High Tech Harassment By Scott French Wmpara

High-tech HarassmentHow to Get Even with Anybody AnytimeBarricade Books IncorporatedHigh-tech HarassmentHow to Get Even with Anybody AnytimeNever Say Lie

Presents a case of scandal, crime, and justice in medieval France, where a Norman knight returns from Scotland and finds his wife accusing an old friend and fellow courtier of raping her, leading to a battle to the death.

"An elegant, impassioned demand that America see gender-based violence as a cultural and structural problem that hurts everyone, not just victims and survivors... It's at times downright virtuosic in the threads it weaves together."—NPR From the woman who gave the landmark testimony against Clarence Thomas as a sexual menace, a new manifesto about the origins and course of gender violence in our society; a combination of memoir, personal accounts, law, and social analysis, and a powerful call to arms from one of our most prominent and poised survivors. In 1991, Anita Hill began something that's still unfinished work. The issues of gender violence, touching on sex, race, age, and power, are as urgent today as they were when she first testified. Believing is a story of America's three decades long reckoning with gender violence, one that offers insights into its roots, and paths to creating dialogue and substantive change. It is a call to action that offers guidance based on what this brave, committed fighter has learned from a lifetime of advocacy and her search for solutions to a problem that is still tearing America apart. We once thought gender-based violence--from casual harassment to rape and murder--was an individual problem that affected a few; we now know it's cultural and endemic, and happens to our acquaintances, colleagues, friends and family members, and it can be physical, emotional and verbal. Women of color experience sexual harassment at higher rates than White women. Street harassment is ubiquitous and can escalate to violence. Transgender and nonbinary people are particularly vulnerable. Anita Hill draws on her years as a teacher, legal scholar, and advocate, and on the experiences of the thousands of individuals who have told her their stories, to trace the pipeline of behavior that follows individuals from place to place: from home to school to work and back home. In measured, clear, blunt terms, she demonstrates the impact it has on every aspect of our lives, including our physical and mental wellbeing, housing stability, political participation, economy and community safety, and how our descriptive language undermines progress toward solutions. And she is uncompromising in her demands that our laws and our leaders must address the issue concretely and immediately.

Focuses on Black women's experiences and expertise in order to advance educational philosophy and provide practical tools for social justice pedagogy. Black Women and Social Justice Education explores Black women's experiences and expertise in teaching and learning about justice in a range of formal and informal educational settings. Linking historical accounts with groundbreaking contributions by new and rising leaders in the field, it examines, evaluates, establishes, and reinforces Black women's commitment to social justice in education at all levels. Authors offer resource guides, personal reflections, bibliographies, and best practices for broad use and reference in communities, schools, universities, and nonprofit organizations. Collectively, their work promises to further enrich social justice education (SJE)—a critical pedagogy that combines intersectionality and human rights perspectives—and to deepen our understanding of the impact of SJE innovations on the humanities, social sciences, higher education, school development, and the broader professional world. This volume expands discussions of academic institutions and the communities they were built to serve. "This is an exciting and engaging text that provides invaluable insights and strategies used by Black women as they engage in their justice work. These strategies will be helpful for diversity trainers, social justice educators, administrators, and anyone interested in resisting oppression and furthering social justice goals in higher education." — Sabrina Ross, coeditor of Beyond Retention: Cultivating Spaces of Equity, Justice, and Fairness for Women of Color in U.S. Higher Education "Uplifting, powerful, and inspirational." — Tara L. Parker, coauthor of The State of Developmental Education: Higher Education and Public Policy Priorities

Everyday Schooling in the Digital Age

Scott's Fatal Antarctic Expedition

The Last Duel

The Publishers' Trade List Annual

Evolutionary Psychopathology

How to Get Even with Anybody Anytime

This collection of comparative critical and theoretical essays examines James Baldwin and Toni Morrison's reciprocal literary relationship. By reading these authors side-by-side, this collection forges new avenues of discovery and interpretation related to their representations of African American and American literature and cultural experience.

Details the expedition of Robert Falcon Scott and his British team to the South Pole in 1912.

Radical Candor is the sweet spot between managers who are obnoxiously aggressive on the one side and ruinously empathetic on the other. It is about providing guidance, which involves a mix of praise as well as criticism, delivered to produce better results and help employees develop their skills and boundaries of success. Great bosses have a strong relationship with their employees, and Kim Scott Malone has identified three simple principles for building better relationships with your employees: make it personal, get stuff done, and understand why it matters. Radical Candor offers a guide to those bewildered or exhausted by management, written for bosses and those who manage bosses. Drawing on years of first-hand experience, and distilled clearly to give actionable lessons to the reader, Radical Candor shows how to be successful while retaining your integrity and humanity. Radical Candor is the perfect handbook for those who are looking to find meaning in their job and create an environment where people both love their work, their colleagues and are motivated to strive to ever greater success.

The history of crime in American has proven that criminals are often the first to seize upon opportunities presented by new technologies and use them for nefarious purposes. It has also demonstrated that law enforcement groups are quick to respond and use high-tech tools to defend the public safety. This is more true than ever

The Coldest March

Infected

Technology and the Internet of Disputes

Capital Starship

What is Given from the Heart

A terrifying thriller that will crawl beneath your skin . . . and leave fresh blood on every page. "Fraught with tension . . . Invasion of the Body Snatchers meets The Hot Zone."—Rocky Mountain News Across America a mysterious disease is turning ordinary people into raving, paranoid murderers who inflict brutal horrors on strangers, themselves, and even their own families. Working under the government's shroud of secrecy, CIA operative Dew Phillips crisscrosses the country trying in vain to capture a live victim. With only decomposing corpses for clues, CDC epidemiologist Margaret Montoya races to analyze the science behind this deadly contagion. She discovers that these killers all have one thing in common—they've been contaminated by a bioengineered parasite, shaped by a complexity far beyond the limits of known science. Meanwhile Perry Dawsey—a hulking former football star now resigned to life as a cubicle-bound desk jockey—awakens one morning to find several mysterious welts growing on his body. Soon Perry finds himself acting and thinking strangely, hearing voices . . . he is infected. The fate of the human race may well depend on the bloody war Perry must wage with his own body, because the parasites want something from him, something that goes beyond mere murder.

The FBI, IRS, CIA, job-screening firms, detectives and others use the old-fashioned polygraph, graphology, drug-screening tests and kinesic interviewing. Never Say Lie exposes the "science" of lie detection and shows how screening tests can be influenced by mechanical tricks, drugs, practice and knowledge. Learn how to manipulate the tests and testers - and get away with it.

To start her life anew, burned-out crime reporter Tyler Scott returns to Lake Clare, her hometown nestled in the Adirondack Mountains. With her new business EnVestigations, she hopes to support herself and keep the peace and serenity of the town intact. But when mega-developer Carson Diehl sets his sights on building a sprawling luxury resort in pristine Hidden Valley, Lake Clare's serenity is shattered. Murder, and the unexplained deaths of three children embroils Tyler and her former lover, Chief Investigator Theo Lorenz, of the State Bureau of Criminal Investigation, in a wide-ranging case in which a local politician is involved. When a second death follows closely after the first one, Scott and Lorenz must find out-and quickly-why the resort development must be in Hidden Valley and why whistle-blower Vita Cohen is on the run. To protect Vita, to rescue the beautiful valley from destruction, to save her town from outside exploitation, Tyler risks her life to relentlessly follow her instincts in this twisted trail of murder, deceit, and greed.

Provides a presentation of policies and practices of technology in K12 schools. This book lays out the foundation of what schools should be concerned about involving various aspects of technology and its impact on school administration and teaching. It introduces technology, policy and philosophical discussions on the use of technology in schools.

Never Say Lie

Strive

Satana Central

How Doing The Things Most Uncomfortable Leads to Success

High School, High Tech?

High-tech Harassment

Illustrates upside-down thinking and values using humor to poke fun at the absurdity of the twisted positions held by so many cultural elites.

Limited legal protections for privacy leave minority communities vulnerable to concrete injuries and violence when their information is exposed. In Privacy at the Margins, Scott Skinner-Thompson highlights why privacy is of acute importance for marginalized groups. He explains how privacy can serve as a form of expressive resistance to government and corporate surveillance regimes – furthering equality goals – and demonstrates why efforts undertaken by vulnerable groups (queer folks, women, and racial and religious minorities) to protect their privacy should be entitled to constitutional protection under the First Amendment and related equality provisions. By examining the ways even limited privacy can enrich and enhance our lives at the margins in material ways, this work shows how privacy can be transformed from a liberal affectation to a legal tool of liberation from oppression.

Despite their own poverty since Daddy died, Mama tells nine-year-old James Otis they need to help Sarah, whose family lost everything in a fire.

Today's high schools are increasingly based around the use of digital technologies. Students and teachers are encouraged to 'Bring Your Own Device', teaching takes place through 'learning management systems' and educators are rushing to implement innovations such as flipped classrooms, personalized learning, analytics and 'maker' technologies. Yet despite these developments, the core processes of school appear to have altered little over the past 50 years. As the twenty-first century progresses, concerns are growing that the basic model of 'school' is 'broken' and no longer 'fit for purpose'. This book moves beyond the hype and examines the everyday realities of digital technology use in today's high schools. Based on a major ethnographic study of three contrasting Australian schools, the authors lay bare the reasons underlying the inconsistent impact of digital technologies on day-to-day schooling. The book examines leadership and management of technology in schools, the changing nature of teachers' work in the digital age, as well as student (mis)uses of technologies in and out of classrooms. In-depth case studies are presented of the adoption of personalized learning apps, social media and 3D printers. These investigations all lead to a detailed understanding of why schools make use of digital technologies in the ways that they do. Everyday Schooling in the Digital Age: High School, High Tech? offers a revealing analysis of the realities of contemporary schools and schooling – drawing on arguments and debates from various academic literatures such as policy studies, sociology of education, social studies of technology, media and communication studies. Over the course of ten wide-ranging chapters, a range of suggestions are developed as to how the full potential of digital technology might be realized within schools. Written in a detailed but accessible manner, this book offers an ambitious critique that is essential reading for anyone interested in the fast-changing nature of contemporary education.

Confronting Prejudice and Discrimination

The Future of Tech Is Female

Radical Candor

The Washington Post Index

The Science of Changing Minds and Behaviors

Believing

FBI Agents Eli Tanner and Ashley Sutton, exiled to the backwater of Columbus, Georgia, as punishment for putting the truth before the reputation of the Bureau, suspect a murder at Fort Benning and the mismatched pair must uncover the truth once more. Original.

Our lives are saturated by color. We live in a world of vivid colors, and color marks our psychological and social existence. But for all color's inescapability, we don't know much about it. Now authors David Scott Kastan and Stephen Farthing offer a fresh and imaginative exploration of one of the most intriguing and least understood aspects of everyday experience. Kastan and Farthing, a scholar and a painter, respectively, investigate color from numerous perspectives: literary, historical, cultural, anthropological, philosophical, art historical, political, and scientific. In ten lively and wide-ranging chapters, each devoted to a different color, they examine the various ways colors have shaped and continue to shape our social and moral imaginations. Each individual color becomes the focal point for a consideration of one of the extraordinary ways in which color appears and matters in our lives. Beautifully produced in full color, this book is a remarkably smart, entertaining, and fascinating guide to this elusive topic.

Employees are constantly making decisions and judgments that have the potential to affect themselves, their families, their work organizations, and on some occasion even the broader societies in which they live. A few examples include: deciding which job applicant to hire, setting a production goal, judging one's level of job satisfaction, deciding to steal from the cash register, agreeing to help organize the company's holiday party, forecasting corporate tax rates two years later, deciding to report a coworker for sexual harassment, and predicting the level of risk inherent in a new business venture. In other words, a great many topics of interest to organizational researchers ultimately reduce to decisions made by employees. Yet, numerous entreaties notwithstanding, industrial and organizational psychologists typically have not incorporated a judgment and decision-making perspective in their research. The current book begins to remedy the situation by facilitating cross-pollination between the disciplines of organizational psychology and decision-making. The book describes both laboratory and more "naturalistic" field research on judgment and decision-making, and applies it to core topics of interest to industrial and organizational psychologists: performance appraisal, employee selection, individual differences, goals, leadership, teams, and stress, among others. The book also suggests ways in which industrial and organizational psychology research can benefit the discipline of judgment and decision-making. The authors of the chapters in this book conduct research at the intersection of organizational psychology and decision-making, and consequently are uniquely positioned to bridging the divide between the two disciplines.

Improving access to justice has been an ongoing process, and on-demand justice should be a natural part of our increasingly on-demand society. What can we do for example when Facebook blocks our account, we're harassed on Twitter, discover that our credit report contains errors, or receive a negative review on Airbnb? How do we effectively resolve these and other such issues? Digital Justice introduces the reader to new technological tools to resolve and prevent disputes bringing dispute resolution to cyberspace, where those who would never look to a court for assistance can find help for instance via a smartphone. The authors focus particular attention on five areas that have seen great innovation as well as large volumes of disputes: ecommerce, healthcare, social media, labor, and the courts. As conflicts escalate with the increase in innovation, the authors emphasize the need for new dispute resolution processes and new ways to avoid disputes, something that has been ignored by those seeking to improve access to justice in the past.

Our Thirty-Year Journey to End Gender Violence

Professor Bloom's Delight on the Right: American Conservatism and The Closing of the American Mind

Get Sh*t Done, Fast and Fair
Digital Justice
America's Secret Government
Killer's Choice

Has success eluded you, no matter how hard you try? Are you frustrated by trying to achieve your dreams by copying others? Internationally-acclaimed speaker and founder of the cutting-edge venture capital Amyx Ventures, Scott Amyx reveals how you can attain real success in your life, your way. His theory of Strive is a challenge to the conventional wisdom that has held so many people back from achieving their goals and enjoying lasting happiness. Scott rose from obscure poverty to globe-trotting success, and he invites you to share in his journey by adopting a new mindset towards your personal challenges: embrace them. Scott shows you how through stories of the most unlikely individuals who embraced difficult personal change to become outrageously successful. He helps you take stock of your own habits and practices to identify how your routine and misconceptions are holding you back. Fascinating insights from throughout history up through today's cutting-edge research show how embracing discomfort fuels lasting success. Shape your life in new, exciting ways. You can have control over your career, your outlook, your actions, and your priorities. This book helps you get a fresh start to begin building the successful life you want. Discover what really drives success---and how conventional wisdom is wrong Clearly identify your own personal challenges---and how to overcome them Delve into the latest research on high performance to create a better you Learn how high-achievers approach challenge, change, and success Strive is an unconventional approach to attaining your dreams because it takes what makes you unique and turns it to your advantage. Have you been duped by common myths of success? Are you disappointed by the constant struggle in life? Scott reveals how only you have the power to change your trajectory. Strive is your handbook for getting comfortable with discomfort, embracing and enjoying new challenges, and achieving real, lasting success.

An accessible and timely guide to increasing female presence and leadership in tech companies Tech giants like Apple and Google are among the fastest growing companies in the world, leading innovations in design and development. The industry continues to see rapid growth, employing millions of people: in the US it is at the epicenter of the American economy. So why is it that only 5% of senior executives in the tech industry are female? Underrepresentation of women on boards of directors, in the C-suite, and as senior managers remains pervasive in this industry. As tech companies are plagued with high-profile claims of harassment and discrimination, and salary discrepancies for comparable work, one asks what prevents women from reaching management roles, and, more importantly, what can be done to fix it? The Future of Tech is Female considers the paradoxes involved in women's ascent to leadership roles, suggesting industry-wide solutions to combat gender inequality. Drawing upon 15 years of experience in the field, Douglas M. Branson traces the history of women in the information technology industry in order to identify solutions for the issues facing women today. Branson explores a variety of solutions such as mandatory quota laws for female employment, pledge programs, and limitations on the H1-B VISA program, and grapples with the challenges facing women in IT from a range of perspectives. Branson unpacks the plethora of reasons women should hold leadership roles, both in and out of this industry, concluding with a call to reform attitudes toward women in one particular IT branch, the video and computer gaming field, a gateway to many STEM futures. An invaluable resource for anyone invested in gender equality in corporate governance, The Future of Tech is Female lays out the first steps toward a more diverse future for women in tech leadership

The Galaxy's Doomed Without Him The Ixa smashed the galaxy to bits before they were defeated. Captain Husher has sounded the alarm in the decades since: the Ixa's creators will return to finish the job. But unlike Husher, the galactic government didn't battle the Ixa, and the politicians have convinced themselves that maintaining peace means limiting the ability to wage war. Now, the enemy has returned, with high-tech weapons that prove they haven't limited their own combat capabilities in the slightest. If Captain Husher and his beleaguered supercarrier crew can't manage to stop the invaders, they will happily devour the galaxy whole. Fans of Daniel Arenson and Jay Allan will love Capital Starship, a new military science fiction series set in the Ixan Prophecies universe.

Mental disorders arise from neural and psychological mechanisms that have been built and shaped by natural selection across our evolutionary history. Looking at psychopathology through the lens of evolution is the only way to understand the deeper nature of mental disorders and turn a mass of behavioral, genetic, and neurobiological findings into a coherent, theoretically grounded discipline. The rise of evolutionary psychopathology is part of an exciting scientific movement in psychology and medicine -- a movement that is fundamentally transforming the way we think about health and disease. Evolutionary Psychopathology takes steps toward a unified approach to psychopathology, using the concepts of life history theory -- a biological account of how individual differences in development, physiology and behavior arise from tradeoffs in survival and reproduction -- to build an integrative framework for mental disorders. This book reviews existing evolutionary models of specific conditions and connects them in a broader perspective, with the goal of explaining the large-scale patterns of risk and comorbidity that characterize psychopathology. Using the life history framework allows for a seamless integration of mental disorders with normative individual differences in personality and cognition, and offers new conceptual tools for the analysis of developmental, genetic, and neurobiological data. The concepts presented in Evolutionary Psychopathology are used to derive a new taxonomy of mental disorders, the Fast-Slow-Defense (FSD) model. The FSD model is the first classification system explicitly based on evolutionary concepts, a biologically grounded alternative to transdiagnostic models. The book reviews a wide range of common mental disorders, discusses their classification in the FSD model, and identifies functional subtypes within existing diagnostic categories.

On Color
Technology and Education
The Emerald International Handbook of Technology-Facilitated Violence and Abuse
Solemn Duty
Privacy at the Margins
Living on Our Heads

Integrity is essential to Judeo-Christian business ethics. But today's business environment is complex. Those in business, and those preparing to enter the business world, need to grapple with the question of how integrity and biblical ethics can be applied in the workplace. They need to go 'beyond integrity' in their thinking. Beyond Integrity is neither excessively theoretical nor simplistic and dogmatic. Rather, it offers a balanced and pragmatic approach to a number of concrete ethical issues. Readings from a wide range of sources present competing perspectives on each issue, and real-life case studies further help the reader grapple with ethical dilemmas. The authors conclude each chapter with their own distinctly Christian commentary on the topic covered. This third edition has been revised to provide the most up-to-date introduction to the issues Christians face in today's constantly changing business culture. Revisions include: * 30 new case studies * 1/3 new readings * 50% substantially revised * sidebars that reflect the issues in the news and business press * summaries and material for discussion

Marine-turned-novelist Jack Dana returns for one final adventure in this chilling conclusion to Louis Begley's epic saga. "Fans of Lee Child's Jack Reacher should enjoy Jack Dana's adventures."--Publishers Weekly With the death of his nemesis, corrupt business mogul Abner Brown, retired Marine infantry officer Jack Dana can finally return to his peaceful career as a novelist. And after falling hard for Heidi Krohn, the glamorous high-powered lawyer who helped avenge his best friend's death, Jack dreams of starting a family of his own. But dark forces intervene to upend Jack's comfortable new life when two of his uncle Harry's closest friends are brutally murdered in their own home. Quickly it becomes clear that these murders are a message, sent by a shadowy criminal Jack comes to call "the Monster." His warning to Jack: a fate even more cruel awaits you. Indeed, despite the best-laid precautions, there seems to be no escape when Heidi and her nephew are kidnapped. With their lives in the balance, Jack must take the only step honor will allow and face the Monster alone, whatever the consequences. Look for all of Louis Begley's gripping Jack Dana thrillers: KILLER, COME HITHER - KILL AND BE KILLED - KILLER'S CHOICE

Doors fly open by themselves, dishes fall from shelves, stones fall from the sky: these are obvious signs that a poltergeist may be near. For centuries, these mischievous and often malevolent spirits have terrorized people, who often find no protection from their evil. This book provides a history of poltergeist hauntings, highlights some well-known cases and examines what may truly be behind this dark and eerie paranormal phenomenon.

The ebook edition of this title is Open Access and freely available to read online This handbook features theoretical, empirical, policy and legal analysis of technology facilitated violence and abuse (TFVA) from over 40 multidisciplinary scholars, practitioners, advocates, survivors and technologists from 17 countries

How to Achieve Gender Diversity
Issues in Administration, Policy and Applications in K12 Schools
Forthcoming Books
A Judeo-Christian Approach to Business Ethics
A Unified Approach
Brotopia

Administrators, more technically savvy than their managers, have started to secure the networks in a way they see as appropriate. When management catches up to the notion that security is important, system administrators have already altered the goals and business practices. Although they may be grateful to these people for keeping the network secure, their efforts do not account for all assets and business requirements Finally, someone decides it is time to write a security policy. Management is told of the necessity of the policy document, and they support its development. A manager or administrator is assigned to the task and told to come up with something, and fast! Once security policies are written, they must be treated as living documents. As technology and business requirements change, the policy must be updated to reflect the new environment--at least one review per year. Additionally, policies must include provisions for security awareness and enforcement while not impeding corporate goals. This book serves as a guide to writing and maintaining these all-important security policies.

In 1987 the American philosopher Allan Bloom published his controversial book The Closing of the American Mind, in which he criticized contemporary trends in American academia as well as in the culture at large. The book was largely perceived to be a conservative tract, and many commentators on the political Right praised the work, although Bloom himself rejected the label 'conservative'. The controversy Bloom unleashed was - and is - a battle between political forces for cultural sovereignty, especially in the universities, and the commanding heights of American intellectual life. This conflict was well captured in Camille Paglia's famous description of The Closing of the American Mind as the 'first shot in the culture wars.' The purpose of this study is to inquire into the American Right's reception and reconstruction of Bloom's book and to determine the initial impact and lasting influence it had on American conservative thought. To provide the necessary context, the history of American conservatism from 1945 up to the respective points in time is also illuminated in this work.

Confronting Prejudice and Discrimination: The Science of Changing Minds and Behaviors focuses on confrontation as a strategy for reducing bias and discrimination. The volume tackles questions that people face when they wish to confront bias: What factors influence people's decisions to confront or ignore bias in its various forms? What are the motives and consequences of confrontation? How can confrontation be approached individually, through education and empowerment, and in specific contexts (e.g., health care) to yield favourable outcomes? These questions are paramount in contemporary society, where confrontation of bias is increasingly evident. Moreover, great strides in the scientific study of confrontation in the past 20 years has yielded valuable insights and answers. This volume is an essential resource for students and researchers with an interest in prejudice and prejudice reduction, and will also be valuable to non-academics who wish to stand up to bias through confrontation. Addresses factors that determine individuals' decisions to confront stereotyping, prejudice and discrimination Analyzes how personal and collective motives shape responses in confrontation-relevant situations Examines the consequences of confrontation from the perspectives of targets, perpetrators and bystanders Provides a roadmap for how to prepare for and engage in successful confrontations at the individual level Covers confronting bias in various settings including in schools, health care, the workplace and on the internet Discusses confrontation in the context of racism, sexism, sexual harassment and other forms of bias, including intersectional forms of bias

From Kim Scott, author of the revolutionary New York Times bestseller Radical Candor, comes Just Work: Get Sh*t Done, Fast and Fair – how we can recognize, attack and eliminate workplace injustice – and transform our careers and organizations in the process. We – all of us – consistently exclude, underestimate and under-utilize huge numbers of people in the workforce even as we include, overestimate and promote others, often beyond their level of competence. Not only is this immoral and unjust, it's bad for business. Just Work is the solution. Just Work is Kim Scott's new book, revealing a practical framework for both respecting everyone's individuality and collaborating effectively. This is the essential guide leaders and their employees need to create more just workplaces and establish new norms of collaboration and respect.

James Baldwin and Toni Morrison: Comparative Critical and Theoretical Essays
Just Work
A True Story of Crime, Scandal, and Trial by Combat in Medieval France
How to Get What You Want by Saying What You mean
Writing Information Security Policies
Black Women and Social Justice Education

Instant National Bestseller A PBS NewsHour-New York Times Book Club Pick! "Excellent." --San Francisco Chronicle "Brotopia is more than a business book. Silicon Valley holds extraordinary power over our present lives as well as whatever utopia (or nightmare) might come next." --New York Times Silicon Valley is a modern utopia where anyone can change the world. Unless you're a woman. For women in tech, Silicon Valley is not a fantasyland of unicorns, virtual reality rainbows, and 3D-printed lollipops, where millions of dollars grow on trees. It's a "Brotopia," where men hold all the cards and make all the rules. Vastly outnumbered, women face toxic workplaces rife with discrimination and sexual harassment, where investors take meetings in hot tubs and network at sex parties. In this powerful exposé , Bloomberg TV journalist Emily Chang reveals how Silicon Valley got so sexist despite its utopian ideals, why bro culture endures despite decades of companies claiming the moral high ground (Don't Be Evil! Connect the World!)--and how women are finally starting to speak out and fight back. Drawing on her deep network of Silicon Valley insiders, Chang opens the boardroom doors of male-dominated venture capital firms like Kleiner Perkins, the subject of Ellen Pao's high-profile gender discrimination lawsuit, and Sequoia, where a partner once famously said they "won't lower their standards" just to hire women. Interviews with Facebook COO Sheryl Sandberg, YouTube CEO Susan Wojcicki, and former Yahoo! CEO Marissa Mayer--who got their start at Google, where just one in five engineers is a woman--reveal just how hard it is to crack the Silicon Ceiling. And Chang shows how women such as former Uber engineer Susan Fowler, entrepreneur Niniane Wang, and game developer Brianna Wu, have risked their careers and sometimes their lives to pave a way for other women. Silicon Valley's aggressive, misogynistic, work-at-all costs culture has shut women out of the greatest wealth creation in the history of the world. It's time to break up the boys' club. Emily Chang shows us how to fix this toxic culture--to bring down Brotopia, once and for all.

The Cumulative Book Index
The Encyclopedia of High-tech Crime and Crime-fighting
Judgment and Decision Making at Work
A Murderous Thirst
Breaking Up the Boys' Club of Silicon Valley
A Novel