

## Coaching For Performance John Whitmore

*The essence and success of The Tao of Coaching has always been its focus on the practical tips and techniques for making work more rewarding through the habit of coaching - and this philosophy continues to underpin this brand new reissue. The book's premise is simple: that to become an effective coach, managers and leaders need master only a few techniques, even though mastery obviously requires practice. Each chapter focuses on a specific technique - or Golden Rule - of coaching to help practice make perfect. Tried and tested by generations within and beyond the workplace, this succinct and engaging book gives readers the tools to: - create more time for themselves, by delegating well - build, and enjoy working with, effective teams - achieve better results - enhance their interpersonal skills. It demonstrates that coaching is not simply a matter of helping others and improving performance, but is also a powerful force for self-development and personal fulfilment.*

*Challenging Coaching is a real-world, timely and provocative book which provides a wake-up call to move beyond the limitations of traditional coaching. Based on the authors' extensive experience working at board and management levels, they suggest that for far too long coaching approaches have shied away from adopting a more challenging stance - a stance that can provoke greater performance and unlock deeper potential in business leaders and their teams. The authors detail their unique FACTS coaching model, which provides a practical and pragmatic approach focusing on Feedback, Accountability, Courageous goals, Tension and Systems thinking. The authors explore FACTS coaching in theory and in practice using case studies, example dialogues and practical exercises so that the reader will be able to successfully challenge others using respectful yet direct techniques. This is an original and thought-provoking book that dares the reader to go beyond traditional coaching and face the FACTS.*

*Links current theories of leadership to executive coaching and also shows how the return on coaching investment can be measured.*

*A bold new approach to performance by one of the top coaches in the country. In trying to improve-on the playing field, in the office, or even at home-most people seek out new information to get to the next level. They read a book, attend a class, or hire an expert to give them an edge. But Alan Fine, an accomplished tennis, golf, and executive coach and a renowned authority on peak performance, believes that this "outside-in" method is precisely what's holding you back from doing your best work. He's found the biggest obstacle to improved performance isn't not knowing what to do; it's not doing what you already know. Ironically, the quest for information and instructions designed to help you get ahead can often interfere with your ability to focus on doing something. Fine reveals his simple and proven approach to achieving breakthrough performance. It starts with reducing the interference that blocks your potential through an amazing process called G.R.O.W. (Goal, Reality, Options, Way Forward). No matter who you are or what you do, You Already Know How to Be Great will help you eliminate what is standing in the way of your goals.*

*The Inner Game of Work*

*A Simple Way to Remove Interference and Unlock Your Greatest Potential*

*Factory Accounts*

*Coaching For Performance*

*Developing Collective Transformational Leadership*

*The Manager as Coach and Mentor*

*A Coach's Guide to Powerful Asking Skills*

**From the author of the runaway bestseller The Coaching Habit comes an authoritative guide to getting the most out of your workforce--and it all**

starts with curbing your urge to dole out advice. In *The Advice Trap*, bestselling author, speaker, and leadership coach Michael Bungay Stanier shares his invaluable insights into developing team members' professional performance, using tips that even the busiest managers can put into play. Learn how to confront and quell the three advice monsters that lurk inside us all, and how to resist the seven temptations that can ensnare even the most well-meaning manager. With his trademark wit and wisdom, Michael shows you exactly how to ask questions that drive impact and engagement, eliminate the negative and accentuate the positive. He takes you through examples of common problem situations, and reveals how to overcome them by using his everyday coaching tips. Finally, he shows you how to attain the highest level of engagement with his "blackbelt" tools of employee interaction: transparency, lightness and deep appreciation. A companion to *The Coaching Habit*, *The Advice Trap* gives you the power to say less, ask more--and change how you lead forever.

From a founding member of the coaching movement comes a detailed guide to mastering one of a coach's toughest skills: thoughtfully reflecting clients' words and expressions back to them so they see themselves and their world through new eyes. "Coaches rely far too much on asking open-ended questions," says Marcia Reynolds. But questions only seek answers—inquiry provides insight. When, instead of just questions, clients hear their thoughts, opinions, and beliefs spoken by someone else, it prompts them to critically consider how their thinking affects their goals. Reynolds cites the latest brain science to show why reflective inquiry works and provides techniques, tips, and structures for creating breakthrough conversations. This book will free coaches from the cult of asking the magical question by offering five essential practices of reflective inquiry: focus on the person, not the problem; summarize what is heard and expressed; identify underlying beliefs and assumptions; unwrap the desired outcome; and articulate insights and commitments. Using these practices, combined with a respectful and caring presence, helps create a space where clients feel safe, seen, and valued for who they are. Coaches become change agents who actively recharge the human spirit. And clients naturally dive deeper and develop personalized solutions that may surprise even the coach.

What would it mean for your coaching if you got right to the heart of the matter - every time? You can. Learn rarely taught tips and concepts that will immediately elevate your coaching while avoiding the common pitfalls. New and experienced coaches alike will benefit greatly from the detailed strategies and wisdom shared from Marion's years of experience. -Cheryl Richardson, NYTimes Bestselling author of *Take Time for Your Life* Marion Franklin, the Coach's Coach, has been training and mentoring coaches for more than 20 years. Every student she has mentored or taught who sought ACC, PCC, or MCC has gotten their credential using the material in this book designed for all levels of coaches. No matter where you are in your coaching journey, this book has something for you. This book is different because it: Includes brilliant tools for beginner-to-seasoned coaches Offers advanced techniques for developing powerful questions without any lists Provides principles of human behavior that help you quickly identify what's really going on Contains the 25 Themes that underlie every coaching situation and make coaching and questioning much simpler Shares a step-by-step, easy to follow, way to create a shift in perspective Presents 17 strategies that clients unknowingly use that actually work against, not for them Begin using even one or two of the concepts and principles in this book and notice your coaching immediately elevate to a new level. Your clients will notice the difference You will experience this innovative approach to masterful coaching with two full laser-coaching sessions with commentary - much like eavesdropping in on the mind of a master coach. Marion shares unprecedented concepts that will help new coaches and even the most experienced coaches gain new insights and ideas, including a deeper understanding of what they already know. Automatically improve your coaching by applying one rarely known principle. Never feel stuck around what question to ask. Feel more confident by quickly identifying what's really going on. Know exactly what to listen for in every conversation. Discover a simple "2 inquiry" approach that instantly enables you to deepen your curiosity. This book will not only boost your confidence and mastery as a coach, it will enable

you to produce sustained results for your clients. I designed this book to not only show you what laser-focused coaching looks, sounds, and feels like, but to show you HOW TO coach for permanent, life-altering change. When using the Laser-Focused approach, you'll be able to: avoid getting seduced by the story ask questions that get right to the heart of the matter have the client do all of the summary know how to create the shift and what to do afterwards recognize the client's underlying pattern and know how to address it and so much more The HeART of Laser-Focused Coaching -- A revolutionary, unprecedented approach makes coaching easier while also enhancing your ability to help clients create deep and profound change. Transform your coaching into something so powerful and life-changing that your coaching consistently flows and becomes effortless.

In the 1980s David Grove devised a technique called Clean Language for healing patients with traumatic memories, such as child abuse or wartime trauma. The process enabled patients to resolve the effects of their experiences through visualisation and metaphor. He converted the work into a spatial technique called Emergent Knowledge and his techniques have attracted practitioners from all over the world including the UK, Europe, America, Australia and New Zealand. Performance Coaching pioneer Carol Wilson worked with David until his death in 2008, developing courses to train coaches and business psychologists to use his methods in the workplace, in order to relieve mental blocks and limiting behavioural patterns such as fear of public speaking, bullying and thwarted personal potential. This book is the most comprehensive work so far published about David Grove and contains a record not only of his work with Carol, but with leading practitioners across the world, including detailed descriptions of techniques, case histories and biographical details of David's life. Performance Coaches and Leadership Practitioners will be able to enhance their existing techniques by incorporating ideas, methods and principles from this book. It will help experienced and potential practitioners to gain an overview and a history of David Grove, and to know where to go for further research and learning.

**The Seven Steps of Effective Executive Coaching**

**Excellence in Coaching**

**A Complete Guide to Best Practice Coaching and Training**

**Challenging Coaching**

**Theory, Tools and Techniques to Achieve Outstanding Coaching Performance**

**Measuring the Success of Coaching**

**Delivering Value Beyond the Individual**

*"Philippe Rosinski is a leader in the coaching field. Coaching Across Cultures reveals his pioneering multi-cultural approach and innovative global perspective. His book is a treasure for anyone eager to learn how to effectively facilitate human fulfillment and responsible growth." - Laura Berman Fortgang, Author of Take Yourself to the Top and Living Your Best Life As coaches and clients increasingly realize, the demands of business mean that it is now vital to integrate, understand and leverage cultural differences across countries and corporations. Coaching Across Cultures bridges the gap between coaching and interculturalism. This extensively revised and expanded new edition clearly explains the principles of coaching, with illustrations from business and sport.*

The single most important skill in coaching is asking powerful questions. In this volume, master coach trainer Tony Stoltzfus joins with 12 other professional coaches to present dozens of valuable asking tools, models and exercises, then illustrates these coaching strategies with over 1,000 examples of penetrating questions. Covering the gamut from basic techniques like options and actions to advanced concepts such as challenge and reframing, *Coaching Questions is a book that will find a home on any coach's short list of handy references. Coaching Questions: A Coach's Guide to Powerful Asking Skills* includes:

1. Dozens of asking tools, models, and strategies.
2. The top ten asking mistakes coaches make, and how to correct each one.
3. Nearly 1200 examples of powerful questions from real coaching situations.
4. Destiny discovery tools organized in a four-part life-purpose model.
5. Overviews of 15 popular coaching niches, with a tool and examples for each.
6. A schedule of training exercises to help you become a "Master of Asking".

The purpose of this book is to re-orient the current agenda in education towards learning. The recent emphasis has been on achieving standards through managing schools, teachers and the teaching process. But the real purpose of schools was, is, and always will be about learning. In an increasingly complex, diverse and unpredictable world, it is necessary for schools and those working with them to refocus on learning at all levels - pupils, teachers, leaders, the organisation as a whole and all of the school's partners. *It's About Learning* is a clear and well written discussion woven with practical examples and strategies. It also includes an annotated bibliography suggesting useful follow-up reading, and the issues are posed as questions for reflection and discussion.

*The Tao of Coaching*

*A Practical Guide to Growing Your Own Skills*

*Vision, Leadership and Responsibility in a Transforming World*

*The Art of Executive Coaching*

*The Classic Guide to the Mental Side of Peak Performance*

*The Coaching Manual ePub eBook*

*Six Steps to Transforming Performance at Work*

***Measuring the Success of Coaching: A Step-by-Step Guide for Measuring Impact and Calculating ROI provides an approach for objectively measuring success in coaching, allowing you to develop effective and efficient coaching programs and to demonstrate the return on***

**investment of these programs. Part I of *Measuring the Success of Coaching* explains the concept of return on investment (ROI) in personnel coaching programs and how to measure it accurately. Part II consists of relevant, highly detailed case studies that show “evaluation in action,” demonstrating how actual organisations have implemented coaching programs and effectively measured the ROI of those programs.**

**This groundbreaking book tells you how to overcome the inner obstacles that sabotage your efforts to be your best on the job. Timothy Gallwey burst upon the scene twenty years ago with his revolutionary approach to excellence in sports. His bestselling books *The Inner Game of Tennis* and *The Inner Game of Golf*, with over one million copies in print, changed the way we think about learning and coaching. But the Inner Game that Gallwey discovered on the tennis court is about more than learning a better backhand; it is about learning how to learn, a critical skill that, in this case, separates the productive, satisfied employee from the rest of the pack. For the past twenty years Gallwey has taken his Inner Game expertise to many of America's top companies, including AT&T, Coca-Cola, Apple, and IBM, to teach their managers and employees how to gain better access to their own internal resources. What inner obstacles is Gallwey talking about? Fear of failure, resistance to change, procrastination, stagnation, doubt, and boredom, to name a few. Gallwey shows you how to tap into your natural potential for learning, performance, and enjoyment so that any job, no matter how long you've been doing it or how little you think there is to learn about it, can become an opportunity to sharpen skills, increase pleasure, and heighten awareness. And if your work environment has been turned on its ear by Internet technology, reorganization, and rapidly accelerating change, this book offers a way to steer a confident course while navigating your way toward personal and professional goals. *The Inner Game of Work* teaches you the difference between a rote performance and a rewarding one. It teaches you how to stop working in the conformity mode and start working in the mobility mode. It shows how having a great coach can make as much difference in the boardroom as on the basketball court-- and Gallwey teaches you how to find that coach and, equally important, how to become one. *The Inner Game of Work* challenges you to reexamine your fundamental motivations for going to work in the morning and your definitions of work once you're there. It will ask you to reassess the way you make changes and**

***teach you to look at work in a radically new way. "Ever since The Inner Game of Tennis, I've been fascinated and have personally benefitted by the incredibly empowering insights flowing out of Gallwey's self-one/self-two analysis. This latest book applies this liberating analogy to work inspiring all of us to relax and trust our true self." --Stephen R. Covey, author of 7 Habits of Highly Effective People***

***Today, even more British and European companies believe in mentoring, and their experiences clearly reveal its potential as a rapid and cost-effective method of management development. David Clutterbuck examines the benefits of mentoring for both individuals and the company, and shows how it can play a crucial role in fostering talent at work.***

***Clear, concise, hands-on, and reader friendly, this is a coaching guide written in a coaching style.***

***A Guide to Using Reflective Inquiry***

***Instructional Coaching***

***The Future of Coaching***

***Leadership Team Coaching***

***Fostering Talent at Work***

***From Smart to Wise***

Coaching delivers high performance in you, your team, and your organization. "Coaching for Performance is the proven resource for all coaches and pioneers of the future of coaching." - Magdalena N. Mook, CEO, International Coach Federation (ICF) "Shines a light on what it takes to create high performance." - John McFarlane, Chairman, Barclays, Chairman, TheCityUK Coaching for Performance is the definitive book for coaches, leaders, talent managers and professionals around the world. An international bestseller, featuring the influential GROW model, this book is the founding text of the coaching profession. It explains why enabling people to bring the best out of themselves is the key to driving productivity, growth, and engagement. A meaningful coaching culture has the potential to transform the relationship between organizations and employees and to put both on the path to long-term success. Written by Sir John Whitmore, the pioneer of coaching, and Performance Consultants, the global market leaders in performance coaching, this extensively revised and extended edition will revolutionize the traditional approach to organizational culture. Brand-new practical exercises, corporate examples, coaching dialogues, and a glossary strengthen the learning process, whilst a critical new chapter demonstrates how to measure the benefits of coaching as a return on investment,

ensuring this landmark new edition will remain at the forefront of professional coaching and leadership development.

An innovative professional development strategy that facilitates change, improves instruction, and transforms school culture! Instructional coaching is a research-based, job-embedded approach to instructional intervention that provides the assistance and encouragement necessary to implement school improvement programs. Experienced trainer and researcher Jim Knight describes the "nuts and bolts" of instructional coaching and explains the essential skills that instructional coaches need, including getting teachers on board, providing model lessons, and engaging in reflective conversations. Each user-friendly chapter includes: First-person stories from successful coaches Sidebars highlighting important information A "Going Deeper" section of suggested resources Ready-to-use forms, worksheets, checklists, logs, and reports

19. See, hear, grow

This edition now out of print. 4th Edition available.

Performance Coaching

A Short Introduction to Coaching Skills and the GROW Model

Be Humble, Stay Curious & Change the Way You Lead Forever

Coaching Across Cultures

Systemic Coaching

The Industry Guide

Acting and Leading with Wisdom

***Emotional Intelligence Coaching examines the vital role emotions and habits play in performance. Emotional intelligence can help leaders and coaches recognize how attitudes - both their own and those of the people they coach - prevent individuals from reaching their potential. Replacing these with more useful feelings and thoughts can provide a powerful means of improving performance. This book explains the principles of emotional intelligence and how these relate to coaching for performance. It includes practical activities for those seeking to identify and adapt their behaviour in order to achieve more. Never before have emotional intelligence and coaching been brought together in this way to help you develop your own and other people's performance.***

***Widely recognised as a leading practical handbook on coaching, The Coaching Manual combines an understanding of coaching principles, skills, attitudes and behaviours, along with practical guidance and a comprehensive tool kit for coaches. The Coaching Manual demystifies the full coaching process, from first step to final meeting. This is the complete guide to coaching and includes: models, perspectives, skills, case studies, tips and advice.***

**Organizations are most effective when the teams responsible for their success function to the best of their ability. When the relationships within the team work well and all members have a clear focus, the team is able to achieve goals more easily. Leadership Team Coaching is a roadmap for those who have the responsibility of developing a leadership team. It provides a thorough explanation of the key elements of team coaching and is filled with practical tools and techniques to facilitate optimum performance across virtual teams, international teams, executive boards and other teams. The fully updated 3rd edition of Leadership Team Coaching brings together the latest research in leadership teams and team coaching along with numerous examples to illustrate how to develop people from disparate groups into a high-performing team. With new international case studies throughout as well as a new chapter on systemic coaching, the book covers the five disciplines of team performance, how to select team members, how the relationship of the coach and the team develops through stages, how CEOs can foster effective teams with shared leadership, how to choose the best team coach and more to facilitate effective leadership teams. This book, first published in 1984, is a collection of six classic articles by the famed accountant John Whitmore. The articles, written between 1906 and 1908, provide a key analysis of standard costing and cost accounting.**

**Secrets to Unlock Leadership Performance**

**Emotional Intelligence Coaching**

**You Already Know How to Be Great**

**The Advice Trap**

**GROWing People, Performance and Purpose**

**The Principles and Practice of Coaching and Leadership UPDATED 25TH ANNIVERSARY EDITION**

**What's in it for Schools?**

Clear, concise, hands-on and user-friendly, Coaching for Performance is a coaching guide written in a coaching style. Performance Coaching offers a guide to the fundamentals of coaching with an overview of all the key principles, tools and case studies you need to develop more advanced knowledge. Whether you're thinking about becoming a coach, already running a professional coaching practice or thinking about how you can embed a coaching culture in your organization, Carol Wilson illustrates how to develop a best practice approach. Using practical tools throughout and with international case studies to illustrate the various cultural challenges coaches and managers can face, Performance Coaching is a complete resource for developing coaching in any organization. This new edition of Performance Coaching has been completely updated to offer a greater focus on building a coaching culture in organizations and the challenges that leaders face in understanding and developing a coaching approach.

A description of the principles of coaching and mentoring, seeking to enable the reader to assess and develop their ability



to improve the performance of others. It addresses: the key skills and appropriate coaching styles; conducting effective feedback and progress reviews; establishing your own competence through a series of simple self-assessments; putting learning theories into practice; drawing up individual learning contracts; using mentoring to encourage and support learning; and designing successful development programmes.

Embrace the Power of Executive Coaching With businesses becoming more complex, they tend to lean on their high performers to keep the company first class, fend off competitors, innovate, or pivot to new, unexplored markets. But who do these executives and leaders turn to when they need to refine their own skills? Executive coaches. In *The Art of Executive Coaching*, Dr. Nadine Greiner lets you in on the secrets, tips, and tricks to unlocking the better performance leaders need to thrive. Follow along as she tells nine stories of an executive coach, Alice Well, and her clients. With Alice's help, these individuals learn to adapt their personal leadership styles, illuminate their blind spots, and adopt new ways of relating and managing to benefit their teams and organizations. But it's not all smooth sailing—this coach shares the bumps along the way, too. With this book, aspiring executive coaches will understand why coaching works so well—why certain techniques enable leaders to achieve dramatic results in a relatively short time. And yet, there is no one-size-fits-all approach to executive coaching. No step-by-step procedure that will work, without fail, for each new client. Intuitively, that makes sense. As these stories show, you must adapt your approach to meet the unique needs, traits, and habits of each leader. That's part of what makes the business of executive coaching thrilling—but also increasingly in demand. No executive is perfect; there's always room for improvement—improvement that can have impressive effects on the business, its employees, and its customers. The skilled executive coach helps make this possible.

The Work and Life of David Grove

Growing Human Potential and Purpose

GROWing Human Potential and Purpose: The Principles and Practice of Coaching and Leadership

Everyone Needs a Mentor

Clean Language and Emergent Knowledge

Changing Business, Transforming Lives

The HeART of Laser-Focused Coaching: A Revolutionary Approach to Masterful Coaching

We live in a world that is volatile, uncertain, complex and ambiguous, in which our work and lives are constantly disrupted and changing. But coaches and leaders are still trained to operate within stable models with a uni-focus on performance. Coaches are starting to question

the remit of 'raising performance' within existing systems, many of which are outdated, dysfunctional and even toxic. The role of the coach today must evolve to become fit for purpose in challenging times and coaching must re-articulate its values, as the essential compass for navigating turbulent waters. In *The Future of Coaching*, Hetty Einzig examines the role of coaching and leadership in the twenty-first century, and sets out a compelling vision for its future. Drawing on experience gained over twenty-five years of coaching leaders in the corporate and public sectors, in the UK and globally, she challenges the tenet of coaching neutrality. Rather than simply following the client agenda, she encourages coaches to see themselves as partners in courageous leadership and to work towards building an ethical, holistic and networked coaching approach to help create businesses that serve society and our globalised world. The book asks essential questions of coaches working today: how can leaders and coaches become 'positive deviants' and transform the rules of the game within cultures where denial and group-think are rife? How can coaches work with the anxious and depressed, embracing the dark as well as the light? Are coaches prepared for the rise of Millennials, women leaders and those over sixty (the Third Actors)? Einzig challenges the model of the Strong Leader in favour of Responsible leadership based on authentic strength, distributed power and responsive thinking. And she shows how this vision of a transformed workplace is essential for the transformations society must undertake to reclaim a positive future. This thought provoking collection of essays, designed to be read in any order, is enlightening and inspiring reading for coaches in practice and in training, HR and L&D professionals and for leaders everywhere.

This updated and expanded second edition of Book provides a user-friendly introduction to the subject, Taking a clear structural framework, it guides the reader through the subject's core elements. A flowing writing style combines with the use of illustrations and diagrams throughout the text to ensure the reader understands even the most complex of concepts. This succinct and enlightening overview is a required reading for all those interested in the subject .We hope you find this book useful in shaping your future career & Business.

A fresh and timely approach to nurturing wise, resilient, and flexible leadership in a world of growing complexity Leaders tend to obstinately stick to the leadership style that brought them most success in the past, usually one of two extreme styles: functional leadership that focuses on operational excellence or smart leadership that focuses on growth. When a leader's focus is too functional, the organization becomes introverted and can focus too much on bottom-line

profitability while missing out on top-line growth opportunities. But when leaders focus too much on smart leadership, the organization may experience quick growth but lose its effectiveness quickly. From Smart to Wise offers a new approach that balances the two styles to achieve a form of wise leadership that is both functional and smart. Drawing on inspiring real-life stories of historical and contemporary wise leaders such as Bill Gates, Warren Buffet, and even Mahatma Gandhi, the authors identify six characteristics of wise leaders and offer a practical framework to help readers develop their own style of wise leadership. A timely and innovative approach to leadership Written by noted speakers who conduct dozens of keynote speeches and workshops, training thousands of people annually

Hawkins and Turner argue that coaching needs to step up to deliver value to all the stakeholders of the coachee, including those they lead, colleagues, investors, customers, partners, their local community and also the wider ecology. Systemic Coaching contains key chapters on how to contract in various settings, how to work relationally and dialogically, how to expand our own and others' ecological awareness, how to get greater value from supervision, work with systemic ethics and expand our impact. While illustrating why a new model of coaching is necessary, Hawkins and Turner also provide the tools and approaches that coaches and clients need to deliver this greater impact, accompanied by real-life case examples and interviews from the authors and other leading coaches and leaders globally. Systemic Coaching will be an invaluable resource for coaches in practice and in training, mentors, coach supervisors, consultants in leadership development and HR and L&D professionals and leaders.

A Step-By-Step Guide for Measuring Impact and Calculating ROI

Coach the Person, Not the Problem

The Inner Game of Tennis

Coaching for Performance Fifth Edition

New Tools for Leveraging National, Corporate and Professional Differences

Going Beyond Traditional Coaching to Face the FACTS

Quiet Leadership

**Published with the Association for Coaching, Excellence in Coaching presents cutting-edge thinking in the field of workplace coaching. This comprehensive industry guide enables coaches to achieve personal excellence in a rapidly evolving profession through a collection of best-practice material covering: setting up and running your coaching practice; transpersonal coaching; behavioural coaching (the GROW model); integrative coaching; solution-focused coaching; intercultural coaching; cognitive**

behavioural coaching; coaching and stress; NLP coaching and coaching ethics. This latest edition has been updated to reflect recent evolvments in the industry and includes brand new chapters on accreditation, evaluating coaching, appreciative inquiry and making the most of a coaching investment.

Master your game from the inside out! With more than 800,000 copies sold since it was first published thirty years ago, this phenomenally successful guide has become a touchstone for hundreds of thousands of people. Not just for tennis players, or even just for athletes in general, this handbook works for anybody who wants to improve his or her performance in any activity, from playing music to getting ahead at work. W. Timothy Gallwey, a leading innovator in sports psychology, reveals how to "focus your mind to overcome nervousness, self-doubt, and distractions" find the state of "relaxed concentration" that allows you to play at your best "build skills by smart practice, then put it all together in match play Whether you're a beginner or a pro, Gallwey's engaging voice, clear examples, and illuminating anecdotes will give you the tools you need to succeed. "Introduced to The Inner Game of Tennis as a graduate student years ago, I recognized the obvious benefits of [W. Timothy] Gallwey's teachings. . . . Whether we are preparing for an inter-squad scrimmage or the National Championship Game, these principles lie at the foundation of our program."from the Foreword by Pete Carroll

Coaching for Performance Fifth EditionThe Principles and Practice of Coaching and Leadership UPDATED 25TH ANNIVERSARY EDITIONNicholas Brealey

Develop effective coaching approaches with this definitive guide to best practice in the coaching profession.

Co-Active Coaching

A Partnership Approach to Improving Instruction

It's About Learning (and It's About Time)

Improving Performance for Leaders, Coaches and the Individual

Focus, Learning, Pleasure, and Mobility in the Workplace

The Definitive Guide to The Process, Principles and Skills of Personal Coaching

Coaching Questions

Improving the performance of your employees involves one of the hardest challenges in the known universe: changing the way they think. In constant demand as a coach, speaker, and consultant to companies around the world, David Rock has proven that the secret to leading people (and living and working with them) is found in the space between their ears. "If people are being paid to think," he writes, "isn't it time the business world found out what the thing doing the work, the brain, is all about?"

Supported by the latest groundbreaking research, Quiet Leadership provides a brain-based approach that will help busy leaders, executives, and managers improve their own and their colleagues' performance.

Rock offers a practical, six-step guide to making permanent workplace performance change by unleashing higher productivity, new levels of morale, and greater job satisfaction.

When Co-Active Coaching was first released in 1998, this pioneering work set the stage for what has become a cultural and business phenomenon and helped launch the profession of coaching. Published in more than ten languages now, this book has been used as the definitive resource in dozens of corporate, professional development and university-based coaching programs as well as by thousands of individuals looking to elevate their communication, relationship and coaching skills. This fully revised third edition of Co-Active Coaching has been updated to reflect the expanded vision of the newly up.

The aim of this short book is to give an idea of what coaching is and to show how it can help people change the things in their lives they want to change. It explains the principles behind coaching and enlarges on some of the methodology that has been shown to work both in professional coaching situations and with individuals who self-coach at home. It aims to provide information that, hopefully, is useful to somebody considering embarking on a coaching course as well as for people who may be simply interested in the subject.

Growing People, Performance and Purpose

Boost Your Effectiveness at Work by Inspiring and Developing Those Around You

Coaching for Performance