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boardroom as well as in law-firm and in-house practice, authors David Zarfes and Michael L. Bloom, in *Contracts and Commercial Transactions*, explore actual agreements between sophisticated parties. Along the way, they teach the reader to read and understand contracts, with an emphasis on how a

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academics, at law schools such as Chicago and NYU, that explain

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constant need to examine how decisions affect cash flow by incorporating cash flow impact content. As the lifeblood of all organizations, cash flow implications must be a factor in all business decision-making. Finally, this book recognizes the

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*need to clearly
identify sources of
customer value and
bring that
understanding to
every decision.*

*Decisions that do not
add to customer value
should be seriously
reconsidered.*

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throughout, this book

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*accounting concepts
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For Principle of
Accounting Courses
Students

understand (or “get
it”) right after you
do a problem in
class. However, as
soon as they leave
class, their ability to
do the problems and
complete their
homework
diminishes with

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each passing hour. Often times this results in students struggling to complete their homework on their own. Even worse, the frustration can lead to students quitting on the material altogether and falling behind in the course. As a result, an entire

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class can fall behind as instructors attempt to keep everyone on the same page. With the Accounting 8e Student Learning System, all features of the student textbook, study resources and online homework system are designed to work together to

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provide students with more “I Get It!” moments. The consistency, repetition and strong details throughout the entire student learning system allow students to achieve success both inside and outside the classroom while

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keeping both
instructors and

students on track.

Scott reveals vast
amounts of financial

accounting
information drawn
from recent

research that has
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hidden in academic
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provides a clear,
easy-to-use

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framework for students to (1) place this information in a financial accounting context, (2) explain and analyze the information intuitively and (3) to reveal the information's relevance in understanding the practice of accounting.

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In Compensation and Benefit Design ,
Bashker D. Biswas
shows exactly how
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development. This
comprehensive
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valuable Human
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considering
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Next, Biswas
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component of
compensation, as
well as issues
related to general

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compensation,
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compensation, and

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He assesses the full
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discusses the

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international HR systems and programs. This book contains a full chapter on HR key indicator reporting, and concludes with detailed coverage of trends in human resource accounting, and the deepening linkages between financial and HR planning.

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Replete with both full and "mini" case examples throughout, the book also contains chapter-ending exercises and problems for use by students in HR and finance programs. ¿ HR managers are under intense pressure to become strategic business

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partners. Many, unfortunately, lack the technical skills in financial analysis to succeed in this role. Now, respected HR management educator Dr. Steven Director addresses this skill gap head-on. Writing from HR's viewpoint, Director covers everything mid-level

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and senior-level HR
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to know to

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Drawing on his
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each crucial
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company's profitability, asset trends and financial performance. This volume is divided into three sections and addresses the main themes related to Financial Statements. The first part, "Financial Statement analysis – Main objectives and tools" illustrates the

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techniques commonly used to analyse and interpret financial statements:

reformulations of statement of financial position and statement of comprehensive income and ratios. The second part, "IFRS –Accounting issues" presents the accounting issues of the most significant financial

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statements captions in accordance with International Financial Reporting Standards (IFRS) applicable on the date of publication of this manual.

Consolidated financial statements are the subject of the third part, presenting the fundamental problems that gradually may arise from the

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consolidation process.

The book is intended

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and analysis of

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The content of each

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understanding.

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This book provides a comprehensive and critical overview of learning accounting. It illustrates that when learners need to mentally integrate two or more distinct items of information, it places unnecessary demands on cognitive load. The book discusses the cognitive load theory, which assumes that the

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task of mental integration increases the load on already limited working memory, and it does so to such an extent that learning may be severely impeded. The book also investigates how students could deal with cognitive overload when learning introductory accounting using three

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