech, student wellbeing, racism, LGBT+ identities, managerialism or 'simply' the ability of the institution to survive post-Covid. Whitehead and O'Connor argue that handling these issues can best be done in a university climate and system which is Totally Inclusive. This is the standard for any higher education institution to aim for, not only in its teaching but in its fundamental principles and everyday practices if it is to meet its obligations to its members and to wider society. The book aims to support universities as well as challenge the status quo as they grapple with the different global and societal pressures confronting them. It is an essential read for anyone working in leadership in higher education institutions and those interested in creating inclusive practices within their institution.

This book demonstrates how applying behavioural science to commercial problems can effectively help businesses to understand and achieve the best outcomes for their customers. Bringing together theory and practice the author describes how approaches underpinning behavioural science can be adapted to the fast-moving environment of the private sector. The first part of the book discusses the underlying theory and principles behind behavioural science. It outlines the history of the discipline, explaining how behavioural scientists use theories and models of behaviour, and discussing why behaviour is so hard to predict. It then describes how the theory can be applied to designing products, services and interventions. In Part II Rubinstein uses several key case studies to explore the challenges of integrating behavioural science into established practices, considering how to use behavioural science in multidisciplinary teams and why this might be useful. She addresses concerns about the ethics of using behavioural science in this context before describing the value of applying behavioural science to business and how best to realise its potential. This book is a must-read for both practitioners and academics interested in applying the science of behaviour to real-world challenges.

Theorizing Gender Violence
Economic News, Sentiment, and Behavior
Educating Adolescent Girls Around the Globe
Humanitarian Assistance
An Interdisciplinary Insight in a Global Context
Diversity in Action
Our Thirty-Year Journey to End Gender Violence

All companies rely on committed and loyal employees to reach their goals. However, we know little about how exactly the mechanisms of leadership influence the job involvement of employees. This study focused on the established leadership model of lateral leadership by investigating the underlying forces of lateral leadership and developed a practical recommendation for its use. We empirically demonstrated which forces constitute the base of the lateral leadership model, how they interact with each other, and how much impact the forces have on the performance variables of job involvement and organisational commitment.

In the era of #metoo, Gender, Power and Violence provides a better understanding about the ways in which institutional structures shape, or have mishandled, gender based violence.

"An elegant, impassioned demand that America see gender-based violence as a cultural and structural problem that hurts everyone, not just victims and survivors… It's at times downright virtuosic in the threads it weaves together."—NPR Winner of the 2022 ABA Silver Gavel Award for Books From the woman who gave the landmark testimony against Clarence Thomas as a sexual menace, a new manifesto about the origins and course of gender violence in our society; a combination of memoir, personal accounts, law, and social analysis, and a powerful call to arms from one of our most prominent and poised survivors. In 1991, Anita Hill began something that's still unfinished work. The issues of gender violence, touching on sex, race, age, and power, are as urgent today as they were when she first testified. Believing is a story of America's three decades long reckoning with gender violence, one that offers insights into its roots, and paths to creating dialogue and substantive change. It is a call to action that offers guidance based on what this brave, committed fighter has learned from a lifetime of advocacy and her search for solutions to a problem that is still tearing America apart. We once thought gender-based violence--from casual harassment to rape and murder--was an individual problem that affected a few; we now know it's cultural and endemic, and happens to our acquaintances, colleagues, friends and family members, and it can be physical, emotional and verbal. Women of color experience sexual harassment at higher rates than White women. Street harassment is ubiquitous and can escalate to violence. Transgender and nonbinary people are particularly vulnerable. Anita Hill draws on her years as a teacher, legal scholar, and advocate, and on the experiences of the thousands of individuals who have told her their stories, to trace the pipeline of behavior that follows individuals from place to place: from home to school to work and back home. In measured, clear, blunt terms, she demonstrates the impact it has on every aspect of our lives, including our physical and mental wellbeing, housing stability, political participation, economy and community safety, and how our descriptive language undermines progress toward solutions. And she is uncompromising in her demands that our laws and our leaders must address the issue concretely and immediately.

While many initial education benchmarks are being met, new and continuing challenges exist for adolescent girls in the developing world. Discrimination, violence, marginalization, and health-related issues prevail, making proper education at the middle school level crucial during this unique development time. As we continue to see the expectations for girls grow, education for girls must also find a new place within the evolving norms of political, economic, cultural and social life. This volume takes a global look at the obstacles and enablers in girls' education that can have lasting institutional, psychological and social consequences. It looks at many complex issues affecting education for adolescent girls around the world, including the underlying global demands for women in the formal workforce and the universal impact of gender-based violence, and provides a critical framework through which researchers may explore and critique these complexities.

NGOs and Gender Based Violence Projects in Public Primary Schools in Ndhiwa Sub-County
Managing Diverse Talent in a Global Economy
Transforming Africa
A Complete Clinical Guide
Applying Behavioural Science to the Private Sector
Understanding Gender-Based Violence
Handbook of Research on Discrimination, Gender Disparity, and Safety Risks in Journalism

This book aims to provide a deeper understanding of the concept and negative outcomes of employee loyalty, considering employees in organizations and OB theory, and comparing employee experiences across both European and East Asian cultures. Through an international analysis of employee loyalty within the service industry, the author highlights the importance of this highly relevant but often overlooked topic to addressing practical issues such as conflict solution, employee retention, service mentality, and work effort. Building on a clear definition and evaluation of the concept of employee loyalty, this book explores meaningful theoretical and practical implications of employee views of the organization, working group, and supervisor.

Tourism and Gender-based ViolenceChallenging InequalitiesCABI

Worldwide, patterns of violence against women differ markedly from violence against men. For example, women are more likely than men to be sexually assaulted or killed by someone they know. The United Nations has defined violence against women as "gender-based" violence, to acknowledge that such violence is rooted in gender inequality and is often tolerated and condoned by laws, institutions, and community norms. Violence against women is not only a profound violation of human rights, but also a costly impediment to a country's national development. While gender-based violence occurs in many forms throughout the life cycle, this review focuses on two of the most common types–physical intimate partner violence and sexual violence by any perpetrator. Unfortunately, the knowledge base about effective initiatives to prevent and respond to gender-based violence is relatively limited. Few approaches have been rigorously evaluated, even in high-income countries. And such evaluations involve numerous methodological challenges. Nonetheless, the authors review what is known about more and less effective–or at least promising–approaches to prevent and respond to gender-based violence. They present definitions, recent statistics, health consequences, costs, and risk factors of gender-based violence. The authors analyze good practice initiatives in the justice, health, and education sectors, as well as multisectoral approaches. For each of these sectors, they examine initiatives that have addressed laws and policies, institutional reforms, community mobilization, and individual behavior change strategies. Finally, the authors identify priorities for future research and action, including funding research on the health and socioeconomic costs of violence against women, encouraging science-based program evaluations, disseminating evaluation results across countries, promoting investment in effective prevention and treatment initiatives, and encouraging public-private partnerships.

Diversity in Action: Managing Diverse Talent in a Global Economy highlights the latest development in relation to strategies and practices on diversity management, providing specific examples of how different talent diverse groups should be involved in organizational business processes and effectively managed.

Challenging Inequalities
Perspectives from Africa, the Middle East, and India
Piracy in the Digital Era
Protecting Refugee Women and Girls Remains a Significant Challenge
Gender-Based Violence
Creating a Totally Inclusive University
How Economic and Business News Affects the Economy

The United Nations has called violence against women "the most pervasive, yet least recognized human rights abuse in the world" and there is a long-established history of the systematic victimization of women by the state during times of peace and conflict. This book contributes to the established literature on women, gender and crime and the growing research on state crime and extends the discussion of violence against women to include the role and extent of crime and violence perpetrated by the state. Drawing on case studies from around the world, patterns of state-perpetrated violence are examined as it relates to women's victimization, their role as perpetrators, resistors of state violence, as well as their engagement as professionals in the international criminal justice system. From the direct involvement of Condaleeza Rice in the United States-led war on terror, to the women of Egypt's Arab Spring Uprising, to Afghani poetry as a means to resist state-sanctioned patriarchal control, case examples are used to highlight the pervasive and enduring problem of state-perpetrated violence against women. The exploration of topics that have not previously been addressed in the criminological literature, such as women as perpetrators of state violence and their role as willing consumers who reinforce and replicate the existing state-sanctioned patriarchal status quo, makes State Crime, Women and Gender a must-read for students and scholars engaged in the study of state crime, victimology and feminist criminology.

Travel is widely acknowledged as an activity that increases individuals' levels of well-being. Nevertheless, the relationship between happiness and tourism is still a matter of investigation. Despite the overall beneficial effects of travel on happiness levels, tourism is not an activity with solely positive implications on peoples' lives. Therefore, it is crucial to understand how happiness manifests through tourism and how it can be expanded to different tourism actors, such as tourists, workers, and communities. The search for ways and methods to enhance the levels of happiness and well-being has grown significantly in recent years. Happiness and quality of life are timely issues and have become even more relevant due to the significant impacts of the COVID-19 pandemic. Rebuilding and Restructuring the Tourism Industry: Infusion of Happiness and Quality of Life is a critical references source that examines the fundamental relationship between tourism, happiness, and quality of life. This book discusses relevant theoretical frameworks and the latest findings from empirical research in happiness, well-being, and quality-of-life-related tourism. Focusing on topics such as neurotourism, PERMA theory, the economics of happiness, tourism employment opportunity, and overtourism, this book will intrigue scholars working in hospitality, tourism, destination management, economics, marketing, sociology, anthropology, and health sciences as well as managers, travel agencies, restaurateurs, hotel managers, and professionals who want to improve their understanding of the relationship between tourism and happiness, providing them with tools to develop better and sustainable practices for the sector.

Theorizing Gender Violence introduces students to critical sociological theories used to understand and respond to gender violence. The text emphasizes feminist theory and demonstrates how other theories have supported, challenged, and expanded upon feminist theory to shape and enrich various approaches to and perspectives regarding the subject. The text examines multiple types of gender violence, including physical, psychological, emotional, and sexual, as well as a range of contexts of violence, including domestic violence, campus sexual assault, stalking, and more. Dedicated chapters examine theories commonly used by researchers and practitioners, including Johnson's typology, male peer support theory, intersectionality, queer theory, ecological frameworks, and routine activities theory. For each, students read a vignette, learn the background of the theory, examine an analysis of the theory, and then engage more deeply with the material through reflection questions, a case example, and a reflection contributed by a scholar in the field. The text concludes by summarizing the theories, identifying their similarities and differences, and discussing the current state and the future of the field. Theorizing Gender Violence is part of the Cognella Series on Family and Gender-Based Violence, an interdisciplinary collection of textbooks featuring cross-cultural perspectives, cutting-edge strategies and interventions, and timely research on family and gender-based violence.

In universities across the world, academics struggle to establish and sustain their careers while satisfying intensifying institutional demands. Drawing from the author's decades of observation and experience in academia, this exceptional book responds to the challenges of fostering and sustaining a successful academic career.

Gender, Power, and Violence
Infusion of Happiness and Quality of Life
Challenges and Opportunities
Children and Peace
Relationship between NGO Initiatives and Gender Based Violence as External Factors
Global Responses, Local Practices
Public Procurement, Corruption and the Crisis of Governance in Africa