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administrativa:  
un enfoque

estratégico

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para la competi

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idad Noel

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roduction to

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desarrollo de

la contabilidad  
como sistema de  
información, el  
rol del gerente  
o administrador  
de la entidad  
de salud,  
metodología

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para calcular  
los costos de  
salud y  
planificación  
con el fin de  
obtener los  
mejores  
resultados en  
gestión  
clínica,  
calidad  
asistencial y  
el beneficio

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por encima de  
todo del  
paciente. En  
esta segunda  
edición el  
autor aborda la  
compleja  
evolución,  
desde la  
perspectiva del  
cambio en el  
proceso  
administrativo

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y económico-  
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los sistemas de  
Ramirez Padilla  
salud y la  
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gestión de los  
hospitales y lo  
convierte en un  
ejercicio de  
mejora  
permanente de  
los procesos,  
en función de  
obtener la

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mejor  
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información  
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posible,  
Ramirez Padilla  
tendiente al  
buen uso de los  
Edición Gratis  
recursos lo que  
se refleja en  
la efectividad  
de las  
intervenciones  
y la calidad de  
atención,  
objetivos



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centrales que  
debe perseguir,  
David Noel  
hoy por hoy,  
Ramiroz Padilla  
cualquier

institución de  
Sin Edición Gratis  
salud moderna.

In the newly  
updated edition  
of this classic  
empowerment

business

fable-over

400,000 copies

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sold—Ken  
Blanchard and  
John Carlos  
show you how to  
shift to an  
empowered,  
employee-driven  
work  
environment.  
Empowerment  
Takes More Than  
a Minute tells  
the story of a

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young manager  
whose attempts  
to turn his  
troubled  
company around  
through  
traditional top-  
down, command-  
and-control  
management are  
failing.  
Reluctantly, he  
contacts an

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expert in  
empowerment,  
even though he  
feels like he's  
already tried  
that approach.  
Step by step,  
the expert  
helps him  
understand why  
his past and  
present efforts  
have fallen

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short and  
figure out what  
he needs to do  
to create an  
empowered  
workforce. The  
process as it  
unfolds is  
complex,  
paradoxical,  
and counterintu  
itive—but well  
worth the

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effort. This  
new edition  
dispels the  
notion that  
empowerment is  
a bygone fad.  
No matter what  
its name, the  
essential  
concept—that  
organizations  
can achieve  
extraordinary

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results by recognizing and taking advantage of the skills, experience, and knowledge already existing in the organization—will always be relevant.

Although

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sometimes  
arduous, the  
journey to  
empowerment is  
well worth

embarking on.

In fact,  
unleashing the  
power of people  
in an

organization  
may be the only  
way to continue



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to do business  
in a

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competitive,  
complicated  
marketplace. Gratis

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para competir  
(9a. ed.).

Financial  
Analysis with

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y usos

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Techniques and  
Applications

La Gestión  
gerencial de  
costos,  
constituye una  
de las obras que  
ofrecen un  
cambio acorde  
con nuestros

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tiempos,  
pensando en las  
dificultades de  
aprendizaje de  
la materia de  
contabilidad de  
costos. Cambio  
que se produce  
adaptando la  
Filosofía del  
Justo a tiempo  
en lo referente  
a su impacto en  
la determinación

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de costos  
Administrativa  
industriales.

Nuestra portada,  
una manzana  
dorada refleja  
la necesidad de  
satisfacer  
globalmente las  
necesidades de  
información que  
solicitan los  
ejecutivos de  
las empresas  
para la

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constante toma  
de decisiones,  
no para el  
mañana sino para  
el hoy,  
soluciones  
inmediatas a los  
problemas  
planteados y  
planeación  
oportuna ante  
diversas  
alternativas  
presentadas en

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los resultados  
de operación de  
una

organización. El  
manejo de cifras  
en hojas  
electrónicas con  
ejemplos de  
todos los  
métodos de  
costos

constituye la  
herramienta  
principal para

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ofrecer

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alternativas,

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las cuales al

Ramírez Padilla  
efectuar el

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cambio en las

cifras

expresadas en un

estado de

resultados y su

correspondiente

análisis de

costos, provocan

en forma

inmediata los

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resultados  
esperados. Los  
formatos  
presentados en  
el CD que se  
incluye

constituyen para  
los contadores,  
administradores,  
informáticos,  
gerentes, jefes  
de área y socios  
de la empresa la  
solución ideal



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para observar  
los cambios de  
precios,  
producción y  
ventas; la  
búsqueda de  
niveles óptimos  
de medición,  
controles y  
políticas a  
seguir de todos  
los involucrados  
en una empresa  
en particular,

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adaptando los principios y las sugerencias que son expresados en la consecución de los estados financieros expresados. El Instituto Mexicano de Contadores Públicos se enorgullece de

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Raúl Andrés  
Cárdenas y  
Ramírez Padilla  
Nápoles que  
continúa su  
acervo literario  
a favor de los  
estudiantes de  
la materia de  
Costos II,  
brindando un  
panorama  
novedoso

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mediante su  
método SMP,  
adoptando a  
nuestra realidad  
la idea central  
de los japoneses  
en materia de  
costos, que  
cobra otra  
dimensión al  
simplificar lo  
conocido por  
muchísimas  
décadas en un

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ahorro de tiempo  
y esfuerzo hasta  
75% de trabajo  
contable,  
haciendo mucho  
más ventajosa y  
oportuna la  
información que  
se produce,  
pudiendo  
convertir el  
método al costeo  
tradicional o  
variable según

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sea el caso,  
para dar  
cumplimiento a  
las  
disposiciones  
fiscales sobre  
la materia.

New costing  
procedures for a  
new economic age  
Increasing  
global  
competition is  
causing upheaval

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in every area  
of industry and  
commerce. An  
explosion in the  
use of advanced  
technologies is  
continuing to  
fundamentally  
revolutionize  
the way we go  
about doing  
business. These  
factors are in  
turn

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driving dramatic  
reductions in  
product life  
cycles (the  
average  
product life  
cycle is now  
well under five  
years) and  
exerting tremend  
ous pressure on  
profit margins.  
The effect has  
been to substant



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iallychange cost  
structures with  
their

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traditional  
focus on direct  
laborand

arbitrary  
allocation of  
overhead. Yet we  
continue to  
measurecost in  
the old way.

Now, here's a  
book that shows

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David Noel  
Ramírez Padilla  
Gratias Gratis

you how to  
update your acco  
untingprocedures  
in order to  
effectively  
accommodate  
these significan  
tchanges. Step  
by step,  
Activity  
Accounting: An A  
ctivity-  
BasedCosting  
Approach

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describes  
activity  
accounting in a  
clear,  
Ramírez Padilla  
concisemanner.

9na Edición Gratis  
It emphasizes  
the strengths  
and benefits of  
anactivity-based  
approach to  
business  
management and  
demonstrates  
howyou can apply

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activity  
accounting to  
your Noel

Ramirez Padilla  
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organization.  
Activity-based  
accounting is an  
essential tool  
for running  
your business in  
the 90s. This  
book is a must-  
have tool for  
learning how to  
master it.

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Este texto es idóneo para quienes buscan entrar en el entendimiento de la contabilidad de costos y útil como material complementario en temas con mayores complicaciones en el aspecto práctico.

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Contemporary  
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de Información  
Financiera  
Advanced

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Cases

Cecilia Valdés

or El Angel Hill

Actualiza las

herramientas y  
tecnologías ya  
conocidas de la  
contabilidad

administrativa,  
así mismo que se  
constituye en un  
texto de consulta

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permanente que  
proporciona a los  
estudiantes una  
exposición de  
todos los  
conceptos  
básicos  
inherentes al  
tratamiento de los  
costos, los  
presupuestos, los  
costos ABC, y  
servirá de apoyo



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a asignaturas tales  
como Costos I,  
Costos II y  
Seminario de  
Costos. A

profesionales de  
las ciencias  
económicas,  
administrativas,  
contables, de  
mercadeo, de  
ingeniería  
financiera; tales

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como finanzas,  
administración  
financiera,  
ingeniería  
económica,  
decisiones  
gerenciales,  
gerencia  
estratégica,  
presupuestos,  
formulación de  
proyectos y  
finanzas

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corporativas entre  
otras, por ello

inicia su proceso  
con un manejo de

los costos a un  
nivel elemental,

para

posteriormente  
desarrollar toda el

proceso de costeo  
variable y costeo

absorbente, de  
manera que el

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lector adquiriera las  
destrezas y  
competencias  
adecuadas para  
una excelente  
toma de  
decisiones  
gerenciales.

"Both the  
challenges and  
opportunities  
facing  
organizations of

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all sizes today are  
greater than ever.

Illegal immigration  
across the

U.S.-Mexico

border has  
reached

emergency levels.

There is less  
room than ever

for error today in  
the formulation

and

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implementation of  
a strategic plan.

This textbook  
provides a  
systematic  
effective approach  
for developing a  
clear strategic  
plan. Changes  
made in this  
twelfth edition are  
aimed squarely at  
illustrating the

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effect of this new  
world order on str  
ategic-  
management  
theory and

practice. ... This  
twelfth edition  
provides updated  
coverage of strate  
gic-management  
concepts, theory,  
research, and  
techniques in the

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chapters." -- Preface  
e.

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This report finds  
that the Mexican  
higher education  
system needs to  
be better aligned  
with the labour  
market to help  
students develop  
the skills  
employers seek.  
Students need



# Where To Download

better support to  
succeed in their  
higher education  
studies and

develop labour  
market relevant  
skills, which will  
help facili

Valor llave para  
una organizaci ó n  
sana y  
competente

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control  
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libro contabilidad

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Cases

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gerencial y

presupuestaria,

2a. Edición

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This paper  
investigates the  
economic rationale  
for intervention in  
support of small  
and medium scale  
enterprises, on  
both theoretical  
and empirical  
grounds. It argues  
that the  
justification for

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SME interventions lies in market and institutional failures that bias the size distribution of firms, rather than on any inherent economic benefits provided by small firms. The role of the state is mainly to provide an

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enabling business environment that opens access to markets and reduces policy-induced biases against small firms.

Governments can accelerate the development of markets for

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financial and non-  
financial services  
suited to SMEs by  
promoting  
innovation in  
products and  
delivery  
mechanisms, and  
by building  
institutional  
capacity.

Improving the

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development  
impact of SME  
strategies will  
require much more  
attention to the  
monitoring and  
evaluation of  
intervention  
outcomes.

Ofreciendo un  
mayor espacio de  
estudio y análisis a

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las empresas  
comerciales y de  
servicios, las de  
mayor auge, esta  
segunda edición  
actualizada y  
aumentada, brinda  
al lector  
herramientas para  
el desarrollo de  
habilidades en la  
toma de



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decisiones  
gerenciales y para  
el control de  
gestión. A partir de  
una

fundamentación  
conceptual sólida  
y acompañado con  
una amplia gama  
de ejercicios,  
basados en casos  
vigentes del sector

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empresarial, el  
texto aborda  
temas como  
clasificación de  
costos, relación co  
sto-volumen-  
utilidad, toma de  
decisiones a corto  
plazo, gerencia  
estratégica de  
costos y  
evaluación, teoría

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de restricciones y  
fijación de precios  
de transferencia  
interna, entre  
otros. Además, se  
encuentra  
enfocado al  
proceso de enseñ  
anza-aprendizaje  
de carreras afines  
al área económica,  
contable y

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administrativa y  
sirve como guía de  
consulta de  
profesionales que  
quieran

profundizar en  
este campo de la  
administración.

Microorganisms  
comprise the  
greatest genetic  
diversity in the

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natural ecosystem,  
and

characterization of  
these microbes is  
an essential step

towards

discovering novel  
products or

understanding

complex biological  
mechanisms. The

advancement of

## Where To Download

metagenomics coupled with the introduction of high-throughput, cost-effective NGS technology has expanded the possibilities of microbial research in various biological systems. In addition to

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traditional culture  
and biochemical  
characteristics,  
omics approaches  
(metagenomics,  
metaproteomics,  
and metatranscript  
omics) are useful  
for analyzing  
complete microbial  
communities and  
their functional

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attributes in  
various  
environments.

Metagenomics and  
Microbial Ecology:

Techniques and  
Applications

explores the most  
recent advances in  
metagenomics  
research in the  
landscape of next-



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generation

Administrativa

sequencing

technologies. This

book also

describes how

advances in

sequencing

technologies are

used to study

invisible microbes

as well as the

relationships

relationships

## Where To Download

between

microorganisms in  
their respective  
environments.

Features: Covers a  
wide range of  
concepts,  
investigations, and  
technological  
advancement in  
metagenomics at  
the global level.

## Where To Download

Highlights the novel and recent approaches to analyze microbial diversity and its functional attributes.

Features a range of chapters that present an introduction to the field and functional

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insight into various  
ecosystems.

Le Cordon Bleu  
Classic French  
Cookbook

Bibliographic  
Guide to Latin  
American Studies  
A Market-oriented  
Strategy for Small  
and Medium Scale

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Management  
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Planning and  
Ramirez Padilla  
Control Systems  
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**La obra describe el  
plan presupuestal  
que se debe  
preparar en las  
empresas de  
transformación o  
de manufactura; se  
enfoca en estas**

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**organizaciones**

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**porque, debido a la**

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**naturaleza de sus**

Ramirez Padilla

**procesos**

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**productivos,**

**contemplan todos**

**los presupuestos**

**que se pueden**

**elaborar en una**

**empresa. Presenta**

**un plan**

**presupuestario**

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**completo: desde el  
presupuesto de  
ventas hasta los  
estados financieros  
proyectados.**

**Family-owned  
businesses account  
for many of the  
small and medium-  
sized enterprises  
that exist around  
the world in**

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**various industries.**

**Due to their unique**

**make up, these**

**firms are often**

**heavily influenced**

**by family dynamics**

**that must be**

**reconciled by**

**family and non-**

**family workers**

**alike in order to**

**ensure the**



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**sustainability of the**

Administrativa

**business. As**

David Noel

**smaller businesses**

Ramirez Padilla

**competing against**

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**an increasingly**

**globalized economy**

**and more directly**

**impacted by**

**economic**

**instability,**

**especially in the**

**wake of the**

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David Noel

Ramirez Padilla

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**COVID-19  
pandemic, these  
businesses must  
continue to  
improve their  
practices and  
processes in order  
to not only survive  
but thrive. The  
Research  
Anthology on  
Strategies for**

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**Maintaining  
Successful Family  
Firms discusses the  
strategies,  
sustainability, and  
human aspects of  
family firms in  
order to  
understand what  
sets them apart  
from other  
businesses and how**

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**they can survive  
and compete in a  
globalized  
economy. This  
book discusses the  
unique dynamic  
brought by family  
firms that offers  
both opportunities  
and challenges for  
a growing business.**

**Covering topics**

*Page 76/102*

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**such as corporate  
venturing, the  
family unit, and  
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moral, political,  
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being pursued by

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the son of a  
Spanish slave  
trader, named  
Leonardo.

Unbeknownst to  
the two, they are  
the children of the  
same father.

Eventually Cecilia  
gives in to  
Leonardo's  
advances; she

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becomes pregnant  
and gives birth to a  
baby girl. When  
Leonardo, who  
gets bored with  
Cecilia after a  
while, agrees to  
marry a white  
upper class  
woman, Cecilia  
vows revenge. A  
mulatto friend and



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suitor of hers kills  
Leonardo, and  
Cecilia is thrown  
into prison as an  
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window into the intricate problems of race relations in Cuba and the Caribbean. There are the elite social circles of European and New World Whites, the rich culture of the free people of color, the class to

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which Cecilia herself belonged, and then the slaves, divided among themselves between those who were born in Africa and those who were born in the New World, and those who worked on the

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sugar plantation  
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