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*Resource*

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systems, job  
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violence in  
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ational  
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students, more  
reflective of  
their  
situation, and  
more about**

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them. Today,  
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whether they  
aspire to be a

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how they are  
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managers deal  
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explains how to:

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monitor the costs of  
HR programs

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emphasizing  
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data for evaluation

Measure the  
contribution of  
human resources

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return on investment

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fully revised and  
updated to reflect  
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and the increased role  
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measurement, and is  
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examples throughout.

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been added to  
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alignment, HR  
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*valuable*

*approach to*

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*resource*

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*draws from the*

*diverse*

*research,*

*teaching, and*

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the four authors  
who have taught  
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*discusses*

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*such as social*

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*diversity, and*

*employee*

*engagement, all*

*of which have a*

*major impact on*

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resource  
management is  
introduced early  
in the book and  
integrated  
throughout the  
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of how new  
technologies are  
being used to  
improve the*

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*efficiency and effectiveness of HRM practices are presented.*

*Examples of how companies are evaluating HRM practices to determine their value are discussed.*

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textbook offers  
a concise  
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the field of  
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management.*

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adults? Do they learn  
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