

Difference Works

*Most people feel at odds with their organizations at one time or another. Managers with families struggle to balance professional and personal responsibilities in often unsympathetic firms. Members of minority groups strive to make their organizations better for others like themselves without limiting their career paths. Socially or environmentally conscious workers seek to act on their values at firms more concerned with profits than global poverty or pollution. Yet many firms leave little room for differences, and people who don't "fit in" conclude that their only option is to assimilate or leave. In *Rocking the Boat*, Debra E. Meyerson presents an inspiring alternative: building diverse, adaptive, family-friendly, and socially responsible workplaces not through revolution but through walking the tightrope between conformity and rebellion. Meyerson shows how these "tempered radicals" work toward transformational ends through incremental means—sticking to their values, asserting their agendas, and provoking change without jeopardizing their hard-won careers. Whether it's by resisting quietly, leveraging "small wins," or mobilizing others in legitimate but powerful ways, tempered radicals turn threats to their identities into opportunities to make a positive difference in their companies—and in the world. Timely and provocative, *Rocking the Boat* puts self-realization and change within everyone's reach—whether your difference stems from race, gender, sexual orientation, values, beliefs, or social perspective.*

*Who do you help when you do Something Good? Something happens when you help someone with no motive other than to lend a hand. You know it. You've almost certainly done it before. That "something" is hard to describe, yet it is universal. *Doing Good Works!* re-awakens the awareness of the good in doing good. It re-energizes the enthusiasm for the idea of paying it forward. And it inspires us to re-experience the sheer joy of performing random acts of kindness.*

A report presenting comparative statistics on white and Negro husband-wife families separately for the United States, the North and West, and the South. Data are classified as to family income, earnings of the husband, and region, 1970, 1969, an.

Reaching Your Community with Good News and Good Works

Working Alliances and the Politics of Difference

Repetition, Difference, and Knowledge in the Work of Samuel Beckett, Jacques Derrida, and Gilles Deleuze

Diversity and Feminist Ethics

Careers that make a difference

Plotinos : Complete Works

Main Drainage and Sewage Disposal Works Proposed for New York City,

In this book, the author provides helpful guidelines for everyday intercultural interactions that have been gathered across the fields of cross-cultural psychology, organisational behaviour and intercultural communication.

Does travel broaden the mind? This book explores this question through an innovative sociological study of gap year travel. Taking a year out overseas between school and university is an increasingly legitimate practice for young people in the UK. But what do young people get out of gap years? A wide range of 'official' sources acknowledge gap years as a way of becoming a global citizen and more employable at the same time. Instead of automatically assuming that gap years are a 'good thing', this book critically considers how this contemporary rite of passage could contribute to the reproduction of structural disadvantage at both a national and international level in relation to young people's routes into education and employment, and representations of difference and distinction in cultural practices. The key argument running throughout the book is that well-established ways of thinking about and understanding the world are used to frame gap year experiences, including how other people and places are different; the influence of class in determining what has cultural value; and what sort of identity work is worthwhile. Gap years are located at a point where a number of fields overlap: education, employment and the consumption of leisure travel. A Cosmopolitan Journey? will therefore be of interest to students, academics and practitioners in these areas.

"The work you do reflects, shapes, and defines you-and it's a key way you serve God and love your neighbor. Discover the dignity and importance of faithful work"--

Working for Good

Doing Good Works!

Working Across Difference

Ma(r)king differences in Dutch social work. Professional discours and ways of relating to clients in context

10 Strategies That Make a Difference

Difference Works

Social Work, Social Policy and Social Justice

This book guides you through the complexities of working with difference and diversity in counselling and psychotherapy. It introduces you to contemporary thinking on the construction of difference, social identity and culture, and applies the theory to therapy practice. With reflective exercises and case examples, it will help you to work more confidently and sensitively with difference. Rose Cameron is a practitioner and a trainer in counselling and psychotherapy. She is currently a Teaching Fellow at the University of Edinburgh.

A straightforward, lighthearted, and research-based parenting book for working parents who want to do the best they can for their children in the time they have together. Board-certified child psychologist David J. Palmiter, PhD, distills the broad and complex endeavor of parenting into 10 effective strategies for promoting happy and well-adjusted children in busy households.

*The evidence is clear: Inclusive cultures and businesses with gender diversity in leadership get better results. Yet women still aren't proportionally represented within the upper ranks of business. This problem has a big price tag, and solving it has a big payoff. *Difference Works* offers a unique solution by giving leaders and managers the ability to understand and appreciate different approaches to work-and so increase engagement and performance.Combining her own experience as a C-level executive with extensive research and insights on workplace behavior, Caroline Turner provides powerful and practical tools to change any business environment for the better. Readers will gain the profound understanding that difference works.*

Good Work

Report

Soft Sculpture and Wall Works

Reports of Experts and Data Relating to the Harbor. Report of the Metropolitan Sewerage Commission of New York...April 30, 1914...

The Later Work of Luce Irigaray

Churches That Make a Difference

Great Work: How to Make a Difference People Love

*Difference Working: Improving Retention, Productivity and Profitability Through Inclusion*Greenleaf Book Group

Public discourses around migrant sex workers are often more confident about what migrant sex workers signify morally but are less clear about who the ‘migrant’ is. Based on interviews with immigrant, migrant and racialized sex workers in Vancouver, Canada and Melbourne, Australia, Sex Work, Immigration and Social Difference challenges the ‘migrant sex worker’ category by investigating the experiences of women who are often assumed to be ‘migrant sex workers’ in Australia and Canada. Many ‘migrant sex workers’ in Melbourne and Vancouver are in fact, naturalized citizens or permanent residents, whose involvement in the sex industry intersects with diverse ideas and experiences of citizenship in Australia and Canada. This book examines how immigrant, migrant and racialized sex workers in Vancouver and Melbourne wield or negotiate ideas of illegality and legality to obtain desired outcomes in their day-to-day work. Sex work continues to be the subject of fierce debate in the public sphere, at the policy level, and within research discourses. This study interrogates these perceptions of the ‘migrant sex worker’ by presenting the lived realities of women who embody or experience dimensions of this category. This book is interdisciplinary and will appeal to those engaged in criminology, sociology, law, and women’s studies.

Pictures sculptures of the human form constructed of thread, sticks, cantaloupe peels and beads

Improving Retention, Productivity and Profitability Through Inclusion

Working Parents, Thriving Families

In Chronological Order, Grouped in Four Periods; with Biography by Porphyry, Eunapius, & Suidas, Commentary by Porphyry, Illustrations by Jamblichus & Ammonius, Studies in Sourcs, Development, Influence, Index of Subjects, Thoughts and Words

1984

Sustainability at Work

How Tempered Radicals Effect Change Without Making Trouble

Work That Makes a Difference

Sustainability at Work is a compelling guide for everyone who wants to have both a successful career and a career that makes a positive difference in society. Containing career advice of great value to students of sustainability, and explaining how they can apply their knowledge to their future careers, its appeal extends well beyond the classroom. Sustainability at Work includes an easy-to-follow framework that anyone wondering how they can make a sustainable difference in the workplace can apply. Professionals from a variety of backgrounds and territories explain how they brought a sustainability approach to various sectors: agriculture, health care, business, economics, and financial services, education and research, law and policy, science and technology, and entertainment and media. Through inspiring narratives and a structured framework, Sustainability at Work illustrates how sustainability can be incorporated into every imaginable career to impact the quadruple bottom line: environment, economy, society, and future generations.

2020 Foreword Indie Award Winner in the "Career" Category
An internationally renowned psychologist shows us how overlooked factors in our work days-our physical environments, our unconscious habits, and even traits like our faces and voices-have the power to make or break our careers. In Whatever Works: The Small Cues That Make a Surprising Difference in our Success at Work-and How to Create a Happier Office, Thalma Lobel, one of the world's leading experts on human behavior, explores groundbreaking psychological research on job performance, satisfaction, and creativity. Lobel goes beyond obvious considerations like salary, title, and company culture to shed light on the hidden factors-often unrecognized, counterintuitive, or invisible-that have profound effects on how well we can do our jobs and how happy we are at work. Did you know that just doodling in a certain way can increase your creativity? That looking at something green for forty seconds will improve your attention? That crossing your legs similarly to an interviewer could get you the job? That the mere presence of a smartphone on your desk can lessen your performance, even if it's turned off? That being in a warmer room makes you more likely to want to conform with the group, affecting your decision-making? These are the invisible factors that nudge our behavior on a daily basis, and combined, have a real and significant bearing on our success-or failure-at work. In today's competitive market, where even tiny differences can be decisive, for both employees and organizations, exploiting such factors can make all the difference. The more you know about the subtle elements that can help or hinder you on the job, the better equipped you can be to take control and navigate today's competitive work world. Helpful for anyone from individual employees to managers to leaders of large organizations, Whatever Works shares valuable insights and practical takeaways to transform your professional life.

In this timely and comprehensive text, Cesare Cornoldi and Tomaso Vecchi describe their recently developed experimental approach to the investigation of visuo-spatial cognition, based upon the analysis of individual differences. A review of the most influential theoretical advances in the study of visuo-spatial cognition is presented, including both critical analysis and comparisons between the distinct approaches. In addition, the authors describe recent research into memory for spatial configurations, mental manipulation and the active integration of visuo-spatial information. This includes studies on the effects of congenital blindness on mental imagery abilities, developmental and age-related modifications, gender effects, and the role of genetic syndromes in determining visuo-spatial abilities. The authors draw together these distinct areas of research and integrate the findings within an innovative framework of working memory. This text will be a valuable resource for advanced undergraduate and postgraduate students of psychology, as well as researchers in the fields of cognitive psychology, neuropsychology and neuroscience.

The Fastest Way to Innovation, Leadership, and High Performance

Material Difference

Putting Our Differences to Work

Developing Cultural Adaptability: How to Work Across Differences

Working Difference

A Politics of Impossible Difference

Differences Between Incomes of White and Negro Families by Work Experience of Wife and Region : 1970, 1969, and 1959

Putting our differences to work means creating an environment where people, naturally unique and different—diverse by nature and experience—can work more effectively in ways that drive new levels of creativity, innovation, problem solving, leadership, and performance in the marketplaces, workplaces, and communities of the world. Debbe Kennedy shows how to make all the dimensions of difference—such as thinking styles, perspectives, experiences, work habits, and management styles, as well as more traditional diversity considerations like gender, race, ethnicity, physical abilities, sexual orientation, and age—tremendous sources of strength. Kennedy draws on the latest research and a wealth of real-world examples to offer compelling evidence showing exactly how putting our differences to work accelerates innovation and contribution. She identifies five distinctive qualities of leadership that leaders must add to their portfolio of skills to make differences an engine of success. And she provides a detailed six-stage process for making the most of differences in the workforce, combining first-person best-practice stories and strategic with tactical ideas to help you put each step into action. Kennedy has written both a personal and a practical guide that changes the prevailing rules of how to think, behave, and operate in the workplace. This is the only book that shows you how to make the most of your differences in the workplace. It's time to put your differences to work.

Working Difference is one of the first comparative, historical studies of women's professional access to public institutions in a state socialist and a capitalist society. Eva Fodor examines women's inclusion in and exclusion from positions of authority in Austria and Hungary in the latter half of the twentieth century. Until the end of World War II women's lives in the two countries, which were once part of the same empire, followed similar paths, which only began to diverge after the communist takeover in Hungary in the late 1940s. Fodor takes advantage of Austria and Hungary's common history to carefully examine the effects of state socialism and the differing trajectories to social mobility and authority available to women in each country. Fodor brings qualitative and quantitative analyses to bear, combining statistical analyses of survey data, interviews with women managers in both countries, and archival materials including those from the previously classified archives of the Hungarian communist party and transcripts from sessions of the Austrian Parliament. She shows how women's access to power varied in degree and operated through different principles and mechanisms in accordance with the stratification systems of the respective countries. In Hungary women's mobility was curtailed by political means (often involving limited access to communist party membership), while in Austria women's professional advancement was affected by limited access to educational institutions and the labor market. Fodor discusses the legacies of Austria's and Hungary's "gender regimes" following the demise of state socialism and during the process of integration into the European Union.

Use your day job to make a difference in the world, with this step-by-step guide to building a successful and fulfilling purpose-driven career.

The Works of John Ruskin: Bibliotheca pastorum: The economist of Xenophon, Rock honeycomb, The elements of prosody, and A knight's faith

Making a Difference While Making a Living

Women and Men in Non-traditional Occupations

Women's Working Lives in Hungary and Austria, 1945-1995

How to Build a Career That Makes a Difference in the World

Economics Rules

Beyond Generational Differences: Bridging Gender and Generational Diversity at Work.

The influential philosopher and theorist Luce Irigaray has been faulted for giving more importance to sexual difference than to race and multiculturalism. Penelope Deutscher's eagerly awaited book, the first to focus on the scholar's controversial later works, addresses this charge. Through a learned critique of these lesser-known writings, the book examines Irigaray's claim that the politics of feminism and multiculturalism are intrinsically linked. The volume also serves as a clear and comprehensive introduction to her entire corpus. In her recent works, Irigaray promotes sexual difference as the philosophical basis for legal, political, and linguistic reform. Deutscher explores this approach and in particular Irigaray's view that the very notion of difference is culturally "impossible." Taking this concept of impossibility into consideration, Deutscher evaluates Irigaray's contributions to contemporary debates about the politics of identity, recognition, diversity, and multiculturalism. In a balanced discussion, she considers the philosopher's work from the perspective of fellow critics including Michèle Le Doeuff, Drucilla Cornell, Jacques Derrida, Judith Butler, and Charles Taylor.

Repetition, Difference, and Knowledge dialogues with novels, theatre, philosophy, and literary theory in order to explore how three thinkers - Samuel Beckett, Jacques Derrida, and Gilles Deleuze - employ repetition as a means with which to radically unsettle some of the most fundamental notions of the human experience (among them, time, presence, originality, and being). Due to its interdisciplinary scope and its focus on repetition as an epistemological concept, this book will be of broad interest to academic specialists across the humanities from the fields of literary criticism, philosophy, French studies, and poststructural studies. Its simplicity of style, deliberate avoidance of complex jargon, and clarity of argument - particularly when dealing with complicated theoretical ideas and texts - also makes it an invaluable tool for use in both graduate- and undergraduate-level literature and philosophy courses. **Repetition, Difference, and Knowledge** provides experienced and beginning scholars alike with greater insight into the works of Beckett, Derrida, and Deleuze and into the role that repetition has played and continues to play in determining how we read our world and come to meaning. Being able to communicate effectively across cultural differences, understanding how to negotiate complex social situations, and being familiar with the customs and norms of many cultures are important skills in organizations today. Perhaps even more important than possessing those essential pieces of cultural knowledge is the skill of cultural adaptability - the willingness and ability to recognize, understand and work effectively across cultural differences. Proficiency in this area helps managers to build the relationships needed to achieve results in today's global organizations, especially when those relationships are forged across borders and cultures.

Making Your Differences Work for Your Marriage (Ebook Shorts)

Visuo-spatial Working Memory and Individual Differences

Whatever Works

Dealing Effectively with Diversity in the Workplace

Why Economics Works, When It Fails, and How to Tell the Difference

Rocking the Boat

The economics profession has become a favourite punching bag in the aftermath of the global financial crisis. Economists are widely reviled and their influence derided by the general public. Yet their services have never been in greater demand. To unravel the paradox, we need to understand both the strengths and weaknesses of economics. This book offers both a defence and critique of economics. Economists' way of thinking about social phenomena has greatadvantages. But the flexible, contextual nature of economics is also its Achilles' heel in the hands of clumsy practitioners.

This practical guidebook for becoming a conscious entrepreneur is designed to inspire, inform, engage, activate, and assist readers in their pursuit of building and operating a conscious enterprise. Author Jeff Klein says, "My passion and calling over the past three decades has been to explore and discover ways to become ever more human and fully present in the context of my work, to realize my highest potential to make the most substantial impact for the greatest good, and to support others to do the same." Working for Good has received the following awards:

2010 Gold Nautilus Award—Conscious Business/Leadership 2010 Bronze Axion Business Book Award—Entrepreneurship 2010 Bronze Independent Publisher Book Awards—Business/Career/Sales

THE NEW YORK TIMES BESTSELLER Great work lives inside all of us. The question is: Do we make the contributions we're capable of? Is our best work getting out there? Breaking through? Creating a difference the world loves? We've long been told our ability to succeed depends on our IQ, talent, education level, gender, job title, or when and where we were born. Great Work turns that conventional thinking on its head to reveal that innovation can come from anyone, anywhere. Especially you. With insights from the largest-ever study of award-winning work, Great Work reveals five practical skills that will help you ideate, innovate, and deliver work that gets noticed and appreciated. Great Work is filled with stories of real people in real jobs who did what was asked and then added something extra—a personal touch all their own—to deliver better-than-asked-for results. Their stories will inspire you to write your own page in the book of human progress. PRAISE FOR GREAT WORK "Great Work has me believing anyone can deliver a difference. I predict that "making a difference people love" will embed itself in our lexicon for decades to come. —STEPHEN M. R. COVEY, AUTHOR OF THE BESTSELLER THE SPEED OF TRUST "I recommend it to everyone, from every background, who has dreams of accomplishing great work." —BARBARA CORCORAN, REAL ESTATE MOGUL, "SHARK" ON ABC'S SHARK TANK "We all know difference makers who, in small ways, make a profound impact on how we work and live. This book helps us celebrate them." —TOM POST, MANAGING EDITOR, FORBES MEDIA "Great Work is a great work. It educates, inspires, and offers specific tools any employee or leader can use." —DAVE ULRICH, PROFESSOR, ROSS SCHOOL OF BUSINESS, UNIVERSITY OF MICHIGAN; PARTNER, THE RBL GROUP "It takes passion, risk, and foresight to think beyond the status quo and see problems as opportunities. This book is inspiration for doing exactly that." —KARIM RASHID, INTERNATIONALLY RENOWNED DESIGNER "Outstanding! A must read. Great Work will give you a whole new toolkit for success." —LARRY KING, LEGENDARY INTERNATIONAL RADIO AND TELEVISION BROADCASTER

A Cosmopolitan Journey?

Differences in Needs, Work Values, Acculturation and Job Satisfaction in Mexican-American and Anglo-American Employees

Working with Difference and Diversity in Counselling and Psychotherapy

Working with Cultural Differences

Difference, Distinction and Identity Work in Gap Year Travel

Small Acts That Make a Big Difference

Gender Differences at Work

Nurses and marines epitomize accepted definitions of femininity and masculinity. Using ethnographic research and provocative in-depth interviews, Christine Williams argues that our popular stereotypes of individuals in nontraditional occupations—male nurses and female marines for example—are entirely unfounded. This new perspective helps to account for the stubborn resilience of occupational stratification in the face of affirmative action and other anti-discrimination policies.

Social Workers in Australia are increasingly called upon to work across social differences in ways that promote social justice and challenge growing inequity, and anti-oppressive practice has been put at the heart of qualifying programmes. In this exciting new collection, some of Australia's leading social work academics explore working across so-called human differences within the context of contemporary social work. By drawing on the insights and theories of people who have been positioned as 'different', the authors use practice vignettes and original data to provide ways to join theory and practice, with a primary focus on thinking about how to change patterns of social difference. Whether a social work student or an experienced practitioner, Working Across Differences is essential reading for anyone who values anti-oppressive practice and social justice

Employing historical case studies of how alliances work at particular moments in the histories of feminist, anti-racist, and queer social movements, Working Alliances and the Politics of Difference addresses questions of agency and action; universalism and relativism; the production of norms and values; the construction of social movements, publics and counter-publics; and the workings of alliances.

The Small Cues That Make a Surprising Difference in Our Success at Workand How to Create a Happier Office

Sex Work, Immigration and Social Difference

Women's Earnings: Work Patterns Partially Explain Difference Between Men's & Women's Earnings

Differences at Work: Practicing Critical Diversity Literacy

Male-female Differences in Work Experience, Occupation, and Earnings

Churches over the past generations have been weakened by a failure to meet both the physical and spiritual needs of their communities. Many have adopted a narrow vision, focusing on only one aspect of ministry. But in today's environment of faith-based opportunities many Christians are eager to start reaching out to their world with both Good News and good works, and therefore they are searching for appropriate ways to integrate both into their ministry. In Churches That Make a Difference, best-selling author Ron Sider and his coauthors give those involved in community outreach a comprehensive resource for developing holistic ministry—a balance of evangelism and social outreach. Illustrations and helpful organizational tips detail the how-to's of an effective holistic ministry. Case studies that show how different churches across the United States reach out to their communities provide a variety of ideas and practical applications. User-friendly tools are included as well for congregational studies, surveys, evaluations, and community assessments. The authors draw on extensive experience with church ministries and faith-based organizations as they share the life-changing vision and biblical mandate for living the whole gospel. Church leaders will be encouraged in their process of developing and maintaining a holistic ministry, and local churches will rediscover a passion for loving the whole person the way Jesus did.

This handbook provides practical tools and concepts forged from international best practice, and sharpened in the context of post-apartheid South Africa, that can be used to build critical diversity literacy organizations. Organizations the world over - from nonprofits to large corporations, and secondary schools to the massive intergovernmental institutions - increasingly tip into crisis as they fail to meet the challenges of diverse and complex societies. Their durability is tested by how they deal with difference, and whether they break out of dominant ways of thinking about culture, merit, and success. This book is thus designed to contribute to the ongoing conversation between the strategic imperatives of organizational leaders, and the day-management of diversity interventions by diversity practitioners and human resources specialists. The authors present the CDL model in an easily understandable and practically implementable format that is grounded as much in rigorous academic research as it is in thousands of hours of industry experience. Six prominent, active critical diversity literacy practitioners offer concrete advice and insights into addressing racism, sexism, homophobia, ableism, and other oppressive dynamics. The text offers guidance on: · Analyzing what has changed in the local and global environment of the contemporary organization, and how to 'read' these challenges; · Identifying the warning signs of crisis, and addressing issues before they arise by building a responsive and flexible style of leadership; · Using the Critical Diversity Literacy framework to secure organizational alignment; · Theorizing how change happens within organizations; · Meeting and overcoming resistance from entrenched power interests; · Designing training and organizational development interventions.

Relationship expert Rick Johnson shows you how embrace your individuality, understand your spouse's needs and desires, and work together to build a strong marriage based on mutual respect and understanding.