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semester  
courses in  
labor economics  
at the

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undergraduate  
and graduate  
levels, this  
book provides  
an overview of  
labor market  
behavior that  
emphasizes how  
theory drives  
public policy.  
Modern Labor  
Economics:  
Theory and

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Public Policy,  
Twelfth Edition  
gives students  
a thorough  
overview of the  
modern theory  
of labor market  
behavior, and  
reveals how  
this theory is  
used to analyze  
public policy.

Designed for

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students who  
may not have  
extensive  
backgrounds in  
economics, the  
text balances  
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coverage with  
examples of  
practical  
applications  
that allow  
students to see

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concepts in  
action.

Experienced  
educators for  
nearly four  
decades, co-  
authors Ronald  
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believe that  
showing  
students the  
social

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implications of  
the concepts  
discussed in  
the course will  
enhance their  
motivation to  
learn. As such,  
the text  
presents  
numerous  
examples of  
policy  
decisions that

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have been  
affected by the  
ever-shifting  
labor market.

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provides a  
better teaching  
and learning  
experience for  
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students. It  
will help you  
to: Demonstrate

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context. Help

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students  
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methodology:  
The text  
introduces  
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problems, which  
are essential  
to  
understanding

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they have

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your workers  
are your  
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To make the

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human capital  
is crucial. It  
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knowledge,  
skills,  
and creativity  
of your

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coverage of HRM  
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key areas of  
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such as  
employee  
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context. This

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both  
professionals  
and those  
studying HR  
qualifications,  
including  
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level  
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and self-  
assessment  
tools--while  
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job inevitably  
will involve  
responsibility  
for managing  
people. It  
explicitly links  
the relationship  
between  
productivity,  
quality of work  
life, and profits***

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***to various  
human resource  
management  
activities and,  
as such,  
strengthens the  
students'  
perception of  
human resource  
management as  
an important  
function, which***

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***affects  
individuals,  
organizations,  
and society. It is  
research-based  
and contains  
strong links to  
the applicability  
of this research  
to real business  
situations.***

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and Future  
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one-of-a-kind  
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provides a  
thorough  
introduction to**



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Systems (HRIS)  
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organizations  
today can  
leverage HRIS  
to make better  
people decisions  
and manage***

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drawing from  
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includes the  
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areas such as  
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and strategic  
management, as  
well as  
behavioral areas  
such as  
motivation. No  
one individual  
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expert in all  
areas of  
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benefit of this  
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can the aspiring  
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edition of her  
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book, Linda  
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***answers this  
question and  
provides the  
tools and  
insights to help  
HR managers  
and directors  
add value to the  
organization by  
implementing  
effective HR  
initiatives that***

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and prove the  
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between people  
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success through  
your approach  
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topics are gaining more and more strategic importance in modern business management. Only those companies that find the right answers to the following questions have a sustainable basis for their future success: -  
How can we attract and select the right

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talent for our teams? -

How can we develop  
the skills and

behaviors which are  
key for our business? -

How can we engage  
and retain the talent  
we need for our

future? While most  
other management  
disciplines have their  
standards and

procedures, Human



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Resources still lacks a broadly accepted basis for its work. -

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handbook focuses on sharing practical experience and lessons learned from the most relevant business perspectives:

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Human Resource Management (HRM) takes a managerial

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orientation; and is viewed as being relevant to managers in every unit, project, or team. Managers are constantly faced with HRM issues, problems, and decision making and the text's primary goal is to show how each manager must be a human resource

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satisfied with the  
consistent writing  
style and level of  
presentation.

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helps readers to

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understand and  
implement HR in  
relation to the needs  
of the business. It  
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the areas essential to  
the HR function such  
as employment law,  
employee relations,  
learning and  
development,  
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further case studies  
and updated content  
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complete,  
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of essential personnel  
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highly readable and  
understandable form.  
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essential themes  
throughout the book,  
including the building  
of better, faster, more  
competitive**



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**organizations through  
HRM; practical  
applications that help  
all managers deal with  
their personnel-related  
responsibilities; and  
technology and HR.  
Specific topics include  
the strategic role of  
human resource  
management; equal  
opportunity and the  
law; job analysis;  
personnel planning**

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**and recruiting;  
employee testing and  
selection; interviewing  
candidates; training  
and developing  
employees; managing  
organizational  
renewal; appraising  
performance;  
managing careers and  
fair treatment;  
establishing pay plans;  
pay-for-performance  
and financial**

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and services; labor  
relations and collective  
bargaining; employee  
safety and health;  
managing human  
resources in an  
international business;  
human resources  
information systems  
and technology. For  
practicing Human  
Resource Managers as  
well as any business**

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with human  
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organizations with this  
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and theory with an  
inviting, practical  
framework that  
focuses on today's  
most critical HR issues  
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practices. The book's

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**engaging writing style  
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design use more than  
500 memorable  
examples from a  
variety of real  
organizations to  
illustrate key points  
and connect concepts  
to current HR  
practice. Fresh cases  
spotlight the latest  
developments and  
critical trends, while**

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focus on practical tips  
and suggestions for  
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applications to help  
them develop the skills**

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professionals who deal  
with people in diverse  
settings and situations.  
Providing maximum  
teaching flexibility,  
each chapter presents  
ten different issues  
that organizations  
must resolve to  
manage their human  
resources effectively.  
These chapters also**



**offer four distinct  
types of interactive  
learning experiences:  
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HRM Exercises,  
Applications,  
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used for class**

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