

Gender Paper

Gender equality is a moral and a business imperative. But unconscious bias holds us back and de-biasing minds has proven to be difficult and expensive. Behavioral design offers a new solution. Iris Bohnet shows that by de-biasing organizations instead of individuals, we can make smart changes that have big impacts—often at low cost and high speed.

Resource added for the Leadership Development program 101961.

This paper analyzes the

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gender of inventors in international patent applications. We compile a worldwide gender-name dictionary, which includes 6.2 million names for 182 different countries to disambiguate the gender of PCT inventors. Our results suggest that there is a gender imbalance in PCT applications, but the proportion of women inventors is improving over time. We also find that the rates of women participation differ substantially across countries, technological fields and sectors.

Seminar paper from the year

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2004 in the subject English Language and Literature Studies - Linguistics, grade: 1,3, Ernst Moritz Arndt University of Greifswald (Institut für Anglistik/Amerikanistik), course: Gender Linguistics, 9 entries in the bibliography, language: English, abstract: Same-sex peer groups are of vital importance for children's development. There they learn gender appropriate behaviour and language. In my term paper I want to explain the nature and function of peer groups and examine the language that develops in

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same-sex and mixed-sex peer groups. The paper will focus mainly on same-sex peer groups, because they are the basis for the differences in the development of girls and boys. Therefore I organized my term paper the following way: Before I introduce the general concept of a peer group, I want to point out the importance of children for the reproduction of the social order in a particular society. I will also focus the attention on the linguistic significance of peer groups. After that I will sum up the different patterns of behaviour and

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communication of girls and boys in same-sex and mixed-sex peer groups, which I found in several papers on this topic. Then I will introduce the "Separate World Hypothesis", which should, according to my thesis, explain the turned up differences. Furthermore I will try to demonstrate difficulties of the hypothesis and give other hypotheses opposing it. Finally I will point out problems which might come up during the study of peer groups.

Gendered Practices in the
History of Knowledge
Triple Roles, Gender Roles,

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Social Relations

The Other Half of Gender
Draft Discussion Paper for
Public Consultation

A Framing Paper for the High-
Level Panel on Water

Homicide and Gender Equality

**Sustainable Development
Goal 6 (Goal 6) to 'ensure
access to clean water and
sanitation for all' requires
explicit attention to social
inclusion. Achieving
universal access to safely
managed water
and sanitation will only be
reached if the needs and
rights of the most
marginalised are prioritised.**

Inequality, discrimination and social exclusion occurs in all societies and is often experienced by women, cultural minorities, youth, people with disabilities, older people, transgender and intersex people, poorest of the poor, people considered low-caste, and indigenous peoples. Social exclusion will only be overcome in global water and sanitation efforts if all actors at all levels explicitly address discrimination and inequality and proactively facilitate participation which redresses underlying

unequal power dynamics. This paper focuses on gender transformation in water and sanitation, as one key aspect of social inclusion. This paper explores the critical connection between gender and water and sanitation and water governance institutions and arrangements for the benefit of all people. This book is an attempt to bring the gender and development debate full circle-from a much-needed focus on empowering women to a more comprehensive gender

framework that considers gender as a system that affects both women and men. The chapters in this book explore definitions of masculinity and male identities in a variety of social contexts, drawing from experiences in Latin America, the Caribbean and sub-Saharan Africa. It draws on a slowly emerging realization that attaining the vision of gender equality will be difficult, if not impossible, without changing the ways in which masculinities are defined and acted upon. Although

changing male gender norms will be a difficult and slow process, we must begin by understanding how versions of masculinities are defined and acted upon. PAPER GENDERS exposes and debunks the promises of gender change surgery. With a combination of well-researched facts and heart-wrenching letters, PAPER GENDERS shines a light on the suicide and dissatisfaction that the advocates prefer to keep hidden. "Walt Heyer's scrupulously insightful book, Paper Genders, is a heart-

breaking account of the exploitation of gender confusion." --Judith A. Reisman, PhD Visiting Professor of Law at Liberty University School of Law "A home run with the bases loaded. Profoundly clear, well-documented and fair. "

--Roy -Thompson, PhD

"The Steering Committee will consult with diverse groups across the province to: Examine how the gender wage gap affects women: at work, in their family, and in their community. Examine how the gender wage gap impacts different women in

the workforce, across the economic spectrum. Examine ways in which government, business, labour, other organizations, and individual leaders can work together to address the conditions and the systemic barriers that contribute to the wage gap. Understand the issues that intersect with gender, such as race and disability, that may increase the wage gap, and recommend how those issues could be addressed."--Introduction. A Consultation Paper for Businesses and

Organizations

Identifying the gender of PCT inventors

Gender Roles and Sexual Morality in James Joyce's 'Dubliners'

In the Shadows

Feminism and the

Subversion of Identity

Sexuality, Pedagogy, and

Gender Among Japanese

Teenagers

This book illustrates how young Japanese males perform their gender identity and sexuality. It comprises a comprehensive theoretical and practical reading of sexuality education as well as a comparative analysis that brings about a global perspective of the

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current issues concerning disease, sex, gender, and education for young people. An important resource for Japan specialists, this study will also be valuable for scholars in sociology, education, gender studies, and psychology.

This book combines analysis of policy and empirically based studies on gender, education, and development. Traditional homicide indicators are based on male violence - and do little to predict when, or whom, women will kill. Vickie Jensen shows that gender equality plays an important role in predicting female homicide patterns. Jensen's analysis of the occurrence of women's homicide reveals that lethal violence is most likely when severe gender inequalities exist in the family group. Her conclusions establish the clear

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relationship between political, economic, legal, and social equality for women and the reduction of all forms of domestic violence.

This volume provides a critical examination of the status of women and gender in higher education today. Despite the increasing numbers of women in higher education, gendered structures continue to hinder women's advancement in academia. This book goes beyond the numbers to examine the issues facing those members of academia with non-dominant gender identities. The authors analyze higher education structures from a range of perspectives and offer recommendations at individual and institutional levels to encourage activism and advance equality in academia.

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Working with Paper

Policy Paper

DPU Gender and Planning Working Paper

Gender, Ethnicity and Political Ideologies

Equality of Opportunity for Sexual and Gender Minorities

Gender Equality in the Justice System

Since its initial publication in 1990, this book has become a key work of contemporary feminist theory, and an essential work for anyone interested in the study of gender, queer theory, or the politics of sexuality in culture.

This is the text where the author began to advance the ideas that would go on to take life as "performativity theory," as well as some of the first

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articulations of the possibility for subversive gender practices. Overall, this book offers a powerful critique of heteronormativity and of the function of gender in the modern world.

"Dave King and Richard Ekins are the leading world sociologists in this field. The book brings together a brilliant synthesis of history, case studies, ideas and positions as they have emerged over the past thirty years, and brings together a rich but always grounded account of this field, providing a state of the art of critical concepts and ideas to take this field further during the twenty first century." - Ken Plummer, University of Essex

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the evolution of trans phenomena, splendidly written, highly informative, scholarly at its best, yet easy to read even for those neither trans nor sociologist. Ekins and King, experts in the field, unroll the panoramas of sex, gender, and transgenering that have evolved during the last decades. For everyone wanting to understand the interaction of women and men and of those who cannot or will not identify with either of these two categories, reading this book is a must, and a real pleasure." - Friedmann Pfaefflin, University of ULM This groundbreaking study sets out a framework for exploring transgender diversity for the new millennium. It sets forth an original

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and comprehensive research and provides a wealth of vivid illustrative material. Based on two decades of fieldwork, life history work, qualitative analysis, archival work and contact with several thousand cross-dressers and sex-changers around the world, the authors distinguish a number of contemporary transgenering 'stories' to illustrate: The binary male/female divide The interrelations between sex, sexuality and gender The interrelations between the main sub-processes of transgenering. Wonderfully insightful, The Transgender Phenomenon develops an original and innovative conceptual framkework for understanding the

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full range of the transgender experience.

Seminar paper from the year 2013 in the subject English Language and Literature Studies - Literature, grade: 1,3, University of Würzburg (Neuphilologisches Institut), course: Shakespeare's Tragedies, language: English, abstract: This seminar paper is trying to display some designated motifs of gender studies and wants to give an overview of how such an approach to Shakespeare's "Othello" can be made. Approaching Shakespeare's works under the aspect of gender studies might not be originally intended by the author, however it provides multiple chances of interpretations and varieties of

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looking at the text. This is why in this seminar paper the literary theory of gender studies will be implemented on Shakespeare's "The Tragedy of Othello, the Moor of Venice". Firstly a theoretical approach to Gender Studies is going to lead the way into this paper with an explanation of the main aspects of the Gender Studies theory and why it was chosen for this work. This will be followed by a focus on depictions of women and men and the gender related differences shown in the play. Furthermore a close look on the main characters namely Othello and Iago being the most important male characters and on the other hand Emilia and Desdemona as the main

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female characters in the play is taken. Main issues discussed are how the characters fit their role in society, female obedience and silence in contrast to male dominance and the need to act as. Also will these main themes be put in contrast with the plot and its development to see the impact of the characters and their gender related behaviour towards it. This will lead to a final analysis of how gender does influence the plot of the tragedy "Othello" and its outcome. The characters' downfalls that in the end lead to the tragic resolution is being discussed from a view of gender studies theory. The analysis shows how gender influences Shakespeare's drama in detail, which

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changes the characters go through with the progression of the plot and gives a short explanation of how these issues could be so fatal for the characters that die in the play.

Extrait de la page de titre : "The study of pasr polica failures to take account of women's needs and interests has generated a body of knowledge from which to shape better practice in the future. One means by which these lessons are disseminated is gender training and these has been a proliferation of methodologies by which this is being carried out. Most current efforts at gender training share a common objective in challenging biases in the planning process by alerting planners to gender

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divisions in resources and responsibilities. However, they vary in terms of their worldviews and their visions of gender equity. This paper examines three different training frameworks based on gender roles, women's triple roles and the social relations of gender in order to draw out how differences in their implicit worldviews affect their treatment of efficiency and equity issues. the paper concludes by arguing for training frameworks that move beyond static notions of efficiency that encourage critical self-examination by planners of their own institutional practices ; and that incorporate a transformative politics which is premised on women's self-empowerment."

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Why Women Kill

Gender inequality in the household

Discussion Paper

Paper Genders

"But I do think it is their husbands' faults If wives do fall." A gender

studies approach to William

Shakespeare's "The Tragedy of

Othello, the Moor of Venice"

The Glass Ceiling and the Paper

Floor

Seminar paper from the year 2007 in the subject

American Studies -

Culture and Applied

Geography, grade: 1,7,

University of Osnabruck

(Institut fur Anglistik/

Amerikanistik), course:

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Introduction to Gender Theory, 28 entries in the bibliography, language: English, abstract: 'How can they tell if I am male or female?' With this last line of 'The Ballad of Mulan' the (anonymous) author raises the gender question already in the 6th century. In this essay, I would like to analyse The Representation of Gender in Walt Disney's 'Mulan', using the structure of the movie to focus on The

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Protagonist Fa Mulan, the Treatment of Women and the Depiction of Men. Additionally, the inquiry concerning the Meaning of Song Texts in Disney's 'Mulan' appears useful as these always play an important role in conveying movie themes. In order to establish a connection to the seminar on which this paper is based, I will illustrate how the movie is a good example for Judith Butler's theory of Gender as Performance. Last but

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not least, I would like to show the Influence of Disney's 'Mulan' on Society because fairy tales and movies '[...]' do influence the manner in which children conceive the world and their places in it '[...]'. Drawing the 'Conclusion', I will try a careful approach to find out if Disney's 'Mulan' might even be considered as a feminist movie. (...)"

This innovative study develops a feminist perspective on issues

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such as nationalism, religious fundamentalism and the process of democratization, examining the role of women in varying political contexts around the world.

The Transgender Phenomenon SAGE

Despite legal and social advances in the past two decades, sexual orientation and gender identity (SOGI) people continue to face widespread discrimination and violence in many

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countries. This discrimination and violence lead to exclusion, which adversely impacts their lives, as well as the communities and economies in which they live. A major barrier to addressing this stigma and sexual orientation and gender identity-based exclusion is the lack of SOGI-specific data. Robust, quantitative data on differential development experiences and outcomes of sexual and gender

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minorities--especially those in developing countries--is extremely thin. This paucity of data jeopardizes the achievement of the Sustainable Development Goals and countries' commitment to the principle of 'leaving no one behind' in the effort to end poverty and inequality.

'Equality of Opportunity for Sexual and Gender Minorities' assesses the unique challenges that sexual and gender minorities face in six

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important areas: (i) Criminalization and SOGI (ii) Access to education (iii) Access to the labor market (iv) Access to public services and social protection (v) Civil and political inclusion (vi) Protection from hate crimes. This report covers numerous policy recommendations to prevent and eliminate discriminatory practices in all of the areas covered. It also seeks to influence legislative changes and

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support research on institutions and regulations that can ultimately lead to poverty reduction and shared prosperity. At the same time, it acknowledges that the mere existence of inclusive laws and regulations does not ensure that sexual and gender minorities are free from discrimination--the enforcement of those laws is crucial. This publication, the first in a series of studies,

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will be expanded from the 16 countries included here to a wider set of countries for more in-depth quantitative analysis and to identify possible correlations with socioeconomic outcomes. It will seek to deepen knowledge, facilitate peer learning of good practices, and encourage reforms to increase the inclusion of sexual and gender minorities. Resistance, Repression, and Gender Politics in Occupied Palestine and

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Jordan

Gender Voice and
Correlations with
Peace. William Davidson
Working Paper Number
530. January, 2003.

The rigidity of the
traditional division of
labour in the family as
the main obstacle to
women's equality in the
world of work

Final Draft

Working Paper on
Language, Gender and
Sexism, Vol. 6, No. 2,
1966

Mx Gender Neutral Non Binary

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notebook, journal, diary. Mr? Mrs? Miss? Ms? If you don't identify with these binary gender or biological sex titles, use Mx. Great gift to support Gender Neutral Identity and educate the public to the new honorific, Mx. Similar to Ms created because a woman's title should not define her marital status, the all inclusive Mx has been created for those who do not want their title to define them as male or female. Use this unique notebook to support genderqueer rights. Dot grid pattern. Dot grid paper is very flexible and can be used for design, creating your own bullet style journals, drawing, pen and paper games and many more purposes. Many people like the simplicity of connecting the dots to make boxes, tables and so on. Some people

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prefer to write on dot grid paper. 6" x 9", 120 pages, matte cover.

This study analyzes changes in the gender structure at the top of the earnings distribution in the U.S. over the last 30 years using a sample of individual earnings histories from the Social Security Admin. Despite making large inroads, females still constitute a small proportion of the top percentiles: the glass ceiling, albeit a thinner one, remains. The authors measure the contribution of changes in labor force participation, changes in the persistence of top earnings, and changes in industry and age composition to the change in the gender composition of top earners. A large proportion of the increased share of females among top earners is due to the mending

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of the "paper floor" -- the phenomenon whereby female top earners were much more likely than male top earners to drop out of the top percentiles. The authors also provide new evidence at the top of the earnings distribution for both genders. Figures and tables. This is a print on demand report. Seminar paper from the year 2006 in the subject English Language and Literature Studies - Literature, grade: A, University of Edinburgh, course: Tragedy, History and Sovereignty in Late Medieval and Early Modern Poetry and Drama, 18 entries in the bibliography, language: English, abstract: Building on the assumption that differences between the sexes in tragedy are defined through competing representations of

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heroism, this paper shall take a closer look at the representation of gender in two premodern tragedies, Shakespeare's Macbeth and Antony and Cleopatra. The aim of this paper shall be to provide a short introduction to (Shakespeare) feminist criticism, which will be supplemented with an overview of various notable instances of the representation of gender in these two works.

Seminar paper from the year 2005 in the subject English Language and Literature Studies - Literature, grade: 2-, 10 entries in the bibliography, language: English, abstract: First of all, and before we proceed with the actual description and basic layout of the term paper, it would be quite interesting to cite an extract from a letter that James

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Joyce himself wrote to his lover and partner Nora Barnacle. "How could I like the idea of home? ... My mother was slowly killed, I think, by my father's ill-treatment, by years of trouble, and by my cynical frankness of conduct. When I looked on her face as she lay in the coffin - a face grey and wasted with cancer- I understood that I was looking on the face of a victim and I cursed the system which had made her a victim." (Letters, II, 48) 1 This quotation roused my interest and became my first motivation concerning the study of gender roles and sexual morality in 'Dubliners', as it summarizes the cruel reality of the position of women at that period of time. In addition to that, it provides us with a general impression of what the

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situation in Dublin might have been, focusing on the rather inharmonic relations between the two sexes. This small study and description of the gender roles in 'Dubliners' is organized in two main parts. As Joyce's intention was "to write a chapter of the moral history of my [his] country" (D, xxxi), it is essential that the first part provides us with the general historical background of that age. The historical part may conveniently be divided into two sections. The first concerns the roles of both sexes in the Victorian era, whereas the second section brings us closer to the reality of men and women in Ireland, and to be more specific in Dublin. This second section is of great importance, because as already implied by the last

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quotation, this collection of fifteen short- stories, published in 1914, are expected to mirror the reality of the society of Dublin of that time, and to be more specif

Social and Gender Considerations

The Representation of Gender in

Walt Disney's "Mulan"

Gender Action Manifesto

Gender Differences Among Top Earners, 1981-2012

Gender Equality, Poverty and Economic Growth

What Works

This discussion paper provides insight into the nature of gender bias in legislation, policies, and programs. It also looks at gender bias on the part of those working within the justice system. It explores avenues beyond criminal justice.

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Finally, it looks at gender bias in civil law. Its purpose is to promote debate in the Legislative Assembly and beyond.

Seminar paper from the year 2012 in the subject English Language and Literature Studies - Linguistics, grade: 2,0, University of Trier, language: English, abstract: The aim of this theoretical paper is to show differences of women and men in complimenting and to explain intervening variables in the gender-specific compliment behaviour. Even if compliments are two-unit turns, the term paper will, due to space limitations, only focus on selected aspects of complimenting, which will be distribution, topics

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and patterns, and leave out compliment responses. The chosen aspects are the most significant and representative to show differences in and influences on male and female compliment behaviour. The study of the influence of gender on complimenting is of interest since it provides insights into the complex differences of language use of men and women. It also provides interesting facts about sex-related values and the role of society for gender-specific differences. The term paper will be mainly based on the findings of three authors and the corresponding corpora: Janet Holmes and her New Zealand corpus, Robert Herbert and his

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American English data as well as Nessa Wolfson and her American English findings. All compliments were collected by the researchers and their students, predominantly within their community, through an ethnographic method in either New Zealand or the United States of America. The first part of the work will provide an explanation of compliments. A general definition will be given, as well as some interesting features will be mentioned briefly. Afterwards, the basic functions of compliments will be explained. The second part will focus on the influence of gender on complimenting. First, the unequal distribution of compliments will be

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discussed. Second, the sex-related differences in the choice of topics will be dealt with and finally the gender-based preferences for patterns will be explained.

How Sex and Gender Impact Clinical Practice: An Evidence-Based Guide to Patient Care enables primary care clinicians by providing a framework to understand differences and better care for patients in their practice. Each chapter covers a subspecialty in medicine and discusses the influence of sex hormones on disease, along with sex and gender-based differences in clinical presentation, physical examination, laboratory results, treatment regimens,

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comorbidities and prognosis. Illustrative case examples and practical practice points help each chapter come alive. A special chapter on communication differences between men and women assists clinicians in their conversations with patients. This book fills an important need by applying years of research findings to sex and gender specific medical care and demonstrating that an individualized approach to patient care will lead to improved detection, treatment and prevention of disease. Explores the effects of sex and gender on disease presentation, treatment and prognosis, and how these differences influence clinical

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decision-making Provides practical guidance that helps clinicians implement a more individualized approach to patient care Contains information on diseases in each major specialty, as well as chapters on communication, pharmacology and public health challenges

Working with Paper builds on a growing interest in the materials of science by exploring the gendered uses and meanings of paper tools and technologies, considering how notions of gender impacted paper practices and in turn how paper may have structured knowledge about gender. Through a series of dynamic investigations covering Europe and North America and spanning the

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early modern period to the twentieth century, this volume breaks new ground by examining material histories of paper and the gendered worlds that made them. Contributors explore diverse uses of paper—from healing to phrenological analysis to model making to data processing—which often occurred in highly gendered, yet seemingly divergent spaces, such as laboratories and kitchens, court rooms and boutiques, ladies' chambers and artisanal workshops, foundling houses and colonial hospitals, and college gymnasiums and state office buildings. Together, they reveal how notions of masculinity and femininity became

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embedded in and expressed through the materials of daily life. Working with Paper uncovers the intricate negotiations of power and difference underlying epistemic practices, forging a material history of knowledge in which quotidian and scholarly practices are intimately linked.

Gender Policy Considerations

Strengthening National Gender Machinery in Malawi

Gender and Development

Programme Paper

Green Paper on Women's

Empowerment and Gender Equality

Working Paper for Kiribati Tuna

Fishery Development and

Management Planning Exercise

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Men's Issues in Development
**Seminar paper from the year 2007
in the subject Business economics
- General, grade: 1,3, Hamburg
University of Applied Sciences,
course: Intercultural
Communication, 13 entries in the
bibliography, language: English,
abstract: The European Union is
coming closer together and women
such as Angela Merkel, the Federal
Chancellor of Germany, play ever
more important roles in the
definition of European policy.
Furthermore, the European gender-
policies have been reaching
importance since the Fourth
International Conference on
Women in Beijing. Strive for equal
rights mirrors the composition of
the European Parliament, where
women are becoming more**

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prominent, but not yet as prominent as men. Additionally not only women as politicians develop since the emergence of gender mainstreaming. This political strategy comprises the behavior of politicians, the behavior of the society whether they go voting or not and finally the economy, also regarded from both sides – the employer and the employee. It always was and still is a long and exhausting struggle for women in politics and the economy to be taken seriously. Although women obtain a high profile they often do not reach the same important positions as men do. As we can see in the European Commission - there are eight women and 19 men. Men represent hereby the most important departments. Due to

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those facts the thesis of this term paper is: “Due to the modern European policy concerning the gender mainstreaming women are not yet equal players in the economical and political system of the European Union”. This paper aims to show the development as well as the current situation of women in the economy as well as in European politics. Women indeed reach higher level positions in the European politics and large enterprises nowadays and they also have almost the same rights as men have in Western Europe. But they still cannot reach the same degree of responsibility as their male colleagues do. In some areas of politics as well as business the emancipation is already quite sophisticated. Although in Germany

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we have a woman as a chancellor, there are still a higher number of men dominating economy and politics.

This book focuses on the central party apparatus of the Democratic Front for the Liberation of Palestine (DFLP), the Democratic Front (DF) branches established in the Occupied Palestinian Territories and Jordan in the 1970s, and the most influential and innovative of the DF women's organizations: the Palestinian Federation of Women's Action Committees in the occupied territories. Until now, no study of a Palestinian political organization has so thoroughly engaged with internal gender histories. In addition, no other work attempts to systematically compare branches in different regional locations to

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explain those differences. Students of gender and Middle East studies, especially those with a specialty in Palestinian studies, will find this work to be of critical importance. This book will also be of great interest to those working on political protest movements and factional ties.

Seminar paper from the year 2019 in the subject Sociology - Gender Studies, grade: 1,3, University of Tübingen (Institut für Soziologie), course: Applied Stratification Research, language: English, abstract: This paper focusses on the question whether and to what extent this still very prominent gender-specific role allocation in the household is related to or may have an influence on the unequal distribution of women in the labour

market. And further, in which way it influences this distribution. In order to answer these questions, the current article is structured as follows: First, an overview of theoretical debates is provided on the basis of which hypotheses are formulated. Afterwards, the current state of empirical research is presented and discussed critically so that finally a conclusion can be drawn as well as implications be displayed. Gender inequality can be described as the socially constructed practices that attribute certain advantages or disadvantages to individuals because of their belonging to a certain gender category. It is a process that seems deeply rooted in history and can be based either on institutionalized notions of

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gender differences or cultural stereotypes. The main causes of gender inequalities at the macro level are social structures, especially labour market structures or, more specifically, the segregation of such. The causes of the difficulties that women face in career advancement are complex. However, the inequality to the disadvantage of women in occupational fields and positions can be particularly related to their role in the family. In middle-class societies, the man is usually responsible for paid employment while the woman takes over the unpaid private obligations of household chores and child education .

MX: MX Gender Neutral Non Binary Notebook with Dot Grid Paper

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Pages

**The construction of gender roles in
peer groups**

Beyond Access

How Sex and Gender Impact

Clinical Practice

**Transforming Policy and Practice
for Gender Equality in Education**

Gender Trouble