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In A Future Of Extreme  
Disruption And Distributed  
Everything

# The New Leadership Literacies: Thriving In A Future Of Extreme Disruption And

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Leadership Literacies: Thriving

# Distributed Everything

Putting library management into the unique context of the not-for-profit world, this work offers you invaluable guidance on how to manage your library effectively. •

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Supplies an insightful career guide for library managers and administrators as well as those who wish to become managers or administrators • Provides practical advice and tools customized for library managers looking to excel in

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their careers and help their libraries  
by becoming better leaders •

Presents information that is  
specifically for library management  
in the context of not-for-profit,  
educational operations rather than  
offering business-oriented advice •

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Useful as a text or as supplementary reading in management and advanced management courses

Children in today's world are inundated with information about who to be, what to do and how to live. But what if there was a way to

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teach children how to manage priorities, focus on goals and be a positive influence on the world around them? The Leader in Me is that programme. It's based on a hugely successful initiative carried out at the A.B. Combs Elementary

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School in North Carolina. To hear the parents of A. B Combs talk about the school is to be amazed. In 1999, the school debuted a programme that taught The 7 Habits of Highly Effective People to a pilot group of students. The

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parents reported an incredible change in their children, who blossomed under the programme. By the end of the following year the average end-of-grade scores had leapt from 84 to 94. This book will launch the message onto a much



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larger platform. Stephen R. Covey  
takes the 7 Habits, that have already  
changed the lives of millions of  
people, and shows how children can  
use them as they develop. Those  
habits -- be proactive, begin with the  
end in mind, put first things first,

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think win-win, seek to understand  
and then to be understood,  
synergize, and sharpen the saw --  
are critical skills to learn at a young  
age and bring incredible results,  
proving that it's never too early to  
teach someone how to live well.

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2018 Nautilus Book Awards Silver  
Winner What if you could unlock a  
better answer to your most vexing  
problem—in your workplace,  
community, or home life—just by  
changing the question? Talk to  
creative problem-solvers and they

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will often tell you, the key to their success is asking a different question.

Take Debbie Sterling, the social entrepreneur who created GoldieBlox. The idea came when a friend complained about too few women in engineering and Sterling

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wondered aloud: "why are all the great building toys made for boys?"

Or consider Nobel laureate Richard Thaler, who asked: "would it change economic theory if we stopped pretending people were rational?"

Or listen to Jeff Bezos whose

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relentless approach to problem solving has fueled Amazon ' s exponential growth: “ Getting the right question is key to getting the right answer. ” Great questions like these have a catalytic quality—that is, they dissolve barriers to creative

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thinking and channel the pursuit of solutions into new, accelerated pathways. Often, the moment they are voiced, they have the paradoxical effect of being utterly surprising yet instantly obvious. For innovation and leadership guru Hal

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Gregersen, the power of questions has always been clear—but it took some years for the follow-on question to hit him: If so much depends on fresh questions, shouldn't we know more about how to arrive at them? That sent



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him on a research quest ultimately including over two hundred interviews with creative thinkers.

Questions Are the Answer delivers the insights Gregersen gained about the conditions that give rise to catalytic questions—and

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breakthrough insights—and how  
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anyone can create them.  
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Actions to increase effectiveness of  
schools in a rapidly changing world  
Schools, in order to be nimble and  
stay relevant and impactful, need to  
abandon the rigid structures

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designed for less dynamic times. The  
NEW School Rules expands cutting-  
edge organizational design and  
modern management techniques  
into an operating system for  
empowering schools with the same  
agility and responsiveness so vital in

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the business world. 6 simple rules  
create a unified vision of  
responsiveness among educators  
Real life case studies illustrate  
responsive techniques implemented  
in a variety of educational  
demographics 15 experiments guide

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school and district leaders toward  
increased responsiveness in their  
faculty and staff

The Book of Mistakes

Leading from the Library

How to Escape Boxes in a Post-

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Categorical Future  
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Ask a Manager  
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A Breakthrough Approach to Your  
Most Vexing Problems at Work and  
in Life

Practices, Tools, and Strategies for  
Building a Thriving School

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Community  
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Leading Schools in Disruptive  
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Times

*A powerful new kind of  
competitive advantage is now  
possible thanks to  
technological and social*

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*disruptions that are already  
occurring. These disruptions  
revolutionize how companies  
can partner to create new  
growth. The Reciprocity  
Advantage shares a model for  
creating that growth: define  
your right-of-way (the*



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*underutilized resources you already own that you can share with others), partner to do what you can't do alone, experiment to learn, and scale the new business at low risk. Reciprocity and advantage are words that are*

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*not normally seen together,  
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but reciprocity—giving now  
to get later—will become a  
normal part of winning in  
the future. The Reciprocity  
Advantage shows you how to  
leverage new forces like  
digital natives and cloud-*

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*served supercomputing now  
into massively scalable,  
profitable, incremental  
growth for your business.  
Provocative and pragmatic,  
leading ten-year forecaster  
Bob Johansen and experienced  
business developer Karl Ronn*

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*describe how to lean in to  
disruptions to create new  
growth for your business.  
They include actual cases  
showing early successes for  
a range of companies and  
nonprofits like IBM,  
Microsoft, Google, Apple,*

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*and TED. They then provide key exercises to define your promising new ideas and nurture them into healthy new businesses. Their recommendations are based on practical experience in managing the problems of new*

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*business creation and many  
years of helping others see  
the future more clearly.  
Distilled from hands-on  
work, this book gets you  
started today on creating  
your own reciprocity  
advantage.*

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*Argues that leaders of international corporations need to understand themselves, their employees, their business, and the cultures in which they are working, and offers profiles of countries and cultures*

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*Discover strategies and tools for new teacher success. In this user-friendly guide, the authors draw from best practice and their extensive experience to identify the necessary skills and characteristics*



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*to thrive as a new educator.  
Explore the six critical  
areas related to teaching  
that most impact new  
teachers and their students,  
from implementing effective  
assessments to working  
confidently and effectively*

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with colleagues.

The definitive guide to  
working with -- and  
surviving -- bullies,  
creeps, jerks, tyrants,  
tormentors, despots,  
backstabbers, egomaniacs,  
and all the other assholes

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*who do their best to destroy  
you at work. "What an  
asshole!" How many times  
have you said that about  
someone at work? You're not  
alone! In this  
groundbreaking book,  
Stanford University*

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*professor Robert I. Sutton  
builds on his acclaimed  
Harvard Business Review  
article to show you the best  
ways to deal with  
assholes...and why they can  
be so destructive to your  
company. Practical,*

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*compassionate, and in places  
downright funny, this guide  
offers: Strategies on how to  
pinpoint and eliminate  
negative influences for good  
Illuminating case histories  
from major organizations A  
self-diagnostic test and a*

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*program to identify and keep  
your own "inner jerk" from  
coming out The No Asshole  
Rule is a New York Times,  
Wall Street Journal, USA  
Today and Business Week  
bestseller.*

*Ten New Leadership Skills*

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Everything Skills for Success  
Less Is More in Elementary  
School  
Creating Learning  
Environments Where Students  
Thrive

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*The Fourth Industrial  
Revolution*

*Leading Matters*

*How to Navigate Clueless  
Colleagues, Lunch-Stealing  
Bosses, and the Rest of Your  
Life at Work*

**There's more to student success**

*Page 40/229*



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**than standards and test scores...  
Integrating Social and Emotional  
Learning into a curriculum has  
been shown to increase  
personal and school-wide  
growth. With lifelong success  
the goal over simply meeting**

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**academic thresholds, Teaching  
Kids to Thrive presents  
strategies, activities, and stories  
in an approachable way to  
develop responsible, self-  
motivated learners. Uniting  
social, academic, and self-skills**

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**this instrumental resource offers  
benefits to students such as:  
Using mindfulness strategies to  
help students tap their inner  
strengths Learning to self-  
regulate and control other  
executive brain functions**

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**Developing growth mindsets  
along with perseverance and  
resilience Cultivating a sense of  
responsibility, honesty, and  
integrity Encouraging a capacity  
for empathy and gratitude  
NEW EDITION, REVISED AND**

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**UPDATED**What are the new  
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Everything  
leadership skills needed to  
succeed in the decade ahead? In  
this second edition Bob  
Johansen, bestselling author  
and longtime CEO of the  
Institute for the Future, teams

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**with the prestigious Center for Creative Leadership (CCL), not only describing and updating the 10 new essential leadership skills but also offering tools and techniques for developing and applying them.**

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**A school leadership model for surviving hyper-change From social media to evolving safety issues to constant school reform, today's school leaders face unprecedented disruption. How can educators prepare**

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**students for a globalized world  
when many institutions are not  
ready for the constantly  
changing 21st century? With an  
eye on the past and a vision for  
the future, Carter draws the  
blueprint for adapting schools to**



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**ever-changing times. • A  
comprehensive history of  
disruption in American schools  
as a lens for understanding  
accelerated change • Practical  
exercises and real-life examples  
for reshaping education in the**

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**21st century • A grounded  
examination of radical  
disruptions schools will face in  
the years to come  
"Digital technology will bring  
globalisation and robotics  
(globotics) to previously**

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**shielded professional and service sectors. Jobs will be displaced at the eruptive pace of digital technology while they will be replaced at a normal historical pace. The mismatch will produce a backlash - the**

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**globoitics upheaval"--**  
**Get There Early**  
**Thriving in Classrooms, Schools,**  
**and Communities**  
**The Globoitics Upheaval**  
**A grammar of Mauwake**  
**Thriving As a New Teacher**

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**A New Way to Partner for  
Innovation and Growth  
The Reciprocity Advantage**

**Get Unstuck, Embrace Change,  
and Thrive in Work and Life**

This grammar provides a  
synchronic grammatical

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description of Mauwake,  
a Papuan Trans-New  
Guinea (TNG) language of  
about 2000 speakers on  
the north coast of the  
Madang Province in Papua  
New Guinea. It is the

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first book-length  
treatment of the Mauwake  
language and the only  
published grammar of the  
Kumil subgroup to date.

Relying on other  
existing published and

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unpublished grammars,  
the author shows how the  
language is similar to,  
or different from,  
related TNG languages  
especially in the Madang  
province. The grammar



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gives a brief  
introduction to the  
Mauwake people, their  
environment and their  
culture. Although the  
book mainly covers  
morphology and syntax,

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it also includes a short  
treatment of the  
phonological system and  
the orthography. The  
description of the  
grammatical units  
proceeds from the

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words/morphology to the phrases, clauses, sentence types and clause combinations. The chapter on functional domains is the only one where the organization

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is based on  
meaning/function rather  
than structure. The  
longest chapter in the  
book is on morphology,  
with verbs taking the  
central stage. The final

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chapter deals with the  
pragmatic functions  
theme, topic and focus.

13 texts by native  
speakers, mostly  
recorded and transcribed  
but some originally

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written, are included in  
the Appendix with  
morpheme-by-morpheme  
glosses and a free  
translation. The  
theoretical approach  
used is that of Basic

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Linguistic Theory.

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Everything.  
Language typologists and  
professional Papuanist  
linguists are naturally  
one target audience for  
the grammar. But also  
two other possible, and

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important, audiences  
influenced especially  
the style the writing:

well educated Mauwake  
speakers interested in  
their language, and  
those other Papua New



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Guineans who have some basic training in linguistics and are keen to explore their own languages.

In Leading Matters,  
current Chairman of

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Alphabet (Google's  
parent company), former  
President of Stanford  
University, and  
"Godfather of Silicon  
Valley," John L.  
Hennessy shares the core

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elements of leadership  
that helped him become a  
successful tech  
entrepreneur, esteemed  
academic, and venerated  
administrator.

Hennessey's approach to

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leadership is laser-  
focused on the journey  
rather than the  
destination. Each  
chapter in Leading  
Matters looks at  
valuable elements that

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have shaped Hennessy's  
career in practice and  
philosophy. He discusses  
the pivotal role that  
humility, authenticity  
and trust, service,  
empathy, courage,

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collaboration,  
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innovation, intellectual  
Everything  
curiosity, storytelling,  
and legacy have all  
played in his prolific,  
interdisciplinary  
career. Hennessy takes

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these elements and  
applies them to  
instructive stories,  
such as his encounters  
with other Silicon  
Valley leaders including  
Jim Clark, founder of

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Netscape; Condoleezza  
Rice, former U.S.  
Secretary of State and

Stanford provost; John  
Arrillaga, one of the  
most successful Silicon  
Valley commercial real



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estate developers; and  
Phil Knight, founder of  
Nike and philanthropist  
with whom Hennessy  
cofounded Knight-  
Hennessy Scholars at  
Stanford University.

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Across government,  
education, commerce, and  
non-profits, the need  
for effective leadership  
could not be more  
pressing. This book is  
essential reading for

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those tasked with leading any complex enterprise in the academic, not-for-profit, or for-profit sector.

These days, every leader

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struggles with a  
paradox: you can't  
predict the future, but  
you have to be able to  
make sense of it to  
thrive. In the age of  
the Internet, everyone

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knows what's new, but to  
succeed you have to be  
able to sort out what's  
important, devise  
strategies based on your  
own point of view, and  
get there ahead of the

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crowd. Bob Johansen  
shares techniques the  
Institute for the Future  
has been refining for  
nearly forty years to  
help leaders navigate  
what, borrowing a term

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from the Army War  
College, he calls the  
VUCA world: a world  
characterized by  
volatility, uncertainty,  
complexity, and  
ambiguity. As the

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institute's ten-year  
forecast makes clear,  
leaders now face fewer  
problems with neat  
solutions and more  
dilemmas: recurring,  
complex, messy, and



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puzzling situations. Get  
There Early lays out the  
institute's three-step  
Foresight to Insight to  
Action Cycle that will  
allow readers to sense,  
make sense of, and win

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with dilemmas. Johansen offers specific techniques, ranging from storytelling to simulation gaming, as well as real-world examples to help readers

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turn the VUCA world on  
its head through  
creative use of vision,  
understanding, clarity,  
and agility. This book  
offers hope for leaders  
facing the constant

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tension—a dilemma in  
itself—between judging  
too soon and deciding  
too late.

This book examines  
volatility, uncertainty,  
complexity and ambiguity

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(VUCA) and addresses the  
need for broader  
knowledge and  
application of new  
concepts and frameworks  
to deal with  
unpredictable and rapid

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changing situations. The premises of VUCA can shape all aspects of an organization. To cover all areas, the book is divided into six sections. Section 1 acts

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as an introduction to VUCA and complexity. It reviews ways to manage complexity, while providing examples for tools and approaches that can be applied. The

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main focus of Section 2  
is on leadership,  
strategy and planning.

The chapters in this  
section create new  
approaches to handle  
VUCA environments



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pertaining to these  
areas including using  
the Tetralemma logics,  
tools from systemic  
structural constellation  
(SySt) approach of  
psychotherapy and

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organizational development, to provide  
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new ideas for the  
management of large  
strategic programs in  
organizations. Section 3  
considers how marketing

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and sales are affected  
by VUCA, from social  
media's influence to  
customer value  
management. Operations  
and cost management are  
highlighted in Section

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4. This section covers  
VUCA challenges within  
global supply chains and  
decision-oriented  
controlling. In Section  
5 organizational  
structure and process

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management are  
showcased, while Section  
6 is dedicated to  
addressing the effects  
of VUCA in IT,  
technology and data  
management. The VUCA

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forces present  
businesses with the need  
to move from linear  
modes of thought to  
problem solving with  
synthetic and  
simultaneous thinking.

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This book should help to provide some starting points and ideas to deal with the next era. It should not be understood as the end of the road, but as the beginning of

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In A Future Of Extreme  
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a journey exploring and  
developing new concepts  
for a new way of  
management.

Global Literacies

Tools and Strategies for  
Your First Year



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How One Big Idea  
Transformed a  
Neighborhood  
The Executive Director's

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Guide to Thriving as a  
Nonprofit Leader  
Sensing the Future to  
Compete in the Present  
The Principal's  
Leadership Sourcebook  
Knitting the Fog

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In this era of rigorous standards, testing, and overcrowded curricula, many teachers are left wondering how they're ever going to cover the material. Less Is More in Elementary School offers realistic solutions by providing ways teachers can streamline their curriculum, get the most out of assessment, communicate with

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families, and engage students in their own learning. This much-needed book will help you meet the demands of the Common Core more efficiently and effectively.

You'll learn how to... integrate the curriculum so that you can take time to slow down and explore topics in depth; help students become critical readers,

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problem solvers, collaborators, and communicators; make students more engaged, reflective, and self-regulating; get the most out of assessment during this era of high-stakes testing; maintain high expectations for all students but modify instruction to ensure all students progress; communicate more effectively with

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families to build trust during a time of change and high-stakes assessments; and overcome obstacles, such as the emphasis on testing, the need for more technology, and finding teacher collaboration time.

Each chapter is filled with practical strategies that you can implement immediately, as well as suggested

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resources for learning more about a  
particular topic.

Every teacher wants engaged students. No student wants to be bored. So why isn't every classroom teeming with discussion and activity centred on the day's learning expectations? Engagement by Design gives you a framework for making daily

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improvements in engaging your students, highlighting opportunities that offer the greatest benefit in the least amount of time. You'll learn how focusing on relationships, clarity, and challenge can make all the difference in forging a real connection with students. Engagement by Design puts you in control of managing



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your classroom's success and increasing student learning, one motivated student at a time.

Leading futurist Bob Johansen shows how a new way of thinking, enhanced by new technologies, will help leaders break free of limiting labels and see new gradients of possibility in a chaotic world. The future

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will get even more perplexing over the next decade, and we are not ready. The dilemma is that we're restricted by rigid categorical thinking that freezes people and organizations in neatly defined boxes that often are inaccurate or obsolete. Categories lead us toward certainty but away from clarity, and categorical

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thinking moves us away from understanding the bigger picture. Sticking with this old way of thinking and seeing isn't just foolish, it's dangerous. Full-spectrum thinking is the ability to seek patterns and clarity outside, across, beyond, or maybe even without any boxes or categories while resisting false certainty

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and simplistic binary choices. It reveals our commonalities that are hidden in plain view. Bob Johansen lays out the core concepts of full-spectrum thinking and reveals the role that digital media—including gameful engagement, big-data analytics, visualization, blockchain, and machine learning—will play in

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facilitating and enhancing it. He offers examples of broader spectrums and new applications in a wide range of areas that will become possible first, then mandatory. This visionary book provides powerful ways to make sense of new opportunities and see the world as it really is.

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*Leaders Start to Finish: A Road Map for Developing Top Performers* focuses on developing effective leadership training programs that produce leaders with an engaged, “I can” leadership attitude. This book addresses the question of how to create high-performing, authentic leaders at all levels of an organisation, from front-

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line employees through senior management. In offering pragmatic, realworld solutions and detailed instructions on how to build a leadership training program from the ground up, Leaders Start to Finish will help you develop your staff into efficient, respected managers and leaders.

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Ten New Leadership Skills for an  
Uncertain World (Second Edition, Revised  
and Expanded) (16pt Large Print Edition)

9 Secrets to Creating a Successful Future

Managing in a VUCA World

6 Vital Practices for Thriving and  
Responsive Schools

Emotional Agility



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How To Survive Hyper-Change

The NEW School Rules

Questions Are the Answer

**Practices tools, and strategies for  
building a thriving school  
community.**

**Make your learning organization**

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**truly indispensable. If you're  
planting the seeds of improved  
organizational and individual  
effectiveness, you are a true learning  
leader. You know better than anyone  
that learning is an evolution, not a  
singular event. But what if your**

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**organization isn't on the same page?  
Or worse, what if you find that your  
efforts are the first to go when  
there's a change in the C-suite, or  
when budget cuts loom? Learning  
for the Long Run tackles  
sustainability concerns head-on.**

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**Discover seven proven practices  
businesses use to ensure continuity in  
learning and development. Original  
case studies from the public and  
private sector put these practices  
into action, while self-assessments  
and job aids show you how to attain**

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**a sustainable mindset. Explore how  
FlightSafety International leveraged  
its measurement capabilities to drive  
results and improve its avionics  
safety system. How the U.S. Army  
Warrant Officer Career College  
built and bent its change capabilities**

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**to prepare the next generation of  
Army officers, amid labor shortages  
and complex global threats. How the  
Tennessee Department of Human  
Resources led an award-winning  
shift to transform a tenure-based  
environment into a performance-**

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**driven learning culture. And more.  
In Learning for the Long Run,  
innovative change leader Holly  
Burkett demystifies how to earn  
credibility and grow the learning  
function into a mature enterprise  
that will weather today's frequent**

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business disruptions. Now's the time  
Disruption And Distributed  
to build lasting organizational value  
Everything  
and resist the temptation of the  
quick fix.

From the creator of the popular  
website Ask a Manager and New  
York's work-advice columnist comes



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**a witty, practical guide to 200  
difficult professional  
conversations—featuring all-new  
advice! There’s a reason Alison  
Green has been called “the Dear  
Abby of the work world.” Ten years  
as a workplace-advice columnist**

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**have taught her that people avoid awkward conversations in the office because they simply don't know what to say. Thankfully, Green does—and in this incredibly helpful book, she tackles the tough discussions you may need to have**

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**during your career. You'll learn  
what to say when • coworkers push  
their work on you—then take credit  
for it • you accidentally trash-talk  
someone in an email then hit “reply  
all” • you're being  
micromanaged—or not being**

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managed at all • you catch a  
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colleague in a lie • your boss seems  
Everything  
unhappy with your work • your  
cubemate's loud speakerphone is  
making you homicidal • you got  
drunk at the holiday party Praise for  
Ask a Manager “A must-read for

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**anyone who works . . . [Alison Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you**

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**work.”—Booklist (starred review)**

**“The author’s friendly, warm, no-**

**nonsense writing is a pleasure to**

**read, and her advice can be widely**

**applied to relationships in all areas**

**of readers’ lives. Ideal for anyone**

**new to the job market or new to**

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**management, or anyone hoping to improve their work experience.”—Library Journal (starred review) “I am a huge fan of Alison Green’s Ask a Manager column. This book is even better. It teaches us how to deal with many of**

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**the most vexing big and little  
problems in our workplaces—and to  
do so with grace, confidence, and a  
sense of humor.”—Robert Sutton,  
Stanford professor and author of  
The No Asshole Rule and The  
Asshole Survival Guide “Ask a**



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**Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way.”—Erin Lowry, author of Broke Millennial: Stop Scraping By and Get Your Financial Life Together**

**Between the 18th and 19th centuries,**

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**Britain experienced massive leaps in  
technological, scientific, and  
economical advancement**

**What the Best Leaders Do to Help  
Their Organizations Survive and  
Thrive**

**The Digital Mindset**

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**Harlem Grown**  
**Teaching Kids to Thrive**  
**Building a Civilized Workplace and**  
**Surviving One That Isn't**  
**How Schools and Parents Around**  
**the World are Inspiring Greatness,**  
**One Child at a Time**

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**Leaders Make the Future**

**The Leader in Me**

***From bestselling author***

***Michael Fullan, wisdom for***

***thriving in today's complex***

***environment Successful***

***organizations adjust quickly***

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***and intelligently to shifts in  
consumer tastes, political  
climate, and economic  
opportunity. How do they do  
it? The Six Secrets of Change  
explores essential lessons for  
business and public sector***

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***leaders for thriving in today's  
complex environment. Fullan  
draws on his acclaimed work in  
bringing about large-scale and  
substantial change in  
education reform in both  
public school systems and***

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***universities, as well as  
engaging in major change  
initiatives internationally. This  
book is filled with lessons that  
are insightful, actionable, and  
concisely communicable.  
"Fullan has an uncanny ability***

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***to produce what is needed at  
the time it is needed. The six  
secrets are based in theory,  
grounded in practice, powerful  
in their relationship to each  
other, and described in ways  
that enable deep***



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***understanding. It is a  
refreshing change from the  
surface lists of leadership and  
change ideas that all too often  
permeate education and  
business literature." —Vicki  
Phillips, director of education,***

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**Bill & Melinda Gates  
Foundation Includes so-called  
leadership "secrets" that are  
decoded to be accessible and  
useful Offers illustrative  
examples from a variety of  
businesses, health**

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***organizations, and public  
education systems Lays out the  
six factors to organizational  
success: collegiality, long-  
range plans allow for the  
unknown, nurture employees,  
learning, leadership at all***

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*levels, and positive pressure  
must be inescapable Michael  
Fullan is the author of the  
acclaimed best-seller Leading  
in a Culture of Change Fullan  
convinces us that a leader who  
attends to all six key factors*

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***will have an organization that  
is constantly learning,  
growing, and thriving.  
The New Leadership  
Literacies Thriving in a Future  
of Extreme Disruption and  
Distributed Everything Berrett-***

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In A Future Of Extreme  
**Koehler Publishers**

***Weaving together narrative  
essay and bilingual poetry,  
Knitting the Fog is the  
complex self-portrait of a  
young Chapina girl who wakes  
up to find her mother gone.***

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Leadership Literacies: Thriving

*When her mother returns  
three years later, they begin a  
month-long journey to El  
Norte. Once settled in  
California, Claudia has trouble  
assimilating—she doesn't  
speak English, and her Spanish*

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***is "weird"—but when back in Guatemala, she is startled to find she no longer belongs there either. A harrowing story told with the candid innocence of childhood, Hernández's memoir depicts the struggle***



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In A Future Of Extreme  
***and resilience inherent to  
immigration today.***

***The modern school library  
supports education in a variety  
of ways. One essential role  
librarians play is that of a  
leader who works***

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In A Future Of Extreme  
***collaboratively to build  
relationships, mold culture  
and climate, and advocate for  
the needs of students and the  
community. In this book, a  
librarian and an education  
leader team up to reflect on***

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***the librarian's ability to build connections in two ways. First, they discuss the benefits of bringing the outside world into the library through the use of social media, videoconferencing and other***

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***tools that allow librarians to partner with others. Then they expand upon these connections by addressing how librarians can lead in the greater educational community by sharing resources and***

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***strategies, and partnering with school leaders to tell the story of the school community. Through this book, librarians will discover the influence they can have on the school community as the library***

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***becomes the heart of the  
school, a place where problems  
are solved, content is explored,  
connections are made and  
discovery happens.***

***Engagement by Design  
Teaching in Rural Places***

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In A Future Of Extreme  
***Lessons from My Journey  
A Road Map for Developing  
Top Performers  
Globalization, Robotics, and  
the Future of Work  
Strategies for Thriving in a  
High-Stakes Environment***

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***The Six Secrets of Change  
Managerial Leadership for  
Librarians: Thriving in the  
Public and Nonprofit World***

*This teacher education  
textbook invites preservice  
and beginning teachers to*



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*think critically about the impact of rurality on their work and provides an overview of what it means to live, teach, learn, and thrive in rural communities. This book underscores the importance of teaching in*

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*rural schools as an act of  
social justice—work that  
dismantles spatial barriers  
to economic, social, and  
political justice. Teaching  
in Rural Places begins with  
a foundational section that  
addresses the importance of*

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*thinking about rural  
education in the U.S. as an  
educational environment with  
particular challenges and  
opportunities. The  
subsequent chapters address  
rural teaching within  
concentric circles of*

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*focus--from communities to  
schools to classrooms.*

*Chapters provide concrete  
strategies for understanding  
rural communities, valuing  
rural ways of being, and  
teaching in diverse rural  
schools by addressing topics*

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*such as working with families, building professional networks, addressing trauma, teaching in multi-grade classrooms, and planning place-conscious instruction. The first of its kind, this comprehensive*

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*textbook for rural teacher  
education is targeted toward  
preservice and beginning  
teachers in traditional and  
alternative teacher  
education programs as well  
as new rural teachers  
participating in induction*

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*and mentoring programs.*

*Teaching in Rural Places*

*will help ensure that rural  
students have the well-  
prepared teachers they  
deserve.*

*Lipman-Blumen presents a  
detailed explanation of the*

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*Connective Leadership Model,*  
*showing leaders how to move*  
*beyond competition towards*  
*an "ethical instrumentalism"*  
*that employs the talents of*  
*others to achieve strategic*  
*goals. 5 line drawings.*

*We are in a time of*



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*accelerating disruptive  
change. In a VUCA world –  
one characterized by  
volatility, uncertainty,  
complexity, and ambiguity –  
traditional leadership  
skills won't be enough,  
noted futurist Bob Johansen*

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*argues. Drawing on the latest forecasts from the Institute for the Future - the first futures think tank ever to outlive its forecasts - this powerful book explores the external forces that are shaking the*

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*foundations of leadership  
and unveils ten critical new  
leadership skills. How  
adroit are you at dilemma  
flipping - turning problems  
that can't be solved into  
opportunities? Can you  
develop bio - empathy - the*

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*ability to learn from and  
apply the principles of  
nature in your leadership?*

*Are you able to practice  
immersive learning - dive  
into very different - from -  
you physical and online  
worlds and learn from them?*

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*Johansen provides role models, tools, and advice to help you develop these and seven other future leadership skills. In addition, Johansen deals with two new forces that are shaping the future. The*

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*first is the "digital natives" – people fifteen years and younger who have grown up in a digital world. The second is cloud – based supercomputing, which will enable extraordinarily rich new forms of connection,*

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*collaboration, and commerce.  
In this thoroughly updated  
and expanded second edition,  
Johansen is joined by the  
prestigious Center for  
Creative Leadership. CCL's  
contributions help readers  
understand the new*

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*leadership skills by linking them to existing skills, and they provide analytics and exercises so readers can more fully develop these new skills.*

*As the position of nonprofit ED becomes more demanding,*



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*there is a need for an up-to-date resource. This revised edition of the best-selling book is filled with management advice for succeeding as an executive director. This new edition includes thoroughly updated*

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*Information and new content.  
It covers topics on timely  
issues and practical  
strategies including:  
Avoiding Burnout,  
Accountability, Professional  
Networking, Financial  
Literacy, Measuring*

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*Effectiveness, and much more. Ideal for ED's and board members, the book also includes new cases and stories from the field and "practical tips" sidebars. Raising Kids to Thrive in an Online World*

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Full-Spectrum Thinking  
Practical Truths to  
Powerfully Lead Through  
Challenging Times  
Lessons on Business  
Leadership and National  
Cultures  
Leaders Start to Finish

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7 Practices for Sustaining a  
Resilient Learning  
Organization

*The No Asshole Rule*

*Learning for the Long Run*

***Kids deserve a better digital future.  
Help them create it. When it comes***

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*to raising children in a digital world, every parent feels underprepared and overwhelmed.*

*We worry that our children will become addicted to online games, be victims of cyberbullying, or get lost down the rabbit hole of social*

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*media. We warn them about all the things they shouldn't do online, but we don't do nearly enough to teach them the skills of digital well-being. It's time to start a new conversation. In Digital for Good, EdTech expert Richard Culatta*

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*argues that technology can be a powerful tool for learning, solving humanity's toughest problems, and bringing us closer together. He offers a refreshingly positive framework for preparing kids to be successful in a digital world—one*



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*that encourages them to use  
technology proactively and  
productively—by outlining five  
qualities every young person should  
develop in order to become a  
thriving, contributing digital  
citizen: Be balanced: understand*

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*when and how much tech use is  
healthy Stay informed: discern  
between true and false information  
Be inclusive: treat others with  
respect and kindness online Be  
engaged: use tech to strengthen  
family relationships and*

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*community connections Stay alert:  
exercise caution and create safe  
digital spaces for others This  
practical guide will help parents  
and children discover the path to  
becoming effective digital citizens,  
all while making our online world*

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*a better place.*

*#1 Wall Street Journal Best Seller*

*USA Today Best Seller Amazon*

*Best Book of the Year TED Talk*

*sensation - over 3 million views!*

*The counterintuitive approach to*

*achieving your true potential,*

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*heralded by the Harvard Business  
Review as a groundbreaking idea  
of the year. The path to personal  
and professional fulfillment is  
rarely straight. Ask anyone who  
has achieved his or her biggest  
goals or whose relationships thrive*

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*and you'll hear stories of many unexpected detours along the way.*

*What separates those who master these challenges and those who get derailed? The answer is agility—emotional agility.*

*Emotional agility is a*

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*revolutionary, science-based  
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approach that allows us to navigate  
life's twists and turns with self-  
acceptance, clear-sightedness, and  
an open mind. Renowned  
psychologist Susan David  
developed this concept after*

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*studying emotions, happiness, and  
achievement for more than twenty  
years. She found that no matter  
how intelligent or creative people  
are, or what type of personality they  
have, it is how they navigate their  
inner world—their thoughts,*



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*feelings, and self-talk—that ultimately determines how successful they will become. The way we respond to these internal experiences drives our actions, careers, relationships, happiness, health—everything that matters in*

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*our lives. As humans, we are all prone to common hooks—things like self-doubt, shame, sadness, fear, or anger—that can too easily steer us in the wrong direction. Emotionally agile people are not immune to stresses and setbacks. The key*

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*difference is that they know how to adapt, aligning their actions with their values and making small but powerful changes that lead to a lifetime of growth. Emotional agility is not about ignoring difficult emotions and thoughts;*

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*it's about holding them loosely,  
facing them courageously and  
compassionately, and then moving  
past them to bring the best of  
yourself forward. Drawing on her  
deep research, decades of  
international consulting, and her*

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*own experience overcoming  
adversity after losing her father at a  
young age, David shows how  
anyone can thrive in an uncertain  
world by becoming more  
emotionally agile. To guide us, she  
shares four key concepts that allow*

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*us to acknowledge uncomfortable  
experiences while simultaneously  
detaching from them, thereby  
allowing us to embrace our core  
values and adjust our actions so  
they can move us where we truly  
want to go. Written with authority,*

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*wit, and empathy, Emotional  
Agility serves as a road map for  
real behavioral change—a new way  
of acting that will help you reach  
your full potential, whoever you are  
and whatever you face.*

*Shortlisted for the CMI's*

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***Management Book of the Year  
Award 2018 and the Business Book  
Awards 2018 Twenty-five years  
after the arrival of the Internet, we  
are drowning in data and  
deadlines. Humans and machines  
are in fully connected overdrive -***



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*and starting to become entwined as never before. Truly, it is an Age of Overload. We can never have imagined that absorbing so much information while trying to maintain a healthy balance in our personal and professional lives*

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*could feel so complex, dissatisfying and unproductive. Something is missing. That something, Julia Hobsbawm argues in this groundbreaking book, is Social Health, a new blueprint for modern connectedness. She begins with the*

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*premise that much of what we think about healthy ways to live have not been updated any more than have most post-war modern institutions, which are themselves also struggling in the twenty-first century. In 1946, the World Health*

*Organization defined 'health' as 'a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity.' What we understood by 'social' in the middle of the last century now desperately needs an*

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*update. In Fully Connected Julia  
Hobsbawm takes us on a journey –  
often a personal one, 'from Telex to  
Twitter' – to illustrate how the  
answer to the Age of Overload can  
come from devising management-  
based systems which are both*

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*highly practical and yet intuitive,  
and which draw inspiration from*

*the huge advances the world has*

*made in tackling other kinds of*

*health, specifically nutrition,*

*exercise, and mental well-being.*

*Drawing on the latest thinking in*

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*health and behavioural economics,  
social psychology, neuroscience,  
management and social network  
analysis, this book provides a  
cornucopia of case studies and  
ideas, to educate and inspire a new  
generation of managers,*

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*policymakers and anyone wanting  
to navigate through the rough seas  
of overload.*

*Have you ever wondered why some  
people seem to catch all the breaks  
and win over and over again? What  
do the super successful know?*



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*What is standing between you and your wildest dreams? The Book of Mistakes will take you on an inspiring journey, following an ancient manuscript with powerful lessons that will transform your life. You'll meet David, a young*

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*man who with each passing day is  
more disheartened and stressed.*

*Despite a decent job, apartment,  
and friends, he just feels hollow . . .  
until one day he meets a mysterious  
young woman and everything starts  
to change. In this self-help tale*

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*wrapped in fiction, you'll learn the  
nine mistakes that prevent many  
from achieving their goals. You'll  
learn how to overcome these  
hurdles and reinvent your life. This  
success parable is packed with  
wisdom that will help you discover*

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*and follow your personal purpose,  
push beyond your perceived  
capabilities, and achieve more than  
you ever dreamed possible. You'll  
find yourself returning again and  
again to a deceptively simple story  
that teaches actionable insights and*

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*enduring truths.*

*Connective Leadership*

*What It Really Takes to Thrive in  
the Age of Data, Algorithms, and  
AI*

*Digital for Good*

*The New Leadership Literacies*

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*Thrive Through the Five  
Help Your School Community*

*Thrive in the Digital Age*

*Surviving and Thriving in an Age  
of Overload*

*Fully Connected*

Over the next decade, today's

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connected world will be  
explosively more connected.

Anything that can be distributed  
will be distributed: workforces,  
organizations, supply webs, and  
more. The tired practices of  
centralized organizations will

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Everything  
become brittle in a future where  
authority is radically  
decentralized. Rigid hierarchies  
will give way to liquid structures.  
Most leaders—and most  
organizations—aren't ready for  
this future. Are you? It's too late



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to catch up, but it's a great time to leapfrog. Noted futurist Bob Johansen goes beyond skills and competencies to propose five new leadership literacies—combinations of disciplines, practices, and

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worldviews—that will be needed to thrive in a VUCA world of increasing volatility, uncertainty, complexity, and ambiguity. This book shows how to (1) forecast likely futures so you can “look back” and make sure you're

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prepared now for the changes to come, (2) use low-risk gaming spaces to work through your concerns about the future and hone your leadership skills, (3) lead shape-shifting organizations where you can't just tell people

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what to do, (4) be a dynamic presence even when you're not there in person, and (5) keep your personal energy high and transmit that energy throughout your organization. This visionary book provides a vivid description

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of the ideal talent profile for future leaders. It is written for current, rising star, and aspiring leaders; talent scouts searching for leaders; and executive coaches seeking a fresh view of how leaders will need to prepare.

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To get ready for this future, we will all need new leadership literacies.

The pressure to be digital has never been greater. The digital revolution is here. It's changing how work gets done, how

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industries are structured, and how people from all walks of life work, behave, and relate to each other. To thrive in a world driven by data and powered by algorithms, we must learn to see, think, and act in new ways. We

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need to develop a digital mindset. But what does that mean? Some fear it means that in the near future we will all need to become technologists who master the intricacies of coding, algorithms, AI, machine learning,



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robotics, and who-knows-what's-  
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next. This book introduces three  
approaches—Collaboration,  
Computation, and Change—that  
you need for a digital mindset  
and the perspectives and actions  
within each approach that will

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enable you to develop the digital skills you need. With a digital mindset, you can ask the right questions, make smart decisions, and appreciate new possibilities for a digital future. Leaders who adopt these

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approaches will be able to  
develop their organization's  
talent to prepare their company  
for successful and continued  
digital transformation. Award-  
winning researchers and  
professors Paul Leonardi and

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Tsedal Neeley will show you how, and let you in on a surprising and welcome secret: developing a digital mindset isn't as hard as we think. Most people can become digitally savvy if they follow the 30% rule—the

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minimum threshold that gives us just enough digital literacy to understand and take advantage of the digital threads woven into the fabric of our world.

As featured on Humans of New York "Hartland's joyful folk-art

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illustrations bop from the gray-toned jazzy vibrancy of a bustling city neighborhood to the colorful harvest of a lush urban farm." —The New York Times "An inspiring picture book for youngsters with meaningful ties

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Everything.” —Booklist

?Discover the incredible true  
story of Harlem Grown, a lush  
garden in New York City that  
grew out of an abandoned lot

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Everything  
and now feeds a neighborhood.  
Once In a big city called New  
York In a bustling neighborhood  
There was an empty lot. Nevaeh  
called it the haunted garden.  
Harlem Grown tells the inspiring  
true story of how one man made



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a big difference in a neighborhood. After seeing how restless they were and their lack of healthy food options, Tony Hillery invited students from an underfunded school to turn a vacant lot into a beautiful and

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functional farm. By getting their hands dirty, these kids turned an abandoned space into something beautiful and useful while learning about healthy, sustainable eating and collaboration. Five years later,

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the kids and their parents, with the support of the Harlem Grown staff, grow thousands of pounds of fruits and vegetables a year. All of it is given to the kids and their families. The incredible story is vividly brought to life

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In A Future Of Extreme  
with Jessie Hartland's  
"charmingly busy art" (Booklist)  
Everything  
that readers will pore over in  
search of new details as they  
revisit this poignant and uplifting  
tale over and over again. Harlem  
Grown is an independent, not-for-

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Everything  
profit organization. The author's  
share of the proceeds from the  
sale of this book go directly to  
Harlem Grown.