

Little Book Of Healthy Organizations Tools For Understanding And Transforming Your Organization The Little Books Of Justice Peacebuilding

The Little Book of Healthy OrganizationsTools For Understanding And Transforming Your OrganizationSimon and Schuster

Congregations cannot exist without finances, priorities, leadership, worship, and decision making, yet these five aspects breed the most conflict between church members and clergy. These conflicts unfortunately tend to bring about the most negative consequences: drops in giving, resignation of leaders, and, perhaps most pointedly, loss of members. The important clear is what makes conflicts in faith communities inevitable. In Promise and Peril: Understanding and Managing Change and Conflict in Congregations, David Brubaker brings the tools of organizational theory and research to the task of understanding the deeper dynamics of congregational conflict. With a doctorate in sociology and more than twenty years working and effects of conflicts on a wide range of congregations. This book will help congregations avoid the pitfalls of conflict and instead head toward a healthy relationship between and among church staff and members.

Following the staggering events of September 11, 2001, the Center for Justice and Peacebuilding at Eastern Mennonite University was asked to help, along with Church World Service, to equip religious and civil leaders for dealing with traumatized communities. The staff and faculty proposed Strategies for Trauma Awareness and Resilience (STAR) programs. Now, STAR from those experiences into a book for all who have known terrorism and threatened security. A startlingly helpful approach. A title in The Little Books of Justice and Peacebuilding Series.

"Coyle spent three years researching the question of what makes a successful group tick, visiting some of the world's most productive groups—including Pixar, Navy SEALs, Zappos, IDEO, and the San Antonio Spurs. Coyle discovered that high-performing groups ... generate three key messages that enable them to excel: 1. Safety (we are connected), 2. Shared risk (w story)"--

The Secrets of Highly Successful Groups

Living Well Into an Uncertain Future

Shiftability

The Little Book of Victim Offender Conferencing

Bringing Victims and Offenders Together In Dialogue

How to Create a Workplace Where People Like to Work

Why Organizational Health Trumps Everything Else In Business

Career Development for Health Professionals - E-Book

The four most popular restorative justice books in the Justice & Peacebuilding series—The Little Book of Restorative Justice: Revised and Updated, The Little Book of Victim Offender Conferencing, The Little Book of Family Group Conferences, and The Little Book of Circle Processes—in one affordable volume. And now with a new foreword from Howard Zehr, one of the founders of restorative justice! Restorative justice, with its emphasis on identifying the justice needs of everyone involved in a crime, is a worldwide movement of growing influence that is helping victims and communities heal while holding criminals accountable for their actions. This is not a soft-on-crime, feel-good philosophy, but rather a concrete effort to bring justice and healing to everyone involved in a crime. Circle processes draw from the Native American tradition of gathering in a circle to solve problems as a community. Peacemaking circles are used in neighborhoods, in schools, in the workplace, and in social services to support victims of all kinds, resolve behavior problems, and create positive climates. Each book is written by a scholar at the forefront of these movements, making this important reading for classrooms, community leaders, and anyone involved with conflict resolution.

Have you EVER wondered how you can truly WIN in every area of your life ? Would you like to move from ordinary to EXTRA-ordinary starting right now ? It is quite easy to get lost in the crowd of men and women within the corporate world as youre seeking to establish a satisfying career. This also poses as a concern for business owners in crowded industries who want to WIN BIG. Specific principles need to be implemented in order to stand out from the sea of other professionals. We all want to make meaningful impacts in our cities, across the country, and for some, throughout the world. As you read Leadership T.K.O., you will discover truths that reveal what you must do to become an effective vehicle to transform your life as well as those around you. Most importantly, you will discover the answer to this question: What must I do to maximize my potential and truly WIN as a leader?

The Gift of Leadership will present insightful knowledge, understanding, and wisdom that you can use to enhance your own leadership skills. This book will improve whatever you're doing in your arena. Whether you find yourself leading within the home, community, church, a business, or any other organization, this book is for you. In this book you will: Learn How to Be More Productive and More Efficient Discover New Ways to Be a Great Manager and Leader Learn How to See Leadership as a Gift and Treat It That Way Gain Tools to Be Effective in Your Home, Community, Church or Business Organization Learn Previously Undiscovered Ways to Enjoy Your Leadership Journey "The Gift of Leadership will provide the knowledge, understanding, and wisdom needed to enhance your leadership skills that are so essential to achieving success with any organization." - Hugh Ballou, Speaker, and Transformational Leadership Strategist "A great Leader himself, Ron Nottingham was a life coach for me and my team, and a mentor to aspiring Leaders in my organization. His book gives you a privileged access to thirty years of experience of leadership." - Ludovic Pauchard, Manufacturing Director at Louis Vuitton "A wonderful blend of deep insight coupled with immediately practical application, this book is indispensable to any current or aspiring Leader. This Book will equip Leaders for the daily challenges to help make a powerful impact in the lives of those we lead. - Pastor Paul Bachman, North Glen Community Church "

A concise guide to evaluating any organization—and nurturing its strengths to create better systems and a better world. The best way to change the world may be one organization at a time. With this ambitious claim, the authors of this highly readable primer provide insightful analysis for evaluating and improving the health of any organization. They advocate a “systems approach,” which views organizations as living systems, interconnected in their various departments, and interfacing with their environments. Leaders of organizations from all sectors will find sound advice concerning the four major components of organizations—their structure, leadership, culture, and environment. Find out: What the classic dispute over who gets the corner office is really about The difference between a good leader and a great one What new hires may know about an organization that longer-term employees don’t How organizational change and conflict are not only inevitable, but survivable Each chapter contains examples from the authors’ varied experiences with organizational change and conflict, written with a spirited, hopeful approach for creating a better world.

Responses to Decline in Firms, Organizations, and States

The Gift of Leadership: How to Coach Your Team to More Productive and Efficient Outcomes

The Literary Digest International Book Review

Practicing Holistic, Problem-solving Law

The Concise and Complete Guide to Nonprofit Board Service

When the Center Does Not Hold

The Future of the Public's Health in the 21st Century

Little Book of Strategic Peacebuilding

Unfortunately, far too many people don't like where they work. Some organizations are unhealthy and full of disrespectful behavior. Other workplaces are simply uninspiring. For various reasons, countless people feel trapped, indifferent, or bored at work. The authors of this book believe that people should be able to like where they work. When employees like the places they work, it's not only good for their mental health and well-being, it's also good for their organizations - both financially and otherwise. When a workplace culture is purposely created to be respectful and inspiring, employees are happier, more productive, and more engaged. By exploring six key elements that make up a healthy workplace culture, The Culture Question answers two fundamental questions: "How does your organization's culture impact how much people like where they work?" and "What can you do to make it better?" Discover how to create a workplace where people like to work by focusing on these six elements of healthy workplace culture: Communicating Your Purpose and Values. Employees are inspired when they work in organizations whose purpose and values resonate with them. Providing Meaningful Work. Most employees want to work on projects that inspire them, align with what they are good at, and allow them to grow. Focusing Your Leadership Team on People. How leaders relate to their employees plays a major role in how everyone feels about their workplace. Building Meaningful Relationships. When employees like the people they work with and for, they are more satisfied and more engaged in their work. Creating Peak Performing Teams. People are energized when they work together effectively because teams achieve things that no one person could do on their own. Practicing Constructive Conflict Management. When leaders don't handle conflict promptly and well, it quickly sours the workplace. This book includes survey feedback from over 2,400 leaders and employees and resources for putting these ideas into action.

The enhanced edition includes over 30 minutes of video featuring author Patrick Lencioni exploring the book's concepts more in-depth and providing new illustrative stories. It also includes color PDFs of many of the book's models, tools, and assessments.

Our ancestors gathered around a fire in a circle, families gather around their kitchen tables in circles, and now we are gathering in circles as communities to solve problems. The practice draws on the ancient Native American tradition of a talking piece. Peacemaking Circles are used in neighborhoods to provide support for those harmed by crime and to decide sentences for those who commit crime, in schools to create positive classroom climates and resolve behavior problems, in the workplace to deal with conflict, and in social services to develop more organic support systems for people struggling to get their lives together. A title in The Little Books of Justice and Peacebuilding Series.

Master the skills you need to succeed in the classroom and as a health care professional! Filled with tips and strategies, Career Development for Health Professionals, 4th Edition provides the skills required to achieve four important goals: 1) complete your educational program, 2) think like a health care professional, 3) find the right jobs, and 4) attain long-term career success. This edition includes a new chapter on professionalism and online activities challenging you to apply what you've learned. Written by respected educator Lee Haroun, this practical resource helps you maximize your potential and grow into a competent, caring, well-rounded member of the health care team. Self-paced format with interactive exercises, stop-and-think review, and end-of-chapter quizzes allows you to work through the text independently. Conversational, easy-to-read style helps you understand concepts and skills by delivering information in small, easily absorbed chunks. Chapter objectives and key terms at the beginning of each chapter preview the material to be learned while reading the chapter. UPDATED on-the-job strategies and Success Tips focus on professional certification exams, the use of social media, general job requirements, online classroom learning, employment laws, and necessary skills and National Health Care Skill Standards. Prescriptions for Success and Resume Building Blocks emphasize the importance of a resume and how it is a 'work in progress' from the first day of a student's education.Prescription for Success exercises let you apply what you've learned to on-the-job situations. Useful Spanish Phrases appendix provides a quick reference for translations that will prove valuable in today's workplace. Student resources on the Evolve companion website include activities providing a chance to use critical thinking skills and apply content to health care jobs. NEW Becoming a Professional chapter defines professionalism as it relates to health care occupations, emphasizes its importance, and presents examples of professionals in action. NEW! Full-color photos and illustrations bring concepts and health care skills to life. NEW case studies offer a real-life look into school, job-search, and on-the-job situations. NEW study and job-search strategies explain how to study for classes, job applications, resumes and resume trends, guidelines to preparing different types of resumes (print, scannable, plain text, and e-mail versions), protecting against job scams, online job searching, and preparing for the job interview. NEW reference chart on the inside front cover provides an outline to the book's content, making it easy to find the information you need.

Four Classic Justice & Peacebuilding Books in One Volume

Little Book of Circle Processes

A Practical, Hands-On Guide

The Happy, Healthy Nonprofit

Board Member Orientation

Worksite Health Promotion and the New Self-Management Paradigm

Success in School & on the Job

Understanding and Managing Change and Conflict in Congregations

Howard Zehr is the father of Restorative Justice and is known worldwide for his pioneering work in transforming understandings of justice. Here he proposes workable principles and practices for making Restorative Justice possible in this revised and updated edition of his bestselling, seminal book on the movement. (The original edition has sold more than 110,000 copies.) Restorative Justice, with its emphasis on identifying the justice needs of everyone involved in a crime, is a worldwide movement of growing influence that is helping victims and communities heal, while holding criminals accountable for their actions. This is not soft-on-crime, feel-good philosophy, but rather a concrete effort to bring justice and healing to everyone involved in a crime. In The Little Book of Restorative Justice, Zehr first explores how restorative justice is different from criminal justice. Then, before letting those appealing observations drift out of reach into theoretical space, Zehr presents Restorative Justice practices. Zehr undertakes a massive and complex subject and puts it in graspable form, without reducing or trivializing it. This resource is also suitable for academic classes and workshops, for conferences and trainings, as well as for the layperson interested in understanding this innovative and influential movement.

Restorative justice pioneer Howard Zehr is also an accomplished photographer. He begins his latest book with a confession—"I have written this book in part to encourage myself to slow down, to heighten my imagination, to renew myself while I gain a new view of the creation and the creator." With this book, Zehr makes a gift to anyone who would like to couple photography with seeing and thinking more deeply. In each chapter he offers a Purpose, a Problem, and an Activity with a camera in order to "practice mindfulness." You'll not need a fancy camera, but if you have one it won't hurt. Zehr's chapter-by-chapter exercises are aimed at heightening visual awareness and imagination—all while doing good and working for justice. A title in The Little Books of Justice and Peacebuilding Series.

An innovator in contemporary thought on economic and political development looks here at decline rather than growth. Albert O. Hirschman makes a basic distinction between alternative ways of reacting to deterioration in business firms and, in general, to dissatisfaction with organizations: one, “exit,” is for the member to quit the organization or for the customer to switch to the competing product, and the other, “voice,” is for members or customers to agitate and exert influence for change “from within.” The efficiency of the competitive mechanism, with its total reliance on exit, is questioned for certain important situations. As exit often undercuts voice while being unable to counteract decline, loyalty is seen in the function of retarding exit and of permitting voice to play its proper role. The interplay of the three concepts turns out to illuminate a wide range of economic, social, and political phenomena. As the author states in the preface, “having found my own unifying way of looking at issues as diverse as competition and the two-party system, divorce and the American character, black power and the failure of ‘unhappy’ top officials to resign over Vietnam, I decided to let myself go a little.”

Many young Christians interested in the sciences have felt torn between two options: remaining faithful to Christ or studying science. In this concise introduction, Josh Reeves and Steve Donaldson provide both advice and encouragement for Christians in the sciences to bridge the gap between science and Christian belief and practice.

The Culture Question

How Organizations Work

50 Ways to Bring Out the Leader in Every Employee

The Little Book of Leadership Development

The Little Book of Healthy Organizations

The Little Book of Home Remedies, Beauty and Health

Lawyers as Peacemakers

Promise and Peril

So we'd all like a more peaceful world—no wars, no poverty, no more racism, no community disputes, no office tensions, no marital skirmishes. Lisa Schirch sets forth paths to such realities. In fact, she points a way to more than the absence of conflict. She foresees justpeace—a sustainable state of affairs because it is a peace which insists on justice. Schirch singles out four critical actions that must be undertaken if peace is to take root at any level) — 1.) waging conflict nonviolently; 2.) reducing direct violence; 3.) transforming relationships; and 4.) building capacity. From Schirch's 15 years of experience as a peacebuilding consultant in Africa, Asia, and Latin America. A title in The Little Books of Justice and Peacebuilding Series. Make workplace conflict resolution a game that EVERYBODY wins! Recent studies show that typical managers devote more than a quarter of their time to resolving coworker disputes. The Big Book of Conflict-Resolution Games offers a wealth of activities and exercises for groups of any size that let you manage your business (instead of managing personalities). Part of the acclaimed, bestselling Big Books series, this guide offers step-by-step directions and customizable tools that empower you to heal rifts arising from ineffective communication, cultural/personality clashes, and other specific problem areas—before they affect your organization's bottom line. Let The Big Book of Conflict-Resolution Games help you to: Build trust

Foster morale Improve processes Overcome diversity issues And more Dozens of physical and verbal activities help create a safe environment for teams to explore several common forms of conflict—and their resolution. Inexpensive, easy-to-implement, and proved effective at Fortune 500 corporations and mom-and-pop businesses alike, the exercises in The Big Book of Conflict-Resolution Games delivers everything you need to make your workplace more efficient, effective, and engaged.

Finally! Board member orientation truly simplified. Serving on a nonprofit board can be an incredibly rewarding experience for the properly prepared board member. This book is for the generous and busy people who agree to give of their time and talents by serving on nonprofit boards. Nonprofit boards often fail to do a good job of board member orientation for a variety of reasons. It takes a significant amount of time and effort to plan and conduct quality board member orientation programs, and every time a new board member arrives, it's time to do it again! Because of the challenges associated with providing quality board member orientation, many nonprofit organizations do not do it at all, leaving their board members to wing it. This book provides help and support to the truly great men and women serving on nonprofit boards whose service makes a positive difference in the lives of countless people every day. This book is a concise and appropriately comprehensive guide to nonprofit board service designed especially for new board members. It is a quick read, (about one hour), yet it addresses with accuracy the most significant elements of board service, such as mission, responsibility, duty, risk, liability, and board meeting dynamics. Hooey Alerts! Watch for Hooey Alerts! where the author identifies and dispels common myths and legends about nonprofit board service. There are many sources of false or misleading information about the nonprofit board service environment. A perfect example is the often vaguely-worded and intimidating assertion or implication that the Sarbanes-Oxley Act passed by Congress in 2002 applies to nonprofit organizations in a manner similar to how it applies to publicly-traded companies. (It does not.) Reviews "This book is the perfect guide for every nonprofit board member! Concise, highly informative, and loaded with nuggets of wisdom, it's a must read that will take board members to the next level of successful board governance." -- J. Todd Chasteen, General Counsel, Samaritan's Purse "Mike Batts has put his quarter century of advising and serving on nonprofit boards to good use in this accurate and easy-to-read book. In addition to describing major principles of nonprofit law and governance, the book provides helpful questions to guide board members in understanding the practical applications of the concepts discussed. While geared primarily toward helping new board members get up to speed quickly, it should also help veteran board members discharge their stewardship roles wisely and efficiently." -- Chuck Hartman, Associate Professor of Business Law and Accounting, Cedarville University "This book, Board Member Orientation, is exactly what a busy volunteer board member needs. The board member's duties are presented in a clear and concise manner from the perspective of someone who has been around many boards. With a focus on those issues that are most common and/or most important, it is perfect for board member orientation and for quick reference reminders for the experienced board member." -- Doug Starcher, Partner, Broad & Casse! "This book provides clear, no-nonsense guidance on the basic issues for new nonprofit board members. Using this book for board member orientation will ensure your organization has communicated fundamental governance issues and will assist the board in determining risk management strategies." -- Dan Busby, President, ECFA *** The Simple Board Member Orientation Process Using This Book: 1.Your board members read Chapters 1-9 of the book, which will provide them with insights regarding the key elements of nonprofit board service. 2.You provide the board members with copies of the documents described in Chapter 10 related to your organization. 3.You meet with your board members to discuss the unique attributes of your organization following the discussion questions provided in Chapter 10. Done!**

Over the past forty years, congregations, businesses, other organizations, and communities across the United States have become increasingly divided along political and ideological lines. In When the Center Does Not Hold, David R. Brubaker, with contributions by colleagues Everett Brubaker, Carolyn Yoder, and Teresa J. Haase, offers relevant, practical mentorship on navigating polarized environments. Through easily accessible stories, they provide tools and processes that will equip leaders to both manage themselves and effectively lead others in highly polarized and anxious systems. Coaching includes guidance on key characteristics of effective leadership in times of polarization: refusing contempt, honoring dignity, broadening binaries, seeking first to understand, inviting disagreement, and staying connected. With years of combined experience in the fields of conflict transformation and organizational and leadership studies, Brubaker and his colleagues offer hope. Here, readers learn from leaders and communities that continue to renew the covenants that bind them, courageously address deeper needs that drive conflict, and hold on to a moral center while navigating the storms of polarization.

Natural Recipes for a More Beautiful You

Seeing With Wonder, Respect And Humility

The Advantage

The Little Book of Restorative Justice

Strategies for Impact without Burnout

A Vision And Framework For Peace With Justice

Exit, Voice, and Loyalty

When Violence Striked And Community Security Is Threatened

Here's a call to colleges and universities to consider implementing restorative practices on their campuses, ensuring fair treatment of students and staff, while minimizing institutional liability, protecting the campus community, and boosting morale. From an Associate Dean of Student Affairs who has put these models to work on his campus.

During the past two decades, corporate management has come to take an active role in health promotion programming for employees, offering health education, screenings, therapy, and even leisure initiatives. However, little attention has been given to how contemporary worksite health programs in fact blur the traditional distinction between work and private life. This has resulted in that little research on the other side of the work-health nexus: how employers factor health considerations into workforce management and productivity control. With the advancement of "work-site health promotion" in contemporary organizations, Holmqvist and Maravelias argue that this narrow focus, and the typical uncritical standpoint towards initiatives which are taken in the name of employees' health, is inadequate. At a more fundamental level, the advancement of work-site health promotion may be a sign of a new or altered corporate health ethic: in contrast to the old corporate health ethic that was narrow and specific to the workplace, the new corporate health ethic appears to judge the 'whole employee' and especially what the whole employee may become; the risks one faces and the abilities one has to shoulder the responsibility for developing into a real corporate value. The authors suggest that health experts' work is closely aligned with problems relating to the general management of organizations. Through a focused appraisal of this central albeit neglected occupational group in management studies, this book tries to explore and understand in some depth situations and experiences that are of general interest and concern in our society.

There is a competitive advantage out there, arguably more powerful than any other. Is it superior strategy? Faster innovation? Smarter employees? No, New York Times best-selling author, Patrick Lencioni, argues that the seminal difference between successful companies and mediocre ones has little to do with what they know and how smart they are and more to do with how healthy they are. In this book, Lencioni brings together his vast experience and many of the themes cultivated in his other best-selling books and delivers a first: a cohesive and comprehensive exploration of the unique advantage organizational health provides. Simply put, an organization is healthy when it is whole, consistent and complete, when its management, operations and culture are unified. Healthy organizations outperform their counterparts, are free of politics and confusion and provide an environment where star performers never want to leave. Lencioni's first non-fiction book provides leaders with a groundbreaking, approachable model for achieving organizational health—complete with stories, tips and anecdotes from his experiences consulting to some of the nation's leading organizations. In this age of informational ubiquity and nano-second change, it is no longer enough to build a competitive advantage based on intelligence alone. The Advantage provides a foundational construct for conducting business in a new way—one that maximizes human potential and aligns the organization around a common set of principles.

All profits from the sale of Shiftability will be donated to charity water.org. Acclaimed business leaders Mitch Little and Hendre Coetzee share their decades of expertise in this innovative guidebook focused on helping you succeed in the sales force. The ways we do business and engage with customers are constantly changing in our high-tech, global world. Sales professionals must also change their methods to reach clients. In their book, Mitch and Hendre show how to achieve the mind-set shift you need first in order to have the capacity to change your methodologies. Mitch's expertise comes from leading sales and marketing teams at Microchip Technology, which reached its one-hundredth consecutive quarter of profitability in 2015. Hendre is a transformation specialist and advises business executives and boards on reaching their full potential. Together, these experts identified six core shifts-some surprising-that will empower sales professionals and lead to success. The sales world will continue to undergo dramatic changes. New strategies and methods are essential, but they require the right mind-set. Shiftability lays the necessary mental groundwork sales professionals need in order to implement these changes in methodology and thrive in a new environment. Brent Adamson, author of The Challenger Sale and The Challenger Customer, reiterates the importance of adaptability in the sales profession in his foreword.

A Little Book of Christmas

Pathways to Health Equity

The No-Willpower Approach to Breaking Any Habit

A Little Book for New Scientists

Leadership TKO

Little Book of Trauma Healing

The Culture Code

Communities in Action

The word "dialogue" suffers from over-use, yet its practice is as transforming and as freshly hopeful as ever. Authors Schirch and Campt demonstrate dialogue's life and possibilities in this clear and absorbing manual: "Dialogue allows people in conflict to listen to each other, affirm their common ground, and explore their differences in a safe environment." Schirch has worked throughout the Southern hemisphere in peacebuilding projects. Campt has focused on racial and class reconciliation in American cities.

Little changes can make a big, big difference! In The Little Book of Big Change, psychologist Amy Johnson shows you how to rewire your brain and overcome your bad habits—once and for all. No matter what your bad habit is, you have the power to change it. Drawing on a powerful combination of neuroscience and spirituality, this book will show you that you are not your habits. Rather, your habits and addictions are the result of simple brain wiring that is easily reversed. By learning to stop bad habits at the source, you will take charge of your habits and addictions for good. Anything done repeatedly has the potential to form neural circuitry in the brain. In this light, habits and addictions are impersonal brain wiring problems that result from taking your habitual thinking as truth, and acting on that thinking in the form of doing your habit—over and over. This book offers a number of small changes you can make in your everyday life that will help you stop your bad habit in its tracks. If you want to understand the science behind your habit, make the decision to end it, and commit to real, lasting change, this book will help you to finally take charge of your life—once and for all.

Guidance for people in navigating the emotional impact of the COVID-19 pandemic and the uncertainty, anxiety, grief and depression, and trauma associated with it.

Victim offender dialogues have been developed as a way to hold offenders accountable to the person they have harmed and to give victims a voice about how to put things right. It is a way of acknowledging the importance of the relationship, of the connection which crime creates. Granted, the relationship is a negative one, but there is a relationship. Amstutz has been a practitioner and a teacher in the field for more than 20 years.

The Little Book to Land Your Dream Job

The Thin Book of Naming Elephants

Leading in an Age of Polarization

How Vibrant Workplaces Inspire Employees to Achieve Sustainable Success

Creating a Sustainable Competitive Advantage in Selling

Little Book of Contemplative Photography

The Little Book of Dialogue for Difficult Subjects

Creating Healthy Organizations

A giftable and handy mini guidebook with authoritative family references for quick, efficient at-home skin and beauty treatments.

The current global economic environment is defined by unprecedented uncertainty, a premium placed on knowledge, and the threat of future talent scarcity. Key to an organization's success under these conditions is its ability to strengthen the links between people and performance. Creating Healthy Organizations provides executives, managers, human resource professionals, and employees an action-oriented approach to forging these connections by creating and sustaining vibrant and productive workplaces. A healthy organization operates in ways that benefits all stakeholders, including employees, customers, shareholders, and communities. Using a wide range of examples from a variety of internationally based industries, Graham Lowe integrates leading practices with research on workplace health and wellness, quality work environments, employee engagement, organizational performance, and corporate social responsibility to make a compelling business case for creating healthy, resilient, and sustainable organizations. Creating Healthy Organizations offers readers, whether CEOs or front-line workers, an innovative framework and practical tools for planning, implementing and measuring healthy change in their workplaces.

In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and community-wide problems like poverty, unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways. Communities in Action: Pathways to Health Equity seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities in need, as well as the root causes and structural barriers that need to be overcome.

Renowned journalist and essayist John Kendrick Bangs worked at the helm of many of the most important news magazines of his day -- and all the while, he was submitting his own short humor pieces, poems, and other blurbs to mass-market publications, often anonymously or using a pen name. This holiday-themed collection brings together some of Bangs' finest work, and it's sure to bring some festive cheer to you and yours.

The Big Book of Restorative Justice

The Little Book of Big Change

Little Book of Restorative Justice for Colleges and Universities

Revised and Updated

Tools For Understanding And Transforming Your Organization

How to Surface Undiscussables for Greater Organizational Success

The Big Book of Conflict Resolution Games: Quick, Effective Activities to Improve Communication, Trust and Collaboration

The Little Book Of Mental Health: Remove depression, anxiety, and addiction for good.

Steer your organization away from burnout while boosting all-around performance The Happy, Healthy Nonprofit presents realistic strategies for leaders looking to optimize organizational achievement while avoiding the common nonprofit burnout. With a uniquely holistic approach to nonprofit leadership strategy, this book functions as a handbook to help leaders examine their existing organization, identify trouble spots, and resolve issues with attention to all aspects of operations and culture. The expert author team walks you through the process of building a happier, healthier organization from the ground up, with a balanced approach that considers more than just quantitative results. Employee wellbeing takes a front seat next to organizational performance, with clear guidance on establishing optimal systems and processes that bring about better results while allowing a healthier work-life balance. By improving attitudes and personal habits at all levels, you'll implement a positive cultural change with sustainable impact. Nonprofits are driven to do more, more, more, often with fewer and fewer resources; there comes a breaking point where passion dwindles under the weight of pressure, and the mission suffers as a result. This book shows you how to revamp your organization to do more and do it better, by putting cultural considerations at the heart of strategy. Find and relieve cultural and behavioral pain points Achieve better results with attention to well-being Redefine your organizational culture to avoid burnout Establish systems and processes that enable sustainable change At its core, a nonprofit is driven by passion. What begins as a personal investment in the organization's mission can quickly become the driver of stress and overwork that leads to overall lackluster performance. Executing a cultural about-face can be the lifeline your organization needs to thrive. The Happy, Healthy Nonprofit provides a blueprint for sustainable change, with a holistic approach to improving organizational outlook.

The Little Book to Land Your Dream Job takes an unconventional and highly effective approach to change what work means by reframing how you understand your career. It is breezy, a bit fun, encouraging yet honest.

Publisher Provided Annotation There's an elephant in the room that everyone knows about but no one is acknowledging. The elephant is implicit and undiscussable and lurks in every organization. Everyone talks around the elephant and thinks that everyone else knows about the elephant. However, until the elephant's presence is made explicit, the level of dialogue and therefore the quality of decision-making is limited. Sound familiar? Using NASA's tragic accidents and Enron's bankruptcy as examples of the price of not having open, constructive dialogue, The Thin Book of Naming Elephants shows how great companies create an environment that encourages and listens to input from all levels of the organization.

Lawyers as Peacemakers can teach lawyers new ways of finding satisfaction in their practice and providing comprehensive, solution-focused services to clients; sometimes it's not about winning, it's about finding the best possible answer for everyone involved. These practices focus on a more holistic, humanistic, solution-based approach to resolving legal problems, an approach that many clients want and need.

Taking a Holistic Approach to Enterprise Health

Repairing Harm And Rebuilding Trust In Response To Student Misconduct

A New/Old Approach To Peacemaking

The Advantage, Enhanced Edition

Why and How to Study Science

Managing Healthy Organizations

12 Truths to Implement to Become a Winning Leader

A Little Book of Courage for the Big Pandemic

The anthrax incidents following the 9/11 terrorist attacks put the spotlight on the nation's public health agencies, placing it under an unprecedented scrutiny that added new dimensions to the complex issues considered in this report. The Future of the Public's Health in the 21st Century reaffirms the vision of Healthy People 2010, and outlines a systems approach to assuring the nation's health in practice, research, and policy. This approach focuses on joining the unique resources and perspectives of diverse sectors and entities and challenges these groups to work in a concerted, strategic way to promote and protect the public's health. Focusing on diverse partnerships as the framework for public health, the book discusses: The need for a shift from an

individual to a population-based approach in practice, research, policy, and community engagement. The status of the governmental public health infrastructure and what needs to be improved, including its interface with the health care delivery system. The roles nongovernment actors, such as academia, business, local communities and the media can play in creating a healthy nation. Providing an accessible analysis, this book will be important to public health policy-makers and practitioners, business and community leaders, health advocates, educators and journalists.

Authors Scott J. Allen and Mitchell Kusy redefine what we think of as traditional leadership in this tangible book that ascribes flexible yet concrete and proven actions to what can be a very abstract term. Rather than delving into lengthy exposition and analysis to help you understand what leadership is and how to develop it for yourself, this practical little book enables you to design a straightforward system tailored to your team and organizational needs. Free of complicated theories, The Little Book of Leadership Development focuses on what really works to motivate others, encourage productivity, and equip future leaders. The book delivers streamlined instructions on fifty practical strategies, including modeling behaviors, sharing information, building accountability, stretching teams, and providing feedback. Managers with the ability to self-reflect and a willingness to implement these ideas will see quick improvements--in communication, efficiency, morale, and every other measure. The Little Book of Leadership Development goes straight to the heart of what it takes to be a great leader, so you can spend less time studying skills and more time developing a committed team of emerging leaders.

A groundbreaking approach to successful performanceimprovement Almost every executive in business today is faced with thechallenge of improving performance, from incremental improvementsto wholesale organizational change. Here, a world-renowned expertin organizational improvement asserts that most hard-won changesdon't last for long, however, because of the inability to identifythe root causes of the problem. How Organizations Work offers a clear, integrated solution to performance improvement via a new"Enterprise Model"-which takes into account all variables thatinfluence performance. Alan Brache provides a comprehensive"physical exam" for checking an organization's vital signs and a360-degree picture of how organizational dynamics can be harnessedto effect permanent improvements in performance.