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By David Goleman

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By Daniel Goleman

The path to your professional success starts with a critical look in the mirror. Here's how to stay engaged throughout your 50-year work life, tap into your deepest values, solicit candid feedback, replenish your physical and mental energy, and rebound from tough times. This book includes the bonus article "How Will You Measure Your Life?" by Clayton M. Christensen. HBR's 10 Must Reads on Managing People Managing your employees is fraught with challenges, even if you're a seasoned pro. Boost their performance by tailoring your management styles to their temperaments, motivating with responsibility rather than money, and fostering trust through solicited input. This book includes the bonus article "Leadership That Gets Results," by Daniel Goleman. HBR's 10 Must

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Porter. HBR's 10 Must Reads on Leadership That Gets Results
By Daniel Goleman

companies—change initiatives fail—but yours can beat the odds. Learn how to overcome addiction to the status quo, establish a sense of urgency, mobilize commitment and resources, silence naysayers, minimize the pain of change, and motivate change even when business is good. This book includes the bonus article “Leading Change,” by John P. Kotter. About the HBR's 10 Must Reads Series: HBR's 10 Must Reads series is the definitive collection of ideas and best practices for aspiring and experienced leaders alike. These books offer essential reading selected from the pages of Harvard Business Review on topics critical to the success of every manager. Each book is packed with advice and inspiration from the best

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Serial Column

is packed with advice and inspiration from leading experts such as Clayton Christensen, Peter Drucker, Rosabeth Moss Kanter, John Kotter, Michael Porter, Daniel Goleman, Theodore Levitt, and Rita Gunther McGrath. Articles previously published in Harvard Business Review.

As CEO, you set the vision, the strategy, and the tone of your organization. You establish priorities, anticipate and address challenges, champion and lead change efforts, set people up for success, and manage risk. Though you may have a great senior executive team and a top-flight board, the success of your organization depends on your leadership. If you read nothing else on being an effective chief executive, read these 10 articles by experts in the field. We've combed through hundreds

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of Harvard Business Review articles
and selected the best ones to help you
toggle between long- and short-term
views, manage risk and innovation,
and cultivate productive relationships
with your staff and your board. This
book will inspire you to: Navigate the
changing global business environment
Customize your company's strategy to
the environment you're working in
Attract, engage, and retain the best
talent Anticipate and address
legislative and regulatory issues
Sharpen your awareness of the
tactical and soft skills you need to lead
Adopt a founder's mindset and build
new offerings, move into new markets,
and create next-generation solutions
Manage and build relationships with
your board--and your shareholders
This collection of articles includes
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Martin Reeves, Claire Love, and Philipp Tillmanns; "Managing Your Innovation Portfolio," by Bansi Nagji and Geoff Tuff; "Leading Change: Why Transformation Efforts Fail," by John P. Kotter; "Reinventing Your Business Model," by Mark W. Johnson, Clayton M. Christensen, and Henning Kagermann; "Leadership Is a Conversation," by Boris Groysberg and Michael Slind; "Strategic Intent," by Gary Hamel and C.K. Prahalad; "When Growth Stalls," by Matthew S. Olson, Derek van Bever, and Seth Verry; "The Secrets to Successful Strategy Execution," by Gary L. Neilson, Karla L. Martin, and Elizabeth Powers; "The Focused Leader," by Daniel Goleman; "Managing Risks: A New Framework," by Robert S. Kaplan and Anette Mikes; "21st-Century Talent Spotting," by Claudio

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HBR's 10 Must Reads on Managing Yourself (with bonus article "How Will You Measure Your Life?" by Clayton M. Christensen)

The Definitive Management Ideas of the Year from Harvard Business Review (with bonus article "How CEOs Manage Time" by Michael E. Porter and Nitin Nohria)

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We've reviewed the ideas, insights, and best practices from the past year of Harvard Business Review to keep you up-to-date on the most cutting-edge, influential thinking driving business today. With authors from Marcus Buckingham to Amy Edmondson and company examples from Lyft to Disney, this volume brings the most current and important management conversations right to your fingertips. This book will inspire you to: Rethink whether constant,

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McCarthy, and Tamim Saleh; "Leadership That Gets Results" by Daniel Goleman; "Climate Action," by Andrew Winston; and "That Discomfort You're Feeling Is Grief," by Scott Brinatto. Contains six selected articles on leadership from the Harvard Business Review. Includes writings on the importance of emotional intelligence in leadership; argues that management is about coping with complexity; and questions what the crucial characteristics of good leaders are, including debunking common myths. What will it take for us to create a more equal workplace where women too can shine? If you read nothing

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With Featured Article ***Leadership That Gets Results***

else on leadership and gender in the workplace, read these 10 articles by experts in the field. We've combed through hundreds of articles in the Harvard Business Review archive and selected the most important ones to help you understand where workplace gender equality is today--and how far we have to go. This book will inspire you to:

- Understand the root causes of the barriers that exist around gender in the workplace***
- Check your own biases and discern between confidence and competence in your colleagues***
- Manage a more effective gender diversity program***
- Explore what it means to be a feminist today***

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Youself will inspire you to:
Stay engaged throughout your
50+-year work life Tap into
your deepest values Solicit
candid feedback Replenish
physical and mental energy
Balance work, home,
community, and self Spread
positive energy throughout
your organization Rebound
from tough times Decrease
distractibility and frenzy
Delegate and develop
employees' initiative This
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"Management Time: Who's
Got the Monkey?" "How

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(with featured article

"Reinventing Your Business

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you innovate effectively.

Leadership That Gets Results

Clayton Christensen, Peter Drucker, and Rosabeth Moss Kanter provide the insights and advice you need to:

Decide which ideas are worth pursuing Innovate through the front lines—not just

from the top Adapt innovations from the

developing world to wealthier markets Tweak new

ventures along the way using discovery-driven planning Tailor your efforts to meet

customers' most pressing needs Avoid classic pitfalls such as stifling innovation

with rigid processes Develop the mindset and presence to successfully

Develop the mindset and presence to successfully

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manage others for the first time. If you read nothing else on becoming a new manager, read these 10 articles. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you transition from being an outstanding individual contributor to becoming a great manager of others. This book will inspire you to:

- Develop your emotional intelligence
- Influence your colleagues through the science of persuasion
- Assess your team and enhance its performance
- Network effectively to achieve business goals and for personal advancement

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Navigate relationships with employees, bosses, and peers
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Herminia Ibarra and Mark Lee

Hunter; “Management Time:

Who’s Got the Monkey?” by

William Oncken, Jr., and

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you express your ideas with

clarity and impact—no matter

what the situation. Leading

experts such as Deborah

Tannen, Jay Conger, and Nick

Morgan provide the insights

and advice you need to: •

Pitch your brilliant

idea—successfully • Connect

with your audience •

Establish credibility •

Inspire others to carry out

your vision • Adapt to

stakeholders' decision-

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We've reviewed the ideas,

insights, and best practices

from the past year of

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Boost results by allowing humans and AI to enhance one another's

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Strengths Make Better Leadership That Gets Results

By David Johnson

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Build a commitment to both economic and social values in your organization
Prepare your company for a rapidly aging workforce and society
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We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you combat new competitors and ensure that you can define--and execute--the best strategy for your company. With insights from leading experts, this book will inspire you to:

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- Generate economic value for your company, while also producing value for society*
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most essential reading on each topic. Each title includes timeless advice that will be relevant regardless of an ever-changing business environment.

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- * assess your team and enhance its performance**
- * network effectively to achieve**

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**business goals and for
personal advancement *
navigate relationships with
employees, bosses, and
peers * get support from
above * view the big picture
in your decision-making *
balance your team's work
and personal life in a high-
intensity workplace**
**Build the workforce of the
future. In our volatile and
complex era--which boasts a
competitive market for top
talent--HR's traditional
model will fail. Your
company needs to adopt the
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hundreds of articles and selected only the most essential reading on each topic. Each title includes timeless advice that will be relevant regardless of an ever-changing business environment.

What will it take to create a more gender-balanced workplace? If you read nothing else on leadership and gender at work, read these 10 articles by experts in the field. We've combed through hundreds of articles in the Harvard Business Review archive and selected the most important ones to

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help you understand where gender equality is today--and how far we still have to go. This book will inspire you to: Better understand the path women must take to leadership Learn the root causes of the barriers that exist for women in the workplace Check your own gender biases and distinguish between confidence and competence in your colleagues Manage a more effective gender-diversity program Recognize the issues women face when speaking up about bias or

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people excel Hire, reward, and tolerate only fully formed adults

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