

## Cput Past Exam Papers Events Management

*The purpose of this text is to elicit discussion, reflection, and action specific to pedagogy within education, especially higher education, and circles of experiential learning, community organizing, conflict resolution and youth empowerment work. Vulnerability itself is not a new term within education; however the pedagogical imperatives of vulnerability are both undertheorized in educational discourse and underexplored in practice. This work builds on that of Edward Branmeier in Re-Envisioning Higher Education: Embodied Pathways to Wisdom and Transformation (Lin, Oxford, & Branmeier, 2013). In his chapter, "Pedagogy of vulnerability: Definitions, assumptions, and application," he outlines a set of assumptions about the term, clarifying for his readers the complicated, risky, reciprocal, and purposeful nature of vulnerability, particularly within educational settings. Creating spaces of risk taking, and consistent mutual, critical engagement are challenging at a moment in history where neoliberal forces impact so many realms of formal teaching and learning. Within this context, the divide between what educators, be they in a classroom or a community, imagine as possible and their ability to implement these kinds of pedagogical possibilities is an urgent conundrum worth exploring. We must consider how to address these disconnects; advocating and envisioning a more holistic, healthy, forward thinking model of teaching and learning. How do we create cultures of engaged inquiry, framed in vulnerability, where educators and students are compelled to ask questions just beyond their grasp? How can we all be better equipped to ask and answer big, beautiful, bold, even uncomfortable questions that fuel the heart of inquiry and perhaps, just maybe, lead to a more peaceful and just world? A collection of reflections, case studies, and research focused on the pedagogy of vulnerability is a starting point for this work. The book itself is meant to be an example of pedagogical vulnerability, wherein the authors work to explicate the most intimate and delicate aspects of the varied pedagogical journeys, understandings rooted in vulnerability, and those of their students, colleagues, clients, even adversaries. It is a work that "holds space."*

*"Even as the Web needs to read this book..." – David Heinemeier Hansson, creator of the Rails framework "RESTful Web Services finally provides a practical roadmap for connecting services that embrace the Web, instead of trying to route around it..." – Adam Traubenberg, PHP author and Ebay Web Services Evangelist You've built web sites that can be used by humans. But can you also build web sites that are usable by machines? That's where the future lies, and that's what RESTful Web Services shows you how to do. The World Wide Web is the most popular distributed application in history, and Web services and mashups have turned it into a powerful distributed computing platform. But today's web service technologies have lost sight of the simplicity that made the Web successful. They don't work like the Web, and they're missing out on its advantages. This book puts the "Web" back into web services. It shows how you can connect to the programmable web with the technologies you already use every day. The key is REST, the architectural style that drives the Web. This book: Emphasizes the power of basic Web technologies – the HTTP application protocol, the URI naming standard, and the XML markup language Introduces the Resource-Oriented Architecture (ROA), a common-sense set of rules for designing RESTful web services Shows how a RESTful design is simpler, more versatile, and more scalable than a design based on Remote Procedure Calls (RPC) Includes real-world examples of RESTful web services, like Amazon's Simple Storage Service and the Atom Publishing Protocol Discusses web service clients for popular programming languages Shows how to implement RESTful services in three popular frameworks – Ruby on Rails, Restlet (for Java), and Django (for Python) Focuses on practical issues: how to design and implement RESTful web services and clients This is the first book that applies the REST design philosophy to web services. It sets down the best practices you need to make your design into working code. You can harness the power of the Web for programmable applications: you just have to work with the Web instead of against it. This book shows you how.*

*Experts explore current theory and practice in the application of digitally enabled open networked social models to international development. The emergence of open networked models made possible by digital technology has the potential to transform international development. Open network structures allow people to come together to share information, organize, and collaborate. Open development harnesses this power, to create new organizational forms and improve people's lives; it is not only an agenda for research and practice but also a statement about how to approach international development. In this volume, experts explore a variety of applications of openness, addressing challenges as well as opportunities. Open development requires new theoretical tools that focus on real world problems, consider a variety of solutions, and recognize the complexity of local contexts. After exploring the new theoretical terrain, the book describes a range of cases in which open models address such specific development issues as biotechnology research, improving education, and access to scholarly publications. Contributors then examine tensions between open models and existing structures, including struggles over privacy, intellectual property, and implementation. Finally, contributors offer broader conceptual perspectives, considering processes of social construction, knowledge management, and the role of individual intent in the development and outcomes of social models. Contributors Carla Bonina, Ineke Baskens, Leslie Chan, Abdallah Daar, Jeremy de Beer, Mark Graham, Eve Gray, Anita Gurumurthy, Havard Haarstad, Blane Harvey, Myra Khan, Melissa Loudon, Aaron K. Martin, Hassan Masum, Chidi Oguamanam, Katherine M. A. Reilly, Ulrike Rivett, Karl Schroeder, Parminder Jeet Singh, Matthew L. Smith, Marshall S. Smith Copublished with the International Development Research Centre of Canada (IDRC)*

*Introduction to Sports Tourism and Event Management, An*

*The Black President*

*Networked Innovations in International Development*

*Socially responsible warehousing and distribution. Level 3*

*Global Journalism Education in the 21st Century*

*Pedagogy of Vulnerability*

*Rural Transitions to Higher Education in South Africa*

*Some people believe that a battle of cosmic proportions is raging as Satan and his demons seek to destroy Christians and undermine God's plans. Others believe that all talk of demons in the Bible and theology only reflects pre-modern superstitions that should be re-interpreted in philosophical and psychological terms. Despite their contrasts, both believe that the Bible directly or indirectly intends to teach readers about reality. Another path is possible. What if references to demons in the Bible are similar to references about the shape and structure of the cosmos representing the beliefs familiar to the ancient audience but used only as a framework for teaching about the plans and purposes of God? This approach is here worked out through detailed examination of hermeneutical method, the ancient Near Eastern and Greco-Roman contexts, each of the biblical terms and passages, and the essentials of biblical and systematic theology. Unlike many scholarly treatments of demons, readers will not find an assessment of the metaphysical realities. Instead they will be introduced to a hermeneutical, exegetical, and theological feast regarding what the Bible, understood in its ancient context, teaches.*

*The practice of radiology education: challenges and trends will provide truly helpful guidance for those of you involved in teaching and training in radiology. The goal of this book is ultimately to improve patient care. As a companion piece to the first book radiology education: the scholarship of teaching and learning, this book focuses on applying the concepts at a practical level that can be applied flexibly within educational programs for radiology residents and fellows in any medical imaging learning environment. This book focuses on the application of scholarship in terms of the "dissemination of useful, testable and reproducible information to others." It links educational theory with practice and for those of you who wish to explore educational practice further, a number of chapters suggest additional readings and resources. The publication is timely and congruent with one of the most important twenty-first century trends in medical education: the move from amateurism to professionalism in teaching. In the past, medical schools and other health professions training institutions have been criticized for their resistance to the adoption of the science of medical education. Very few of us learned how to teach as medical students and most of us have our teaching responsibilities thrust on us with little preparation. The award of a basic medical degree was assumed to carry with it basic teaching expertise, unfortunately an unwarranted assumption in some cases.*

*Yet the aim of this book is to share a relatively loose collection of studies using digital storytelling as a pedagogical tool in Cape Peninsula University of Technology (CPUT). The book takes an informed social justice approach to teaching and learning, at the heart of which is the exploration of DST as a practice of voice and agency. Voice and agency are important in excavating and recovering subjugated identities, and moving the concerns of those occupying subaltern spaces to the mainstream of teaching and learning. Yet this discursive shift is not without inherent challenges. Multi-modal technologies are reflective of wider inequities in the so-called technological divide. Whilst this is a book about higher education, there are important lessons for schooling. On the one hand, the book is a powerful demonstration of the potential of DST for enhancing learning in schools, particularly in schools serving the poor and marginalised. On the other hand, improving teaching and learning in higher education, through the creative use of technology, is essential to overcome the learning challenges of those entering tertiary level institutions.*

*Future foci for the knowledge society*

*Challenges and Trends*

*Art and Collecting Art (English Edition)*

*ICEL2013-Proceedings of the 8th International Conference on e-Learning*

*Youth's Companion*

*RESTful Web Services*

*Postgraduate Supervision*

*In this fast-paced, semi-autobiographical novel, Head exposes the complicated life of Elizabeth, whose reality is intermingled with nightmarish dreams and hallucinations. Like the author, Elizabeth was conceived out-of-wedlock; her mother was white and her father black—a union outlawed in apartheid South Africa. Elizabeth eventually leaves with her young son to live in Botswana, a country less oppressed by colonial domination, where she finds stability for herself and her son by working on an experimental farm. As readers grow to know Elizabeth, they experience the inner chaos that threatens her stability, and her constant struggle to emerge from the torment of her dreams. There she is plagued by two men, Sello and Dan, who represent complex notions of politics, sex, religion, individuality, and the blurred line between good and evil. Elizabeth's troubling but amazing roller-coaster ride ends in an unfeathered discovery.*

*This book is a very important contribution to thegrowing body of work on postgraduate and specificallydoctoral, education ... I find the metaphor ofpushing boundaries to be very appropriate, as it suggests a field of study and a range of behavioursand institutional organisational approaches topostgraduate education that are dynamic andcharacterised by fluidity, creativity and challengey... Readers will gain new theoretical perspectives, ideas for improved practice, and fresh perspectiveson boundaries and pressing issues that deserve to be pushed and conceptualised in new ways. Professor Ann Austin (Higher, Adult and Lifelong Education)Michigan State University*

*This unique and timely book focuses on research conducted into the experiences of students from rural backgrounds in South Africa: foregrounding decolonial perspectives on their negotiation of access and transitions to higher education. This book highlights not only the challenges of coming from a rural background against the historical backdrop of apartheid and ongoing colonialism, but also shows the immense assets that students from rural areas bring into higher education. Through detailed narratives created by student co-researchers, the book charts early experiences in rural communities, negotiations of transitions to university and, in many cases, to urban life and students' subsequent journeys through higher education spaces and curricula. The book will be of significant interest and value to those engaged in rurality research across diverse settings, those interested in the South African higher education context and higher education more widely. Its innovative, participatory methodology will be invaluable to researchers seeking to conduct collaborative research that draws on decolonising approaches.*

*A 360 Assembler Version of the Algorithm Aq and Comparison with Other PL/I Programs*

*EMarketing*

*Demons and Spirits in Biblical Theology*

*Waste Management in the Fashion and Textile Industries*

*Event Management and Sustainability*

*Salopian Shreds and Patches*

*Open Development*

*This book broadens the scope and impact of digital storytelling in higher education. It outlines how to teach, research and build communities in tertiary institutions through the particular form of audio-visual communication known as digital storytelling by developing relationships across professions, workplaces and civil society. The book is framed within the context of 'The Four Scholarships' developed by the Carnegie Foundation for the advancement and redefining of teaching, including the scholarships of discovery, integration, application, and teaching and learning. Across four sections, this volume considers the potential of digital storytelling to improve, enhance and expand teaching, learning, research, and interactions with society. Written by an international range of academics, researchers and practitioners, from disciplines spanning medicine, anthropology, education, social work, film and media studies, rhetoric and the humanities, the book demonstrates the variety of ways in which digital storytelling offers solutions to key challenges within higher education for students, academics and citizens. It will be compelling reading for students and researchers working in education and sociology.*

*The importance of Sport Tourism as a developing science and Sport Events specifically is on the increase. This is especially true when experts say that sport tourism is big business. South Africa, like most other countries, hosts thousands of sport events each year. Therefore, destinations compete fiercely not only to host these events but also to offer quality events. All this is happening despite the fact that there is a lack of properly trained sport and event managers. Therefore, the purpose of this book is to equip the reader with specific knowledge and skills about the sport and events tourism phenomenon. The book deals with a wide variety of topics, stretching from the history of sport tourism to new and globally important issues such as the greening of sport events. The book is a useful tool for both students and practitioners alike, since it also provides guidelines and case studies.*

*This book constitutes the thoroughly refereed post-proceedings of the 12th International Conference on Inductive Logic Programming, ILP 2002, held in Sydney, Australia in July 2002. The 22 revised full papers presented were carefully selected during two rounds of reviewing and revision from 45 submissions. Among the topics addressed are first order decision lists, learning with description logics, bagging in ILP, kernel methods, concept learning, relational learners, description logic programs, Bayesian classifiers, knowledge discovery, data mining, logical sequences, theory learning, stochastic logic programs, machine discovery, and relational pattern discovery.*

*Hope and Fury in the Age of Obama*

*ICEL 2017 - Proceedings of the 12th International Conference on e-Learning*

*42nd International Conference on Virtual Reality and Avatars, Virtual Event, June 23–25, 2021, Proceedings*

*Application and Theory of Petri Nets and Concurrency*

*International Perspectives*

*Engaging 21st Century Students Through Digital Storytelling*

*12th International Conference, ILP 2002, Sydney, Australia, July 9-11, 2002. Revised Papers*

**Brand management and development has traditionally been regarded as the responsibility of the organization – they design, produce and sell the brand, before delivering it to customers. Yet this approach can be needlessly restrictive, as the connective power of the internet and the desire of consumers to focus on experiences has reshaped branding. In this digital age, development occurs beyond the limits of the organisation so that, in many ways, brands are effectively co-created by consumers. Rather than lead, manage and control, contemporary managers have taken on the new tasks of listening, connecting and participating in brand development. The focus of brand management has shifted to the intersection between the organisation and its stakeholders. This changing environment must lead to a new paradigm of brand management: the 'co-creation perspective'. Co-Creating Brands is an accessible exploration of how co-created brands produce value and how the success of this approach can be measured and assured. The authors draw upon a wide array of international case studies and strategic models, which clearly demonstrate how to both effectively deliver this method and how to deal with the situational challenges and obstacles that can occur. If organisational leaders are willing to let go complete control of their brand and recognise the supportive culture of employees, customers and stake-holders, their brand can become an unstoppable marketing force.**

**Volume 1 (A and B) of the Yearbook of International Organizations covers international organizations throughout the world, comprising their aims, activities and events**

**ICEL 2017 - Proceedings of the 12th International Conference on e-LearningAcademic Conferences and publishing limitedArt and Collecting Art (English Edition)Kepustakaan Populer Gramedia**

**Multilingualism and Education**

**Ethics Dumping**

**Reading the Biblical Text in Its Cultural and Literary Context**

**Southern Africa Shipping News**

**Challenges & Innovations**

**IEEE International Conference on Computer Aided Design**

**A Question of Power**

This book constitutes the proceedings of the 42nd International Conference on Application and Theory of Petri Nets and Concurrency, PETRI NETS 2021, which was held virtually in June 2021. The 22 full papers presented together with 2 keynote papers in this volume were carefully reviewed and selected from 39 submissions. The focus of the conference is on the following topics: application of concurrency to system design; games; verification; synthesis and mining; reachability and partial order; semantics; and tools.

This two-volume set constitutes the proceedings of the 19th IFIP WG 6.11 Conference on e-Business, e-Services, and e-Society, I3E 2020, held in Skukuza, South Africa, in April 2020.\* The total of 80 full and 7 short papers presented in these volumes were carefully reviewed and selected from 191 submissions. The papers are organized in the following topical sections: Part I: block chain; fourth industrial revolution; eBusiness; business processes; big data and machine learning; and ICT and education Part II: eGovernment; eHealth; security; social media; knowledge and knowledge management; ICT and gender equality and development; information systems for governance; and user experience and usability \*Due to the global COVID-19 pandemic and the consequential worldwide imposed travel restrictions and lockdown, the I3E 2020 conference event scheduled to take place in Skukuza, South Africa, was unfortunately cancelled.

The 24 chapters contained in this volume provide diverse but also congruent perspectives on future foci for research into postgraduate education and supervision in the knowledge society. The chapters move from deliberations on challenges for postgraduate supervision at macro level (such as the pressure to increase postgraduate output and the implications of increasingly managerialist institutions) to meso level matters (the form and function of postgraduate education in specific countries) to the micro (rich case studies of individual institutions, programmes and supervisors).

Brand Management from A Co-creative Perspective

YAO

The Practice of Radiology Education

ICEL 2013

Proceedings : lccad-87

Inductive Logic Programming

Proceedings

*This study guide for the elective module Socially Responsible Warehousing and Distribution (L3M6) forms part of the CIPS Level 3 Certificate in Procurement and Supply Operations qualification. The study guide follows the syllabus guide with a chapter dedicated to each of the learning outcomes. On completion of this book you will: understand the concepts of sustainability and corporate social responsibility (CSR); understand environmental impacts; understand methods for the storage and movement of inventory.*

*"With lively prose and sensitivity to context, this book offers a sweeping, authoritative history of the Obama presidency, focusing particularly on its impact and meaning vis-à-vis African Americans. This interpretative account captures the America that made Obama's White House years possible, while at the same time rendering the America that resolutely resisted the idea of a Black chief executive, thus making conceivable the ascent of his most unlikely of successors"–*

*This IBM® Redbooks® publication describes the features and functions the latest member of the IBM® Z® platform, the IBM® z15TM (machine type 8561). It includes information about the IBM® z15 processor design, I/O innovations, security features, and supported operating systems. The z15 is a state-of-the-art data and transaction system that delivers advanced capabilities, which are vital to any digital transformation. The z15 is designed for enhanced modularity, which is in an industry standard footprint. This system excels at the following tasks: Making use of multicloud integration services Securing data with pervasive encryption Accelerating digital transformation with agile service delivery Transforming a transactional platform into a data powerhouse Getting more out of the platform with IT Operational Analytics Accelerating digital transformation with agile service delivery Revolutionizing business processes Blending open source and Z technologies This book explains how this system uses new innovations and traditional Z strengths to satisfy growing demand for cloud, analytics, and open source technologies. With the z15 as the base, applications can run in a trusted, reliable, and secure environment that improves operations and lessens business risk.*

*ICTR 2020 3rd International Conference on Tourism Research*

*19th IFIP WG 6.11 Conference on e-Business, e-Services, and e-Society, I3E 2020, Skukuza, South Africa, April 6–8, 2020, Proceedings, Part I*

*Evidence-Based Practice Across the Health Professions*

*Digest of Technical Papers*

*Advanced Certificate in Procurement and Supply Operations*

*Co-creating Brands*

This open access book provides original, up-to-date case studies of "ethics dumping" that were largely facilitated by loopholes in the ethics governance of low and middle-income countries. It is instructive even to experienced researchers since it provides a voice to vulnerable populations from the fore mentioned countries. Ensuring the ethical conduct of North-South collaborations in research is a process fraught with difficulties. The background conditions under which such collaboration occurs are complex and often challenging. This book provides a critical analysis of the ethical challenges of such collaborations and offers practical guidance on how to address them. The book is a valuable resource for researchers, practitioners, and students alike. The book is a valuable resource for researchers, practitioners, and students alike. The book is a valuable resource for researchers, practitioners, and students alike.

Annotation The 82 technical papers from the December 1999 conference discuss software evolution, components and frameworks, Internet applications engineering, formal and visual methods, empirical software engineering, business process modeling and applications, requirements engineering, software architectures, software agents, tools and environments, software patterns, program slicing and analysis, object-oriented methodologies, software engineering practice, behavior analysis and maintenance, testing, and software process, collaboration and project management. No subject index. Annotation copyrighted by Book News, Inc., Portland, OR.

"Global Journalism Education in the 21st Century: Challenges and Innovations" sheds light on the present and future of journalism education worldwide and how to best prepare future journalists (and citizens) to cover the news. This one-stop text, reference book is a must-read for everyone interested in quality journalism education and practice.

The Essential Guide to Online Marketing

Organization Descriptions and Cross-references

ICEG2006

Responsible Design, Implementation and Use of Information and Communication Technology

IBM z15 (8561) Technical Guide

Case Studies from North-South Research Collaborations

Digital Storytelling in Higher Education

**Design and manufacturing is the essential element in any product development lifecycle. Industry vendors and users have been seeking a common language to be used for the entire product development lifecycle that can describe design, manufacturing and other data pertaining to the product. Many solutions were proposed, the most successful being the Standard for Exchange of Product model (STEP). STEP provides a mechanism that is capable of describing product data, independent from any particular system. The nature of this description makes it suitable not only for neutral file exchange, but also as a basis for implementing, sharing and archiving product databases. ISO 10303-AP203 is the first and perhaps the most successful AP developed to exchange design data between different CAD systems. Going from geometric data (as in AP203) to features (as in AP224) represents an important step towards having the right type of data in a STEP-based CAD/CAM system. Of particular significance is the publication of STEP-NC, as an extension of STEP to NC, utilising feature-based concepts for CNC machining purposes. The aim of this book is to provide a snapshot of the recent research outcomes and implementation cases in the field of design and manufacturing where STEP is used as the primary data representation protocol. The 20 chapters are contributed by authors from most of the top research teams in the world. These research teams are based in national research institutes, industries as well as universities.**

**An expanded and revised new E-book edition of the respected evidence-based practice (EBP) foundation text. Evidence-based Practice across the Health Professions, 2nd Edition E-book provides health professions students with the basic knowledge and skills necessary to become evidence-based clinicians. Years after its 2009 publication, Evidence-based Practice across the Health Professions remains one of the few truly multidisciplinary evidence-based practice textbooks meeting the needs of undergraduate and postgraduate students enrolled in inter-professional courses. Fully revised and expanded, the second edition of this key health textbook picks up where the first left off: demystifying the practice of finding and using evidence to inform decision-making across a range of professions and roles within the healthcare sector. Evidence-based Practice across the Health Professions, 2nd Edition E-book covers an additional three health disciplines - now totalling 12 - and features a new chapter on the important role of organisations in promoting evidence-based practice. Additional new content includes a greater emphasis on reflection, new clinical scenarios and additional examples of systematic reviews. The authors' focused, user-friendly approach helps students understand the importance and implications of evidence-based practice, and addresses the growing importance of collaborative practice and the reality of multidisciplinary health teams in the overall healthcare environment. Worked examples of a wide range of case scenarios and appraised papers (some are discipline-specific and others are multidisciplinary). Designed to be used by students from a wide range of health professions, thus facilitating the student's ability to understand the needs of multi-disciplinary health-care teams in a real-life setting. Includes a detailed chapter on implementing evidence into practice and other topics that are not typically addressed in other texts, such as a chapter about how to communicate evidence to clients and another that discusses the role of clinical reasoning in evidence-based practice. Summary points at the end of each chapter. Supported by an Evolve resource package that contains revision questions that utilize a range of question formats. Three new health disciplines covered - human movement & exercise science, pharmacy and paramedicine - with new clinical scenarios. New chapter - Embedding evidence-based practice into routine clinical care. Elsevier's Evolve - an expanded suite of online assets to provide additional teaching and student resources. New examples of appraising and using systematic reviews of qualitative evidence (meta-synthesis). Nine new contributors including paramedicine, CAMS, qualitative EBP and nursing. New larger format and internal design.**

**Oei Hong Dijen, Indonesia's distinguished art collector hailing from Magelang, Central Java, is also a writer. From 1990 to the present day, which spans a period of about 20 years, he has written numerous pieces on art. Most are introductions to exhibition catalogues; some are texts for speeches, lectures and discussions; others are articles that have appeared in the catalogues of auction house, magazines and books.**

**Pushing Boundaries in Postgraduate Supervision**

**ICEG2006-Proceedings of the 6th International Conference on e-Government**

**Sixth Asia Pacific Software Engineering Conference (APSEC'99) : December 7-10, 1999, Takamatsu, Japan**

**Advanced Design and Manufacturing Based on STEP**

**Decolonial Perspectives**

**Telling Stories Differently**

**Yearbook of International Organizations 2013-2014**

"For decades, international researchers and educators have sought to understand how to address cultural and linguistic diversity in education. This book offers the keys to doing so: it brings together short biographies of 36 scholars, representing a wide range of universities and countries, to allow them to reflect on their own personal life paths, and how their individual life experiences have led to and informed their research. This approach highlights how theories and concepts have evolved in different contexts, while opening up pedagogical possibilities from diverse backgrounds and enriched by the life experiences of leading researchers in the field. Beyond these questions, the book also explores the dynamic relationships between languages, power and identities, as well as how these relationships raise broader societal issues that permeate both global and local language practices. It is essential reading for students, teacher educators, and researchers interested in the impact

of multilingualism on education"--

Waste Management in the Textiles Industry explores and explains the latest technologies and best practices for an integrated approach to the management and treatment of wastes generated in this industry. Provides a strong technological analysis of the manufacturing supply chain, including spinning, fabric production, finishing, garment manufacture, and the packaging of clothing Explains how textile technology perspectives feed into management decision-making about sustainability

Addresses the industry's impact on air and water quality and landfill waste

Sustainable management is an important consideration for businesses and organisations, and the enormous number of tourism events taking place requiring facilities, power, transport, people and much more makes sustainable event planning a considerable priority. By looking at mega events, sports events, conferences and festivals, this book uses best practice case studies to illustrate sustainable management issues and practical considerations that managers need to apply, providing an essential reference for researchers and students in leisure and tourism.