

Essentials Of Nursing Leadership Management

Now in its Fifth Edition, this foremost leadership and management text incorporates application with theory and emphasizes critical thinking, problem solving, and decision making. More than 225 case studies and learning exercises promote critical thinking and interactive discussion. This edition includes 46 new case studies in settings such as acute care, ambulatory care, long-term care, and community health. The book addresses timely nursing leadership and management issues, such as leadership development, staffing, delegation, ethics and law, organizational, political, and personal power, management and technology, and more. Web links and learning exercises appear in each chapter. An Instructor's CD-ROM includes a testbank and PowerPoint slides.

This new edition focuses on preparing your students to assume the role as a significant member of the health-care team and manager of care, and is designed to help your students transition to professional nursing practice. Developed as a user-friendly text, the content and style makes it a great tool for your students in or out of the classroom. (Midwest).

The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.

Transitioning into a nursing leadership role has never been more challenging. The health care environment is characterized by volatility, uncertainty, complexity, and ambiguity. The recent crisis with COVID-19 has heightened awareness of the vital need for nurse leaders who can balance the organization's needs with advocacy for staff. Yet, nurses are often promoted into leadership without the tools they need to be successful. Moving from a clinical role into leadership requires a different mindset and new knowledge, skills, and abilities. Both nursing staff and leaders in healthcare organizations have high-performance expectations of nurses who step up to become leaders. Knowing what to do and what not to do in leadership today can be challenging, especially for novices. The author, a nationally known leadership expert, breaks down the nuts and bolts of nursing leadership today. The essential knowledge, skills, and leadership behaviors are discussed using leadership examples. The book includes actionable strategies that can immediately be applied and help you move from feeling overwhelmed to feeling confident. The Nuts and Bolts of Nursing Leadership gives you tools and ideas to become an effective nurse leader, whether you are just beginning the journey or have years of experience. Let it be your toolkit and practical guide to a successful leadership career regardless of your clinical setting.

Emotional Intelligence in Nursing

Leadership and Management for Nurses

Leadership and Management in Nursing

A Practical Guide to Recruitment & Retention

Pharmacotherapeutics For Advanced Practice Nurse Prescribers

Transition from student to professional with confidence. Stepping out of the classroom and into professional nursing practice can be stressful. This handy guide will build your confidence and prepare you to meet the challenges you'll face as a new staff nurse in today's dynamic health-care environment. You'll explore your future responsibilities as a leader and a manager and the workplace issues and trends that you'll encounter in practice. See what students are saying online... Easy nursing book to read unlike others that I have ..."come across. It gives great situations and examples throughout the book. Short and straight to the point."--Wendy Five stars "Actually one of my favorite leadership books from nursing school."--Amy H. Five stars "Great book, very easy to understand, and clear on the points."--Nevets

Concise guide to critical nursing leadership and management concepts. Included are interviews with nurses, administrators and others, whilst research boxes in each chapter emphasize the link between nursing research and current practice.

Nursing Leadership and Management, Third Canadian Edition, is designed to help students and beginning nurses develop the knowledge and skills to lead and manage nursing care delivery in the 21st century. The nursing shortage and fiscal realities are pressuring health care organizations to require nurses to do more with less and to adapt quickly to change. Recommendations for the health care profession highlight the need for nurses to be educated in a broader way, including education in the areas of interprofessional teamwork, integration, population-based health care, evidence-based practice, informatics, ethics, quality improvement, culture, spirituality, and change, to name just a few. This text addresses many of these topics, along with others, to prepare the beginning nurse leader and manager to successfully function in the modern health care system.

This exceptional text builds your knowledge of pharmacology by first providing an overview of pharmacologic principles and then teaching you how to apply those principles to clinical practice. Focusing on applying pharmacologic scientific knowledge to clinical practice, it explains diagnostic and treatment reasoning and rational drug selection, while providing useful clinical pearls from experienced practitioners.

The Nurse Leader Coach

Core Competencies for Quality Care

Creating the Future of Nursing

Leadership and Management in Healthcare

Theory and Application

This edition of the highly acclaimed Management and Leadership for Nurse Managers offers theoretical and practical perspectives on the major management functions as they are practiced in today's organizations. The author introduces current and future nurse managers to the challenges of planning, organizing, leading, and controlling. The most recent research on management theory is incorporated throughout the book in the context of its practical application. New coverage includes total quality management, pay-for-performance, the rising temporary workforce, and downsizing.

In today's healthcare environment of scarce resources and challenges related to safety and quality, nurses must make decision after decision to ensure timely, accurate, and efficient provision of care. Solid decision-making, or lack thereof, can significantly affect patient care and outcomes. Clinical reasoning – how a nurse processes information and chooses what action to take – is a skill vital to nursing practice and split-second decisions. And yet, developing the clinical reasoning to make good decisions takes time, education, experience, patience, and reflection. Along the way, nurses can benefit from a successful, practical model that demystifies and advances clinical reasoning skills. In The Essentials of Clinical Reasoning for Nurses, authors RuthAnne Kuiper, Sandra O'Donnell, Daniel Pesut, and Stephanie Turris provide a model that supports learning and teaching clinical reasoning, development of reflective and complex thinking, clinical supervision, and care planning through scenarios, diagnostic cues, case webs, and more.

An easy-to-read, interactive approach helps you to identify the characteristics of leaders and followers and illustrates not only how, but also when to use the qualities associated with each to achieve professional and personal success.

Intended to illustrate highlights and emphasize key points and strategies regarding subjects in the parent text. Uses dramatizations to demonstrate techniques for communicating with peers, co-workers, and colleagues and in resolving conflicts in the workplace.

Kelly Vana's Nursing Leadership and Management

For Patient Safety and Quality Care

Skills for Nurse Managers

Competencies, Skills, Decision-Making

Leadership and Management in Nursing Test Success

Take an evidence-based approach to leadership. Learn the skills you need to lead and succeed in the dynamic healthcare environments in which you will practice. From leadership and management theories through their application, you'll develop the core competences you need to provide and manage care of the highest quality to your patients. You'll also be prepared for the initiatives that are transforming the delivery and cost effectiveness of health care today. The forecast doesn't look good. A shortage of nurses continues to be a major problem. Facilities like yours are shelling out high salaries and signing bonuses just to get RNs in the door. Unfortunately, that hasn't proven to be enough. Once you get quality nursing professionals in the door, you need to know how to keep them from walking out. Staff in, staff out, staff in, staff out . . . Stop the revolving door from spinning! The "revolving door" trend is discouraging, but even more than that it's dangerous. Inadequately staffed facilities run the risk of preventable errors, avoidable complications, and increased length of stay and readmissions. And, many states are considering nurse/patient ratio legislation. A Practical Guide to Recruitment and Retention is a handy book that provides you with practical, field-tested strategies to attract and, more importantly, retain high-quality nursing and healthcare personnel. Filled with timely, user-friendly ideas, concepts, and tools, A Practical Guide to Recruitment and Retention helps today's nurse managers and nurse executives make effective decisions related to recruitment and retention. From recruiting student nurses to confronting troublesome nurses who can cause turnover, this book covers it all. Inside this must-have book you'll find: An in-depth look at youth recruitment Appropriate methods to recruit and retain every type of nurse Techniques for implementing quality work place improvements Ideas for recognition and reward programs Ways to embrace diversity in the healthcare workplace Numerous tools, templates, and procedures to adapt to your facility Case studies that will help drive the messages home and provide evidence of recruitment and retention strategies that work! Table of Contents Embracing diversity in the workplace Developing Nurse Managers and leaders Retaining and supporting the middle manager level nurse Helping the Nurse Manager "make time" for staff Improving interview skills and hiring techniques Employee and family-friendly policies and procedures Expanding the EAP program Focus on flexible orientation processes Surprising staff with the unexpected Professional models of care Implementing quality workplace improvement systems Assuring interdisciplinary collaboration Building collaborative practices between nursing and medical staff Methods that help staff feel a true part of the process Professional development Encouraging your staff to fulfill their career development Recognition and reward programs that promote retention The senior nurse executive's role in recruitment and retention Establishing an educational pipeline Working with Junior and Senior High Schools Working with nursing schools to secure staff Measuring recruitment and retention metrics Top ten things to do/not to do in recruitment What's working in the non-healthcare environment Learning Objectives Identify the major disadvantages of high staff turnover Identify diversity characteristics Discuss strategies for managing diversity in your organization Verbalize techniques managers can use to leave a perception with staff that you make time for them List warning signs that a manager is in need of support, guidance, and direction Discuss strategies that promote an employee friendly workplace Discuss program examples that leave a perception with staff that their employer is family friendly Identify the components of professional models of care Discuss the benefits of professional models of care Identify ways to implement quality workplace improvement systems Evaluate the results of implementing quality workplace improvement systems Identify effective methods of promoting collaborative practice between nursing, medicine, and other professional departments Discuss the benefits when nursing staff actively participate in systems and processes related to patient care List resources the staff nurse can access to enhance professional development Discuss how a commitment to professional development aids recruitment and retention Identify ways to reward staff for exceptional performance List essential aspects of the performance review that enhance retention Identify examples of appropriate goal setting for a staff nurse Identify methods to recruit young people into healthcare careers Discuss the value of establishing relationships with schools of nursing List examples of recruitment and retention data that is useful to manage your workforce Identify the values of using metrics to measure recruitment and retention success Identify ineffective recruitment strategies Identify effective recruitment strategies Identify recruitment and retention methods that have been proven successful outside the healthcare environment Compare basic recruitment and retention principles from the general workplace to those from nursing

"This will be very helpful to students studying leadership and management for the NCLEX. The questions are pertinent and well written, and they cover a wide range of topics. This review is a worthwhile resource for student preparation." Score: 96, 4 Stars. --Doody's Medical Reviews Based on an innovative, active learning paradigm, this course review for the Leadership and Management Nursing Skills NCLEX-RN features the use of unfolding case studies to thoroughly engage students while helping them to develop critical thinking and problem-solving skills. Unlike other content review books, this resource builds required content into compelling case scenarios that mimic situations in real-life practice. It features answers and rationales at the end of each chapter and includes 200 questions comprised of 150 multiple choice and 50 alternative NCLEX-RN style questions. The book is also infused with Web links and resources that will keep students engaged and further reinforce realistic decision-making. The review focuses on developing leadership and management competencies, patient care management including advanced directives, ethical and legal issues, organizational management, and delegating responsibilities to other members of the health care team. Students love this innovative approach to learning how to ðthink like a nurse! Faculty find the case studies useful for clinical make-up assignments. Available in both print and eBook formats, the review is enhanced by the inclusion of URLs linking to resources that expands scope of content and increases content assimilation. Key Features: Promotes active learning through use of unfolding case studies Eschews traditional repetitive question review for an intensified learning experience Provides answers conveniently located at the end of each chapter and rationales for both correct AND incorrect answers Serves as a handy resource for clinical make-up assignments Includes more than 200 questions including 150 multiple choice and 50 alternative NCLEX questions

The first book on Emotional Intelligence (EI) written for nurses, this comprehensive resource delivers both the theoretical knowledge and practical skills to improve patient outcomes. Authored by one of the foremost experts in EI and nursing, the text discusses the foundations of EI and shows how EI skills can and should be applied to any practice setting in nursing. Using core concepts of EI and evidence-based research, this publication discusses the implications of EI on key nursing challenges such as burnout, patient safety, staff retention, conflict management, ethical decision-making, quality and safety, and wellness. Emotional Intelligence in Nursing addresses the application of EI skills in various arenas of clinical practice and in advanced practice nursing roles. Each chapter contains one or two case studies featuring a nurse or care team at a crossroads event. Sometimes the clinicians in the case studies use EI skills; sometimes they do not. The case study is then analyzed through the lens of the four basic EI abilities, highlighting key practical takeaways for the reader to absorb and incorporate into their own practice to provide better care for themselves, their care team, and their patients. Key Features: Demonstrates how the implementation of EI results in superior patient outcomes Provides a foundation in EI concepts and demonstrates its application in a variety of nursing practice settings Discusses implications of EI for teaching, burnout/thriving, staff retention, conflict management, and ethical considerations Presents real-life scenarios through case studies Address the needs of all nurses, from students to educators, from new nurses to nurse executives

Effective Leadership and Management in Nursing

Transition and Trends

Leadership, Management and Team Working in Nursing

Occupational Outlook Handbook

Leading Change, Advancing Health

Nursing Leadership & Management, Fourth Edition provides a comprehensive look at the knowledge and skills required to lead and manage at every level of nursing, emphasizing the crucial role nurses play in patient safety and the delivery of quality health care. Presented in three units, readers are introduced to a conceptual framework that highlights nursing leadership and management responsibilities for patient-centered care delivery to the patient, to the community, to the agency, and to the self. This valuable new edition: Includes new and up-to-date information from national and state health care and nursing organizations, as well as new chapters on the historical context of nursing leadership and management and the organization of patient care in high reliability health care organizations Explores each of the six Quality and Safety in Nursing (QSEN) competencies: Patient-Centered Care, Teamwork and Collaboration, Evidence-based Practice (EBP), Quality Improvement (QI), Safety, and Informatics Provides review questions for all chapters to help students prepare for course exams and NCLEX state board exams Features contributions from experts in the field, with perspectives from bedside nurses, faculty, directors of nursing, nursing historians, physicians, lawyers, psychologists and more Nursing Leadership & Management, Fourth Edition provides a strong foundation for evidence-based, high-quality health care for undergraduate nursing students, working nurses, managers, educators, and clinical specialists.

Examines and differentiates the basic concepts of leadership and management. The book uses case studies and examples to illustrate the application of concepts to practise in today's healthcare environment, and introduces important issues and trends in nursing. Topics include delegation, personal career development and time management. The book uses examples from acute and long-term care to illustrate important concepts. It defines motivation, communication and conflict resolution concepts and shows the student how to effectively use these principles in the workplace.

The first text to address the CNL role and the wider scope of nursing leadership This is the first text to address not only the Clinical Nurse Leader role but also the wider scope of nursing leadership through the lens of the Clinical Nurse Leader. Written for CNL programs in the US and beyond, the book is organized according to the test blueprint of the AACN's content outline for the latest CNL certification exam. By virtue of its expansive coverage of nursing leadership beyond the CNL--case managers, clinical educators, quality improvement specialists, and many other arenas--the text will also be a valuable addition to other nursing leadership programs. The text examines APRN/CNL leadership trends, types of leadership, health care advocacy, role implementation and integration, lateral integration of care services, and ethical nurse leadership. It broadly addresses patient assessment and clinical outcomes management, and covers the many facets of the care environment, from organizational structure to risk management to health care informatics and technology. Chapter objectives, clinical examples, exemplars, and other resources facilitate information retention. The text also serves as an authoritative study guide for CNL certification exam preparation. Key Features: Serves as the only text specifically designed to address the CNL role Encompasses the wider scope of nursing leadership beyond the CNL role Follows the most recent CNL Certification text blueprint, making it an ideal resource for test preparation Facilitates in-depth understanding of material with chapter objectives, exemplars, and clinical examples

Clinical leadership, along with values-based care and compassion, are critical in supporting the development of high quality healthcare service and delivery. Clinical Leadership in Nursing and Healthcare: Values into Action offers a range of tools and topics that support and foster clinically focused nurses and other healthcare professionals to develop their leadership potential. The new edition has been updated in light of recent key changes in health service approaches to care and values. Divided into three parts, it offers information on the attributes of clinical leaders, as well as the tools healthcare students and staff can use to develop their leadership potential. It also outlines a number of principles, frameworks and topics that support nurses and healthcare professionals to develop and deliver effective clinical care as clinical leaders. Covering a wide spectrum of practical topics, Clinical Leadership in Nursing and Healthcare includes information on: Theories of leadership and management Organisational culture Gender Generational issues and leaders Project management Quality initiatives Working in teams Managing change Effective clinical decision making How to network and delegate How to deal with conflict Implementing evidence-based practice Each chapter also has a range of reflective questions and self-assessments to help consolidate learning. Itis invaluable reading for all nursing and healthcare professionals, as well as students and those newly qualified.

The Advanced Practice Role

Management and Leadership for Nurse Managers

Theories, Processes and Practice

Leadership and Management Competence in Nursing Practice

Leadership and Nursing Care Management - E-Book

Leadership is central to all aspects of the nursing role, from managing the delivery of high quality care to acting as a role model for best practice. Written specifically for nursing students, this book introduces you to the principles and practice of leadership, management and multi-disciplinary team working. Key features: o Each chapter is mapped to the 2018 NMC standards o Introduces the core leadership theory you need to know, using case studies and reflective activities to show how it relates to your practice o Updated throughout including new content on the impact of COVID-19 and increased coverage of emotional intelligence and resilience o Builds your understanding of the challenging aspects of leadership including managing conflict, being assertive and leading service improvement

Drawing on the most up-to-date policies and professional regulations, and with an emphasis on the provision of person-centred care, the authors - both of whom have backgrounds in clinical practice, education and management - show how essential leadership and management skills can be applied across a range of situations in everyday practice.

This new approach to leadership focuses on how students can develop leadership skills right from the start of their nursing programme through to transitioning to their first role. The book first takes students through the underpinning knowledge and theory and then through practical skills to help them understand all aspects of leadership and how it is a key component of providing quality care to patients in a range of environments and settings. Real stories from nursing leaders, practitioners and students are included to inspire students and show them how they can impact positively on practice, whatever level they are working at. Key features include: Real life focus, grounded in everyday practice, with lots of case studies and examples to help students see how theory relates to practice Activities to help students reflect about their own practice, and about themselves as leaders Video interviews with nurse leaders and students on the companion website Further reading and links to journal articles in both the book and the companion website help students delve deeper and prepare for assessments.

21st Century Nursing Leadership provides the tools nurses can use to discover their voice and become strong leaders and role models in guiding the nursing workforce into the future.

Dosage Calc 360 Access Code

Nursing Today

The Future of Nursing 2020-2030

Essential Knowledge for Cnl and Aprn Nurse Leaders

Essential for course review and NCLEX review, this resource is a complete, concentrated outline of Leadership, Management and Delagation of nursing. Each chapter contains objectives, pre- and post-tests with rationales, vocabulary review, practice to pass exercises, critical thinking case studies, as well as NCLEX alerts. Prentice Hall's Nursing Reviews & Rationales Series includes a comprehensive CD-ROM, to provide additional review. Content includes all of the "need-to-know" information covering Leadership, Management and Delagation including: Creating a Culture of Care; Essentials of Ethics; Legal Rights and Responsibilities; Details of Delegation; Creating Performance Improvement and Excellence in the Care Environment; and much more! Each chapter provides the following tools that will help lead you to success in your course and on the NCLEX-RN: Chapter Objectives Pre- and post-chapter tests with comprehensive rationales New test-taking strategies Vocabulary review Practice-to-Pass exercises Critical thinking case studies NCLEX alerts Prentice Hall Nursing Notes reference card CD-ROM with 700 practice questions About the Series Prentice Hall's Nursing Review & Rationales Series is the complete foundation for success within the classroom, in clinical settings and on the NCLEX-RN exam. Each topical volume offers a concentrated review of core content from across the nursing curriculum, while providing hundreds of practice questions and comprehensive rationales. The only review series offering a tear-out reference card and additional audio reviews, the complete series includes the following volumes: Nursing Fundamentals Anatomy & Physiology Child Health Nursing Fluids, Electrolytes, & Acid-Base Balance Maternal-Newborn Nursing Medical-Surgical Nursing Mental Health Nursing Nutrition & Diet Therapy Pathophysiology Pharmacology Physical Assessment Community Health Nursing Leadership & Management Comprehensive Review for NCLEX-RN Comprehensive Review for NCLEX-PN

This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Completely updated in a new edition, this book utilizes widely accepted models of leadership, and recognizes time-related changes that have occurred in health care delivery and how nursing is practiced. With a heavy emphasis on the workplace, it covers legal and ethical issues, as well as improving human relationship skills. Additional topics include: The new health care system, Leadership theory, the interactive processes of leadership, and ethics An overview of organization and management Managers' responsibilities An introduction to the management of resources. This is an esential resource for any staff nurse!

Written specifically for the experienced nurse enrolled in an RN-to-BSN program, this text guides nurses through an interactive critical thinking process to become effective and confident nurse leaders. All nurses involved with direct patient care already rely on similar strategies to oversee patient safety, make care decisions, and integrate plan of care in collaboration with patients and families. This text expands upon that knowledge and provides a firm base to reach the next steps in academia and practice, enabling the BSN-prepared nurse to tackle serious issues in care delivery with a high level of self-awareness and skill. Leadership and Management Competence in Nursing Practice relies on a keen understanding of what experienced nurses already bring to the classroom. This text provides a core framework and useful skills and strategies to successfully lead nursing and healthcare forward. Clear, concise chapters cover leadership skills and personal attributes of leaders with minimal repetition of material covered in associate's degree programs. Content builds on the framework of AACN Essentials of Baccalaureate Education, IOM Competencies, and QSEN KSAs. Each chapter presents case scenarios to promote critical thinking and decision-making. Self-assessment tools featured throughout the text enable nurses to evaluate their current strengths, areas for growth, and learning needs. Key Features: Provides information needed for the associate's degree nurse to advance to the level of professionally prepared baccalaureate degree nurse Chapters contain critical thinking exercises, vignettes, and case scenarios targeted to the RN-to-BSN audience Self-assessment tools included in most chapters to help the reader determine where they are now on the topic and to what point they need to advance to obtain competence and confidence in the professional nursing role Provides information and skills needed by nurses in a variety of healthcare settings Includes an instructor's manual and PowerPoint slides

Comprehensive and easy to read, this authoritative resource features the most up-to-date, research-based blend of practice and theory related to the issues that impact nursing management and leadership today. Key topics include the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice. Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders, managers, and executives. Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management, and their definitions. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation. A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-friendly format breaks key content into easy-to-scan bulleted lists. Chapters are divided according to the AONE competencies for nurse leaders, managers, and executives. Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice.

An Unfolding Case Study Review

The Nuts and Bolts of Nursing Leadership: Your Toolkit for Success

Nursing Leadership and Management

Charting a Path to Achieve Health Equity

The Essentials of Clinical Reasoning for Nurses: Using the Outcome-Present State Test Model for Reflective Practice

Be prepared for the opportunities that await you! In today's healthcare environment, the responsibilities and clinical practice of Licensed Practical Nurses and Licensed Vocational Nurses have expanded far beyond those of traditional settings. Build the knowledge you need to assume the leadership and management roles that you will be asked to fulfill and confidently navigate the increasingly complex environments in which you will practice. An easy-to-read writing style guides you every step of the way—helping you successfully transition from student to professional while still focusing on the humanistic aspects of caring.

This comprehensive text explores the philosophy that all nurses are leaders who use creative decision making, entrepreneurship, and life-long learning to create a work environment that is efficient, cost-effective, and committed to quality care. Broad and comprehensive coverage encompasses leadership and management theories and processes by synthesizing information from nursing, health care, general administration and management, and leadership literature. Activities teach them how to research decision-making data (participatory action research process) and analyze and make reliable choices in managing their work environment. Theory-based, scholarly yet practical, this is the most comprehensive and engaging baccalaureate text on the market.

Provides a practical approach to leadership and management principles specific to clinical settingsCoverage includes clinical decision-making, technology to improve patient outcomes, and leadership and management practice in inter-professional healthcare deliveryMultiple case studies This textbook is intended for students preparing as advanced practice nurses, doctoral physical therapists, doctoral pharmacists, and other advanced practice professionals. The book provides practical approaches to the application of leadership and management principles while systematically presenting the content needed for skilled leadership in varied clinical settings. Chapters are devoted to leadership change, understanding health organizations and systems, technology to improve population-based care, using critical thinking principles to improve patient outcomes, clinical decision-making using evidence-based practice, and inter-professional healthcare delivery. Telehealth and the impacts of the Affordable Care Act are also discussed. A case study is presented at the beginning of each chapter and incorporated into the theoretical material as a continuing illustration.

Essentials of Nursing Leadership and Management

Essentials for Leadership and Practice Improvement

The New Leadership Challenge

21st Century Nursing Leadership

The Essentials of Nursing Leadership

Nursing Leadership, Management, and Professional Practice for the LPN/LVN

Text covering issues and trends in nursing, including: delegation, personal career development, time management, motivation, communication, and conflict resolution. Provides examples from acute and long-term care. for nurse managers.

Rev. ed. of: Leadership and management in nursing / Anita W. Finkelman. c2006.

The decade ahead will test the nation's nearly 4 million nurses in new and complex ways. Nurses live and work at the intersection of health, education, and communities. Nurses work in a wide array of settings and practice at a range of professional levels. They are often the first and most frequent line of contact with people of all backgrounds and experiences seeking care and they represent the largest of the health care professions. A nation cannot fully thrive until everyone - no matter who they are, where they live, or how much money they make - can live their healthiest possible life, and helping people live their healthiest life is and has always been the essential role of nurses. Nurses have a critical role to play in achieving the goal of health equity, but they need robust education, supportive work environments, and autonomy. Accordingly, at the request of the Robert Wood Johnson Foundation, on behalf of the National Academy of Medicine, an ad hoc committee under the auspices of the National Academies of Sciences, Engineering, and Medicine conducted a study aimed at envisioning and charting a path forward for the nursing profession to help reduce inequities in people's ability to achieve their full health potential. The ultimate goal is the achievement of health equity in the United States built on strengthened nursing capacity and expertise. By leveraging these attributes, nursing will help to create and contribute comprehensively to equitable public health and health care systems that are designed to work for everyone. The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity explores how nurses can work to reduce health disparities and promote equity, while keeping costs at bay, utilizing technology, and maintaining patient and family-focused care into 2030. This work builds on the foundation set out by The Future of Nursing: Leading Change, Advancing Health (2011) report.

Whether you are a beginning manager or a seasoned expert, leadership in nursing today is challenging. To win the talent war and become the boss that no one wants to leave, you need to add individualized coaching to your leadership toolbox. The Nurse Leader Coach gives you the tools you need to change from being a manager to a leader coach.

Values into Action

Become the Boss No One Wants to Leave

Essentials of Nursing Leadership and Management

The Future of Nursing

Leadership Roles and Management Functions in Nursing