

Maritime Women: Global Leadership (WMU Studies In Maritime Affairs)

The book provides an introduction to shipping in all its aspects. It is a valuable source of information for students of traditional maritime law as well as for those who seek to understand maritime and shipping services on a global scale. The text includes information and analytical content on national and international practices in shipping, freedom in international shipping and the persistent demands of states to control specific maritime areas, as well as the tension between, on the one hand, the desire on the part of sovereign states to regulate and protect their shipping interests and, on the other, the abiding concern and unquestioned right of the international community effectively, in order to ensure maritime safety, protection of the environment and fair competition.

Supercharge your formative assessment skills and watch student learning soar! The authors describe an effective four-step process for improving teachers' formative assessment practices that provides opportunities to reflect, consider alternative instructional approaches, and apply what they have learned. The text suggests that teachers ask students: Where am I going? What can formative assessment practice look like? Where am I currently in my formative assessment practice? How do I close the gap? Included are case studies, examples of formative assessment in practice, and a companion website with tools and templates.

The 1982 United Nations Convention on the Law of the Sea (UNCLOS) remains the cornerstone of global ocean governance. However, it lacks effective provisions or mechanisms to ensure that all ocean space and related problems are dealt with holistically. With seemingly no opportunity for revision due to the Conventions burdensome amending mechanisms dealing with such aspects of global ocean governance including maritime transport, fisheries, and marine environmental sustainability, have been developed under the aegis of the United Nations and other relevant international organizations. This approach is inherently fragmented and unable to achieve sustainable global ocean development. The Sustainable Development Goals (SDGs), particularly Goal 14, the IMLI Treatise proposes a new paradigm on the basis of integrated and cross-sectoral approach in order to realise a more effective and sustainable governance regime for the oceans. The volume examines how the IMO, with 171 Member States and 3 Associated Members, has and continues to contribute to the sound, and efficient shipping on clean oceans. It studies the interface and interaction between UNCLOS and IMO instruments and how IMOs safety, security, and environmental protection conventions have contributed to global ocean governance, including the peaceful order of the polar regions.

The introduction of electoral gender quotas in diverse contexts around the globe has attracted a great deal of scholarly and political interest. To date, research on these measures has focused primarily on quota design, adoption, and effects on the numbers of women elected. While this remains a crucial focus, quotas are not simply about the numbers of women elected to office. Both supporters and opponents of quotas suggest, albeit from different perspectives, that positive action for women as candidates will influence the kinds of women elected, the policy-making process as it concerns women's issues, the way citizens view women in public life, and the relationship between female voters and the political process. This "new generation" of research on quotas, this volume is an effort to inspire a new literature focused on theorizing and studying the broader impact of quotas on politics and society. The book is structured in relation to three facets of political representation: the attributes of officeholders (descriptive representation); the promotion of group interests (substantive representation); and the broader cultural meanings and social consequences of political incorporation (symbolic representation). Within each section, the chapters include case studies from four regions of the world: Western Europe, Latin America, Sub-Saharan Africa, and Asia and the Middle East. This approach recognizes that quotas are a means to achieve representation on quotas and representation benefits from a comparative, cross-national approach. The Impact of Gender Quotas is a theory-building and comparative exercise in elaborating concepts commonly used to analyze the broad impacts of gender quotas. The book begins with the argument that the means by which women enter politics may influence the extent to which their presence affects political representation. Following a preface by Drude Dahlerup, one of the pioneers of gender quota research, the editors introduce the book with a conceptual framework for analyzing the impact of quotas, based upon descriptive, substantive and symbolic dimensions of representation. The book is subsequently organized into sections, each analyzing one of the dimensions of representation, and each of these sections contains a chapter case study from one of four regions of the world (Western Europe, Latin America, Sub-Saharan Africa, and Asia). Each of the chapters follows a basic format instituted by the editors, with the goal of facilitating cross-case comparisons and broad generalizations. The book concludes with a book by summarizing the main themes and implications for future research on gender quotas.

The Transformative Power of Women's Philanthropy

New Directions for Philanthropic Fundraising, Number 50

Global Gender and Environment Outlook 2016

Electronic Enterprise

Corporate Social Responsibility in the Maritime Industry

Sustainability in the Maritime Domain

This exciting new WMU book series' volume features the first attempt to include detailed experiences of women in the maritime sector at a global level. It highlights the achievement of women in the maritime sector, in particular, women's leadership and service to the sustainable development of the maritime industry. The volume contains contemporary studies on maritime women and follows an inter-disciplinary approach. It offers an overview of women's integration into the maritime sector since the late 1980s as well as benchmarking its impact on various levels, such as policy, employment, education, leadership and sustainability. Even 20 years after the Beijing Declaration, gender-related challenges at work still remain in the maritime sector, for example, lack of gender policy, difficulty in work-life balance, access to education, and leadership opportunities. The book addresses a series of recommendations that may further help the integration of women into the maritime sector.

This book focuses on the management of ship operations, an activity that requires integrative knowledge and technical expertise that spans various disciplines. As such, ship operations personnel are expected to be well-versed with aspects of management, economics, engineering, technology and law. Further, ship operations management requires the ability to identify and neutralize threats and to manage risks and make decisions that will optimize costs and contribute to performance improvements. Despite the fundamental nature of ship operations management, no book has ever attempted to reconcile and compile a comprehensive body of knowledge, while pursuing a coherent, structured and systematic approach. This edited volume addresses that fundamental gap in the extant literature, and brings together a wealth of knowledge from experts in their respective fields. Concretely, it explores issues of organization, technical management, crewing and behavioral issues, chartering and post fixture, risk management, finance, legal aspects of international conventions and regulations, attainment of safety, security and marine insurance, as well as ocean governance and sustainability. As such, the book offers a vital reference guide for maritime companies and organizations, while also serving as a teaching supplement in academic and professional maritime programmes.

This open access book constitutes an ethnographic mosaic which depicts the contextual complexities of the life and work of seafarers who are employed in the international merchant cargo fleet. The collection is based upon the observations and interviews of researchers in multiple disciplines. It is woven together to offer a richly detailed insight into the ways in which a complex global industry operates internationally. The book covers issues to do with career decisions and recruitment, gender, life and work on board multinational vessels, health and safety issues, the regulation of the industry, shipboard roles and role conflict, and the representation of workers. It will be of considerable interest to all students globally who are studying for professional seafaring qualifications, to graduate students studying for masters courses in ship and port management, and to welfare professionals and policy makers. It is of special interest to those connected to the shipping industry who specialize in issues relating to 'the human element' and will serve as a paradigm defining text in this area.

This book looks at the multidisciplinary aspects of the legal, economic, and scientific aspects of deep-sea mining, whilst, providing a rich historical background on the work and progress of the International Seabed Authority over the last 25 years of its existence.

Farthing on International Shipping

The IMLI Treatise On Global Ocean Governance

Papers from the ICMAT 2021

Shipping Operations Management

The Oxford Handbook of Women and the Economy

Advances in Human Factors, Business Management, Training and Education

This volume provides a detailed legal analysis of the fourth pillar of the international maritime regulatory regime, the comprehensive Maritime Labour Convention, 2006, and its provisions to achieve decent work for seafarers and a level playing field for shipowners.

Electronic enterprise is the road map to well-planned evolution of enterprise complexity with business and system strategies integration through standardized architectures of IT components. This work provides a vision for IT leaders with practical solutions for IT implementation.

This book provides an overview of contemporary trends and challenges in maritime energy management (MEM). Coordinated action is necessary to achieve a low carbon and energy-efficient maritime future, and MEM is the prevailing framework aimed at reducing greenhouse gas emissions resulting from maritime industry activities. The book familiarizes readers with the status quo in the field, and paves the way for finding solutions to perceived challenges. The 34 contributions cover six important aspects: regulatory framework; energy-efficient ship design; energy efficient ship and port operation; economic and social dimensions; alternative fuels and wind-assisted ship propulsion; and marine renewable energy. This pioneering work is intended for researchers and academics as well as practitioners and policymakers involved in this important field.

Maritime Women: Global LeadershipSpringer

Women Seafarers

Advanced Maritime Technologies and Applications

Qualitative Accounts of Working in the Global Shipping Industry

IMO News

Frontiers in International Environmental Law: Oceans and Climate Challenges

Volume III: The IMO and Global Ocean Governance

This book presents the outcomes from the 2nd International Conference on Marine and Advanced Technologies 2021 (Icmat2021) which was organized by the Research and Innovation section, University Kuala Lumpur - Malaysian Institute of Marine Engineering Technology. The theme Propelling to the Innovative Idea highlights prominence of recent developments in maritime operation, energy and reliability, advanced materials and applied science. This online conference provided a platform for presentations and discussions at the local and international level between educationists, researchers, students, and industrialists. Furthermore, it created opportunities to establish networks and meet experts in addition to exchange of up-to-date information, especially to those who want to learn and explore more about the latest developments and technologies of maritime industries.

The pursuit of higher education has become increasingly popular among students of many different backgrounds and cultures. As these students embark on higher learning, it is imperative for educators and universities to be culturally sensitive to their differing individualities. Student Culture and Identity in Higher Education is an essential reference publication including information on how national, internationality, and language have on educational systems. Featuring extensive coverage on a broad range of topics and perspectives such as internationalization, intercultural competency, and gender equity, this book is ideally designed for students, researchers, and educators seeking current research on the cultural issues students encounter while seeking higher education. Training and certification for Seafarers has been founded on technical aspects, but maybe the most important thing to do aboard a ship is dealing with people. This book, written with seamen in mind, covers areas of expertise that every officer should know to improve motivation, engagement, teamwork, and conflict handling: in short, to be a leader. This book also contains information on how to deal with people, and how to deal with people in a way that can be used in courses on this topic. It focuses on seafarers' needs and the language used, avoiding the excessive use of psychological terms, yet keeping the accuracy. Features Covers new requirements for every Merchant Marine Officer Written for and by a seaman, with the accuracy of a psychologist Presents knowledge on how to improve motivation, engagement, teamwork, and conflict handling in emergency situations and avoid the loss of lives, like the disaster of Costa Concordia and Estonia

Regarded as one of the most influential management books of all time, this fourth edition of Leadership and Organizational Culture transforms the abstract concept of culture into a tool that can be used to better shape the dynamics of organization and change. This updated edition focuses on today's business realities. Edgar Schein draws on a wide range of content to show how leaders play in successfully applying the principles of culture to achieve their organizational goals.

Seaman's Guide to Human Factors, Leadership, and Personnel Management

The Gendered Dynamics of Power

Challenges and Opportunities for Women in Higher Education Leadership

Bodies, Symbols and Organizational Practice

Ocean Yearbook

Essays in Honour of David Freestone

This volume brings together multiple perspectives on both the changing Arctic environment and the challenges and opportunities it presents for the shipping sector. It argues for the adoption of a forward-looking agenda that respects the fragile and changing Arctic frontier. With the accelerated interest in and potential for new maritime trade routes, commercial transportation and natural resource development, the pressures on the changing Arctic marine environment will only increase. The International Maritime Organization Polar Code is an important step toward Arctic stewardship. This new volume serves as an important guide to this rapidly developing agenda. Addressing a range of aspects, it offers a valuable resource for academics, practitioners, environmentalists and affected authorities in the shipping industry alike.

"This edited book project will include key academic concepts as transformative learning, community resilience, cultural transformation, and transformational leadership with the objective being to identify the vision and associated values being applied during a challenge or a cultural change process particularly in women"--

Examines how and why American women voted since the Nineteenth Amendment was ratified in 1920.

This book addresses the environmental, legal, social, and economic aspects of corporate social responsibility in the maritime industry. It discusses the voluntary aspects of the CSR concept and how the lines between informal and formal rules are merging and becoming fuzzy. Further, it shows how regulation is enhancing responsibility and sustainability in the maritime industry. The book gathers the experiences of the WMU, IMO, UNCTAD, and public and private actors in developing and developed countries in the maritime industry.

American Elections Since Suffrage

Women in God's Mission

Experiences, Opportunities, and Challenges

Accepting the Invitation to Serve and Lead

Maritime Women: Global Leadership

The Maritime Labour Convention, 2006

The transformation of women's lives over the past century is among the most significant and far-reaching of social and economic phenomena, affecting not only women but also their partners, children, and indeed nearly every person on the planet. In developed and developing countries alike, women are acquiring more education, marrying later, having fewer children, and spending a far greater amount of their adult lives in the labor force. Yet, because women remain the primary caregivers of children, issues such as work-life balance and the glass ceiling have given rise to critical policy discussions in the developed world. In developing countries, many women lack access to reproductive technology and are often relegated to jobs in the informal sector, where pay is variable and job security is weak. Considerable occupational segregation and stubborn gender pay gaps persist around the world. The Oxford Handbook of Women and the Economy is the first comprehensive collection of scholarly essays to address these issues using the powerful framework of economics. Each chapter, written by an acknowledged expert or team of experts, reviews the key trends, surveys the relevant economic theory, and summarizes and critiques the empirical research literature. By providing a clear-eyed view of what we know, what we do not know, and what the critical unanswered questions are, this Handbook provides an invaluable and wide-ranging examination of the many changes that have occurred in women's economic lives.

Written for any development officer or woman looking to be more effective in her philanthropy and volunteer leadership, this issue explores how women's philanthropy has shaped the world. The contributors, all experts in the field of women's philanthropy, examine leaders in the modern women's philanthropic movement and predict where the movement is headed. The volume closes with five new initiatives and a call to action for women's philanthropy in this generation. This is the 50th issue of New Directions for Philanthropic Fundraising, a journal published quarterly by Jossey-Bass, a Wiley imprint.

This book reports on practical approaches for facilitating the process of achieving excellence in the management and leadership of organizational resources. It shows how the principles of creating shared value can be applied to ensure faster learning, training, business development, and social renewal. In particular, the book presents novel methods and tools for tackling the complexity of management and learning in both business organizations and society. It covers ontologies, intelligent management systems, methods for creating knowledge and value added. It gives novel insights into time management and operations optimization, as well as advanced methods for evaluating customers' satisfaction and conscious experience. Based on the AHFE 2016 International Conference on Human Factors, Business Management and Society, held on July 27-31, 2016, Walt Disney World®, Florida, USA, the book provides both researchers and professionals with new tools and inspiring ideas for achieving excellence in various business activities.

Las mujeres siempre han estado presentes en la industria pesquera. Ellas se han ocupado de forma silenciosa y no reconocida de mantener los aparejos, realizar las capturas más delicadas, transportar y vender la mercancía y aportar su trabajo a la industria conservera. Otras labores, sin embargo, a bordo de las embarcaciones pesqueras, les han sido vedadas por su condición femenina. Esta obra aborda, desde una perspectiva jurídica, la problemática integración de la mujer en un sector todavía profundamente masculinizado. Las autoras, a lo largo de estas páginas, analizan con detalle el tratamiento jurídico peyorativo que reciben en diversos aspectos los oficios feminizados, así como las barreras casi inexpugnables que todavía hoy impiden la igualdad en el acceso al empleo a bordo de buques de pesca. Trabajar en la mar es duro, presenta dificultades de jornada, horarios y está a merced de las eventualidades de los océanos, pero muchas de estas mujeres son felices con sus trabajos, tal y como atestiguan en la parte final de esta obra, se sienten orgullosas de sus oficios y reclaman seguir dedicándose a ellos con la dignidad y los derechos que le corresponden a toda persona trabajadora.

Gender and the Law of the Sea

Organizational Culture and Leadership
Student Culture and Identity in Higher Education
Análisis jurídico del trabajo de la mujer en la pesca
IMO Compendium on Facilitation and Electronic Business

Despite all the efforts to promote change, power and authority still seem to be permanently associated with the white, the straight and the masculine, both symbolically and in the everyday world of organizations. As the intricate relationship between the symbolic and the everyday remains under-researched, this anthology proposes a transdisciplinary feminist perspective drawing on the humanities in order to explore the complex nature of the gendered politics of organizations. Indeed, analyzing how images, narratives, symbols and bodies are all part of how power and gender are constructed in organizations through a broad and international range of empirical studies, Bodies, Symbols and Organizational Practice explores issues at the interstices of the humanities and social sciences, combining theoretical and analytical perspectives from both areas. Providing a radical analysis of the gendered dynamics of power as well as petitioning for radical intervention into those dynamics, this timely volume will appeal to postgraduate students and postdoctoral researchers interested in fields such as: Organization and Management Studies, Gender studies, Feminist theory and Sociology of Work & Industry.

This volume explores options for a sustainable maritime domain, including maritime transportation, such as, Maritime Spatial Planning (MSP), maritime education and training, maritime traffic and advisory systems, maritime security. Other activities in the maritime domain covered in the book include small-scale fisheries and sustainable fisheries, and greening the blue economy. The book aims to provide the building blocks needed for a framework for good ocean governance; a framework that will serve through the next decade and, and hopefully, well beyond the 2030 milepost of the UN Agenda for Sustainable Development. In short, this book brings together the problems of the current world and sustainable solutions that are in the development process and will eventually materialize in the not so distant future. Additionally, the book presents a trans-disciplinary analysis of integral sustainable maritime transportation solutions and crucial issues relevant to good ocean governance that have recently been discussed at different national, regional and international fora, highlighting ongoing work to develop and support governance systems that facilitate industry requirements, and meet the needs of coastal states and indigenous peoples, of researchers, of spatial planners, and of other sectors dependent on the oceans. The book will be of interest to researchers across many disciplines, especially those that are engaged in cross-sectoral research and developments in the maritime transport sector and across the wider maritime domain. To this end, the book covers areas including natural and social sciences, geographical studies, spatial planning, maritime security and gender studies, as they relate to transport and the wider maritime sector. In addition, the book explores frameworks for sustainable ocean governance being developed under the UN's Agenda for Sustainable Development to 2030. It will also look beyond the 2030 milepost under that Agenda, and will be of use to national and international policymakers and practitioners, government actors at the EU and other regional and national levels and to researchers of ocean governance, sustainability and management, and maritime transport.

This book explores the workplace experiences, opportunities, and challenges that emerge from the nuances of diversity and inclusion dynamics in Latin American and Caribbean countries. While the first part of the book addresses emerging frameworks on diversity and inclusion in Latin America by examining the effects of history, traditions, and cultural differences, the second part offers case studies of country-specific actualities. The authors highlight that despite the many shared cultural aspects of the region, it is not homogeneous and there are significant differences from place to place. It follows then that a variety of cultural differences implies a variety of approaches to workplace values, and more specifically, to the understanding of diversity and inclusion. Examining topics such as gender identity, disability, and racial gaps in countries throughout the region, this book offers scholars a fresh perspective on an emerging region.

How do you sufficiently progress beyond the status quo when an entire rural community views the status quo as sufficient progress? Educating children in poverty remains the most important educational challenge of our time. What few people know is this: the rate of child poverty in our nation's rural communities is actually higher than it is in our country's urban centers. Hardball Leadership is a best practices guide for rural school leaders who are passionate about closing the achievement gap and committed to leading their districts to significant academic improvement. Based upon original research that examined the leadership practices of effective rural superintendents who led their districts to dramatic academic improvement, this book's insights include: Establishing a strong academic culture where every student can and will be successful Developing a system for improving teacher instructional performance Fostering an academically-focused partnership with the board of education Managing school-based controversy in a productive way Building and sustaining a financially strong district This leadership handbook will help rural school leaders build an academic pathway that will lead their students towards a happy and prosperous life.

Diversity and Inclusion in Latin American and Caribbean Workplaces

Proceedings of the AHFE 2016 International Conference on Human Factors, Business Management and Society, July 27–31, 2016, Walt Disney World®, Florida, USA

How to Achieve Student Academic Success in a Rural School District

A Century of Votes for Women

Trends and Challenges in Maritime Energy Management

Field Guide to Academic Leadership

Gender and the Law of the Sea successfully establishes the relevance of gender at sea and posits that feminist perspectives can help develop a more inclusive law for the oceans.

"Once again, Bob Diamond has cut to the heart of the matter and has given us a field guide?actually a handbook?of real, hands-on academic leadership. He has assembled an elite group of contributors who provide insights and guidance, which will be useful for all academic leaders?new and old, public or private, CEO or assistant." -- Charles E. Glassick, senior associate emeritus, The Carnegie Foundatio

Women have advanced God's mission throughout history, but often face particular obstacles in ministry. Mission researcher Mary Lederleitner interviewed respected women in mission leadership from across the globe to gather their insights, expertise, and best practices. These real-life stories will shed light on dynamics that inhibit women giving both women and men resources for partnering together in effective ministry and mission.

Winner of a 2017 NAACP Image Award for Outstanding Literary Work, this moving manifesto "empowers women to access a fearlessness that will enable community progress" (Essence). Through one incredible woman's journey from a small Zimbabwe village to becoming one of the world's most recognizable voices in women's empowerment and education, this book "can help any woman achieve her full potential" (Kirkus Reviews). Before Tererai Trent landed on Oprah's stage as her "favorite guest of all time," she was a woman with a forgotten dream. As a young girl in a cattle-herding village in Zimbabwe, she dreamed of receiving an education but instead was married young and by eighteen, without a high school graduation, she was already a mother of three. Tererai encountered a visiting American woman who assured her that anything was possible, reawakening her sacred dream. Tererai planted her dreams deep in the earth and prayed they would grow. They did, and now not only has she earned her PhD but she has also built schools for girls in Zimbabwe, with funding from Oprah. The Awakened Woman: A Guide for Remembering & Igniting Your Sacred Dreams is her accessible, intimate, and evocative guide that teaches nine essential lessons to encourage all women to reexamine their dreams and uncover the power hidden within them—power that can recreate our world for the better. Tererai points out that there is a massive, untapped, global resource in women who have, for one reason or another, set aside their wisdom, their skills, and their dreams in order to take care of the personal business of their lives. Not only is this a type of invisible suffering experienced by countless women, this rich resource is a secret weapon for improving our world. Women have the capacity to inspire, to create, to transform—and Tererai's call to action "shines as a beacon of hope to women everywhere" (Danica McKellar, actress and New York Times bestselling author).

Women Community Leaders and Their Impact as Global Changemakers

The Awakened Woman

The United Nations Convention on the Law of the Sea, Part XI Regime and the International Seabed Authority: A Twenty-Five Year Journey

Strategy and Architecture

Sustainable Shipping in a Changing Arctic

Bunga Rampai Isu-Isu Krusial tentang Narkotika, Alkohol, Psikotropika, dan Zat Adiktif Lainnya (NAPZA)

Gender studies in the professional realm has long been a heavily researched field, with many feminist texts studying topics including the wage gap and family life. However, female administration in higher education remains largely understudied, particularly on the influence of personal, professional, and societal factors on women. There is a need for studies that seek to understand how gender intersects with the multiple dimensions of women leaders' personhoods, such as family status, marital status, age, race, ethnicity, and sexual orientation, to inform women's career path experiences and leadership aspirations. Challenges and Opportunities for Women in Higher Education Leadership is a pivotal reference source that provides vital research on the specific challenges, issues, strategies, and solutions that are associated with diverse leadership in higher education. While highlighting topics such as educational administration, leader mentorship, and professional promotion, this publication explores evidence-based professional practice for women in higher education who are currently in or are seeking positions of leadership, as well as the methods of nurturing women in administrative positions. This book is ideally designed for educators, researchers, academicians, scholars, policymakers, educational administrators, graduate-level students, and pre-service teachers seeking current research on the state of educational leadership in regard to gender.

Bunga Rampai ini berisikan tulisan-tulisan yang telah dibuat oleh Mahasiswa dan Dosen Jurusan Hukum dan Kewarganegaraan, Fakultas Hukum dan Ilmu Sosial, Universitas Pendidikan Ganesha. Dengan di terbitkannya Bunga Rampai ini, diharapkan dapat memberikan informasi maupun referensi di bidang ilmu hukum khususnya mengenai Kekerasan Seksual.

Frontiers in International Environmental Law is a collection of essays that showcases how law and legal scholarship can responded to challenges to our oceans and climate governance regimes.

The Global Gender and Environment Outlook (GGEO) provides an overview of critical evaluations and analyses of the interlinkages between gender and the environment, and their importance for gender-sensitive policymaking and actions. The GGEO was first proposed by the Network of Women Ministers and Leaders for the Environment (NWMLE) to UNEP at the United Nations Conference on Sustainable Development (Rio+20). The 2014 United Nations Environment Assembly subsequently welcomed the development of the GGEO, and the use of social science information and gender relevant indicators to examine the links between gender and the environment. The report describes policy options and concrete opportunities to contribute to the future we want - a future of justice and equality that leaves no one behind. It reflects and builds on the ground-breaking work of hundreds of scientists, policy experts, gender advocates and members of community groups. And it examines a wide range of topics, including food production, water and sanitation, energy, sustainable consumption and production, fisheries and fishing communities, and forests and those who depend on them for their livelihoods.

A Legal Primer to an Emerging International Regime

Improving Formative Assessment Practice to Empower Student Learning

The World of the Seafarer

Bunga Rampai Isu-Isu Krusial tentang Kekerasan Seksual

Hardball Leadership

The Impact of Gender Quotas

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This book focuses on contemporary women seafarers at a global level. It looks at issues surrounding the working conditions and welfare of women, from both developed and developing countries, employed aboard the world's merchant and passenger ships. Using research commissioned by the ILO, the book considers women's participation levels in the industry, and examines policies concerning their recruitment, training, maternity and employment rights, and other aspects of work and life at sea. It also gives first-hand accounts from women seafarers describing how they have dealt with discrimination, sexual harassment, parental disapproval and an array of other difficulties. The study examines the practices and policies of national and international regulatory agencies, employers, trade unions, and maritime education institutions. A series of recommendations that may further help the integration of women into shipboard communities is included.

A Guide for Remembering & Igniting Your Sacred Dreams

Towards Ocean Governance and Beyond

Global Employment Policies and Practices