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Complex products, such as airplanes and automobiles, are designed by networks of design teams working on

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different components, often across organizations. The challenge in managing these networks is to decompose the project into manageable pieces but then coordinate the entire network to produce the best overall design. In

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this chapter, Manuel Sosa offers insights on this challenge. He examines the design structure matrix (DSM) as a project management tool for planning complex development efforts and discusses the engineering and managerial implications of

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considering complex products as networks of interconnected subsystems and components. In particular, he considers the impact of modularity on interactions among subcomponents. Finally, he examines organizational communications,

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overlaying product interfaces with communications interfaces of development teams to understand where communication links may be missing or unnecessary. The discussion offers insights on any complex design and coordination

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challenge, where networks of individuals or teams work together to contribute to a larger whole.

This is the eBook version of the printed book. Read the following excerpt from Rethink, Chapter 10: Rethinking at Cranium. Back in 1997,

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Richard Tait was a dynamic Scottish immigrant working for Microsoft in Seattle and amusing friends with his unwavering ability to lose at Scrabble. After a particularly humiliating defeat, Tait asked himself, “ Why isn ’ t there a game that gives everyone a

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chance to shine? ” He convinced Whit Alexander, an old friend, to help him develop a board game that would challenge multiple talents and let all the players win. They called it Cranium. A decade later, the inventive partners were comfortably



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seated atop an organization that had sold more than 22 million games, books, and toys in 40 countries and 10 languages. Their Seattle-based enterprise is now one of the most successful ventures in the history of independent game companies, and

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the Cranium game holds the sales speed record among independents. How did Tait and Alexander wend their way through a crowded marketplace to reach their current eminence? By tapping the brain matter encased in their own craniums

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to rethink their business, and then eliminating, adding to, and reinventing their “ whats ” and “ hows ” to create a business model that is unique among their peers. Cranium is exactly the game Richard Tait had in mind when he despaired

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of ever winning at Scrabble. It has something for just about everyone, from word puzzles and fact-based questions to sculpting, sketching, acting, and even humming. And for a growing band of Craniacs (not to be confused with the sinister Craniac

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robots that inhabit Nickelodeon ' s animated ChalkZone series), the game is addictive. To continue reading, purchase and download now.

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value. Intangibles like strategy, brand, talent, R&D, innovation, risk, and so on account for the rest. But leadership underlies them all. And despite how important we know it is, we've been forced to rely on subjective and unreliable ways to measure its impact—until now. In

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this landmark book, leadership scholar, author, and consultant Dave Ulrich proposes a “leadership capital index”—a Moody's or Standard and Poor's rating for leadership. Drawing on research from investors and business leaders, and synthesizing the work

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of dozens of consulting firms and leadership experts, Ulrich analyzes two broad domains, each comprising five factors. The individual domain includes personal qualities, strategic prowess, execution proficiency, interpersonal skills, and fit between

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the leader's style and the organization's market promises. The organizational domain encompasses a leader's ability to create customer-focused cultures, manage talent, demand accountability, use information to gain competitive advantage, and set

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up work processes to deal with change. Ulrich details rigorous metrics and methods for evaluating leaders on each of these factors. The result is a groundbreaking book that will be of vital interest not only to equity and debt investors but also to boards of directors,

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Professor in School of Computer Engineering at KIIT Deemed to be University, Bhubaneswar, Odisha. He has over 23 years of experience in teaching to graduate and post-graduate students of computer engineering, information technology and computer applications. He has

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together to ensure preservice secondary mathematics teacher' success in developing pedagogical strategies that lead toward students' mathematical engagement and achievement; the critical need for preservice secondary mathematics teachers to develop strong content

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the various units of competence (performance) underpinned by the competencies (behaviour and skills) can now be found in the three associated appendices. A number of additional concepts and models, as well as some new

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nature of the adolescent brain. This section also looks at the importance of listening to the student voice, highlights issues that can arise during the transition into the middle

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years of schooling, and discusses the use of evidence-based PBS practices to encourage engagement and establish clear behavioural expectations with



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